



सत्यमेव जयते



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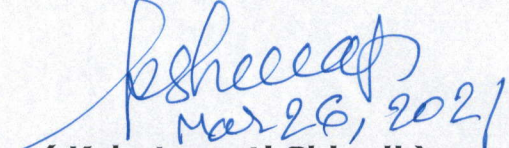
## MESSAGE

Gender equality has been increasingly recognized as being essential to the process of sustainable development and the formulation of effective national development policies and programmes. Gender statistics and indicators are important tools for promoting gender equality and implementing a gender mainstreaming approach throughout the entire policy cycle. The demand for gender statistics has increased over the years owing to increased gender sensitization, gender mainstreaming in policies and international conventions.

Promoting gender equality has been the priority of the Government both at policy and action level. Gender statistics aim to 'reflect differences and inequalities in the situation of women and men in all areas of life' and thus provide much needed evidence for policymaking for bridging the gender based disparities.

In order to meet the gender disaggregated data needs of policy makers & planners and other relevant stakeholders, the National Statistical Office has been bringing out annual publication entitled "Women and Men in India" since 1995 and the current issue is the twenty second in the series. Efforts have been made to improve the coverage and presentation of the publication by incorporating latest available information on different aspects of the subject. Information on minimum set of gender indicators, prescribed by United Nations Statistics Division (UNSD), has also been incorporated in the publication so as to strengthen existing efforts to generate internationally comparable gender indicators on health, education, employment, entrepreneurship and asset ownership.

I hope the publication would prove to be a valuable data source to planners, policy makers, research workers and academicians in their endeavor for promoting sustainable development.

  
Mar 26, 2021  
( Kshatrapati Shivaji )

New Delhi  
March, 2021





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## FOREWORD

Gender equality is embedded in government policies and is widely recognized as a prerequisite for achieving the development goals. In order to create more appropriate policies to target specific areas where gender inequality exists, it is important to assess gender differences on a regular basis in various aspects of our socio-economic life. Gender data is also important for SDGs.

Gender statistics and indicators have the potential to contribute to the narrowing of gender inequalities by providing an evidence base that makes gender inequalities visible. Such indicators ensure that situation of women and men and their contributions to society are measured correctly.

The National Statistical Office (NSO) has attempted to focus on such crucial statistical indicators in this publication as are considered best in bringing out gender inequality, gender bias and gender discrimination. The statistical tables on these indicators presented in the publication provide footprints of progress of the country in the area of promoting gender equality. The current issue is twenty second in the series of the publication entitled "Women and Men in India" annually brought out by the National Statistical Office (NSO). Efforts have been made to enhance the coverage of the publication by incorporating latest available information published by the different Ministries/Departments/Organizations. This publication will also facilitate the monitoring of gender related Global Indices recognized by Government of India and serve as a tool for improvement on various social, economic and other dimensions.

The publication has been prepared in the Social Statistics Division of the National Statistical Office by the team led by Rakesh Kumar Maurya, DDG under the overall supervision and guidance of Sh. Awadhesh Kumar Mishra, Additional Director General. I wish to congratulate and place on record my sincere appreciation to the entire team who contributed in bringing out this publication. I hope that the publication would be useful to all Ministries/Departments and Researchers/Organizations. Suggestions for further improvement in the publication will be appreciated.

(Dr. Shailja Sharma)

New Delhi

26<sup>th</sup> March 2021





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## PREFACE

Gender Statistics aim to reflect differences and inequalities in the situation of women and men in all areas of life and play a key role in measuring gender gaps on the basis of indicators relevant to the lives of women and men. 'Sex-disaggregated data' and 'Gender Statistics' are interchangeably used at times but the term 'gender statistics' takes into account even social dimensions to address wider gender inequalities. Gender statistics have a lot of relevance as it facilitates policy actions relating to gender inequality. Such information is vital for decision-makers for a comprehensive gender informed policy processes. The publication 'Women and Men in India' attempts to bring a holistic view of the situation of women and men in India and includes data on various dimensions of socio-economic situations pertaining to women and men.

At the international level, the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW), adopted in 1979 by the UN General Assembly, and the Platform for Action of the Fourth World Conference on Women held in Beijing in 1995 provide a basis for realizing equality between women and men through ensuring women's equal access to, and equal opportunities in sphere of their well-being.

The need of Gender equality also reverberates through the 2030 Agenda for Sustainable Development, where gender issues are duly addressed in different Goals. Goal 5 of the SDGs is specifically dedicated for achieving gender equality and empowering all women and girls. Gender statistics provide the required data for tracking the attainments.

With this publication, Social Statistics Division (SSD) has compiled crucial socio-economic indicators and put in this annual publication "Women and Men in India" that are deemed relevant in portraying gender situation. The tables covering different dimensions of socio-economic scenario in the publication provide a footprint of progress of the country. The publication also provides crucial information to monitor the progress of gender related Global Indices.

I am thankful to different Department / Ministries for providing gender statistics related to their area of work. I wish to place on record my appreciation to the team of officers of Social Statistics Division comprising of Shri Rakesh Kumar Maurya, Deputy Director General; Dr. Ziaul Haque, Joint Director; Ms. Deepika Verma, Deputy Director; Ms. Neha Singh, Deputy Director; and other officers for their involvement in bringing out this report. I believe this publication will be useful to planners, policy makers, researchers and academicians. Suggestions for improvement in the content of the publication will be appreciated.

(Awadhesh Kumar Mishra)

New Delhi

March 26, 2021

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