

Refresher Training program for in-service ISS Officers

1) Mid-Career Training Program

This training program is mandatory for all eligible ISS Officers.

a. **MCTP Phase one (ISS Officers with 8-10 years of service)** (Batch Size : 20-25 officers)

CBTP is mandatory for all the nominated officers up to the level of JAG. Officers belonging to SAG and above can also be nominated on their basis of their willingness and availability of seats to utilise the resource optimally. Based on the concept of Cohort Based Training Programs (CBTP) which would be completed in three stages:

- Stage 1: Online Course on 'Machine Learning using Python'.
- Stage 2: Foundation Course for two weeks on 'AI, Big Data, Block Chain etc.'; and
- Stage 3: Foundation course for 1 week on 'Management'

The courses are completed in sequence. Evaluation criteria for stage 1 are built within the module. However, the criteria for successful completion of stage 2 and 3 are decided by the Training Division. It is mandatory for officers being nominated for the CBTP Stage 2 to qualify Stage 1.

b. **MCTP Phase two (ISS Officers with 15-17 years of service)** (Batch Size : 20-25 officers)

The second phase of MCTP comprises of four Components (Three Domestic Learning Component (DLC) and one Overseas Learning Component (OLC)) of one-week duration each. Domestic Component includes Design, Evaluation and Execution of Projects; Advance Management Programme; and Recent Developments in survey methodology with applications; and also a Foreign Component (OLC). These are carried out through a set of approved training institutes.

c. **MCTP Phase three (ISS Officers with 23-28 years of service)** (Batch Size : 20-25 officers)

The third phase of MCTP is for HAG/ SAG level ISS officers of 23-28 years of service. The eligibility condition includes 3 years of service left. In this phase the MCTP would be for duration of two/three weeks without any foreign component: One-week training on Leadership and Strategic Management; One week on Managing ICT projects; and One week on Current Economic Issues. All the components of this training are conducted through a set of approved training institutes.

2) Specialized Training Programme (STP)

Officers, who have successfully completed CBTP, would be given option to choose one Core Area of Official Statistics e.g. NAS, Labour Statistics, Price Statistics, Large Scale Sample Survey and any area emerging for the national importance. STP would be of two to three weeks depending upon the course chosen by the nominated officers. It was approved that the training would be organized at NSSTA. The STP is not mandatory for all eligible ISS officers.

3) Domain Specific Training Programme (DSTP)

During FY 2020-21, at least 4 out of 17 DSTP recommended by Training Programme Approval Committee (TPAC) may be organized through a set of approved training institutes. This includes some of the components of MCTP since some of the officers may opt for these who would have missed such courses in MCTP.

4) State Government training programmes for Directorate of Statistics and Economics (DES)

These refresher training programmes (one week of batch size upto 25) and two Training of Trainers (ToTs) for officials of State DES are organized at NSSTA or in States based on the nominations received from various State Directorates.

- Every year some of the State Directorates/Line Ministries/Departments submit their request to NSSTA to conduct one or two training programs at NSSTA for their in-service officials or new recruits on different subjects in areas of Official Statistics at their cost.
- Some State Directorates also place their request to NSSTA to deploy/depute resources to deliver lectures in training program organized by them in their state training institutes.
- In FY 2020-21, the cost of training programs offered at NSSTA and TA/DA of the participants may be borne by MoSPI, if requested so by the State Governments, since strengthening the state statistical systems is in the mandate of Ministry as well as NSSTA.