

**Ministry of Statistics & Programme Implementation
National Statistical Office**

Dated 5th Magha, Saka 1942
25th January, 2021

Payroll Reporting in India: An Employment Perspective –November, 2020

Introductions

1. Since April, 2018 this Ministry has been bringing out the employment related statistics in the formal sector covering the period September 2017 onwards, using information on the number of subscribers who have subscribed under three major schemes, namely the Employees' Provident Fund (EPF) Scheme, the Employees' State Insurance (ESI) Scheme and the National Pension Scheme (NPS).

2. As mentioned in the earlier series, since the numbers of subscribers are from various sources, there are elements of overlap and the estimates are not additive. Detailed information is separately published on the respective organizational websites for the period September, 2017 to November, 2020. The information is based on the number of subscribers, and the tables reflect a dynamic status for four sets of periods – (a) September 2017 – March 2018, (b) April 2018 – March 2019, (c) April 2019 – March 2020 and (d) monthly data from April 2020 onwards. The data in Section 2.1 includes information gender-wise, on the number of new members who have started subscribing to EPF, the number of members that have ceased their subscription and the number of members who restarted contribution, having ceased subscription in the past. The data in Section 2.2 includes information gender-wise, in respect of ESI, on the number of existing employees who paid contribution and the number of newly registered employees who are paying contribution during the period. The data in Section 2.3 includes information gender-wise, in respect of NPS, on the existing subscribers and new subscribers contributing during the period. In view of the national lockdown consequent to the COVID-19 pandemic, several establishments were closed and which may have had implications on the reporting. The reported figures are thus likely to undergo significant revision in the next few months.

2.1 Employees' Provident Funds Scheme: September, 2017 to November, 2020

PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER EPFO RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Total during September 2017 - March 2018															
Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	43,488	13,444	16	-	56,948	9,121	6,269	2	443	15,835	339	173	-	-	512
18-21	1,650,881	305,266	365	-	1,956,512	867,108	181,901	121	8,657	1,057,787	51,590	10,452	7	2	62,051
22-25	1,865,623	407,532	390	-	2,273,545	1,507,374	364,369	156	25,230	1,897,129	144,823	37,742	13	21	182,599
26-28	919,748	187,227	182	-	1,107,157	976,600	221,744	69	20,322	1,218,735	133,696	28,103	4	28	161,831
29-35	1,214,635	308,803	277	-	1,523,715	1,375,062	316,507	122	36,964	1,728,655	200,279	34,884	16	36	235,215
More than 35	1,228,968	310,224	335	-	1,539,527	1,401,532	348,146	93	59,877	1,809,648	153,169	27,871	12	65	181,117
Total	6,923,343	1,532,496	1,565	-	8,457,404	6,136,797	1,438,936	563	151,493	7,727,789	683,896	139,225	52	152	823,325

(b) Total during April 2018 – March 2019

Total during April 2018 - March 2019															
Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	87,869	31,251	3	-	119,123	19,426	10,405	4	247	30,082	3,976	2,060	-	1	6,037
18-21	2,823,682	643,061	86	-	3,466,829	1,361,213	288,872	109	2,724	1,652,918	447,207	81,720	38	124	529,089
22-25	2,876,479	763,398	76	-	3,639,953	2,377,895	602,712	153	11,919	2,992,679	914,107	209,613	78	629	1,124,427
26-28	1,397,099	343,527	40	-	1,740,666	1,587,940	377,488	87	10,974	1,976,489	675,638	138,161	30	749	814,578
29-35	1,873,151	572,198	48	-	2,445,397	2,246,297	527,014	143	19,939	2,793,393	936,132	175,232	71	1,308	1,112,743
More than 35	1,961,800	570,527	52	2	2,532,381	2,253,688	562,285	143	35,264	2,851,380	733,076	143,200	36	1,629	877,941
Total	11,020,080	2,923,962	305	2	13,944,349	9,846,459	2,368,776	639	81,067	12,296,941	3,710,136	749,986	253	4,440	4,464,815

(c) Total during April 2019 – March 2020

Total during April 2019 - March 2020															
Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	73,823	28,053	3	410	102,289	16,436	10,861	-	38	27,335	9,392	4,205	1	-	13,598
18-21	2,345,791	600,285	59	12	2,946,147	1,154,101	275,633	46	147	1,429,927	869,966	153,306	37	-	1,023,309
22-25	2,208,674	663,699	61	41	2,872,475	2,100,579	574,336	72	1,084	2,676,071	1,647,355	353,155	37	-	2,000,547
26-28	1,004,526	278,069	36	51	1,282,682	1,396,834	355,609	36	1,156	1,753,635	1,130,035	223,766	30	-	1,353,831
29-35	1,396,402	477,298	59	139	1,873,898	2,064,099	496,010	68	2,584	2,562,761	1,576,100	303,351	59	9	1,879,519
More than 35	1,489,351	473,257	56	528	1,963,192	2,027,776	513,901	89	5,419	2,547,185	1,282,251	261,520	39	11	1,543,821
Total	8,518,567	2,520,661	274	1,181	11,040,683	8,759,825	2,226,350	311	10,428	10,996,914	6,515,099	1,299,303	203	20	7,814,625

(d) Monthly data from April 2020 onwards

April 2020															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	1,452	196	-	-	1,648	517	320	-	1	838	110	13	-	-	123
18-21	29,812	5,639	-	-	35,451	56,025	13,283	2	-	69,310	15,345	2,128	-	-	17,473
22-25	33,195	10,306	-	-	43,501	123,628	35,081	2	15	158,726	45,836	11,267	1	-	57,104
26-28	18,580	5,201	1	-	23,782	86,473	22,929	4	21	109,427	43,247	9,999	1	-	53,247
29-35	29,833	9,061	1	-	38,895	135,677	36,783	1	72	172,533	74,129	13,538	1	-	87,668
More than 35	37,455	10,380	-	1	47,836	149,723	44,475	4	175	194,377	74,810	12,598	2	-	87,410
Total	150,327	40,783	2	1	191,113	552,043	152,871	13	284	705,211	253,477	49,543	5	-	303,025

May 2020															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	3,041	738	-	-	3,779	828	484	-	1	1,313	214	121	-	-	335
18-21	61,977	10,292	-	-	72,269	76,425	15,960	1	2	92,388	30,032	4,049	5	-	34,086
22-25	53,461	12,742	1	-	66,204	162,954	37,071	5	39	200,069	68,970	13,360	2	-	82,332
26-28	28,943	6,916	1	-	35,860	110,478	23,593	4	38	134,113	52,314	10,577	1	-	62,892
29-35	49,400	15,275	3	-	64,678	171,617	38,122	4	115	209,858	83,696	16,852	1	1	100,550
More than 35	62,237	18,412	1	2	80,652	198,533	51,996	2	247	250,778	80,662	17,559	2	-	98,223
Total	259,059	64,375	6	2	323,442	720,835	167,226	16	442	888,519	315,888	62,518	11	1	378,418

June 2020															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	5,033	1,975	-	-	7,008	847	595	-	-	1,442	363	300	-	-	663
18-21	123,419	23,260	1	-	146,680	72,796	18,713	2	-	91,511	53,471	8,667	3	-	62,141
22-25	100,015	25,529	4	-	125,548	162,095	44,011	2	12	206,120	119,221	22,087	1	-	141,309
26-28	49,415	12,812	1	-	62,228	114,786	26,638	3	21	141,448	82,613	16,395	3	-	99,011
29-35	77,591	26,680	2	1	104,274	184,141	45,671	2	85	229,899	124,580	27,640	3	-	152,223
More than 35	92,661	29,972	4	-	122,637	221,060	59,351	5	254	280,670	117,571	29,085	2	-	146,658
Total	448,134	120,228	12	1	568,375	755,725	194,979	14	372	951,090	497,819	104,174	12	-	602,005

July 2020															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	5,671	1,779	-	-	7,450	784	550	-	-	1,334	371	178	-	-	549
18-21	164,940	32,584	5	-	197,529	63,997	16,587	2	2	80,588	64,427	9,656	1	-	74,084
22-25	129,908	33,307	3	-	163,218	139,849	39,777	1	35	179,662	148,283	25,282	4	-	173,569
26-28	58,011	14,342	1	-	72,354	98,484	24,236	5	34	122,759	97,788	17,034	3	-	114,825
29-35	86,085	28,104	3	-	114,192	157,907	39,708	3	82	197,700	143,854	29,553	1	-	173,408
More than 35	97,440	29,352	2	3	126,797	178,805	49,701	2	199	228,707	138,995	32,850	2	1	171,848
Total	542,055	139,468	14	3	681,540	639,826	170,559	13	352	810,750	593,718	114,553	11	1	708,283

August 2020															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	6,087	3,107	1	-	9,195	733	576	-	-	1,309	319	239	-	-	558
18-21	187,849	36,892	5	-	224,746	57,010	14,360	-	1	71,371	67,826	10,569	-	-	78,395
22-25	147,812	36,113	7	-	183,932	122,875	36,391	3	92	159,361	158,244	27,130	1	-	185,375
26-28	64,615	14,587	2	-	79,204	88,887	23,548	1	229	112,665	102,460	17,948	4	-	120,412
29-35	91,912	28,295	4	-	120,211	144,077	37,438	6	216	181,737	145,251	27,985	2	-	173,238
More than 35	99,669	28,100	1	-	127,770	159,180	45,494	-	184	204,858	129,538	28,342	4	-	157,884
Total	597,944	147,094	20	-	745,058	572,762	157,807	10	722	731,301	603,638	112,213	11	-	715,862

September 2020															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	6,408	3,053	-	-	9,461	797	708	-	-	1,505	384	324	-	-	708
18-21	213,048	43,599	7	-	256,654	54,257	14,301	-	1	68,559	76,139	13,184	1	-	89,324
22-25	173,526	45,634	6	-	219,166	115,538	32,926	5	17	148,486	187,233	34,156	8	-	221,397
26-28	79,291	21,109	2	-	100,402	78,912	20,559	3	20	99,494	121,851	21,615	4	-	143,470
29-35	135,476	66,573	1	-	202,050	122,326	31,768	4	64	154,162	168,428	32,340	2	1	200,771
More than 35	237,060	118,089	2	3	355,154	133,896	37,037	2	149	171,084	146,371	30,024	2	-	176,397
Total	844,809	298,057	18	3	1,142,887	505,726	137,299	14	251	643,290	700,406	131,643	17	1	832,067

October 2020															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	5,201	2,194	-	-	7,395	584	609	-	-	1,193	305	211	-	-	516
18-21	188,201	45,387	4	-	233,592	40,732	10,216	-	1	50,949	64,182	11,873	2	-	76,057
22-25	156,730	45,463	-	-	202,193	84,997	25,090	2	20	110,109	168,276	31,742	6	-	200,024
26-28	65,764	16,324	1	-	82,089	59,154	15,848	2	25	75,029	113,753	20,403	2	-	134,158
29-35	90,635	27,964	3	-	118,602	91,568	23,051	2	51	114,672	160,208	29,097	4	-	189,309
More than 35	96,570	29,228	1	-	125,799	99,003	26,740	5	133	125,881	138,066	26,448	1	-	164,515
Total	603,101	166,560	9	-	769,670	376,038	101,554	11	230	477,833	644,790	119,774	15	-	764,579

November 2020															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	4,866	1,878	-	-	6,744	384	463	-	-	847	237	166	-	-	403
18-21	153,010	37,387	1	-	190,398	23,606	7,306	-	-	30,912	51,571	9,589	1	-	61,161
22-25	131,296	41,087	2	1	172,386	47,077	15,718	4	8	62,807	136,360	25,918	3	-	162,281
26-28	54,278	14,385	-	-	68,663	31,057	9,465	-	13	40,535	93,181	17,342	3	-	110,526
29-35	74,621	25,044	1	-	99,666	48,078	13,231	-	24	61,333	131,940	26,343	5	-	158,288
More than 35	78,951	23,715	2	2	102,670	48,416	16,389	-	74	64,879	113,848	25,270	4	-	139,122
Total	497,022	143,496	6	3	640,527	198,618	62,572	4	119	261,313	527,137	104,628	16	-	631,781

2.1.1 During September, 2017 – November, 2020; 38,505,048 new subscribers joined the EPF scheme.

Note:

- (1) Source: EPFO.
- (2) EPF is applicable to establishments having more than 20 workers (see Endnote 1).
- (3) As updation of employee records is a continuous process, and the data gets updated in subsequent months; information, particularly in respect of latest months remains provisional.
- (4) For more details, please visit website of EPFO <https://www.epfindia.gov.in>.

2.2 Employees' State Insurance Scheme: September, 2017 to November, 2020

PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER ESIC RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Number of existing employees (as on 01.09.2017) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	3,764	1,552	-	5,316	8,321	3,482	-	11,803
18-21	678,437	130,555	45	809,037	1,163,589	163,207	48	1,326,844
22-25	3,927,503	759,204	153	4,686,860	2,029,056	362,002	105	2,391,163
26-28	3,717,391	694,876	147	4,412,414	1,181,950	191,527	61	1,373,538
29-35	7,060,716	1,281,543	259	8,342,518	1,377,599	279,933	81	1,657,613
More than 35	8,685,616	2,120,381	404	10,806,401	1,279,962	294,893	113	1,574,968
Total	24,073,427	4,988,111	1,008	29,062,546	7,040,477	1,295,044	408	8,335,929

(b) Total during April 2018 – March 2019

Age	Number of existing employees (as on 01.04.2018) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,042	2,354	-	7,396	30,011	12,496	2	42,509
18-21	925,200	163,781	42	1,089,023	2,585,911	429,301	86	3,015,298
22-25	4,045,418	826,498	174	4,872,090	3,530,224	673,672	146	4,204,042
26-28	3,544,817	663,194	136	4,208,147	1,863,282	326,154	92	2,189,528
29-35	6,597,207	1,248,540	273	7,846,020	2,375,503	531,102	146	2,906,751
More than 35	8,224,991	2,055,118	433	10,280,542	2,092,628	515,071	145	2,607,844
Total	23,342,675	4,959,485	1,058	28,303,218	12,477,559	2,487,796	617	14,965,972

(c) Total during April 2019 – March 2020

Age	Number of existing employees (as on 01.04.2019) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	13,140	7,524	2	20,666	29,920	16,648	6	46,574
18-21	1,643,640	324,773	61	1,968,474	2,615,024	493,306	83	3,108,413
22-25	4,616,176	1,009,126	176	5,625,478	3,528,218	726,180	133	4,254,531
26-28	3,469,492	635,984	152	4,105,628	1,710,456	319,235	70	2,029,761
29-35	6,335,701	1,295,305	273	7,631,279	2,438,582	583,283	102	3,021,967
More than 35	7,848,347	2,071,218	429	9,919,994	2,113,876	570,046	93	2,684,015
Total	23,926,496	5,343,930	1,093	29,271,519	12,436,076	2,708,698	487	15,145,261

(d) Monthly data from April 2020 onwards

April 2020								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	3,614	1,809	-	5,423	495	67	-	562
18-21	534,404	114,726	12	649,142	35,596	4,852	3	40,451
22-25	2,504,055	639,901	109	3,144,065	56,757	11,506	1	68,264
26-28	2,326,720	456,078	78	2,782,876	32,624	5,259	1	37,884
29-35	4,241,467	837,149	179	5,078,795	49,090	8,783	-	57,873
More than 35	6,049,794	1,612,384	349	7,662,527	49,238	9,043	4	58,285
Total	15,660,054	3,662,047	727	19,322,828	223,800	39,510	9	263,319

May 2020								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	4,507	2,950	-	7,457	969	278	-	1,247
18-21	585,518	133,850	13	719,381	71,148	8,097	-	79,245
22-25	2,570,836	645,102	122	3,216,060	91,684	12,692	4	104,380
26-28	2,406,996	464,646	78	2,871,720	56,157	7,711	-	63,868
29-35	4,490,051	908,156	182	5,398,389	92,351	18,006	6	110,363
More than 35	6,583,591	1,820,829	381	8,404,801	106,499	23,423	5	129,927
Total	16,641,499	3,975,533	776	20,617,808	418,808	70,207	15	489,030

June 2020								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,093	3,858	-	8,951	1,898	1,876	-	3,774
18-21	665,582	150,803	16	816,401	168,049	26,432	4	194,485
22-25	2,671,609	669,052	125	3,340,786	193,338	30,844	6	224,188
26-28	2,477,557	478,281	77	2,955,915	99,905	15,295	1	115,201
29-35	4,628,167	952,463	198	5,580,828	139,955	31,309	4	171,268
More than 35	6,844,520	1,913,706	385	8,758,611	144,441	34,450	7	178,898
Total	17,292,528	4,168,163	801	21,461,492	747,586	140,206	22	887,814

July 2020								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,482	4,106	-	9,588	1,357	665	-	2,022
18-21	744,789	160,944	23	905,756	152,978	19,656	10	172,644
22-25	2,754,212	672,135	121	3,426,468	177,153	26,775	6	203,934
26-28	2,503,516	475,831	88	2,979,435	86,665	13,171	4	99,840
29-35	4,646,301	949,762	190	5,596,253	116,136	26,245	6	142,387
More than 35	6,829,377	1,896,038	386	8,725,801	114,810	27,880	6	142,696
Total	17,483,677	4,158,816	808	21,643,301	649,099	114,392	32	763,523

August 2020								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	6,051	5,057	1	11,109	2,004	1,884	-	3,888
18-21	851,951	177,560	23	1,029,534	203,622	29,540	2	233,164
22-25	2,898,069	686,573	116	3,584,758	221,870	34,486	7	256,363
26-28	2,564,860	476,773	82	3,041,715	106,530	15,822	3	122,355
29-35	4,715,429	952,526	194	5,668,149	139,854	30,347	3	170,204
More than 35	6,876,319	1,890,515	381	8,767,215	133,421	31,360	3	164,784
Total	17,912,679	4,189,004	797	22,102,480	807,301	143,439	18	950,758

September 2020								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	6,683	5,847	1	12,531	2,483	1,717	1	4,201
18-21	982,710	198,963	30	1,181,703	251,011	37,357	9	288,377
22-25	3,101,507	714,862	115	3,816,484	276,335	43,115	4	319,454
26-28	2,664,899	485,278	89	3,150,266	132,505	19,827	1	152,333
29-35	4,819,301	965,794	199	5,785,294	170,501	35,724	9	206,234
More than 35	6,925,526	1,894,438	386	8,820,350	152,303	35,404	5	187,712
Total	18,500,626	4,265,182	820	22,766,628	985,138	173,144	29	1,158,311

October 2020								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	7,319	6,275	1	13,595	2,651	1,466	-	4,117
18-21	1,082,103	216,979	32	1,299,114	259,172	44,065	10	303,247
22-25	3,235,374	727,572	116	3,963,062	281,610	49,401	8	331,019
26-28	2,713,860	485,367	96	3,199,323	138,132	23,364	12	161,508
29-35	4,869,253	969,609	207	5,839,069	173,892	37,155	10	211,057
More than 35	6,958,956	1,897,660	397	8,857,013	152,998	35,672	7	188,677
Total	18,866,865	4,303,462	849	23,171,176	1,008,455	191,123	47	1,199,625

November 2020								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	7,661	6,676	1	14,338	732	584	-	1,316
18-21	1,117,392	227,263	33	1,344,688	137,358	21,773	4	159,135
22-25	3,265,306	737,471	119	4,002,896	231,329	45,202	9	276,540
26-28	2,702,316	482,953	102	3,185,371	121,208	20,276	7	141,491
29-35	4,822,915	962,264	205	5,785,384	152,577	31,931	2	184,510
More than 35	6,851,745	1,856,983	394	8,709,122	137,084	33,875	8	170,967
Total	18,767,335	4,273,610	854	23,041,799	780,288	153,641	30	933,959

2.2.1 During September, 2017 – November, 2020; **4,50,93,501** new subscribers joined the ESI scheme.

Note:

- (1) Source: ESIC.
- (2) ESI is applicable to establishments having more than 10 workers (see Endnote 2).
- (3) Subscribers in ESI are termed as Insured Persons (IP).
- (4) The stock of existing employees paying contributions for a given month is provisional for up to at least six months because of delayed filing of contributions/returns by the employers.
- (5) For more details, please visit website of ESIC <https://www.esic.nic.in>.

2.3 National Pension Scheme (NPS): September, 2017 to November, 2020

PROVISIONAL ESTIMATE OF NEW SUBSCRIBERS BY AGE AS PER NPS RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Total Existing Subscribers (as on 01.09.2017) contributing	New Subscribers contributing during the period														Total New Subscribers	
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA		Total
18-21	32,103	6,741	1,181	-	-	7,922	8,696	2,344	-	-	11,040	539	175	-	-	714	19,676
22-25	431,700	26,031	3,651	-	-	29,682	38,519	11,516	-	-	50,035	10,790	5,465	1	-	16,256	95,973
26-28	844,402	13,917	2,176	-	-	16,093	35,362	15,751	1	-	51,114	9,429	3,220	-	-	12,649	79,856
29-35	2,143,203	11,212	2,478	-	-	13,690	66,275	37,116	-	-	103,391	11,691	2,703	-	-	14,394	131,475
>35	2,114,343	6,499	2,297	-	-	8,796	67,971	28,810	1	-	96,782	18,201	2,641	1	-	20,843	126,421
Non-IRA	24,664	2	-	-	-	2	43	-	-	-	43	-	-	-	-	-	45
Total	5,590,415	64,402	11,783	-	-	76,185	216,866	95,537	2	-	312,405	50,650	14,204	2	-	64,856	453,446

(b) Total during April 2018 – March 2019

Age	Total Existing Subscribers (as on 01.04.2018) contributing	New Subscribers contributing during the period														Total New Subscribers	
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA		Total
18-21	36,229	4,296	1,044	-	-	5,340	11,255	4,940	-	-	16,195	510	247	-	-	757	22,292
22-25	437,372	29,387	5,497	-	-	34,884	59,487	23,764	-	-	83,251	11,597	5,972	-	-	17,569	135,704
26-28	864,319	26,013	4,700	-	-	30,713	60,197	28,376	-	-	88,573	12,381	4,754	1	-	17,136	136,422
29-35	2,321,893	21,567	4,328	-	-	25,895	109,444	63,438	2	-	172,884	20,429	4,282	-	-	24,711	223,490
>35	2,363,638	10,264	3,459	-	-	13,723	123,503	58,023	1	-	181,527	33,290	3,875	3	-	37,168	232,418
Non-IRA	8,979	-	-	-	-	-	-	-	-	74	74	-	-	-	-	-	74
Total	6,032,430	91,527	19,028	-	-	110,555	363,886	178,541	3	74	542,504	78,207	19,130	4	-	97,341	750,400

(c) Total during April 2019 – March 2020

Age	Total Existing Subscribers (as on 01.04.2019) contributing	New Subscribers contributing during the period														Total New Subscribers	
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA		Total
18-21	35,049	5,469	592	-	-	6,061	9,687	3,721	-	-	13,408	417	221	-	-	638	20,107
22-25	408,330	30,279	4,751	-	-	35,030	66,290	26,309	1	-	92,600	13,176	7,231	2	-	20,409	148,039
26-28	855,936	27,373	5,236	-	-	32,609	57,270	28,083	-	-	85,353	18,520	7,157	-	-	25,677	143,639
29-35	2,614,371	25,138	5,821	-	-	30,959	98,061	60,824	2	-	158,887	35,815	8,921	7	-	44,743	234,589
>35	2,861,286	10,132	4,051	-	-	14,183	95,536	50,194	3	-	145,733	45,254	5,584	6	-	50,844	210,760
Non-IRA	9,822	-	-	-	1	1	-	-	-	22	22	-	-	-	-	-	23
Total	6,784,794	98,391	20,451	-	1	118,843	326,844	169,131	6	22	496,003	113,182	29,114	15	-	142,311	757,157

(d) Monthly data from April 2020 onwards

April 2020																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	21,996	999	80	-	-	1,079	1,059	243	-	-	1,302	39	24	-	-	63	2,444
22-25	267,234	4,206	341	-	-	4,547	4,264	914	-	-	5,178	2,367	771	-	-	3,138	12,863
26-28	551,538	2,683	341	-	-	3,024	2,892	1,576	1	-	4,469	3,974	1,114	-	-	5,088	12,581
29-35	1,826,186	2,000	403	-	-	2,403	4,426	3,573	-	-	7,999	6,752	1,635	1	-	8,388	18,790
>35	1,885,478	639	237	-	-	876	3,790	4,447	-	-	8,237	8,148	708	-	-	8,856	17,969
Non-IRA	2,177	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	4,554,609	10,527	1,402	-	-	11,929	16,431	10,753	1	-	27,185	21,280	4,252	1	-	25,533	64,647
May 2020																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	26,190	152	11	-	-	163	1,398	211	-	-	1,609	13	13	-	-	26	1,798
22-25	333,339	818	106	-	-	924	5,700	2,244	-	-	7,944	649	374	-	-	1,023	9,891
26-28	667,265	634	134	-	-	768	4,092	1,906	-	-	5,998	837	416	-	-	1,253	8,019
29-35	2,271,910	551	222	-	-	773	6,476	3,934	-	-	10,410	1,721	523	-	-	2,244	13,427
>35	2,512,737	640	137	-	-	777	5,633	3,100	-	-	8,733	1,076	166	-	-	1,242	10,752
Non-IRA	3,326	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1
Total	5,814,767	2,795	610	-	-	3,405	23,299	11,395	-	1	34,695	4,296	1,492	-	-	5,788	43,888
June 2020																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	25,119	106	11	-	-	117	475	116	-	-	591	11	8	-	-	19	727
22-25	325,364	783	188	-	-	971	2,295	862	-	-	3,157	496	264	-	-	760	4,888
26-28	666,520	731	269	-	-	1,000	2,127	1,085	-	-	3,212	770	262	-	-	1,032	5,244
29-35	2,351,356	770	309	-	-	1,079	3,873	2,423	-	-	6,296	1,815	391	-	-	2,206	9,581
>35	2,765,255	294	76	-	-	370	4,652	2,314	-	-	6,966	1,240	139	-	-	1,379	8,715
Non-IRA	5,405	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	6,139,019	2,684	853	-	-	3,537	13,422	6,800	-	-	20,222	4,332	1,064	-	-	5,396	29,155
July 2020																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	23,388	392	30	-	-	422	477	178	-	-	655	34	15	-	-	49	1,126
22-25	313,078	1,299	232	-	-	1,531	2,395	790	-	-	3,185	637	377	-	-	1,014	5,730
26-28	649,773	954	230	-	-	1,184	3,013	1,177	-	-	4,190	1,003	387	-	-	1,390	6,764
29-35	2,306,664	993	372	-	-	1,365	4,800	2,656	1	-	7,457	2,200	527	1	-	2,728	11,550
>35	2,660,885	354	113	-	-	467	4,398	2,588	-	-	6,986	1,980	259	-	-	2,239	9,692
Non-IRA	4,667	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	5,958,455	3,992	977	-	-	4,969	15,083	7,389	1	-	22,473	5,854	1,565	1	-	7,420	34,862

August 2020																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	22,875	169	20	-	-	189	627	156	-	-	783	31	7	-	-	38	1,010
22-25	319,806	1,435	261	-	-	1,696	2,940	966	-	-	3,906	497	322	-	-	819	6,421
26-28	663,469	1,535	270	-	-	1,805	3,004	1,496	-	-	4,500	666	283	-	-	949	7,254
29-35	2,386,409	1,520	432	-	-	1,952	5,111	3,340	-	-	8,451	1,333	289	-	-	1,622	12,025
>35	2,799,759	537	166	-	-	703	5,225	3,218	-	-	8,443	1,379	211	-	-	1,590	10,736
Non-IRA	5,501	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1
Total	6,197,819	5,196	1,149	-	-	6,345	16,907	9,176	-	1	26,084	3,906	1,112	-	-	5,018	37,447
September 2020																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	19,862	218	24	-	-	242	629	204	-	-	833	30	20	-	-	50	1,125
22-25	292,363	1,426	263	-	-	1,689	3,245	1,126	-	-	4,371	698	495	-	-	1,193	7,253
26-28	627,112	1,341	300	-	-	1,641	3,015	1,389	1	-	4,405	1,459	771	-	-	2,230	8,276
29-35	2,255,163	1,404	451	-	-	1,855	4,764	2,502	-	-	7,266	2,911	843	-	-	3,754	12,875
>35	2,658,912	530	181	-	-	711	4,469	2,215	-	-	6,684	1,961	309	-	-	2,270	9,665
Non-IRA	5,480	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	5,858,892	4,919	1,219	-	-	6,138	16,122	7,436	1	-	23,559	7,059	2,438	-	-	9,497	39,194
October 2020																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	20,841	289	23	-	-	312	881	283	-	-	1,164	34	23	-	-	57	1,533
22-25	300,706	1,935	281	-	-	2,216	4,585	1,500	-	-	6,085	568	280	-	-	848	9,149
26-28	632,191	1,815	323	1	-	2,139	4,171	1,891	-	-	6,062	680	283	-	-	963	9,164
29-35	2,298,486	1,723	459	-	-	2,182	5,846	2,994	-	-	8,840	1,313	358	-	-	1,671	12,693
>35	2,775,109	635	189	-	-	824	5,667	2,862	-	-	8,529	1,419	179	-	-	1,598	10,951
Non-IRA	4,427	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	6,031,760	6,397	1,275	1	-	7,673	21,150	9,530	-	-	30,680	4,014	1,123	-	-	5,137	43,490
November 2020																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	22,489	284	24	-	-	308	852	326	-	-	1,178	14	17	-	-	31	1,517
22-25	328,594	2,047	271	-	-	2,318	4,594	1,761	-	-	6,355	493	222	-	-	715	9,388
26-28	698,446	1,861	321	-	-	2,182	4,729	2,442	-	-	7,171	674	206	-	-	880	10,233
29-35	2,559,451	1,678	371	-	-	2,049	8,565	4,336	-	-	12,901	1,327	271	-	-	1,598	16,548
>35	3,104,909	639	200	-	-	839	8,936	4,212	1	-	13,149	2,537	269	2	-	2,808	16,796
Non-IRA	5,579	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	6,719,468	6,509	1,187	-	-	7,696	27,676	13,077	1	-	40,754	5,045	985	2	-	6,032	54,482

2.3.1. **23,08,168** new subscribers joined and contributed in the NPS Central Government, State Governments and Corporate schemes during September 2017 to November 2020.

Note:

- (1) Source: PFRDA.
 - (2) NPS is applicable to any citizen of India, whether resident or non-resident, individuals who are aged between 18 – 60 years as on the date of submission of his/her application. The above NPS data is exclusive of All Citizen Sector, NPS Lite schemes and Atal Pension Yojana (see Endnote 3).
 - (3) For more details, please visit website of PFRDA <https://www.pfrda.org.in>.
3. The present report gives different perspectives on the levels of employment in the formal sector and does not measure employment at a holistic level. The Ministry welcomes suggestions for improvement in content, coverage and presentation.
4. The next report is due for release on 25.02.2021.

Endnote: Coverage and Sources of data

1. The Employees' Provident Fund (EPF) is a mandatory savings scheme under the **Employees' Provident Funds and Miscellaneous Provisions Act, 1952**. It is managed under the aegis of Employees' Provident Fund Organization (EPFO). It covers every establishment in which 20 or more persons are employed (and certain other establishments which may be notified by the Central Government even if they employ less than 20 persons each), subject to certain conditions and exemptions as provided for in the Act. The pay ceiling is Rs.15000/- per month. Persons drawing pay above Rs. 15,000/- are exempted or can be enrolled with some permission or on voluntary basis. The number of members subscribing to this scheme gives an idea of the level of employment in the formal sector. The data on subscribers-new members, exited members and those subscribers that re-started their subscription is sourced from EPFO. More details are available at <https://www.epfindia.gov.in>.
2. **The Employees' State Insurance Act, 1948** is applicable to non-seasonal, manufacturing establishments (other than a mine subject to the operation of the Mines Act, 1952 (35 of 1952), or a railway running shed) employing 10 or more workers. For health and medical institutions, the threshold limit is 20 or more workers. ESI Scheme for India is an integrated social security scheme tailored to provide socio-economic protection to the workers in the organized sector and their dependents, in contingencies, such as Sickness, Maternity and Death or Disablement due to an employment injury or occupational hazard. The wage ceiling is Rs.21000/- per month. Subscribers are termed as Insured Persons (IP) and a new IP number can also arise due to change in employment. Employees may cease to pay contribution due to wage exceeding the statutory ceiling of Rs.21000/- per month or owing to resignation, death, retirement or dismissal. The number of subscribers of this scheme also gives an idea of the level of employment in the formal sector. Data is sourced from Employees' State Insurance Corporation (ESIC) and the information may have an element of duplication with EPF data and is thus not additive. More details are available at <https://www.esic.nic.in>.
3. **The Pension Fund Regulatory and Development Authority (PFRDA)**'s National Pension Scheme (NPS) is an easily accessible, low cost, tax-efficient, flexible and portable retirement account. Under the NPS schemes for the Govt. Sector, the individual contributes to his retirement account and also his employer will co-contribute for the social security/welfare of the individual. NPS is designed on defined contribution basis wherein the subscriber contributes to his account, and the accumulated wealth depends on the contributions made and the income generated from investment of such wealth. From 1st January 2004, the Central and the State Governments have adopted this scheme for new employees except for armed forces. Most of the State Governments also adopted NPS subsequent to adoption of NPS by Central Government. NPS was extended to Corporate Sector from 2009 onwards and it provides platform for Corporates to make co-contribution in NPS accounts of their subscribers or facilitate them to make their own contributions for their NPS accounts. There are three variations of contributions i.e. only from employer, only from employee and contributions from both employer and employee. More details are available at <https://www.pfrda.org.in>.
