





भारत सरकार/Government of India

सांख्यिकी एवं कार्यक्रम कार्यान्वयन मंत्रालय

Ministry of Statistics & Programme Implementation राष्ट्रीय प्रतिदर्श सर्वेक्षण कार्यालय/National Sample Survey Office

क्षेत्र संकार्य प्रभाग/Field Operations Division

क्षेत्रीय कार्यालय महा(केन्द्रीय) क्षेत्र, NSSO भवन,हॉल नं .l/II, प्रथम तल केन्द्रीय सुविधा ईमारत, एन 7, सिडको औरंगाबाद 431003. Regional Office, M(Central) Region, NSSO Bhavan, Hall No. I/II, 1st Floor, Central Facility Building N-7, CIDCO.Aurangabad-431003. Tel. No.:- **(0240)-2487417**. e-mail:- ro.arg-fod@nic.in

File No. 1/POSH/Admn/Estt/MCR /2023/1/2

Date:- 01.09.2023

OFFICE MEMORANDUM

Subject: Prohibition of Sexual harassment of women in the work place – setting up of a Complaint Mechanism – regarding.

In pursuance of NSSO (FOD) Hqrs. Letter No.H-13016/2/2023-O&M-(E-58473) dated 09.06.2023 and the directions therein to constitute an Internal Complaint Committee (ICC) under the POSH act 2013 for redressal of complaints regarding Sexual Harassment of Women at work place at Regional level, the ICC is constituted with the following composition.

Sr.No.	Name & Designation	Designated as
1	Ms. Harshada Chhajed, Assitant Director,	Chairperson
	NSSO(FOD), RO Aurangabad.	
2	Shri Shriram H Mohadikar, Administrative Officer	Member
	NSSO (FOD), RO Aurangabad.	
3	Shri Raju Debnath, Senior Stastical Officer,	Member
	NSSO (FOD), RO Aurangabad.	
4	Smt. Sangita A Nikam, Upper Division Clerk,	Member
	NSSO (FOD), RO Aurangabad.	Secretary-cum-convener
5	Smt. Rani Jagannath Dongardive, Representative	Member
_	from Tata Institute NGO 'Sanghtan'	

The Committee will consider the complaints from employees relating to sexual harassment. For this purpose, "Sexual Harassment" includes such unwelcome sexually determined behavior, whether directly or otherwise as -

- a) Physical contact and advances;
- b) Demand or request for sexual favours;
- c) Sexually coloured remarks;
- d) Showing any pornography; or
- e) Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature etc.

Grievances of the kind indicated above may be brought to the notice of Ms. Harshada Chhajed, Assistant Director & Chairperson of the Committee, NSSO(FOD), Regional Office, Aurangabad by name.

Joint Director & Regional Head

To,

The Chairperson and all Members of the Committee.

Copy to:

- 1. The Director, Admn/O&M Section, HQ, MOSPI, NSSO(FOD), Delhi.
- 2. The Deputy Director General (WZ), MOSPI, NSSO(FOD), Nagpur.
- 3. All the officers and staff of NSRO & SRO Of Aurangabad, Nasik, Jalgaon, Nanded.