



भारत सरकार

Government of India

सांख्यिकी एवं कार्यक्रम कार्यान्वयन मंत्रालय

Ministry of Statistics & Programme Implementation

राष्ट्रीय सांख्यिकीय कार्यालय / National Sample Survey Office

क्षेत्र संकार्य प्रभाग/ (Field Operations Division)

क्षेत्रीय कार्यालय, पाँचवाँ तल, ई एवं एफ विंग, केंद्रीय सदन, कोरमंगला, बेंगलूरु-560034

Regional Office, 5th Floor, E & F Wing, Kendriya Sadan, Koramangala, Bengaluru-560034

फा.सं./F.No.M-16011/1/SH/KTK(S)-2023

दिनांक/Date: 10.11.2023

OFFICE MEMORANDUM

Subject: Prohibition of Sexual Harassment of women at the work place – setting up of complaint mechanism – reg.

In pursuance of letter No.H-13016/2/2023-O&M-(E-58473) dated 09.06.2023, an Internal Complaint Committee under POSH act 2013 has been constituted at Regional Office, Bengaluru with immediate effect as follows:

1.	Smt. R Vijaya Nirmala, Assistant Director, NSSO (FOD), Zonal Office, South Zone, Bengaluru.	Chairperson
2.	Shri. N S Patil, Assistant Director, NSSO (FOD), Regional Office, Bengaluru	Member
3.	Smt. Savitha Harish Kumar, Steno Gr-I, NSSO (FOD), Regional Office, Bengaluru	Member Secretary-cum- Convener
4.	Smt. Cynthia Stephen, Annamani Layout, Kariyanapalya, Lingarajapuram, Bengaluru-560084.	NGO Member

2. The Committee will consider the complaints from employees relating to sexual harassment. For this purpose, "Sexual Harassment" includes such unwelcome sexually determined behavior, whether directly or otherwise as –

- Physical contact and advances;
- Demand or request for sexual favours;
- Sexually colored remarks;
- Showing any pornography; or
- Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature.

This issues with the approval of DDG (RO).


(Madevappa)

Assistant Director & HO

To,

All the Officers & Staff of NSSO (FOD), N/SROs, Mysuru, Mangaluru & Shivamogga.

Copy to:

- The Chairperson and all the Members of the Committee.
- The Deputy Director General, NSSO (FOD), Zonal Office (SZ), Bengaluru.
- The Deputy Director General, Admin., NSSO (FOD), Hqrs. New Delhi for information.
- Notice Board.