



परमैव सुदुर्लभम्
ONE EARTH - ONE FAMILY - ONE FUTURE



भारत सरकार

Government of India

सांख्यिकी एवं कार्यक्रम कार्यान्वयन मंत्रालय

Ministry of Statistics and Programme Implementation

राष्ट्रीय प्रतिदर्श सर्वेक्षण कार्यालय/ National Sample Survey Office

(क्षेत्र संकार्य प्रभाग)/ (Field Operations Division)

दक्षिण अंचल, दूसरा तल, बी विंग, केन्द्रीय सदन, कोरामंगला, बेंगलूरु-560 034

South Zone, B wing, 2nd Floor, Kendriya Sadan, Koramangala, Bengaluru -560 034

फा.सं/F.No.H-13016/SZ/2022-23

दिनांक/Date:15.06.2023



OFFICE MEMORANDUM

Sub: Prohibition of Sexual Harassment of women in the work place – setting up of a Complaint Mechanism – reg.

In pursuance of letter No.H-13016/2/2023-O&M-(E-58473) dated 09.06.2023, an Internal Complaint Committee under POSH act 2013 has been constituted at Zonal Office, Bangalore with immediate effect as follows:

1	Smt. Neethu K. Thomas, Deputy Director, NSSO(FOD), Zonal Office, South Zone, Bangalore.	Chairperson
2.	Shri Ngamkholal Hanghal, SSO, NSSO(FOD), Zonal Office, South Zone, Bangalore.	Member
3.	Smt. S.Sreedevi, PS, NSSO(FOD), Zonal Office, South Zone, Bangalore.	Member Secretary-cum-Convener
4.	Smt.Cynthia Stephen, Annamani Layout, Kariyanapalya, Lingarajapuram, Bangalore- 560084.	Member

2. The Committee will consider the complaints from employees relating to sexual harassment. For this purpose, "Sexual Harassment" includes such unwelcome sexually determined behavior, whether directly or otherwise as –

- Physical contact and advances;
- Demand or request for sexual favours;
- Sexually coloured remarks;
- Showing any pornography; or
- Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature.

This issues with the approval of DDG(SZ).

(Hareeswaran K)
Director(SZ)

To

All Officers /Staff of Zonal Office, NSSO(FOD), Bangalore.

Copy to:

- Chairperson and all Members of the Committee.
- The Deputy Director General(Admn., NSSO(FOD), Hqrs. Delhi for information.