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भारत सरकार
सांख्यिकी एवं कार्यक्रम कार्यान्वयन मंत्रालय
राष्ट्रीय सांख्यिकीय कार्यालय
(क्षेत्र संकार्य प्रभाग)

GOVERNMENT OF INDIA
Ministry of Statistics & Prog. Implementation
National Sample Survey Office
(Field Operation Division)

द.नं.1/403,3,मारुति नगर, प्रेस क्लब के पास, कडपा-516001
D.No. 1/403,3, Maruthi Nagar, Near Press Club, Kadapa-516001

F.No. 1 Genl/POSC/CDP/2023-24

Date : 18-09-2023

Office Memorandum

Subject : Prohibition of Sexual harassment of women in the work place –Setting up of Compliant Mechanism under the POSH act 2013

In view of the D.O. No. F 7-5/95-WW, dated 15.10.1997 of Department of Women & Child Development circulated vide Division's endorsement No. H-13016/1/93-O&M dated 29-11-97 and as per FOD instructions vide its Ltr No. H-13016/2/2023-O&M-(E-58473), dated 09-06-2023, to constitute an Internal Compliant Committee (ICC) under the POSH act 2013, for redressal of complaints regarding sexual harassment of women at work place at Regional level, an Internal Committee i.e. POSH Committee for the jurisdiction of Regional office, Kadapa at RO level is constituted with immediate effect, as under.

Sl No	Name & Designation	Contact No.	Particulars
1	Smt P. Madhuri, Deputy Commissioner of Central Tax (GST), Kadapa Division	8096943746	Chairperson
2	Sri E.Ramesh, Assistant Director, NSSO (FOD), Region Office, Kadapa	8886120777	Member Secretary
2	Smt M.Prashanthi, Sr. Statistical Officer, NSSO (FOD), NSRO Kadapa	9032031806	Member
3	Smt P. Rama Devi, Assistant, NSSO(FOD), Regional Office, Kadapa	9491429928	Member
4	Smt K.Aruna Kumari Advocate Non-Official Member, Kadapa	8341904399	Member

PTO



The Committee will consider the complaints from employees relating to sexual harassment at work place. For this purpose, "Sexual Harassment" includes such unwelcome sexually determined behaviour, whether directly or otherwise as -

- a) Physical contact and advances,
- b) Demand or request for sexual favours,
- c) Sexually coloured remarks,
- d) Showing any pornography, or
- e) Any unwelcome physical, verbal or non-verbal conduct of sexual nature

All the In-Charge Officers (of NSRO/SRO/ Admin Sec)- Kadapa may the contents of this OM to the notice of all Staff members, especially female employees, working under their charge. The grievances of the kind indicated above may be brought to the notice of Smt Madhuri, Chairperson of the Committee & Deputy Commissioner, Customs & Central Excise (GST), Kadapa, by name.


(A.S.N. Malleswara Rao)
Director

Regional Office, Kadapa

निदेशक / Director
रा.सां.का.(क्षे.सं.प्र.), आ.प्र. (र)/NSO(FOD), AP(S)
कडपा / KADAPA.

Copy to

- 1) Chairperson, Member Secretary and all members of the Committee (by Name)
- 2) Deputy Director General (SZ), NSSO(FOD), Bangalore
- 3) Head Of Office, NSSO(FOD), RO, Kadapa
- 4) Assistant Director, RO, Kadapa
- 5) NSRO/SRO In-Charges, Kadapa, Guntur, Anantapur, Kurnool, Nellore

Copy for information to

- 1) PS to ADG, NSSO(FOD) HQrs Office, New Delhi
- 2) Deputy Director (O&M), NSSO(FOD) Office, New Delhi, in compliance to FOD Hrs letter referred above.


(A.S.N. Malleswara Rao)
Director

Regional Office, Kadapa

निदेशक / Director
रा.सां.का.(क्षे.सं.प्र.), आ.प्र. (र)/NSO(FOD), AP(S)
कडपा / KADAPA.