

एन एस एस ओ भवन, प्लॉट नंबर -73, सर्वे नंबर 550,  
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ई-मेल /E-mail—fodro.hbl@gmail.com/ro.hbl-fod@nic.in

NSSO Bhawan, Plot No-73, Survey No. 550,  
2<sup>nd</sup> Cross, Bhagyalaxmi Nagar, Hubli-580031  
Ph.No.0836-2951427/2958417

No. 2(34)/POSH/Estt/KTK (N)/2021-23

Date:16.06.2023

To,

The Deputy Director General  
O&M Section  
NSSO (FOD),  
Hqrs-New Delhi.

Sub: Prohibition of Sexual Harassment of women in the work place – setting up of a  
Complaint Mechanism – reg

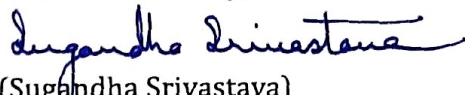
Ref: Hqrs letter no. H-13016/22023-O&M – (E-58473) dated 09.06.2023

Sir,

With reference to the subject and reference cited above, this office has constituted an  
Internal Complaint Committee (ICC) under the POSH act 2013. The details are enclosed in  
Annexure-I (copy enclosed).

This is for your kind information.

Yours faithfully,

  
(Sugandha Srivastava)  
Joint Director

Encl: As above



भारत सरकार / GOVERNMENT OF INDIA  
 सांख्यिकी एवं कार्यक्रम कार्यान्वयन मंत्रालय / MINISTRY OF STATISTICS AND PROGRAMME IMPLEMENTATION  
 राष्ट्रीय सांख्यिकीय कार्यालय / NATIONAL STATISTICAL OFFICE  
 क्षेत्रीय संकार्य प्रभाग / FIELD OPERATIONS DIVISION

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No. 2(34)/POSH/Estt/KTK (N)/2021-23

Date: 15.06.2023

**Office Memorandum**

Sub: Prohibition of Sexual Harassment of women in the work place - setting up of a Complaint Mechanism - reg

As directed by the Hqrs vide letter no. H-13016/22023-O&M - (E-58473) dated 09.06.2023. NSO (FOD) RO - Hubballi has constituted, an Internal Complaint Committee (ICC) under the POSH act 2013 for redressal of complaints regarding Sexual Harassment of women at work place at Regional level. The committee is constituted with immediate effect as under:

Sl. No.	Name of Officer	Role
1	Smt Sugandha Srivastava, Joint Director NSSO (FOD) RO - Hubballi	Chairperson
2	Shri M R Karjol, Assistant Director, NSSO (FOD) SRO - Belagavi	Member
3	Smt Vijayalaxmi P Kariyappanavar, Administrative Officer, NSSO (FOD) RO - Hubballi	Member Secretary-cum Convener
4	Smt G Meerabai, Senior Advocate, Hubballi	Member

2. The Committee will consider the complaints from employees relating to sexual harassment. For this purpose, "Sexual Harassment" includes such unwelcome sexually determined behavior, whether directly or otherwise as -

- Physical contact and advances;
- Demand or request for sexual favors;
- Sexually coloured remarks;
- Showing any pornography ; or
- Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature.

3. Grievances of the kind indicated above may be brought to the notice of Smt Sugandha Srivastava, Joint Director & Chairperson of the committee, NSSO (FOD), RO - Hubballi by name.

*Sugandha Srivastava*  
 (Sugandha Srivastava)  
 Joint Director

To,

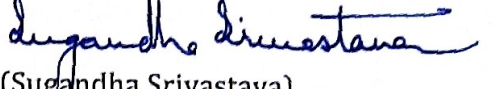
The Chairperson and all the Members of the Committee

Copy to:

1. All the Officials/Staff of KTK (N) Region, NSSO (FOD) Through In-charge, Hubballi/Belagavi/Ballari/Kalaburagi
2. Notice Board Hubballi/Belagavi/Ballari/Kalaburagi

Copy for information:

1. Deputy Director General, NSO (FOD), Hqrs, New-Delhi
2. Deputy Director General, NSO (FOD), Zonal Office Bengaluru

  
(Sugandha Srivastava)  
Joint Director