

S-11042/POSH/PCT/2023  
Government of India  
Ministry of Statistics & Programme Implementation  
National Statistical Office  
(Field Operations Division)

Regional Office, West Bengal (South),  
CGO Complex, 2<sup>nd</sup> floor, E-Wing, DF Block,  
Sector-I, Salt Lake, Kolkata – 700 064  
E-mail: [ro.klk-fod@nic.in](mailto:ro.klk-fod@nic.in)  
Date: 12.10.2023

**OFFICE MEMORANDUM**

**Sub: Re-constitution of Internal Complaint Committee (ICC) for Prohibition of Sexual Harassment Committee at RO Kolkata under POSH Act, 2013— reg**

In compliance with FOD Headquarters' letter no. H-13016/2/2023-O&M-(E-58473) dated 09.06.2023, and supersession of this office's OM of even number dated 15.06.2023 on the subject captioned above, the Internal Complaint Committee (ICC) for Prohibition of Sexual Harassment Committee at RO Kolkata under POSH Act, 2013 has been re-constituted as under:

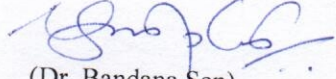
1.	Dr. Bandana Sen, Deputy Director General (EZ), ZO, Kolkata	Chairperson
2.	Shri Abu Ebne Soud, Steno Gr- II, RO, Kolkata	Member Secretary-cum-convener
3.	Ms Sutapa Ghosh, Assistant Director, RO, Kolkata	Member
4.	Smt. Bidisha Chakraborty, Sr Statistical Officer, RO, Kolkata	Member
5.	Shri Souvik Maitra, Jr. Statistical Officer, RO, Kolkata	Member
6.	Smt. Amita Sen Hony. General Secretary, All Bengal Women's Union (ABWU), Kolkata	Member

The Committee will consider the complaints from employees relating to sexual harassment. For this purpose, "Sexual Harassment" includes such unwelcome sexually determined behaviour, whether directly or otherwise as —

a) Physical contact and advances; b) Demand or request for sexual favours; c) Sexually coloured remarks; d) Showing any pornography; or e) Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature.

Grievances of the kind indicated above may be brought to the notice of Dr. Bandana Sen, Deputy Director General (EZ) & Chairperson of the Committee.

This issues with the approval of Competent Authority.

  
(Dr. Bandana Sen)  
Deputy Director General (EZ)

To  
All committee members  
Notice Board

Copy for information to:  
The Director (O&M), NSO (FOD), Headquarters, Delhi