

F. No. H-13016/1/EZ/2021-Hars.atWorkplace/415
Government of India
MINISTRY OF STATISTICS & PROGRAMME IMPLEMENTATION
NATIONAL STATISTICAL OFFICE
(Field Operations Division)

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Dated: 15.09.2023

OFFICE MEMORANDUM

Subject: Formation of Internal Complaint Committee for Prohibition of Sexual Harassment at ZO, Kolkata under POSH act 2013-reg.

In compliance with FOD, Hqrs. letter no. H-13016/2/2023-O&M(E-58473) dated 09/06/2023 on the subject cited above an Internal Complaint Committee for Prohibition of Sexual Harassment at ZO, Kolkata under POSH act 2013 has been constituted as under:

1	Dr. Bandana Sen, Deputy Director General, ZO,EZ	Chairperson
2	Smt. Raka Mukherjee Bose, SSO, ZO, EZ	Member
3	Smt. K. Srabani, Assistant, ZO, EZ	Member
4	Sri Shayamal Kumar Paik, SSO, ZO, EZ	Member
5	Sri Biswajit Sinha, LDC, ZO, EZ	Member Secretary
6	Smt. Shampa Ghosh, Asstt. Secretaru, Society for Equitable Voluntary Actions, Kolkata.	Member

The committee will consider the complaints from employees relating to sexual harassment. For this purpose, "Sexual Harassment" includes such unwelcome sexually determined behavior, whether directly or otherwise as:

- a) Physical contact and advances; b) Demand or request for sexual favours; c) Sexually coloured remarks; d) Showing any pornography; or e) Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature.

Grievances of the kind indicated above may be brought to the notice of Dr. Bandana Sen, Deputy Director General & Chairperson of the Committee, NSO(FOD), ZO, EZ.

This is issued with the approval of the Competent Authority.

Diptarka Das
(Diptarka Das)
Deputy Director(ZO)

To
All officials of ZO, EZ/ Notice Board

Copy for information to the Director(Admin./O &M), NSO(FOD), Hqrs. Delhi.