



भारत सरकार / Government of India

सांख्यिकी एवं कार्यक्रम कार्यान्वयन मंत्रालय / Ministry of Statistics and Programme Implementation

राष्ट्रीय सांख्यिकीय कार्यालय / National Statistical Office

(क्षेत्र संकार्य प्रभाग) / Field Operations Division

Regional Office, T.N.(S), II Floor, BSNL Stone Building, VPR Road, Madurai - 625 002

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दिनांक/Dated: 12.07.2023

**कार्यालय ज्ञापन/ OFFICE MEMORANDUM**

Sub: Constitution of Internal complaint committee under the Prohibition of Sexual Harassment at work place (POSH) Act -2013

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With reference to the subject cited above, the Internal Complaint Committee (ICC) under the POSH act 2013 for NSO (FOD) Tamil Nadu (south) region, Madurai is constituted as under:

1.	Smt. R. Vijaya Nirmla, Assistant Director, NSO (FOD), Zonal Office -Bangalore.	Chairperson
2.	Smt Bimla Chandrasekaran, EKTA Resource Centre for Women, Madurai-625016	Member (external)
3.	Smt Sweeta S Nadar, Senior Statistical Officer, SRO-Tirunelveli	Member
4.	Smt H.Nishy, Senior Statistical Officer, SRO-Tirunelveli	Member
5.	Smt P.Premarani, Senior Statistical Officer, RO-Madurai	Member Secretary

1. The committee will consider the complaints from employees relating to sexual harassment. For this purpose "Sexual Harassment" includes such unwelcome sexually determined behavior, whether directly or otherwise as:-

- Physical contact and advances;
- Demand or request for sexual favours;
- Sexually coloured remarks;
- Showing any pornography; or
- Any other unwelcome physical, verbal or non-verbal conduct of sexual nature.

I/49323/2023

2. In-charge officers of SROs / NSRO and admin section may bring the contents of this letter to the notice of all staff members, especially female employees. Grievances of the kind indicated above may be brought to the notice of Smt R.Vijaya Nirmala, Assistant Director & Chairperson of the committee, NSO(FOD),ZO Bangalore by name.

This issues with the approval of Competent Authority.

( एल . पलनीयप्पन / L. PALANIAPPAN )  
(सहायक निदेशक / ASSISTANT DIRECTOR )

To,

NSRO & SRO i/c(s)/ Head of Office  
NSO (FOD), Tamil Nadu (s) Region, Madurai

Copy To:

1. Chairperson & members of ICC as stated above
2. The Director (admin/O&M)(with reference to letter No.H-13016/2/2023-O&M-(E-584 73) dated 09.06.2023)
3. The Director, NSO(FOD), SZ, Bengaluru for information.
4. The Director & Regional Head, NSO (FOD), TN (s) Region, Madurai
5. Notice board NSRO-Madurai/SRO-Thanjavur/SRO-Tirunelveli/SRO-Virudhunagar.