



फ़ा.सं/F.No.1./25/2023-Estt

Government of India

सांख्यिकी एवं कार्यक्रम कार्यान्वयन मंत्रालय
Ministry of Statistics & Programme Implementation
राष्ट्रीय सांख्यिकीय कार्यालय (क्षेत्र संकार्य प्रभाग)
National Statistical Office (Field Operations Division)

क्षेत्रीय कार्यालय,केरल(दक्षिण),केंद्रीय सदन,बी-ब्लॉक
Regional Office, Kerala (South). CGO Complex, B-Block
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दिनांक/Dated:16.08.2023

OFFICE MEMORANDUM

Subject: Prohibition of Sexual harassment of women in the work place- setting up of a Complaint Mechanism - regarding.

Consequent upon the transfer on promotion of one member of the Internal Complaints Committee (ICC) under Prevention, Prohibition an Redressal Act (POSH Act) 2013 constituted at RO, Trivandrum vide order even number dt 15.06.2023. The ICC is modified as follows in accordance with the provisions of POSH Act 2013 and directions from FOD, Hqrs vide No.H-13016/2/2023-O&M-(E-58473) dtd. 09.06.2023:-

1.	Smt. Sunitha Bhaskar, DDG	Chairperson
2.	Adv. Shaila Rani, Family and High Court Lawyer	Member
3.	Shri P Santhosh, SSO	Member
4.	Smt. Nisha Therese Tom, JSO	Member
5.	Smt. Variar Mrudula Sunderesan, LDC	Member Secretary-cum-Convener

The Committee will consider the complaints from officials working under the jurisdiction of RO Thiruvananthapuram relating to sexual harassment. For this purpose, "Sexual Harassment" includes such unwelcome sexually determined behaviour, whether directly or otherwise as-


- Physical contact and advances;
- Demand or request for sexual favours;
- Sexually coloured remarks;
- Showing any pornography; or

e) Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature.

All the SRO/NSRO In-Charges are directed to bring the contents of this O.M. to the notice of all staff members, especially female employees, working in their respective offices. Grievances of the kind indicated above may be brought to the notice of Smt. Sunitha Bhaskar, Deputy Director General & Chairperson of the Committee, NSO(FOD), Regional Office, Thiruvananthapuram at sunitha.bhaskar@nic.in.

The external members of the committee will be entitled for eligible honorarium and travel expenses reimbursement.

This is issued with the approval of Competent Authority.


(P santhsoh)
SSO, HO & DDO

To

1. All officials of RO, Trivandrum
Through SRO/NSRO In-Charges
2. Members of the ICC
3. Director (Admin), FOD, Hqrs
4. DDG, Zonal Office, Bangalore