



भारत सरकार

Government of India

सांख्यिकी एवं कार्यक्रम कार्यान्वयन मंत्रालय
Ministry of Statistics & Programme Implementation
राष्ट्रीय प्रतिदर्श सर्वेक्षण कार्यालय (क्षेत्र संकार्य प्रभाग)
National Sample Survey Office (Field Operations Division)

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क्षेत्रीय कार्यालय, 293/7, प्रथम तल, आर & बी कॉम्प्लेक्स, ए.सी.गार्ड्स, महावीर मार्ग, हैदराबाद-04.
Regional Office, 293/7, 1st floor, R & B Complex, A.C. Guards, Mahavir Marg, Hyderabad-04.

F.No. ICP-(1)/PSHC/HYD/2023-24/दिनांक :- 01/09/2023**कार्यालय ज्ञापन / Office Memorandum**विषय :- कार्यस्थल पर महिलाओं के यौन उत्पीड़न पर रोक - तत्संबंधी शिकायत तंत्र कि स्थापनाSubject :- Prohibition of Sexual harassment of women in the work place -setting up of Complaint Mechanism under the POSH act 2013 - regarding.

In terms of Department of Women & Child Development D.O No F.7-5/95-WW, Dated 15.10.1997 circulated vide Division's endorsement NO. H-13016/1/93-O&M dated 29.11.97, and in supersession of the existing complaint mechanism set up in the Field Operations Division for "Prohibition of Sexual Harassment of Women", and as per the FOD's instructions vide its Ltr. No. H-13016/2/2023-O&M-(E-584 73), dtd. 09-06-23, to constitute an Internal Complaint Committee (ICC) under the POSH act 2013, for redressal of complaints regarding Sexual Harassment of women at work place at Regional level, the Internal Complaint Committee i.e. POSH Committee for the entire jurisdiction of Regional Office, Hyderabad at RO Level is constituted with immediate effect, as under:

Sr.No.	Name & Designation	Particulars
1.	Miss. K Shivaparvathi Reddy, Deputy Director & Head of Office NSSO (FOD) RO, Hyderabad	Chairperson
2.	Smt. R. Vishali, SSO NSSO (FOD) RO, Hyderabad	Member
3.	Smt. D. Sharada, UDC NSSO (FOD) RO, Hyderabad	Member
4.	K Anusha, JSO NSSO (FOD) RO, Hyderabad	Member
5.	Mrs. Mandapalle Pragathi, Non-Official Member, Hyderabad	Member
6.	Shri M.M. Siddiqui, Private Secretary, NSSO (FOD) RO, Hyderabad	Member Secretary

2. The Committee will consider the complaints from employees relating to sexual harassment at work place. For this purpose, "Sexual Harassment" includes such unwelcome sexually determined behaviour, whether directly or otherwise as-

- (a) Physical contact and advances;
- (b) Demand or request for sexual favours;
- (c) Sexually coloured remarks;
- (d) Showing any pornography; or
- (e) Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature.

3. All the In-Charge Officers of (NSRO's/SRO's/Admin. Section), under RO-Hyderabad may bring the contents of this O.M to the notice of all staff members, especially female employees, working under their Charge. The grievances of the kind indicated above, may be brought to the notice of Miss. K Shivaparvathi Reddy, Deputy Director & Chairperson of the Committee, NSSO (FOD) RO, Hyderabad, by name.



(D. Satish)

Deputy Director General & Regional Head

O/K

Copy to :-

- 1) Chairperson and all Members of the Committee (by Name).
- 2) Deputy Director General (SZ), NSO (FOD), Bangalore
- 3) Head of Office, NSSO (FOD), RO Hyderabad.
- 7-10) Asstt. Directors / SSO (In-charges), NSRO/SRO, NSSO(FOD), Hyderabad (NSRO-(I/II/III/IV) and SRO Warangal / Karimnagar / Nizamabad.

Copy for information to :-

- 1) PS to ADG NSO(FOD), Hqrs Office, New Delhi.
- 2) Deputy Director (O&M), NSO(FOD), Hqrs office, New Delhi, in compliance to FOD Hqrs. above referred letter.



(D. Satish)

Deputy Director General & Regional Head

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