

**Ministry of Statistics & Programme Implementation
National Statistical Office**

**Dated- Paush 5, Saka 1946
December 26, 2024**

Payroll Reporting in India: An Employment Perspective –October, 2024

Introduction

1. Since April, 2018 this Ministry has been bringing out the employment related statistics in the formal sector covering the period September 2017 onwards, using information on the number of subscribers who have subscribed under three major schemes, namely the Employees’ Provident Fund (EPF) Scheme, the Employees’ State Insurance (ESI) Scheme and the National Pension Scheme (NPS).
2. The numbers of subscribers are from various sources and there are elements of overlap. Therefore, the estimates from various sources are not additive. Detailed information is separately published on the respective organizational websites for the period September, 2017 to October, 2024. The following information is based on the number of subscribers, and the tables reflect a dynamic status for two sets of periods – (a) April 2023 – March 2024 and (b) Monthly data from April 2024 onwards. The data in Section 2.1 includes information gender-wise, on the number of new members who have started subscribing to EPF, the number of members that have ceased their subscription and the number of members who restarted contribution, having ceased subscription in the past. The data in Section 2.2 includes information gender-wise, in respect of ESI, on the number of existing employees who paid contribution and the number of newly registered employees who are paying contribution during the period. The data in Section 2.3 includes information gender-wise, in respect of NPS, on the existing subscribers and new subscribers contributing during the period. The detailed report from September, 2017 to March, 2023 may be referred from “Payroll Reporting in India: An Employment Perspective –August, 2024” dated October 25, 2024 at the link-

https://mospi.gov.in/sites/default/files/press_release/Payroll%20Reporting%20in%20India-An%20Employment%20Perspective%20-%20August%2C%202024%2011024.pdf

2.1 Employees’ Provident Funds Scheme: April, 2023 to October, 2024

PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER EPFO RECORDS (IN NUMBERS)

(a) Total during April 2023 – March 2024

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	70,381	20,288	-	1	90,670	14,877	7,855	-	6	22,738	5,653	3,229	-	-	8,882
18-21	27,11,575	7,28,749	33	1	34,40,358	14,08,205	3,41,700	13	1	17,49,919	13,00,285	2,48,051	2	-	15,48,338
22-25	19,92,609	7,78,759	34	1	27,71,403	25,45,127	7,72,233	18	33	33,17,411	31,70,528	6,65,100	26	-	38,35,654
26-28	8,24,934	2,88,215	21	4	11,13,174	18,63,212	4,86,155	42	117	23,49,526	25,00,627	4,64,410	39	-	29,65,076
29-35	11,69,522	5,04,778	28	11	16,74,339	29,91,129	7,35,425	44	454	37,27,052	38,75,270	7,32,530	60	3	46,07,863
More than 35	13,61,661	5,41,474	28	12	19,03,175	29,99,982	8,20,673	46	778	38,21,479	34,05,814	7,71,544	38	1	41,77,397
Total	81,30,682	28,62,263	144	30	1,09,93,119	1,18,22,532	31,64,041	163	1,389	1,49,88,125	1,42,58,177	28,84,864	165	4	1,71,43,210

(b) Monthly data from April 2024

April 2024																
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month					
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	
Less than 18	8,643	3,111	-	1	11,755	1,815	854	-	-	2,669	717	362	-	-	1,079	
18-21	2,32,231	60,754	2	2	2,92,987	1,52,139	38,870	-	-	1,91,009	1,31,999	26,029	-	-	1,58,028	
22-25	1,66,699	69,269	-	2	2,35,970	2,57,007	79,325	4	2	3,36,338	3,08,815	68,684	4	-	3,77,503	
26-28	69,098	28,615	1	1	97,715	1,85,865	50,301	1	62	2,36,229	2,46,458	48,927	2	-	2,95,387	
29-35	1,01,909	50,843	4	3	1,52,759	2,97,674	78,482	1	94	3,76,251	3,99,543	79,960	5	1	4,79,509	
More than 35	1,27,641	57,692	5	3	1,85,341	3,05,908	93,482	8	116	3,99,514	3,83,850	91,696	9	-	4,75,555	
Total	7,06,221	2,70,284	12	10	9,76,527	12,00,408	3,41,314	14	274	15,42,010	14,71,382	3,15,658	20	1	17,87,061	

May 2024															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	9,801	2,562	-	-	12,363	2,194	987	-	-	3,181	717	317	-	-	1,034
18-21	2,91,502	68,989	2	-	3,60,493	1,54,208	38,252	-	-	1,92,460	1,49,758	25,996	1	-	1,75,755
22-25	1,83,901	67,936	3	1	2,51,841	2,47,743	76,283	5	1	3,24,032	3,19,099	63,338	2	-	3,82,439
26-28	75,297	26,194	-	-	1,01,491	1,79,395	48,512	3	1	2,27,911	2,46,288	44,338	3	-	2,90,629
29-35	1,07,476	46,812	6	1	1,54,295	2,89,530	74,830	6	23	3,64,389	3,75,227	68,379	8	-	4,43,614
More than 35	1,25,148	52,025	2	-	1,77,175	3,05,513	87,217	-	66	3,92,796	3,29,733	72,051	7	-	4,01,791
Total	7,93,125	2,64,518	13	2	10,57,658	11,78,583	3,26,081	14	91	15,04,769	14,20,822	2,74,419	21	-	16,95,262

June 2024															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	7,607	2,408	1	-	10,016	2,204	1,029	-	-	3,233	664	277	-	-	941
18-21	2,79,596	82,683	6	1	3,62,286	1,52,176	37,570	4	-	1,89,750	1,34,790	25,727	2	-	1,60,519
22-25	1,87,928	82,355	1	-	2,70,284	2,37,164	72,318	-	2	3,09,484	3,00,644	65,164	3	-	3,65,811
26-28	71,435	30,331	2	1	1,01,769	1,72,090	45,311	3	1	2,17,405	2,35,416	47,253	6	-	2,82,675
29-35	1,01,275	56,976	2	1	1,58,254	2,80,947	70,398	-	14	3,51,359	3,63,067	76,638	5	-	4,39,710
More than 35	1,18,288	62,301	1	-	1,80,590	2,99,418	82,862	1	52	3,82,333	3,11,547	81,023	4	1	3,92,575
Total	7,66,129	3,17,054	13	3	10,83,199	11,43,999	3,09,488	8	69	14,53,564	13,46,128	2,96,082	20	1	16,42,231

July 2024															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	6,423	1,990	-	-	8,413	1,725	834	-	-	2,559	559	256	-	-	815
18-21	2,82,169	87,536	2	-	3,69,707	1,45,643	34,388	2	-	1,80,033	1,31,392	26,239	-	-	1,57,631
22-25	2,05,047	87,919	3	-	2,92,969	2,31,735	68,806	2	-	3,00,543	3,04,588	68,218	-	-	3,72,806
26-28	75,369	30,437	1	-	1,05,807	1,69,891	43,530	1	7	2,13,429	2,45,916	49,288	2	-	2,95,206
29-35	1,07,347	55,823	-	-	1,63,170	2,76,381	66,990	9	30	3,43,410	3,87,031	79,102	8	-	4,66,141
More than 35	1,25,308	60,773	1	1	1,86,083	2,74,187	72,546	1	66	3,46,800	3,37,320	83,750	5	-	4,21,075
Total	8,01,663	3,24,478	7	1	11,26,149	10,99,562	2,87,094	15	103	13,86,774	14,06,806	3,06,853	15	-	17,13,674

August 2024															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	5,523	1,550	-	-	7,073	1,549	676	-	-	2,225	484	199	-	-	683
18-21	2,51,585	74,866	1	-	3,26,452	1,35,550	32,452	1	-	1,68,003	1,19,102	23,317	-	-	1,42,419
22-25	1,81,240	74,281	4	-	2,55,525	2,05,861	63,550	3	1	2,69,415	2,75,534	59,971	1	-	3,35,506
26-28	68,544	24,839	1	-	93,384	1,48,753	40,045	5	4	1,88,807	2,26,686	42,958	1	-	2,69,645
29-35	99,408	43,940	5	-	1,43,353	2,37,761	58,631	4	18	2,96,414	3,59,475	67,489	8	-	4,26,972
More than 35	1,16,881	48,068	-	1	1,64,950	2,32,389	60,852	2	45	2,93,288	3,10,693	67,956	2	-	3,78,651
Total	7,23,181	2,67,544	11	1	9,90,737	9,61,863	2,56,206	15	68	12,18,152	12,91,974	2,61,890	12	-	15,53,876

September 2024															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	5,129	1,351	-	-	6,480	1,482	537	-	-	2,019	480	195	-	-	675
18-21	2,63,063	72,743	4	-	3,35,810	1,23,548	27,948	1	1	1,51,498	1,22,130	22,728	-	-	1,44,858
22-25	1,82,682	72,148	1	-	2,54,831	1,80,280	52,905	2	-	2,33,187	2,79,913	59,049	2	-	3,38,964
26-28	69,325	24,280	2	-	93,607	1,31,897	33,437	2	6	1,65,342	2,28,400	42,909	2	-	2,71,311
29-35	98,385	41,362	2	-	1,39,749	2,13,150	50,518	2	18	2,63,688	3,58,946	66,239	4	-	4,25,189
More than 35	1,13,617	43,889	4	1	1,57,511	2,05,627	51,638	2	35	2,57,302	3,04,415	64,567	6	-	3,68,988
Total	7,32,201	2,55,773	13	1	9,87,988	8,55,984	2,16,983	9	60	10,73,036	12,94,284	2,55,687	14	-	15,49,985

October 2024															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	3,705	1,056	-	-	4,761	1,357	481	-	-	1,838	321	125	-	-	446
18-21	1,85,112	55,409	-	1	2,40,522	90,774	20,677	-	-	1,11,451	84,078	17,858	1	-	1,01,937
22-25	1,37,721	60,498	-	-	1,98,219	1,18,063	36,639	2	-	1,54,704	2,18,985	49,235	1	-	2,68,221
26-28	52,141	20,156	1	-	72,298	82,333	23,600	2	16	1,05,951	1,89,089	36,288	2	-	2,25,379
29-35	74,595	34,865	3	1	1,09,464	1,30,204	33,731	2	72	1,64,009	3,07,702	56,839	2	-	3,64,543
More than 35	88,132	36,658	4	-	1,24,794	1,27,869	33,251	3	77	1,61,200	2,71,848	58,106	6	-	3,29,960
Total	5,41,406	2,08,642	8	2	7,50,058	5,50,600	1,48,379	9	165	6,99,153	10,72,023	2,18,451	12	-	12,90,486

Note:

- (1) Source: EPFO.
- (2) EPF is applicable to establishments having more than 20 workers (see Endnote 1).
- (3) As updation of employee records is a continuous process, and the data gets updated in subsequent month, information, particularly in respect of latest months remains provisional.
- (4) For more details, please visit website of EPFO <https://www.epfindia.gov.in> .

2.2 Employees' State Insurance Scheme: April, 2023 to October, 2024

PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER ESIC RECORDS (IN NUMBERS)

(a) Total during April 2023 – March 2024

Age	Number of existing employees (as on 01.04.2023) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	8,061	4,673	-	12,734	16,803	9,319	1	26,123
18-21	15,89,771	4,12,411	49	20,02,231	28,23,415	6,25,251	95	34,48,761
22-25	39,57,696	11,42,178	108	50,99,982	35,89,254	9,24,266	125	45,13,645
26-28	30,96,872	6,58,781	111	37,55,764	18,80,342	4,01,470	89	22,81,901
29-35	57,20,002	13,54,756	184	70,74,942	25,06,594	7,03,184	100	32,09,878
More than 35	84,53,661	28,66,311	340	1,13,20,312	24,30,005	8,50,471	88	32,80,564
Total	2,28,26,063	64,39,110	792	2,92,65,965	1,32,46,413	35,13,961	498	1,67,60,872

(b) Monthly data from April 2024

April 2024								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,223	3,380	-	8,603	1,461	1,350	-	2,811
18-21	11,86,886	3,04,724	41	14,91,651	2,16,718	47,555	10	2,64,283
22-25	36,90,314	10,78,203	106	47,68,623	2,50,044	68,900	6	3,18,950
26-28	30,08,756	6,69,103	114	36,77,973	1,31,190	31,149	3	1,62,342
29-35	57,34,182	13,19,330	212	70,53,724	1,76,508	55,201	7	2,31,716
More than 35	87,89,850	30,22,634	415	1,18,12,899	1,78,672	69,366	12	2,48,050
Total	2,24,15,211	63,97,374	888	2,88,13,473	9,54,593	2,73,521	38	12,28,152

May 2024								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	6,044	3,878	-	9,922	2,125	1,337	-	3,462
18-21	13,38,836	3,31,011	36	16,69,883	3,24,901	67,513	3	3,92,417
22-25	38,13,426	10,98,392	106	49,11,924	3,62,147	89,835	13	4,51,995
26-28	30,53,212	6,69,859	107	37,23,178	1,86,876	39,916	3	2,26,795
29-35	57,83,397	13,26,862	216	71,10,475	2,52,615	72,485	9	3,25,109
More than 35	88,26,657	30,19,923	422	1,18,47,002	2,49,946	92,370	7	3,42,323
Total	2,28,21,572	64,49,925	887	2,92,72,384	13,78,610	3,63,456	35	17,42,101

June 2024								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	6,516	4,206	-	10,722	1,819	1,148	-	2,967
18-21	14,55,433	3,64,220	47	18,19,700	3,03,918	69,784	12	3,73,714
22-25	39,26,268	11,30,171	112	50,56,551	3,44,003	88,838	13	4,32,854
26-28	30,91,064	6,78,440	116	37,69,620	1,74,449	38,995	2	2,13,446
29-35	58,21,503	13,53,074	213	71,74,790	2,34,337	70,289	4	3,04,630
More than 35	88,47,414	30,65,723	413	1,19,13,550	2,26,671	88,343	6	3,15,020
Total	2,31,48,198	65,95,834	901	2,97,44,933	12,85,197	3,57,397	37	16,42,631

July 2024								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	6,885	4,495	-	11,380	1,691	1,000	-	2,691
18-21	15,40,182	3,94,626	52	19,34,860	2,96,412	71,671	11	3,68,094
22-25	40,15,595	11,65,442	110	51,81,147	3,54,429	95,223	9	4,49,661
26-28	31,18,397	6,89,310	109	38,07,816	1,78,772	41,738	5	2,20,515
29-35	58,50,765	13,86,610	214	72,37,589	2,43,373	77,372	6	3,20,751
More than 35	88,67,304	31,07,115	425	1,19,74,844	2,37,643	94,867	8	3,32,518
Total	2,33,99,128	67,47,598	910	3,01,47,636	13,12,320	3,81,871	39	16,94,230

August 2024								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	7,429	4,804	-	12,233	1,632	776	-	2,408
18-21	16,07,371	4,18,703	44	20,26,118	2,64,137	63,372	4	3,27,513
22-25	40,65,331	11,87,520	109	52,52,960	3,19,787	85,550	10	4,05,347
26-28	31,27,061	6,93,579	106	38,20,746	1,62,301	36,692	6	1,98,999
29-35	58,53,482	13,98,674	223	72,52,379	2,24,841	66,676	10	2,91,527
More than 35	88,56,603	31,10,931	428	1,19,67,962	2,21,135	81,566	3	3,02,704
Total	2,35,17,277	68,14,211	910	3,03,32,398	11,93,833	3,34,632	33	15,28,498

September 2024								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	7,977	5,057	-	13,034	1,545	638	-	2,183
18-21	17,00,112	4,43,712	45	21,43,869	2,77,734	62,333	5	3,40,072
22-25	41,28,516	12,06,910	119	53,35,545	3,24,971	81,973	8	4,06,952
26-28	31,35,337	6,95,068	106	38,30,511	1,62,353	34,269	6	1,96,628
29-35	58,44,292	14,05,601	229	72,50,122	2,21,128	60,694	10	2,81,832
More than 35	87,90,805	31,00,366	417	1,18,91,588	2,09,584	72,476	9	2,82,069
Total	2,36,07,039	68,56,714	916	3,04,64,669	11,97,315	3,12,383	38	15,09,736

October 2024								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	8,082	5,203	-	13,285	1,286	581	-	1,867
18-21	16,84,379	4,54,059	43	21,38,481	2,22,271	52,501	4	2,74,776
22-25	39,90,888	11,73,793	112	51,64,793	2,76,391	75,319	6	3,51,716
26-28	29,95,240	6,64,962	85	36,60,287	1,37,823	30,532	1	1,68,356
29-35	55,88,577	13,70,124	212	69,58,913	1,91,087	53,939	6	2,45,032
More than 35	84,52,761	30,34,938	396	1,14,88,095	1,84,049	67,276	4	2,51,329
Total	2,27,19,927	67,03,079	848	2,94,23,854	10,12,907	2,80,148	21	12,93,076

Note:

- (1) Source: ESIC.
- (2) ESI is applicable to establishments having more than 10 workers (see Endnote 2).
- (3) Subscribers in ESI are termed as Insured Persons (IP).
- (4) The stock of existing employees paying contributions for a given month is provisional for up to at least six months because of delayed filing of contributions/returns by the employers.
- (5) For more details, please visit website of ESIC <https://www.esic.nic.in>.

2.3 National Pension Scheme (NPS): April, 2023 to October, 2024

PROVISIONAL ESTIMATE OF NEW SUBSCRIBERS BY AGE AS PER NPS RECORDS (IN NUMBERS)

(a) Total during April 2023 – March 2024

Age	Total Existing Subscribers (as on 01.04.2023) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	9,834	8,979	1,406	-	-	10,385	6,383	4,595	-	-	10,978	781	460	-	-	1,241	22,604
22-25	2,07,520	61,930	11,441	2	-	73,373	41,243	32,101	-	-	73,344	16,445	9,886	-	-	26,331	1,73,048
26-28	6,35,203	56,772	11,025	-	-	67,797	62,046	45,619	4	-	1,07,669	19,474	8,947	-	-	28,421	2,03,887
29-35	31,33,120	46,875	10,513	2	-	57,390	1,15,234	79,534	12	-	1,94,780	43,021	13,966	9	-	56,996	3,09,166
> 35	58,59,288	14,059	4,873	-	-	18,932	1,07,335	69,647	9	-	1,76,991	58,092	10,696	7	-	68,795	2,64,718
Non-IRA	3,654	-	-	-	-	-	-	-	-	5	5	-	-	-	-	-	5
Total	98,48,619	1,88,615	39,258	4	-	2,27,877	3,32,241	2,31,496	25	5	5,63,767	1,37,813	43,955	16	-	1,81,784	9,73,428

(b) Monthly data from April 2024

For the Month of April 2024																	
Age	Total Existing Subscribers (as on 01.04.2024) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	23,782	1,521	132	-	-	1,653	280	346	-	-	626	26	15	-	-	41	2,320
22-25	2,59,609	6,900	899	1	-	7,800	4,543	6,000	-	-	10,543	1,014	422	-	-	1,436	19,779
26-28	5,26,757	5,131	776	-	-	5,907	9,643	9,262	-	-	18,905	1,114	505	-	-	1,619	26,431
29-35	20,76,149	3,361	635	-	-	3,996	17,529	15,548	1	-	33,078	2,711	797	-	-	3,508	40,582
> 35	33,11,775	898	285	-	-	1,183	9,545	7,179	-	-	16,724	3,083	563	-	-	3,646	21,553
Non-IRA	603	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	61,98,675	17,811	2,727	1	-	20,539	41,540	38,335	1	-	79,876	7,948	2,302	-	-	10,250	1,10,665

For the Month of May 2024																	
Age	Total Existing Subscribers (as on 01.05.2024) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	29,968	1,927	179	-	-	2,106	400	218	-	-	618	65	71	-	-	136	2,860
22-25	3,35,062	7,641	887	-	-	8,528	3,200	2,323	1	-	5,524	1,422	730	-	-	2,152	16,204
26-28	6,89,048	4,856	691	-	-	5,547	4,935	3,489	1	-	8,425	1,763	719	-	-	2,482	16,454
29-35	26,51,160	3,110	571	1	-	3,682	7,500	5,748	-	-	13,248	4,807	1,344	-	-	6,151	23,081
> 35	43,78,236	910	296	-	-	1,206	5,415	3,481	-	-	8,896	8,789	1,588	1	-	10,378	20,480
Non-IRA	950	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1
Total	80,84,424	18,444	2,624	1	-	21,069	21,450	15,259	2	1	36,712	16,846	4,452	1	-	21,299	79,080

For the Month of June 2024																	
Age	Total Existing Subscribers (as on 01.06.2024) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	25,058	807	169	-	-	976	326	287	-	-	613	184	112	-	-	296	1,885
22-25	2,97,512	4,279	714	1	-	4,994	2,934	2,394	-	-	5,328	1,530	823	1	-	2,354	12,676
26-28	6,29,450	3,433	512	-	-	3,945	4,041	3,060	-	-	7,101	1,696	683	-	-	2,379	13,425
29-35	24,04,976	2,745	445	-	-	3,190	6,383	5,057	1	-	11,441	3,909	1,183	-	-	5,092	19,723
> 35	40,73,954	734	254	-	-	988	5,957	3,145	1	-	9,103	5,976	1,022	1	-	6,999	17,090
Non-IRA	902	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	74,31,852	11,998	2,094	1	-	14,093	19,641	13,943	2	-	33,586	13,295	3,823	2	-	17,120	64,799

For the Month of July 2024																	
Age	Total Existing Subscribers (as on 01.07.2024) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	28,152	606	198	-	-	804	233	137	-	-	370	203	158	1	-	362	1,536
22-25	3,29,788	4,073	1,022	-	-	5,095	2,400	1,904	-	-	4,304	2,018	1,195	6	-	3,219	12,618
26-28	6,84,848	3,622	655	1	-	4,278	3,650	2,551	-	-	6,201	2,033	861	2	-	2,896	13,375
29-35	26,83,889	3,218	575	-	-	3,793	5,799	4,255	1	-	10,055	4,116	1,180	1	-	5,297	19,145
> 35	45,87,985	1,079	336	-	-	1,415	6,148	3,254	2	-	9,404	4,537	849	1	-	5,387	16,206
Non-IRA	960	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	83,15,622	12,598	2,786	1	-	15,385	18,230	12,101	3	-	30,334	12,907	4,243	11	-	17,161	62,880

For the Month of August 2024																	
Age	Total Existing Subscribers (as on 01.08.2024) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	25,558	815	334	1	-	1,150	234	80	-	-	314	174	121	-	-	295	1,759
22-25	3,08,473	4,677	1,306	1	-	5,984	1,709	1,114	-	-	2,823	1,505	882	-	-	2,387	11,194
26-28	6,55,789	4,079	617	-	-	4,696	2,588	1,741	-	-	4,329	1,516	658	1	-	2,175	11,200
29-35	25,65,785	3,389	521	-	-	3,910	4,793	3,407	-	-	8,200	3,082	844	-	-	3,926	16,036
> 35	44,58,547	1,101	309	-	-	1,410	5,578	3,014	1	-	8,593	3,986	691	-	-	4,677	14,680
Non-IRA	876	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	80,15,028	14,061	3,087	2	-	17,150	14,902	9,356	1	-	24,259	10,263	3,196	1	-	13,460	54,869

For the Month of September 2024																	
Age	Total Existing Subscribers (as on 01.09.2024) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	26,512	558	191	-	-	749	278	92	-	-	370	132	118	-	-	250	1,369
22-25	3,24,309	3,581	836	-	-	4,417	1,984	1,226	-	-	3,210	2,093	1,284	2	-	3,379	11,006
26-28	6,75,329	3,480	545	-	-	4,025	3,059	2,256	-	-	5,315	1,833	909	1	-	2,743	12,083
29-35	26,35,406	3,248	526	1	-	3,775	5,941	4,327	-	-	10,268	3,270	928	-	-	4,198	18,241
> 35	46,22,134	948	366	-	-	1,314	5,717	3,834	-	-	9,551	3,803	651	-	-	4,454	15,319
Non-IRA	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	82,83,711	11,815	2,464	1	-	14,280	16,979	11,735	-	-	28,714	11,131	3,890	3	-	15,024	58,018

For the Month of October 2024																	
Age	Total Existing Subscribers (as on 01.10.2024) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	27,547	1,231	308	-	-	1,539	288	123	-	-	411	125	65	-	-	190	2,140
22-25	3,44,865	6,211	1,133	1	-	7,345	1,654	1,037	-	-	2,691	1,713	1,066	1	-	2,780	12,816
26-28	7,33,113	4,902	741	-	-	5,643	2,693	1,694	-	-	4,387	1,821	794	-	-	2,615	12,645
29-35	28,33,167	4,865	661	-	-	5,526	5,529	3,791	2	-	9,322	3,204	863	-	-	4,067	18,915
> 35	49,74,686	3,220	656	-	-	3,876	5,589	3,221	-	-	8,810	4,896	878	1	-	5,775	18,461
Non-IRA	40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	89,13,418	20,429	3,499	1	-	23,929	15,753	9,866	2	-	25,621	11,759	3,666	2	-	15,427	64,977

Note:

(1) Source: PFRDA.

(2) NPS is applicable to any citizen of India, whether resident or non-resident, individuals who are aged between 18 – 70 years as on the date of submission of his/her application. The above NPS data is exclusive of All Citizen Sector, NPS Lite schemes and Atal Pension Yojana (see Endnote 3).

3. The present report gives different perspectives on the levels of employment in the formal sector and does not measure employment at a holistic level. The Ministry welcomes suggestions for improvement in content, coverage and presentation.

4. The next report is due for release on 24.01.2025.

Endnote: Coverage and Sources of data

1. The Employees' Provident Fund (EPF) is a mandatory savings scheme under the **Employees' Provident Funds and Miscellaneous Provisions Act, 1952**. It is managed under the aegis of Employees' Provident Fund Organization (EPFO). It covers every establishment in which 20 or more persons are employed (and certain other establishments which may be notified by the Central Government even if they employ less than 20 persons each), subject to certain conditions and exemptions as provided for in the Act. The pay ceiling is Rs.15000/- per month. Persons drawing pay above Rs. 15,000/- are exempted or can be enrolled with some permission or on voluntary basis. The number of members subscribing to this scheme gives an idea of the level of employment in the formal sector. The data on subscribers-new members, exited members and those subscribers that re-started their subscription is sourced from EPFO. More details are available at <https://www.epfindia.gov.in>.

2. **The Employees' State Insurance Act, 1948** is applicable to non-seasonal, manufacturing establishments (other than a mine subject to the operation of the Mines Act, 1952 (35 of 1952), or a railway running shed) employing 10 or more workers. For health and medical institutions, the threshold limit is 20 or more workers. ESI Scheme for India is an integrated social security scheme tailored to provide socio-economic protection to the workers in the organized sector and their dependents, in contingencies, such as Sickness, Maternity and Death or Disablement due to an employment injury or occupational hazard. The wage ceiling is Rs.21000/- per month. Subscribers are termed as Insured Persons (IP) and a new IP number can also arise due to change in employment. Employees may cease to pay contribution due to wage exceeding the statutory ceiling of Rs.21000/- per month or owing to resignation, death, retirement or dismissal. The number of subscribers of this scheme also gives an idea of the level of employment in the formal sector. Data is sourced from Employees' State Insurance Corporation (ESIC) and the information may have an element of duplication with EPF data and is thus not additive. More details are available at <https://www.esic.nic.in>.

3. **The Pension Fund Regulatory and Development Authority (PFRDA)'s National Pension Scheme (NPS)** is an easily accessible, low cost, tax-efficient, flexible and portable retirement account. Under the NPS schemes for the Govt. Sector, the individual contributes to his retirement account and also his employer will co-contribute for the social security/welfare of the individual. NPS is designed on defined contribution basis wherein the subscriber contributes to his account, and the accumulated wealth depends on the contributions made and the income generated from investment of such wealth. From 1st January 2004, the Central and the State Governments have adopted this scheme for new employees except for armed forces. Most of the State Governments also adopted NPS subsequent to adoption of NPS by Central Government. NPS was extended to Corporate Sector from 2009 onwards and it provides platform for Corporate to make co-contribution in NPS accounts of their subscribers or facilitate them to make their own contributions for their NPS accounts. There are three variations of contributions i.e. only from employer, only from employee and contributions from both employer and employee. More details are available at <https://www.pfrda.org.in>.
