

Payroll Reporting in India: An Employment Perspective –September, 2024

Introduction

1. Since April, 2018 this Ministry has been bringing out the employment related statistics in the formal sector covering the period September 2017 onwards, using information on the number of subscribers who have subscribed under three major schemes, namely the Employees’ Provident Fund (EPF) Scheme, the Employees’ State Insurance (ESI) Scheme and the National Pension Scheme (NPS).
2. The numbers of subscribers are from various sources and there are elements of overlap. Therefore, the estimates from various sources are not additive. Detailed information is separately published on the respective organizational websites for the period September, 2017 to September, 2024. The following information is based on the number of subscribers, and the tables reflect a dynamic status for two sets of periods – (a) April 2023 – March 2024 and (b) Monthly data from April 2024 onwards. The data in Section 2.1 includes information gender-wise, on the number of new members who have started subscribing to EPF, the number of members that have ceased their subscription and the number of members who restarted contribution, having ceased subscription in the past. The data in Section 2.2 includes information gender-wise, in respect of ESI, on the number of existing employees who paid contribution and the number of newly registered employees who are paying contribution during the period. The data in Section 2.3 includes information gender-wise, in respect of NPS, on the existing subscribers and new subscribers contributing during the period. The detailed report from September, 2017 to March, 2023 may be referred from “Payroll Reporting in India: An Employment Perspective –August, 2024” dated October 25, 2024 at the link-
https://mospi.gov.in/sites/default/files/press_release/Payroll%20Reporting%20in%20India-An%20Employment%20Perspective%20-%20August%2C%202024%2011024.pdf

2.1 Employees’ Provident Funds Scheme: April, 2023 to September, 2024

PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER EPFO RECORDS (IN NUMBERS)

(a) Total during April 2023 – March 2024

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	70,381	20,288	-	1	90,670	14,877	7,855	-	6	22,738	5,653	3,229	-	-	8,882
18-21	27,11,575	7,28,749	33	1	34,40,358	14,08,205	3,41,700	13	1	17,49,919	13,00,285	2,48,051	2	-	15,48,338
22-25	19,92,609	7,78,759	34	1	27,71,403	25,45,127	7,72,233	18	33	33,17,411	31,70,528	6,65,100	26	-	38,35,654
26-28	8,24,934	2,88,215	21	4	11,13,174	18,63,212	4,86,155	42	117	23,49,526	25,00,627	4,64,410	39	-	29,65,076
29-35	11,69,522	5,04,778	28	11	16,74,339	29,91,129	7,35,425	44	454	37,27,052	38,75,270	7,32,530	60	3	46,07,863
More than 35	13,61,661	5,41,474	28	12	19,03,175	29,99,982	8,20,673	46	778	38,21,479	34,05,814	7,71,544	38	1	41,77,397
Total	81,30,682	28,62,263	144	30	1,09,93,119	1,18,22,532	31,64,041	163	1,389	1,49,88,125	1,42,58,177	28,84,864	165	4	1,71,43,210

(b) Monthly data from April 2024

Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	8,618	3,115	-	1	11,734	1,471	732	-	-	2,203	636	346	-	-	982
18-21	2,31,671	60,627	2	-	2,92,300	1,34,415	35,245	-	-	1,69,660	1,24,243	24,781	-	-	1,49,024
22-25	1,66,148	69,037	-	2	2,35,187	2,35,931	74,324	4	2	3,10,261	2,99,894	66,843	4	-	3,66,741
26-28	68,829	28,481	1	1	97,312	1,72,364	47,462	1	62	2,19,889	2,41,792	48,102	2	-	2,89,896
29-35	1,01,309	50,578	4	3	1,51,894	2,77,451	73,863	1	94	3,51,409	3,92,706	78,437	5	1	4,71,149
More than 35	1,26,223	57,326	5	3	1,83,557	2,85,157	87,679	8	115	3,72,959	3,76,753	89,746	9	-	4,66,508
Total	7,02,798	2,69,164	12	10	9,71,984	11,06,789	3,19,305	14	273	14,26,381	14,36,024	3,08,255	20	1	17,44,300

May 2024															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	9,775	2,558	-	-	12,333	1,737	795	-	-	2,532	638	296	-	-	934
18-21	2,90,738	68,787	2	-	3,59,527	1,27,846	33,702	-	-	1,61,548	1,38,801	24,603	1	-	1,63,405
22-25	1,83,201	67,686	3	1	2,50,891	2,18,450	70,036	4	1	2,88,491	3,08,195	61,577	2	-	3,69,774
26-28	74,972	26,099	-	-	1,01,071	1,60,482	44,938	3	1	2,05,424	2,40,671	43,502	3	-	2,84,176
29-35	1,07,069	46,616	6	1	1,53,692	2,60,825	68,945	5	22	3,29,797	3,67,345	67,107	7	-	4,34,459
More than 35	1,24,595	51,825	2	-	1,76,422	2,77,907	80,587	-	65	3,58,559	3,22,056	70,737	7	-	3,92,800
Total	7,90,350	2,63,571	13	2	10,53,936	10,47,247	2,99,003	12	89	13,46,351	13,77,706	2,67,822	20	-	16,45,548

June 2024															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	7,570	2,404	1	-	9,975	1,718	803	-	-	2,521	594	263	-	-	857
18-21	2,78,581	82,373	6	1	3,60,961	1,22,938	32,065	4	-	1,55,007	1,23,820	24,106	2	-	1,47,928
22-25	1,87,115	81,919	1	-	2,69,035	2,05,301	65,015	-	2	2,70,318	2,89,157	63,056	3	-	3,52,216
26-28	71,032	30,110	2	1	1,01,145	1,51,775	41,043	3	1	1,92,822	2,29,292	46,225	6	-	2,75,523
29-35	1,00,670	56,547	2	1	1,57,220	2,49,682	63,261	-	13	3,12,956	3,54,835	74,996	5	-	4,29,836
More than 35	1,17,516	61,848	1	-	1,79,365	2,67,444	74,337	1	48	3,41,830	3,03,934	79,284	3	1	3,83,222
Total	7,62,484	3,15,201	13	3	10,77,701	9,98,858	2,76,524	8	64	12,75,454	13,01,632	2,87,930	19	1	15,89,582

July 2024															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	6,357	1,984	-	-	8,341	1,225	645	-	-	1,870	488	220	-	-	708
18-21	2,80,772	87,076	2	-	3,67,850	1,08,495	27,338	2	-	1,35,835	1,18,173	24,114	-	-	1,42,287
22-25	2,03,521	87,266	3	-	2,90,790	1,89,330	59,300	1	-	2,48,631	2,90,661	65,290	-	-	3,55,951
26-28	74,737	30,129	1	-	1,04,867	1,42,209	38,111	1	7	1,80,328	2,38,466	47,919	2	-	2,86,387
29-35	1,06,226	55,318	-	-	1,61,544	2,33,091	58,070	7	27	2,91,195	3,76,298	76,928	8	-	4,53,234
More than 35	1,23,959	60,128	1	1	1,84,089	2,31,931	61,765	1	62	2,93,759	3,26,809	81,233	5	-	4,08,047
Total	7,95,572	3,21,901	7	1	11,17,481	9,06,281	2,45,229	12	96	11,51,618	13,50,895	2,95,704	15	-	16,46,614

August 2024															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	5,400	1,542	-	-	6,942	968	396	-	-	1,364	387	179	-	-	566
18-21	2,48,843	74,350	1	-	3,23,194	81,571	21,146	-	-	1,02,717	1,03,276	20,484	-	-	1,23,760
22-25	1,79,369	73,730	4	-	2,53,103	1,42,506	47,771	1	1	1,90,279	2,59,037	56,641	1	-	3,15,679
26-28	67,636	24,527	1	-	92,164	1,07,002	31,480	5	4	1,38,491	2,17,796	41,435	1	-	2,59,232
29-35	97,785	43,279	5	-	1,41,069	1,73,614	44,946	3	17	2,18,580	3,46,602	65,140	7	-	4,11,749
More than 35	1,14,643	47,159	-	1	1,61,803	1,70,674	44,948	2	45	2,15,669	2,97,455	65,044	2	-	3,62,501
Total	7,13,676	2,64,587	11	1	9,78,275	6,76,335	1,90,687	11	67	8,67,100	12,24,553	2,48,923	11	-	14,73,487

September 2024															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	4,863	1,326	-	-	6,189	506	239	-	-	745	356	171	-	-	527
18-21	2,52,723	70,280	4	-	3,23,007	40,100	11,645	-	1	51,746	99,778	18,739	-	-	1,18,517
22-25	1,74,923	69,811	1	-	2,44,735	75,724	28,244	1	-	1,03,969	2,52,373	53,070	2	-	3,05,445
26-28	66,149	23,387	1	-	89,537	58,180	18,745	-	4	76,929	2,11,239	39,810	2	-	2,51,051
29-35	93,428	39,930	2	-	1,33,360	95,529	26,366	-	17	1,21,912	3,33,111	61,910	4	-	3,95,025
More than 35	1,07,948	42,287	4	1	1,50,240	95,708	25,072	-	33	1,20,813	2,79,636	60,040	5	-	3,39,681
Total	7,00,034	2,47,021	12	1	9,47,068	3,65,747	1,10,311	1	55	4,76,114	11,76,493	2,33,740	13	-	14,10,246

Note:

- (1) Source: EPFO.
- (2) EPF is applicable to establishments having more than 20 workers (see Endnote 1).
- (3) As updation of employee records is a continuous process, and the data gets updated in subsequent month, information, particularly in respect of latest months remains provisional.
- (4) For more details, please visit website of EPFO <https://www.epfindia.gov.in>.

2.2 Employees' State Insurance Scheme: April, 2023 to September, 2024

PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER ESIC RECORDS (IN NUMBERS)

(a) Total during April 2023 - March 2024

Age	Number of existing employees (as on 01.04.2023) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	8,061	4,673	-	12,734	16,803	9,319	1	26,123
18-21	15,89,771	4,12,411	49	20,02,231	28,23,415	6,25,251	95	34,48,761
22-25	39,57,696	11,42,178	108	50,99,982	35,89,254	9,24,266	125	45,13,645
26-28	30,96,872	6,58,781	111	37,55,764	18,80,342	4,01,470	89	22,81,901
29-35	57,20,002	13,54,756	184	70,74,942	25,06,594	7,03,184	100	32,09,878
More than 35	84,53,661	28,66,311	340	1,13,20,312	24,30,005	8,50,471	88	32,80,564
Total	2,28,26,063	64,39,110	792	2,92,65,965	1,32,46,413	35,13,961	498	1,67,60,872

(b) Monthly data from April 2024

April 2024								
Age	Number of existing employees who paid contribution during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,522	3,757	-	9,279	1,461	1,350	-	2,811
18-21	12,43,898	3,22,502	42	15,66,442	2,16,689	47,553	10	2,64,252
22-25	37,33,212	10,88,340	109	48,21,661	2,49,990	68,897	6	3,18,893
26-28	30,09,159	6,62,344	120	36,71,623	1,31,160	31,144	3	1,62,307
29-35	56,96,690	13,18,443	206	70,15,339	1,76,450	55,186	7	2,31,643
More than 35	87,15,073	29,96,803	415	1,17,12,291	1,78,568	69,347	12	2,47,927
Total	2,24,03,554	63,92,189	892	2,87,96,635	9,54,318	2,73,477	38	12,27,833

May 2024								
Age	Number of existing employees who paid contribution during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	6,448	4,350	-	10,798	2,124	1,337	-	3,461
18-21	14,00,347	3,49,823	37	17,50,207	3,24,835	67,510	3	3,92,348
22-25	38,55,686	11,08,198	109	49,63,993	3,62,025	89,814	13	4,51,852
26-28	30,52,154	6,62,837	112	37,15,103	1,86,800	39,905	3	2,26,708
29-35	57,44,756	13,26,189	210	70,71,155	2,52,474	72,457	9	3,24,940
More than 35	87,46,728	29,92,347	421	1,17,39,496	2,49,767	92,333	7	3,42,107
Total	2,28,06,119	64,43,744	889	2,92,50,752	13,78,025	3,63,356	35	17,41,416

June 2024								
Age	Number of existing employees who paid contribution during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	6,969	4,729	-	11,698	1,819	1,148	-	2,967
18-21	15,20,009	3,84,100	48	19,04,157	3,03,812	69,776	12	3,73,600
22-25	39,65,795	11,38,881	116	51,04,792	3,43,840	88,810	13	4,32,663
26-28	30,89,034	6,71,580	119	37,60,733	1,74,362	38,983	2	2,13,347
29-35	57,80,906	13,52,312	209	71,33,427	2,34,181	70,242	4	3,04,427
More than 35	87,64,941	30,36,554	411	1,18,01,906	2,26,487	88,270	6	3,14,763
Total	2,31,27,654	65,88,156	903	2,97,16,713	12,84,501	3,57,229	37	16,41,767

July 2024								
Age	Number of existing employees who paid contribution during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	7,358	5,004	-	12,362	1,686	1,000	-	2,686
18-21	16,05,823	4,15,049	53	20,20,925	2,96,184	71,649	11	3,67,844
22-25	40,51,504	11,72,849	114	52,24,467	3,54,093	95,152	9	4,49,254
26-28	31,14,367	6,82,439	112	37,96,918	1,78,499	41,698	5	2,20,202
29-35	58,06,661	13,85,034	210	71,91,905	2,42,846	77,222	6	3,20,074
More than 35	87,78,208	30,74,906	423	1,18,53,537	2,36,768	94,426	8	3,31,202
Total	2,33,63,921	67,35,281	912	3,01,00,114	13,10,076	3,81,147	39	16,91,262

August 2024								
Age	Number of existing employees who paid contribution during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	7,910	5,311	-	13,221	1,630	775	-	2,405
18-21	16,72,845	4,39,727	45	21,12,617	2,63,750	63,294	4	3,27,048
22-25	40,97,665	11,93,615	111	52,91,391	3,19,291	85,412	10	4,04,713
26-28	31,21,352	6,86,523	111	38,07,986	1,61,976	36,607	6	1,98,589
29-35	58,05,490	13,96,203	218	72,01,911	2,24,184	66,503	10	2,90,697
More than 35	87,59,806	30,75,980	425	1,18,36,211	2,20,279	81,352	3	3,01,634
Total	2,34,65,068	67,97,359	910	3,02,63,337	11,91,110	3,33,943	33	15,25,086

September 2024								
Age	Number of existing employees who paid contribution during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	8,440	5,566	-	14,006	1,538	638	-	2,176
18-21	17,62,967	4,64,922	46	22,27,935	2,76,859	62,164	5	3,39,028
22-25	41,48,948	12,10,364	120	53,59,432	3,23,858	81,752	8	4,05,618
26-28	31,20,142	6,86,618	111	38,06,871	1,61,674	34,122	6	1,95,802
29-35	57,75,623	13,99,013	222	71,74,858	2,19,956	60,370	10	2,80,336
More than 35	86,57,670	30,54,695	415	1,17,12,780	2,08,006	71,989	9	2,80,004
Total	2,34,73,790	68,21,178	914	3,02,95,882	11,91,891	3,11,035	38	15,02,964

Note:

- (1) Source: ESIC.
- (2) ESI is applicable to establishments having more than 10 workers (see Endnote 2).
- (3) Subscribers in ESI are termed as Insured Persons (IP).
- (4) The stock of existing employees paying contributions for a given month is provisional for up to at least six months because of delayed filing of contributions/returns by the employers.
- (5) For more details, please visit website of ESIC <https://www.esic.nic.in>.

2.3 National Pension Scheme (NPS): April, 2023 to September, 2024

PROVISIONAL ESTIMATE OF NEW SUBSCRIBERS BY AGE AS PER NPS RECORDS (IN NUMBERS)

(a) Total during April 2023 - March 2024

Age	Total Existing Subscribers (as on 01.04.2023) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	9,834	8,979	1,406	-	-	10,385	6,383	4,595	-	-	10,978	781	460	-	-	1,241	22,604
22-25	2,07,520	61,930	11,441	2	-	73,373	41,243	32,101	-	-	73,344	16,445	9,886	-	-	26,331	1,73,048
26-28	6,35,203	56,772	11,025	-	-	67,797	62,046	45,619	4	-	1,07,669	19,474	8,947	-	-	28,421	2,03,887
29-35	31,33,120	46,875	10,513	2	-	57,390	1,15,234	79,534	12	-	1,94,780	43,021	13,966	9	-	56,996	3,09,166
> 35	58,59,288	14,059	4,873	-	-	18,932	1,07,335	69,647	9	-	1,76,991	58,092	10,696	7	-	68,795	2,64,718
Non-IRA	3,654	-	-	-	-	-	-	-	-	-	5	-	-	-	-	-	5
Total	98,48,619	1,88,615	39,258	4	-	2,27,877	3,32,241	2,31,496	25	5	5,63,767	1,37,813	43,955	16	-	1,81,784	9,73,428

(b) Monthly data from April 2024

For the Month of April 2024																	
Age	Total Existing Subscribers (as on 01.04.2024) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	23,782	1,521	132	-	-	1,653	280	346	-	-	626	26	15	-	-	41	2,320
22-25	2,59,609	6,900	899	1	-	7,800	4,543	6,000	-	-	10,543	1,014	422	-	-	1,436	19,779
26-28	5,26,757	5,131	776	-	-	5,907	9,643	9,262	-	-	18,905	1,114	505	-	-	1,619	26,431
29-35	20,76,149	3,361	635	-	-	3,996	17,529	15,548	1	-	33,078	2,711	797	-	-	3,508	40,582
> 35	33,11,775	898	285	-	-	1,183	9,545	7,179	-	-	16,724	3,083	563	-	-	3,646	21,553
Non-IRA	603	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	61,98,675	17,811	2,727	1	-	20,539	41,540	38,335	1	-	79,876	7,948	2,302	-	-	10,250	1,10,665

For the Month of May 2024																	
Age	Total Existing Subscribers (as on 01.05.2024) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	29,968	1,927	179	-	-	2,106	400	218	-	-	618	65	71	-	-	136	2,860
22-25	3,35,062	7,641	887	1	-	8,528	3,200	2,323	1	-	5,524	1,422	730	-	-	2,152	16,204
26-28	6,89,048	4,856	691	-	-	5,547	4,935	3,489	1	-	8,425	1,763	719	-	-	2,482	16,454
29-35	26,51,160	3,110	571	1	-	3,682	7,500	5,748	-	-	13,248	4,807	1,344	-	-	6,151	23,081
> 35	43,78,236	910	296	-	-	1,206	5,415	3,481	-	-	8,896	8,789	1,588	1	-	10,378	20,480
Non-IRA	950	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1
Total	80,84,424	18,444	2,624	1	-	21,069	21,450	15,259	2	-	36,712	16,846	4,452	1	-	21,299	79,800

For the Month of June 2024																	
Age	Total Existing Subscribers (as on 01.06.2024) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	25,058	807	169	-	-	976	326	287	-	-	613	184	112	-	-	296	1,885
22-25	2,97,512	4,279	714	1	-	4,994	2,934	2,394	-	-	5,328	1,530	823	1	-	2,354	12,676
26-28	6,29,450	3,433	512	-	-	3,945	4,041	3,060	-	-	7,101	1,696	683	-	-	2,379	13,425
29-35	24,04,976	2,745	445	-	-	3,190	6,383	5,057	1	-	11,441	3,909	1,183	-	-	5,092	19,723
> 35	40,73,954	734	254	-	-	988	5,957	3,145	1	-	9,103	5,976	1,022	1	-	6,999	17,090
Non-IRA	902	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	74,31,852	11,998	2,094	1	-	14,093	19,641	13,943	2	-	33,586	13,295	3,823	2	-	17,120	64,799

For the Month of July 2024																	
Age	Total Existing Subscribers (as on 01.07.2024) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	28,152	606	198	-	-	804	233	137	-	-	370	203	158	1	-	362	1,536
22-25	3,29,788	4,073	1,022	-	-	5,095	2,400	1,904	-	-	4,304	2,018	1,195	6	-	3,219	12,618
26-28	6,84,848	3,622	655	1	-	4,278	3,650	2,551	-	-	6,201	2,033	861	2	-	2,896	13,375
29-35	26,83,889	3,218	575	-	-	3,793	5,799	4,255	1	-	10,055	4,116	1,180	1	-	5,297	19,145
> 35	45,87,985	1,079	336	-	-	1,415	6,148	3,254	2	-	9,404	4,537	849	1	-	5,387	16,206
Non-IRA	960	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	83,15,622	12,598	2,786	1	-	15,385	18,230	12,101	3	-	30,334	12,907	4,243	11	-	17,161	62,880

For the Month of August 2024																	
Age	Total Existing Subscribers (as on 01.08.2024) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	25,558	815	334	1	-	1,150	234	80	-	-	314	174	121	-	-	295	1,759
22-25	3,08,473	4,677	1,306	1	-	5,984	1,709	1,114	-	-	2,823	1,505	882	-	-	2,387	11,194
26-28	6,55,789	4,079	617	-	-	4,696	2,588	1,741	-	-	4,329	1,516	658	1	-	2,175	11,200
29-35	25,65,785	3,389	521	-	-	3,910	4,793	3,407	-	-	8,200	3,082	844	-	-	3,926	16,036
> 35	44,58,547	1,101	309	-	-	1,410	5,578	3,014	1	-	8,593	3,986	691	-	-	4,677	14,680
Non-IRA	876	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	80,15,028	14,061	3,087	2	-	17,150	14,902	9,356	1	-	24,259	10,263	3,196	1	-	13,460	54,869

For the Month of September 2024																		
Age	Total Existing Subscribers (as on 01.09.2024) contributing	New Subscribers contributing during the period																Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)						
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total		
18-21	26,512	558	191	-	-	749	278	92	-	-	370	132	118	-	-	250	1,369	
22-25	3,24,309	3,581	836	-	-	4,417	1,984	1,226	-	-	3,210	2,093	1,284	2	-	3,379	11,006	
26-28	6,75,329	3,480	545	-	-	4,025	3,059	2,256	-	-	5,315	1,833	909	1	-	2,743	12,083	
29-35	26,35,406	3,248	526	1	-	3,775	5,941	4,327	-	-	10,268	3,270	928	-	-	4,198	18,241	
> 35	46,22,134	948	366	-	-	1,314	5,717	3,834	-	-	9,551	3,803	651	-	-	4,454	15,319	
Non-IRA	21	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total	82,83,711	11,815	2,464	1	-	14,280	16,979	11,735	-	-	28,714	11,131	3,890	3	-	15,024	58,018	

Note:

- (1) Source: PFRDA.
- (2) NPS is applicable to any citizen of India, whether resident or non-resident, individuals who are aged between 18 – 70 years as on the date of submission of his/her application. The above NPS data is exclusive of All Citizen Sector, NPS Lite schemes and Atal Pension Yojana (see Endnote 3).
3. The present report gives different perspectives on the levels of employment in the formal sector and does not measure employment at a holistic level. The Ministry welcomes suggestions for improvement in content, coverage and presentation.
4. The next report is due for release on 24.12.2024.

Endnote: Coverage and Sources of data

1. The Employees' Provident Fund (EPF) is a mandatory savings scheme under the **Employees' Provident Funds and Miscellaneous Provisions Act, 1952**. It is managed under the aegis of Employees' Provident Fund Organization (EPFO). It covers every establishment in which 20 or more persons are employed (and certain other establishments which may be notified by the Central Government even if they employ less than 20 persons each), subject to certain conditions and exemptions as provided for in the Act. The pay ceiling is Rs.15000/- per month. Persons drawing pay above Rs. 15,000/- are exempted or can be enrolled with some permission or on voluntary basis. The number of members subscribing to this scheme gives an idea of the level of employment in the formal sector. The data on subscribers-new members, exited members and those subscribers that re-started their subscription is sourced from EPFO. More details are available at <https://www.epfindia.gov.in>.
2. **The Employees' State Insurance Act, 1948** is applicable to non-seasonal, manufacturing establishments (other than a mine subject to the operation of the Mines Act, 1952 (35 of 1952), or a railway running shed) employing 10 or more workers. For health and medical institutions, the threshold limit is 20 or more workers. ESI Scheme for India is an integrated social security scheme tailored to provide socio-economic protection to the workers in the organized sector and their dependents, in contingencies, such as Sickness, Maternity and Death or Disablement due to an employment injury or occupational hazard. The wage ceiling is Rs.21000/- per month. Subscribers are termed as Insured Persons (IP) and a new IP number can also arise due to change in employment. Employees may cease to pay contribution due to wage exceeding the statutory ceiling of Rs.21000/- per month or owing to resignation, death, retirement or dismissal. The number of subscribers of this scheme also gives an idea of the level of employment in the formal sector. Data is sourced from Employees' State Insurance Corporation (ESIC) and the information may have an element of duplication with EPF data and is thus not additive. More details are available at <https://www.esic.nic.in>.
3. **The Pension Fund Regulatory and Development Authority (PFRDA)**'s National Pension Scheme (NPS) is an easily accessible, low cost, tax-efficient, flexible and portable retirement account. Under the NPS schemes for the Govt. Sector, the individual contributes to his retirement account and also his employer will co-contribute for the social security/welfare of the individual. NPS is designed on defined contribution basis wherein the subscriber contributes to his account, and the accumulated wealth depends on the contributions made and the income generated from investment of such wealth. From 1st January 2004, the Central and the State Governments have adopted this scheme for new employees except for armed forces. Most of the State Governments also adopted NPS subsequent to adoption of NPS by Central Government. NPS was extended to Corporate Sector from 2009 onwards and it provides platform for Corporate to make co-contribution in NPS accounts of their subscribers or facilitate them to make their own contributions for their NPS accounts. There are three variations of contributions i.e. only from employer, only from employee and contributions from both employer and employee. More details are available at <https://www.pfrda.org.in>.
