# Ministry of Statistics \& Programme Implementation National Statistical Office 

## Payroll Reporting in India: An Employment Perspective - March, 2021

## Introduction

1. Since April, 2018 this Ministry has been bringing out the employment related statistics in the formal sector covering the period September 2017 onwards, using information on the number of subscribers who have subscribed under three major schemes, namely the Employees' Provident Fund (EPF) Scheme, the Employees' State Insurance (ESI) Scheme and the National Pension Scheme (NPS).
2. As mentioned in the earlier series, since the numbers of subscribers are from various sources, there are elements of overlap and the estimates are not additive. Detailed information is separately published on the respective organizational websites for the period September, 2017 to March, 2021. The information is based on the number of subscribers, and the tables reflect a dynamic status for four sets of periods - (a) September 2017 - March 2018, (b) April 2018 - March 2019, (c) April 2019 - March 2020 and (d) monthly data from April 2020 onwards. The data in Section 2.1 includes information gender-wise, on the number of new members who have started subscribing to EPF, the number of members that have ceased their subscription and the number of members who restarted contribution, having ceased subscription in the past. The data in Section 2.2 includes information gender-wise, in respect of ESI, on the number of existing employees who paid contribution and the number of newly registered employees who are paying contribution during the period. The data in Section 2.3 includes information gender-wise, in respect of NPS, on the existing subscribers and new subscribers contributing during the period.

### 2.1 Employees' Provident Funds Scheme: September, 2017 to March, 2021

## PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER EPFO RECORDS (IN NUMBERS)

(a) Total during September 2017 - March 2018

| Age | Number of new EPF subscribers during the period |  |  |  |  | Number of members that ceased subscribing during the period |  |  |  |  | Number of exited members who rejoined and resubscribed during the period |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Others | $\begin{array}{r} \mathrm{Not} \\ \text { Available } \end{array}$ | Total | Male | Female | Others | $\begin{array}{r} \mathrm{Not} \\ \text { Available } \end{array}$ | Total | Male | Female | Others | $\begin{array}{r} \text { Not } \\ \text { Available } \end{array}$ | Total |
| Less than 18 | 43,488 | 13,444 | 16 | - | 56,948 | 9,121 | 6,269 | 2 | 443 | 15,835 | 339 | 173 | - | - | 512 |
| 18-21 | 16,50,881 | 3,05,266 | 365 | - | 19,56,512 | 8,67,108 | 1,81,901 | 121 | 8,657 | 10,57,787 | 51,590 | 10,452 | 7 | 2 | 62,051 |
| 22-25 | 18,65,623 | 4,07,532 | 390 | - | 22,73,545 | 15,07,374 | 3,64,369 | 156 | 25,230 | 18,97,129 | 1,44,823 | 37,742 | 13 | 21 | 1,82,599 |
| 26-28 | 9,19,748 | 1,87,227 | 182 | - | 11,07,157 | 9,76,600 | 2,21,744 | 69 | 20,322 | 12,18,735 | 1,33,696 | 28,103 | 4 | 28 | 1,61,831 |
| 29-35 | 12,14,635 | 3,08,803 | 277 | - | 15,23,715 | 13,75,062 | 3,16,507 | 122 | 36,964 | 17,28,655 | 2,00,279 | 34,884 | 16 | 36 | 2,35,215 |
| More than 35 | 12,28,968 | 3,10,224 | 335 | - | 15,39,527 | 14,01,532 | 3,48,146 | 93 | 59,877 | 18,09,648 | 1,53,169 | 27,871 | 12 | 65 | 1,81,117 |
| Total | 69,23,343 | 15,32,496 | 1,565 |  | 84,57,404 | 61,36,797 | 14,38,936 | 563 | 1,51,493 | 77,27,789 | 6,83,896 | 1,39,225 | 52 | 152 | 8,23,325 |

(b) Total during April 2018 - March 2019

| Age | Number of new EPF subscribers during the period |  |  |  |  | Number of members that ceased subscribing during the period |  |  |  |  | Number of exited members who rejoined and resubscribed during the period |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Others | $\begin{array}{\|r\|} \hline \mathrm{Not} \\ \text { Available } \end{array}$ | Total | Male | Female | Others | $\begin{array}{r} \mathrm{Not} \\ \text { Available } \end{array}$ | Total | Male | Female | Others | $\begin{array}{r} \mathrm{Not} \\ \text { Available } \end{array}$ | Total |
| Less than 18 | 87,869 | 31,251 | 3 | - | 1,19,123 | 19,426 | 10,405 | 4 | 247 | 30,082 | 3,976 | 2,060 | - | 1 | 6,037 |
| 18-21 | 28,23,682 | 6,43,061 | 86 | - | 34,66,829 | 13,61,213 | 2,88,872 | 109 | 2,724 | 16,52,918 | 4,47,207 | 81,720 | 38 | 124 | 5,29,089 |
| 22-25 | 28,76,479 | 7,63,398 | 76 | - | 36,39,953 | 23,77,895 | 6,02,712 | 153 | 11,919 | 29,92,679 | 9,14,107 | 2,09,613 | 78 | 629 | 11,24,427 |
| 26-28 | 13,97,099 | 3,43,527 | 40 | - | 17,40,666 | 15,87,940 | 3,77,488 | 87 | 10,974 | 19,76,489 | 6,75,638 | 1,38,161 | 30 | 749 | 8,14,578 |
| 29-35 | 18,73,151 | 5,72,198 | 48 | - | 24,45,397 | 22,46,297 | 5,27,014 | 143 | 19,939 | 27,93,393 | 9,36,132 | 1,75,232 | 71 | 1,308 | 11,12,743 |
| More than 35 | 19,61,800 | 5,70,527 | 52 | 2 | 25,32,381 | 22,53,688 | 5,62,285 | 143 | 35,264 | 28,51,380 | 7,33,076 | 1,43,200 | 36 | 1,629 | 8,77,941 |
| Total | 1,10,20,080 | 29,23,962 | 305 | 2 | 1,39,44,349 | 98,46,459 | 23,68,776 | 639 | 81,067 | 1,22,96,941 | 37,10,136 | 7,49,986 | 253 | 4,440 | 44,64,815 |

(c) Total during April 2019 - March 2020

| Age | Number of new EPF subscribers during the period |  |  |  |  | Number of members that ceased subscribing during the period |  |  |  |  | Number of exited members who rejoined and resubscribed during the period |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Others | Not Available | Total | Male | Female | Others | $\begin{array}{r} \text { Not } \\ \text { Available } \end{array}$ | Total | Male | Female | Others | $\begin{array}{\|r\|} \hline \mathrm{Not} \\ \text { Available } \end{array}$ | Total |
| Less than 18 | 73,823 | 28,053 | 3 | 410 | 1,02,289 | 16,436 | 10,861 | - | 38 | 27,335 | 9,392 | 4,205 | 1 | - | 13,598 |
| 18-21 | 23,45,791 | 6,00,285 | 59 | 12 | 29,46,147 | 11,54,101 | 2,75,633 | 46 | 147 | 14,29,927 | 8,69,966 | 1,53,306 | 37 | - | 10,23,309 |
| 22-25 | 22,08,674 | 6,63,699 | 61 | 41 | 28,72,475 | 21,00,579 | 5,74,336 | 72 | 1,084 | 26,76,071 | 16,47,355 | 3,53,155 | 37 | - | 20,00,547 |
| 26-28 | 10,04,526 | 2,78,069 | 36 | 51 | 12,82,682 | 13,96,834 | 3,55,609 | 36 | 1,156 | 17,53,635 | 11,30,035 | 2,23,766 | 30 | - | 13,53,831 |
| 29-35 | 13,96,402 | 4,77,298 | 59 | 139 | 18,73,898 | 20,64,099 | 4,96,010 | 68 | 2,584 | 25,62,761 | 15,76,100 | 3,03,351 | 59 | 9 | 18,79,519 |
| More than 35 | 14,89,351 | 4,73,257 | 56 | 528 | 19,63,192 | 20,27,776 | 5,13,901 | 89 | 5,419 | 25,47,185 | 12,82,251 | 2,61,520 | 39 | 11 | 15,43,821 |
| Total | 85,18,567 | 25,20,661 | 274 | 1,181 | 1,10,40,683 | 87,59,825 | 22,26,350 | 311 | 10,428 | 1,09,96,914 | 65,15,099 | 12,99,303 | 203 | 20 | 78,14,625 |

## (d) Monthly data from April 2020 onwards

| April 2020 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Age | Number of new EPF subscribers during the month |  |  |  |  | Number of members that ceased subscribing during the month |  |  |  |  | Number of exited members who rejoined and resubscribed during the month |  |  |  |  |
|  | Male | Female | Others | $\begin{array}{r} \text { Not } \\ \text { Available } \end{array}$ | Total | Male | Female | Others | $\begin{array}{\|r\|} \hline \text { Not } \\ \text { Available } \end{array}$ | Total | Male | Female | Others | $\begin{array}{r} \text { Not } \\ \text { Available } \end{array}$ | Total |
| Less than 18 | 1,500 | 205 | - | - | 1,705 | 627 | 364 | - | 2 | 993 | 135 | 14 | - | - | 149 |
| 18-21 | 30,270 | 5,651 | - | - | 35,921 | 64,818 | 15,138 | 2 | - | 79,958 | 16,824 | 2,282 | - | - | 19,106 |
| 22-25 | 33,695 | 10,476 | - | - | 44,171 | 1,40,565 | 39,154 | 3 | 14 | 1,79,736 | 48,663 | 11,794 | 2 | - | 60,459 |
| 26-28 | 18,913 | 5,333 | 1 | - | 24,247 | 97,724 | 25,733 | 5 | 22 | 1,23,484 | 45,584 | 10,531 | 1 | - | 56,116 |
| 29-35 | 30,771 | 9,400 | 1 | 4 | 40,176 | 1,53,331 | 41,911 | 2 | 71 | 1,95,315 | 78,598 | 14,763 | 1 | - | 93,362 |
| More than 35 | 38,808 | 10,781 | - | 1 | 49,590 | 1,72,365 | 52,012 | 3 | 181 | 2,24,561 | 80,185 | 14,283 | 1 | - | 94,469 |
| Total | 1,53,957 | 41,846 | 2 | 5 | 1,95,810 | 6,29,430 | 1,74,312 | 15 | 290 | 8,04,047 | 2,69,989 | 53,667 | 5 |  | 3,23,661 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| May 2020 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Age | Number of new EPF subscribers during the month |  |  |  |  | Number of members that ceased subscribing during the month |  |  |  |  | Number of exited members who rejoined and resubscribed during the month |  |  |  |  |
|  | Male | Female | Others | $\begin{array}{r} \mathrm{Not} \\ \text { Available } \end{array}$ | Total | Male | Female | Others | $\begin{array}{r} \mathrm{Not} \\ \text { Available } \end{array}$ | Total | Male | Female | Others | $\begin{array}{r} \text { Not } \\ \text { Available } \end{array}$ | Total |
| Less than 18 | 3,107 | 747 | - | - | 3,854 | 962 | 537 | - | 1 | 1,500 | 254 | 127 | - | - | 381 |
| 18-21 | 62,843 | 10,368 | - | - | 73,211 | 88,196 | 18,030 | 1 | 1 | 1,06,228 | 33,267 | 4,430 | 5 | - | 37,702 |
| 22-25 | 54,136 | 12,837 | 1 | - | 66,974 | 1,85,722 | 41,350 | 5 | 36 | 2,27,113 | 73,497 | 14,003 | 2 | - | 87,502 |
| 26-28 | 29,333 | 6,977 | 1 | - | 36,311 | 1,25,624 | 26,559 | 4 | 36 | 1,52,223 | 55,326 | 11,027 | 1 | - | 66,354 |
| 29-35 | 50,211 | 15,443 | 3 | - | 65,657 | 1,96,102 | 43,842 | 4 | 120 | 2,40,068 | 88,618 | 17,803 | 1 | 1 | 1,06,423 |
| More than 35 | 63,220 | 18,671 | 1 | 2 | 81,894 | 2,31,686 | 61,407 | 5 | 228 | 2,93,326 | 86,074 | 18,630 | 2 | - | 1,04,706 |
| Total | 2,62,850 | 65,043 | 6 | 2 | 3,27,901 | 8,28,292 | 1,91,725 | 19 | 422 | 10,20,458 | 3,37,036 | 66,020 | 11 | 1 | 4,03,068 |


| June 2020 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Age | Number of new EPF subscribers during the month |  |  |  |  | Number of members that ceased subscribing during the month |  |  |  |  | Number of exited members who rejoined and resubscribed during the month |  |  |  |  |
|  | Male | Female | Others | $\begin{array}{\|r\|} \hline \mathrm{Not} \\ \text { Available } \\ \hline \end{array}$ | Total | Male | Female | Others | $\begin{array}{r} \text { Not } \\ \text { Available } \end{array}$ | Total | Male | Female | Others | Not Available | Total |
| Less than 18 | 5,151 | 1,984 | - | - | 7,135 | 1,014 | 655 | - | - | 1,669 | 431 | 317 | - | - | 748 |
| 18-21 | 1,25,032 | 23,560 | 1 | - | 1,48,593 | 85,170 | 21,374 | 2 | - | 1,06,546 | 59,686 | 9,486 | 3 | - | 69,175 |
| 22-25 | 1,01,585 | 25,924 | 4 | - | 1,27,513 | 1,86,568 | 49,644 | 2 | 9 | 2,36,223 | 1,28,339 | 23,510 | 1 | - | 1,51,850 |
| 26-28 | 50,282 | 13,026 | 1 | - | 63,309 | 1,31,956 | 30,324 | 2 | 19 | 1,62,301 | 88,532 | 17,357 | 3 | - | 1,05,892 |
| 29-35 | 79,111 | 27,138 | 1 | 4 | 1,06,254 | 2,12,405 | 52,900 | 1 | 77 | 2,65,383 | 1,33,845 | 29,611 | 3 | - | 1,63,459 |
| More than 35 | 94,491 | 30,531 | 4 | 2 | 1,25,028 | 2,58,544 | 70,342 | 3 | 256 | 3,29,145 | 1,27,555 | 31,376 | 3 | - | 1,58,934 |
| Total | 4,55,652 | 1,22,163 | 11 | 6 | 5,77,832 | 8,75,657 | 2,25,239 | 10 | 361 | 11,01,267 | 5,38,388 | 1,11,657 | 13 | - | 6,50,058 |


| July 2020 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Age | Number of new EPF subscribers during the month |  |  |  |  | Number of members that ceased subscribing during the month |  |  |  |  | Number of exited members who rejoined and resubscribed during the month |  |  |  |  |
|  | Male | Female | Others | $\begin{array}{r} \text { Not } \\ \text { Available } \end{array}$ | Total | Male | Female | Others | $\begin{array}{r} \text { Not } \\ \text { Available } \end{array}$ | Total | Male | Female | Others | Not Available | Total |
| Less than 18 | 5,786 | 1,797 | - | - | 7,583 | 974 | 609 | - | - | 1,583 | 456 | 201 | - | - | 657 |
| 18-21 | 1,67,156 | 33,177 | 5 | - | 2,00,338 | 78,192 | 19,333 | 2 | 2 | 97,529 | 72,549 | 10,689 | 1 | - | 83,239 |
| 22-25 | 1,32,222 | 33,954 | 3 | - | 1,66,179 | 1,66,365 | 45,811 | 3 | 35 | 2,12,214 | 1,60,945 | 27,389 | 4 | - | 1,88,338 |
| 26-28 | 59,460 | 14,661 | 1 | - | 74,122 | 1,16,629 | 28,031 | 4 | 33 | 1,44,697 | 1,05,644 | 18,334 | 3 | - | 1,23,981 |
| 29-35 | 88,607 | 28,812 | 3 | 1 | 1,17,423 | 1,87,238 | 46,640 | 3 | 83 | 2,33,964 | 1,56,149 | 32,115 | 1 | - | 1,88,265 |
| More than 35 | 1,00,363 | 30,186 | 2 | 6 | 1,30,557 | 2,15,793 | 60,199 | 4 | 185 | 2,76,181 | 1,52,425 | 35,843 | 3 | 1 | 1,88,272 |
| Total | 5,53,594 | 1,42,587 | 14 | 7 | 6,96,202 | 7,65,191 | 2,00,623 | 16 | 338 | 9,66,168 | 6,48,168 | 1,24,571 | 12 | 1 | 7,72,752 |


| August 2020 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Age | Number of new EPF subscribers during the month |  |  |  |  | Number of members that ceased subscribing during the month |  |  |  |  | Number of exited members who rejoined and resubscribed during the month |  |  |  |  |
|  | Male | Female | Others | $\begin{array}{r} \mathrm{Not} \\ \text { Available } \end{array}$ | Total | Male | Female | Others | Not Available | Total | Male | Female | Others | $\begin{array}{r} \text { Not } \\ \text { Available } \end{array}$ | Total |
| Less than 18 | 6,228 | 3,121 | 1 | - | 9,350 | 983 | 700 | - | - | 1,683 | 409 | 260 | - | - | 669 |
| 18-21 | 1,91,172 | 37,536 | 5 | - | 2,28,713 | 74,265 | 17,629 | - | 1 | 91,895 | 78,070 | 11,749 | - | - | 89,819 |
| 22-25 | 1,51,234 | 36,987 | 7 | - | 1,88,228 | 1,55,437 | 43,683 | 4 | 94 | 1,99,218 | 1,73,911 | 29,491 | 2 | - | 2,03,404 |
| 26-28 | 66,109 | 15,001 | 3 | - | 81,113 | 1,11,819 | 28,409 | - | 230 | 1,40,458 | 1,11,652 | 19,299 | 3 | - | 1,30,954 |
| 29-35 | 94,266 | 29,083 | 4 | 1 | 1,23,354 | 1,81,383 | 46,003 | 4 | 220 | 2,27,610 | 1,58,340 | 30,254 | 2 | - | 1,88,596 |
| More than 35 | 1,02,774 | 29,029 | 1 | 1 | 1,31,805 | 2,06,299 | 57,578 | - | 176 | 2,64,053 | 1,43,244 | 31,221 | 3 | - | 1,74,468 |
| Total | 6,11,783 | 1,50,757 | 21 | 2 | 7,62,563 | 7,30,186 | 1,94,002 | 8 | 721 | 9,24,917 | 6,65,626 | 1,22,274 | 10 | - | 7,87,910 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| September 2020 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Age | Number of new EPF subscribers during the month |  |  |  |  | Number of members that ceased subscribing during the month |  |  |  |  | Number of exited members who rejoined and resubscribed during the month |  |  |  |  |
|  | Male | Female | Others | $\begin{array}{r\|} \text { Not } \\ \text { Available } \end{array}$ | Total | Male | Female | Others | $\begin{array}{r} \text { Not } \\ \text { Available } \end{array}$ | Total | Male | Female | Others | $\begin{array}{r} \mathrm{Not} \\ \text { Available } \end{array}$ | Total |
| Less than 18 | 6,632 | 3,076 | - | - | 9,708 | 1,086 | 928 | - | - | 2,014 | 473 | 362 | - | - | 835 |
| 18-21 | 2,18,071 | 44,258 | 7 | - | 2,62,336 | 78,498 | 18,772 | 1 | 1 | 97,272 | 89,768 | 14,942 | 1 | - | 1,04,711 |
| 22-25 | 1,78,272 | 46,754 | 6 | - | 2,25,032 | 1,60,488 | 42,593 | 6 | 14 | 2,03,101 | 2,09,340 | 37,660 | 8 | - | 2,47,008 |
| 26-28 | 82,027 | 21,848 | 2 | 1 | 1,03,878 | 1,10,667 | 26,988 | 3 | 17 | 1,37,675 | 1,35,513 | 23,616 | 5 | - | 1,59,134 |
| 29-35 | 1,41,157 | 69,415 | 1 | 3 | 2,10,576 | 1,72,870 | 43,083 | 5 | 64 | 2,16,022 | 1,88,498 | 35,667 | 2 | 1 | 2,24,168 |
| More than 35 | 2,48,350 | 1,23,680 | 2 | 13 | 3,72,045 | 1,94,236 | 52,026 | 2 | 154 | 2,46,418 | 1,65,473 | 33,939 | 4 | - | 1,99,416 |
| Total | 8,74,509 | 3,09,031 | 18 | 17 | 11,83,575 | 7,17,845 | 1,84,390 | 17 | 250 | 9,02,502 | 7,89,065 | 1,46,186 | 20 | 1 | 9,35,272 |


| October 2020 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Age | Number of new EPF subscribers during the month |  |  |  |  | Number of members that ceased subscribing during the month |  |  |  |  | Number of exited members who rejoined and resubscribed during the month |  |  |  |  |
|  | Male | Female | Others | $\begin{array}{r} \mathrm{Not} \\ \text { Available } \end{array}$ | Total | Male | Female | Others | $\begin{array}{r} \text { Not } \\ \text { Available } \end{array}$ | Total | Male | Female | Others | $\begin{array}{\|r\|} \hline \text { Not } \\ \text { Available } \end{array}$ | Total |
| Less than 18 | 5,605 | 2,261 | - | - | 7,866 | 974 | 801 | - | - | 1,775 | 421 | 239 | - | - | 660 |
| 18-21 | 1,95,926 | 46,978 | 5 | - | 2,42,909 | 74,563 | 16,458 | - | - | 91,021 | 78,341 | 13,822 | 3 | - | 92,166 |
| 22-25 | 1,64,073 | 47,309 | 1 | - | 2,11,383 | 1,46,849 | 38,863 | 3 | 22 | 1,85,737 | 1,93,108 | 35,782 | 8 | - | 2,28,898 |
| 26-28 | 69,996 | 17,242 | 1 | - | 87,239 | 1,01,745 | 24,600 | 3 | 22 | 1,26,370 | 1,30,208 | 22,768 | 1 | - | 1,52,977 |
| 29-35 | 97,729 | 29,773 | 3 | - | 1,27,505 | 1,57,345 | 37,157 | 1 | 62 | 1,94,565 | 1,85,013 | 33,452 | 7 | - | 2,18,472 |
| More than 35 | 1,04,878 | 30,710 | 1 | 1 | 1,35,590 | 1,70,453 | 44,474 | 3 | 158 | 2,15,088 | 1,63,792 | 31,328 | 1 | - | 1,95,121 |
| Total | 6,38,207 | 1,74,273 | 11 | 1 | 8,12,492 | 6,51,929 | 1,62,353 | 10 | 264 | 8,14,556 | 7,50,883 | 1,37,391 | 20 |  | 8,88,294 |


| November 2020 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Age | Number of new EPF subscribers during the month |  |  |  |  | Number of members that ceased subscribing during the month |  |  |  |  | Number of exited members who rejoined and resubscribed during the month |  |  |  |  |
|  | Male | Female | Others | $\begin{array}{r} \text { Not } \\ \text { Available } \end{array}$ | Total | Male | Female | Others | $\begin{array}{r} \text { Not } \\ \text { Available } \end{array}$ | Total | Male | Female | Others | $\begin{array}{\|r\|} \hline \text { Not } \\ \text { Available } \end{array}$ | Total |
| Less than 18 | 5,581 | 1,966 | - | - | 7,547 | 1,150 | 868 | - | - | 2,018 | 369 | 212 | - | - | 581 |
| 18-21 | 1,66,366 | 39,959 | 1 | - | 2,06,326 | 85,770 | 20,076 | - | - | 1,05,846 | 67,716 | 11,992 | 1 | - | 79,709 |
| 22-25 | 1,44,527 | 44,467 | 2 | 1 | 1,88,997 | 1,57,390 | 41,630 | 5 | 12 | 1,99,037 | 1,67,069 | 31,444 | 5 | - | 1,98,518 |
| 26-28 | 61,092 | 15,982 | - | - | 77,074 | 1,03,582 | 25,322 | 4 | 22 | 1,28,930 | 1,14,064 | 20,819 | 3 | - | 1,34,886 |
| 29-35 | 85,435 | 28,118 | 1 | - | 1,13,554 | 1,55,916 | 37,690 | 4 | 48 | 1,93,658 | 1,64,355 | 31,703 | 3 | 2 | 1,96,063 |
| More than 35 | 92,066 | 27,573 | 2 | 3 | 1,19,644 | 1,57,697 | 44,772 | 2 | 96 | 2,02,567 | 1,45,712 | 30,453 | 2 | - | 1,76,167 |
| Total | 5,55,067 | 1,58,065 | 6 | 4 | 7,13,142 | 6,61,505 | 1,70,358 | 15 | 178 | 8,32,056 | 6,59,285 | 1,26,623 | 14 | 2 | 7,85,924 |


| December 2020 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Age | Number of new EPF subscribers during the month |  |  |  |  | Number of members that ceased subscribing during the month |  |  |  |  | Number of exited members who rejoined and resubscribed during the month |  |  |  |  |
|  | Male | Female | Others | $\begin{array}{\|r\|} \hline \text { Not } \\ \text { Available } \end{array}$ | Total | Male | Female | Others | $\begin{array}{r} \text { Not } \\ \text { Available } \end{array}$ | Total | Male | Female | Others | $\begin{array}{r} \text { Not } \\ \text { Available } \end{array}$ | Total |
| Less than 18 | 6,690 | 2,612 | - | 1 | 9,303 | 915 | 812 | - | 1 | 1,728 | 447 | 319 | - | - | 766 |
| 18-21 | 2,05,900 | 48,837 | 5 | - | 2,54,742 | 79,111 | 21,023 | 1 | - | 1,00,135 | 77,488 | 14,167 | 2 | - | 91,657 |
| 22-25 | 1,74,081 | 52,408 | 5 | 1 | 2,26,495 | 1,58,023 | 45,114 | 1 | 8 | 2,03,146 | 1,93,596 | 35,760 | 6 | - | 2,29,362 |
| 26-28 | 74,480 | 19,861 | 3 | 3 | 94,347 | 1,08,768 | 27,230 | 1 | 22 | 1,36,021 | 1,30,303 | 23,663 | 1 | - | 1,53,967 |
| 29-35 | 1,02,687 | 36,279 | 3 | 1 | 1,38,970 | 1,64,104 | 40,402 | 4 | 73 | 2,04,583 | 1,83,117 | 36,619 | 2 | - | 2,19,738 |
| More than 35 | 1,11,972 | 36,454 | 1 | - | 1,48,427 | 1,72,856 | 48,048 | 7 | 168 | 2,21,079 | 1,55,990 | 37,111 | 5 | - | 1,93,106 |
| Total | 6,75,810 | 1,96,451 | 17 | 6 | 8,72,284 | 6,83,777 | 1,82,629 | 14 | 272 | 8,66,692 | 7,40,941 | 1,47,639 | 16 | - | 8,88,596 |


| January 2021 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Age | Number of new EPF subscribers during the month |  |  |  |  | Number of members that ceased subscribing during the month |  |  |  |  | Number of exited members who rejoined and resubscribed during the month |  |  |  |  |
|  | Male | Female | Others | $\begin{array}{\|r\|} \hline \text { Not } \\ \text { Available } \end{array}$ | Total | Male | Female | Others | $\begin{array}{r} \mathrm{Not} \\ \text { Available } \end{array}$ | Total | Male | Female | Others | $\begin{array}{r} \text { Not } \\ \text { Available } \end{array}$ | Total |
| Less than 18 | 5,372 | 2,122 | - | - | 7,494 | 765 | 1,129 | - | - | 1,894 | 297 | 274 | - | - | 571 |
| 18-21 | 1,95,264 | 45,184 | 2 | 3 | 2,40,453 | 62,878 | 16,944 | 3 | - | 79,825 | 68,736 | 13,193 | 1 | - | 81,930 |
| 22-25 | 1,75,727 | 53,852 | 4 | 1 | 2,29,584 | 1,26,603 | 37,036 | 1 | 31 | 1,63,671 | 1,90,164 | 35,876 | 7 | - | 2,26,047 |
| 26-28 | 77,229 | 20,989 | 2 | 2 | 98,222 | 87,138 | 22,569 | 1 | 30 | 1,09,738 | 1,34,601 | 24,880 | 3 | - | 1,59,484 |
| 29-35 | 1,07,204 | 38,085 | 8 | 2 | 1,45,299 | 1,28,965 | 31,461 | - | 62 | 1,60,488 | 1,92,001 | 38,797 | 4 | - | 2,30,802 |
| More than 35 | 1,21,503 | 40,830 | 3 | 4 | 1,62,340 | 1,31,689 | 33,806 | 2 | 121 | 1,65,618 | 1,70,793 | 41,286 | 9 | - | 2,12,088 |
| Total | 6,82,299 | 2,01,062 | 19 | 12 | 8,83,392 | 5,38,038 | 1,42,945 | 7 | 244 | 6,81,234 | 7,56,592 | 1,54,306 | 24 | - | 9,10,922 |


| February 2021 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Age | Number of new EPF subscribers during the month |  |  |  |  | Number of members that ceased subscribing during the |  |  |  |  | Number of exited members who rejoined and |  |  |  |  |
|  | Male | Female | Others | Not Available | Total | Male | Female | Others | $\begin{array}{r} \mathrm{Not} \\ \text { Available } \end{array}$ | Total | Male | Female | Others | Not Available | Total |
| Less than 18 | 4,373 | 1,870 | - | - | 6,243 | 605 | 702 | - | - | 1,307 | 273 | 291 | - | - | 564 |
| 18-21 | 1,71,626 | 45,191 | - | 1 | 2,16,818 | 47,121 | 12,957 | 1 | - | 60,079 | 59,710 | 12,497 | - | - | 72,207 |
| 22-25 | 1,60,949 | 54,891 | 1 | 1 | 2,15,842 | 96,018 | 29,164 | 2 | 13 | 1,25,197 | 1,75,806 | 36,477 | 3 | - | 2,12,286 |
| 26-28 | 69,310 | 20,557 | 1 | 1 | 89,869 | 66,638 | 18,314 | - | 22 | 84,974 | 1,25,783 | 24,830 | 3 | - | 1,50,616 |
| 29-35 | 95,335 | 37,661 | 4 | 2 | 1,33,002 | 96,971 | 25,609 | 1 | 42 | 1,22,623 | 1,76,291 | 36,810 | 1 | - | 2,13,102 |
| More than 35 | 1,06,349 | 39,354 | - | 5 | 1,45,708 | 94,257 | 26,658 | 2 | 94 | 1,21,011 | 1,51,565 | 36,123 | 3 | 1 | 1,87,692 |
| Total | 6,07,942 | 1,99,524 | 6 | 10 | 8,07,482 | 4,01,610 | 1,13,404 | 6 | 171 | 5,15,191 | 6,89,428 | 1,47,028 | 10 | 1 | 8,36,467 |


| March 2021 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Age | Number of new EPF subscribers during the month |  |  |  |  | Number of members that ceased subscribing during the |  |  |  |  | Number of exited members who rejoined and |  |  |  |  |
|  | Male | Female | Others | $\begin{array}{\|r\|} \mathrm{Not} \\ \text { Available } \end{array}$ | Total | Male | Female | Others | Not Available | Total | Male | Female | Others | Not Available | Total |
| Less than 18 | 3,910 | 1,649 | - | - | 5,559 | 320 | 233 | - | - | 553 | 236 | 254 | - | - | 490 |
| 18-21 | 1,55,781 | 43,010 | - | - | 1,98,791 | 27,027 | 7,629 | - | - | 34,656 | 53,646 | 11,156 | - | - | 64,802 |
| 22-25 | 1,45,787 | 53,932 | 3 | 3 | 1,99,725 | 61,357 | 20,111 | 2 | 2 | 81,472 | 1,61,724 | 34,511 | 1 | - | 1,96,236 |
| 26-28 | 59,566 | 19,365 | 2 | - | 78,933 | 45,621 | 13,314 | - | 5 | 58,940 | 1,16,879 | 24,268 | 2 | - | 1,41,149 |
| 29-35 | 79,524 | 33,025 | 1 | 2 | 1,12,552 | 69,823 | 18,002 | 2 | 25 | 87,852 | 1,59,974 | 34,670 | 6 | - | 1,94,650 |
| More than 35 | 87,426 | 33,233 | 2 | 2 | 1,20,663 | 71,153 | 19,273 | - | 50 | 90,476 | 1,30,872 | 31,385 | 6 | - | 1,62,263 |
| Total | 5,31,994 | 1,84,214 | 8 | 7 | 7,16,223 | 2,75,301 | 78,562 | 4 | 82 | 3,53,949 | 6,23,331 | 1,36,244 | 15 |  | 7,59,590 |

2.1.1 During September, 2017 - March, 2021; 4,19,91,334 new subscribers joined the EPF scheme.

Note:
(1) Source: EPFO.
(2) EPF is applicable to establishments having more than 20 workers (see Endnote 1).
(3) As updation of employee records is a continuous process, and the data gets updated in subsequent months; information, particularly in respect of latest months remains provisional.
(4) For more details, please visit website of EPFO https://www.epfindia.qov.in .

### 2.2 Employees' State Insurance Scheme: September, 2017 to March, 2021 <br> PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER ESIC RECORDS (IN NUMBERS)

(a) Total during September 2017 - March 2018

| Age | Number of existing employees (as on 01.09.2017) who paid contribution |  |  |  | Number of newly registered employees \& paying contribution during the period |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Others | Total | Male | Female | Others | Total |
| Less than 18 | 3,764 | 1,552 | - | 5,316 | 8,321 | 3,482 | - | 11,803 |
| 18-21 | 6,78,437 | 1,30,555 | 45 | 8,09,037 | 11,63,589 | 1,63,207 | 48 | 13,26,844 |
| 22-25 | 39,27,503 | 7,59,204 | 153 | 46,86,860 | 20,29,056 | 3,62,002 | 105 | 23,91,163 |
| 26-28 | 37,17,391 | 6,94,876 | 147 | 44,12,414 | 11,81,950 | 1,91,527 | 61 | 13,73,538 |
| 29-35 | 70,60,716 | 12,81,543 | 259 | 83,42,518 | 13,77,599 | 2,79,933 | 81 | 16,57,613 |
| More than 35 | 86,85,616 | 21,20,381 | 404 | 1,08,06,401 | 12,79,962 | 2,94,893 | 113 | 15,74,968 |
| Total | 2,40,73,427 | 49,88,111 | 1,008 | 2,90,62,546 | 70,40,477 | 12,95,044 | 408 | 83,35,929 |

(b) Total during April 2018 - March 2019

| Age | Number of existing employees (as on <br> 01.04.2018) who paid contribution |  |  |  |  <br> paying contribution during the period |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Male | Female | Others | Total | Male |  | Female | Others |
|  | Less than 18 | 5,042 | 2,354 | - | 7,396 | 30,011 | 12,496 | 2 |
| $18-21$ | $9,25,200$ | $1,63,781$ | 42 | $10,89,023$ | $25,85,911$ | $4,29,301$ | 86 | $30,15,298$ |
| $22-25$ | $40,45,418$ | $8,26,498$ | 174 | $48,72,090$ | $35,30,224$ | $6,73,672$ | 146 | $42,04,042$ |
| $26-28$ | $35,44,817$ | $6,63,194$ | 136 | $42,08,147$ | $18,63,282$ | $3,26,154$ | 92 | $21,89,528$ |
| $29-35$ | $65,97,207$ | $12,48,540$ | 273 | $78,46,020$ | $23,75,503$ | $5,31,102$ | 146 | $29,06,751$ |
| More than 35 | $82,24,991$ | $20,55,118$ | 433 | $1,02,80,542$ | $20,92,628$ | $5,15,071$ | 145 | $26,07,844$ |
| Total | $2,33,42,675$ | $49,59,485$ | 1,058 | $2,83,03,218$ | $1,24,77,559$ | $24,87,796$ | 617 | $1,49,65,972$ |

(c) Total during April 2019 - March 2020

| Age | Number of existing employees (as on 01.04.2019) who paid contribution |  |  |  | Number of newly registered employees \& paying contribution during the period |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Others | Total | Male | Female | Others | Total |
| Less than 18 | 13,140 | 7,524 | 2 | 20,666 | 29,920 | 16,648 | 6 | 46,574 |
| 18-21 | 16,43,640 | 3,24,773 | 61 | 19,68,474 | 26,15,024 | 4,93,306 | 83 | 31,08,413 |
| 22-25 | 46,16,176 | 10,09,126 | 176 | 56,25,478 | 35,28,218 | 7,26,180 | 133 | 42,54,531 |
| 26-28 | 34,69,492 | 6,35,984 | 152 | 41,05,628 | 17,10,456 | 3,19,235 | 70 | 20,29,761 |
| 29-35 | 63,35,701 | 12,95,305 | 273 | 76,31,279 | 24,38,582 | 5,83,283 | 102 | 30,21,967 |
| More than 35 | 78,48,347 | 20,71,218 | 429 | 99,19,994 | 21,13,876 | 5,70,046 | 93 | 26,84,015 |
| Total | 2,39,26,496 | 53,43,930 | 1,093 | 2,92,71,519 | 1,24,36,076 | 27,08,698 | 487 | 1,51,45,261 |

(d) Monthly data from April 2020 onwards

| April 2020 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Age | Number of existing employees who paid during the month |  |  |  | Number of newly registered employees \& paying contribution during the month |  |  |  |
|  | Male | Female | Others | Total | Male | Female | Others | Total |
| Less than 18 | 3,614 | 1,809 | - | 5,423 | 495 | 67 | - | 562 |
| 18-21 | 5,34,404 | 1,14,726 | 12 | 6,49,142 | 35,596 | 4,852 | 3 | 40,451 |
| 22-25 | 25,04,055 | 6,39,901 | 109 | 31,44,065 | 56,757 | 11,506 | 1 | 68,264 |
| 26-28 | 23,26,720 | 4,56,078 | 78 | 27,82,876 | 32,624 | 5,259 | 1 | 37,884 |
| 29-35 | 42,41,467 | 8,37,149 | 179 | 50,78,795 | 49,090 | 8,783 | - | 57,873 |
| More than 35 | 60,49,794 | 16,12,384 | 349 | 76,62,527 | 49,238 | 9,043 | 4 | 58,285 |
| Total | 1,56,60,054 | 36,62,047 | 727 | 1,93,22,828 | 2,23,800 | 39,510 | 9 | 2,63,319 |


| May 2020 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Age | Number of existing employees who paid during the month |  |  |  | Number of newly registered employees \& paying contribution during the month |  |  |  |
|  | Male | Female | Others | Total | Male | Female | Others | Total |
| Less than 18 | 4,507 | 2,950 | - | 7,457 | 969 | 278 | - | 1,247 |
| 18-21 | 5,85,518 | 1,33,850 | 13 | 7,19,381 | 71,148 | 8,097 | - | 79,245 |
| 22-25 | 25,70,836 | 6,45,102 | 122 | 32,16,060 | 91,684 | 12,692 | 4 | 1,04,380 |
| 26-28 | 24,06,996 | 4,64,646 | 78 | 28,71,720 | 56,157 | 7,711 | - | 63,868 |
| 29-35 | 44,90,051 | 9,08,156 | 182 | 53,98,389 | 92,351 | 18,006 | 6 | 1,10,363 |
| More than 35 | 65,83,591 | 18,20,829 | 381 | 84,04,801 | 1,06,499 | 23,423 | 5 | 1,29,927 |
| Total | 1,66,41,499 | 39,75,533 | 776 | 2,06,17,808 | 4,18,808 | 70,207 | 15 | 4,89,030 |


| June 2020 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Age | Number of existing employees who paid during the month |  |  |  | Number of newly registered employees \& paying contribution during the month |  |  |  |
|  | Male | Female | Others | Total | Male | Female | Others | Total |
| Less than 18 | 5,093 | 3,858 | - | 8,951 | 1,898 | 1,876 | - | 3,774 |
| 18-21 | 6,65,582 | 1,50,803 | 16 | 8,16,401 | 1,68,049 | 26,432 | 4 | 1,94,485 |
| 22-25 | 26,71,609 | 6,69,052 | 125 | 33,40,786 | 1,93,338 | 30,844 | 6 | 2,24,188 |
| 26-28 | 24,77,557 | 4,78,281 | 77 | 29,55,915 | 99,905 | 15,295 | 1 | 1,15,201 |
| 29-35 | 46,28,167 | 9,52,463 | 198 | 55,80,828 | 1,39,955 | 31,309 | 4 | 1,71,268 |
| More than 35 | 68,44,520 | 19,13,706 | 385 | 87,58,611 | 1,44,441 | 34,450 | 7 | 1,78,898 |
| Total | 1,72,92,528 | 41,68,163 | 801 | 2,14,61,492 | 7,47,586 | 1,40,206 | 22 | 8,87,814 |
|  |  |  |  |  |  |  |  |  |
| July 2020 |  |  |  |  |  |  |  |  |
| Age | Number of existing employees who paid during the month |  |  |  | Number of newly registered employees \& paying contribution during the month |  |  |  |
|  | Male | Female | Others | Total | Male | Female | Others | Total |
| Less than 18 | 5,482 | 4,106 | - | 9,588 | 1,357 | 665 | - | 2,022 |
| 18-21 | 7,44,789 | 1,60,944 | 23 | 9,05,756 | 1,52,978 | 19,656 | 10 | 1,72,644 |
| 22-25 | 27,54,212 | 6,72,135 | 121 | 34,26,468 | 1,77,153 | 26,775 | 6 | 2,03,934 |
| 26-28 | 25,03,516 | 4,75,831 | 88 | 29,79,435 | 86,665 | 13,171 | 4 | 99,840 |
| 29-35 | 46,46,301 | 9,49,762 | 190 | 55,96,253 | 1,16,136 | 26,245 | 6 | 1,42,387 |
| More than 35 | 68,29,377 | 18,96,038 | 386 | 87,25,801 | 1,14,810 | 27,880 | 6 | 1,42,696 |
| Total | 1,74,83,677 | 41,58,816 | 808 | 2,16,43,301 | 6,49,099 | 1,14,392 | 32 | 7,63,523 |
|  |  |  |  |  |  |  |  |  |
| August 2020 |  |  |  |  |  |  |  |  |
| Age | Number of existing employees who paid during the month |  |  |  | Number of newly registered employees \& paying contribution during the month |  |  |  |
|  | Male | Female | Others | Total | Male | Female | Others | Total |
| Less than 18 | 6,051 | 5,057 | 1 | 11,109 | 2,004 | 1,884 | - | 3,888 |
| 18-21 | 8,51,951 | 1,77,560 | 23 | 10,29,534 | 2,03,622 | 29,540 | 2 | 2,33,164 |
| 22-25 | 28,98,069 | 6,86,573 | 116 | 35,84,758 | 2,21,870 | 34,486 | 7 | 2,56,363 |
| 26-28 | 25,64,860 | 4,76,773 | 82 | 30,41,715 | 1,06,530 | 15,822 | 3 | 1,22,355 |
| 29-35 | 47,15,429 | 9,52,526 | 194 | 56,68,149 | 1,39,854 | 30,347 | 3 | 1,70,204 |
| More than 35 | 68,76,319 | 18,90,515 | 381 | 87,67,215 | 1,33,421 | 31,360 | 3 | 1,64,784 |
| Total | 1,79,12,679 | 41,89,004 | 797 | 2,21,02,480 | 8,07,301 | 1,43,439 | 18 | 9,50,758 |
|  |  |  |  |  |  |  |  |  |
| September 2020 |  |  |  |  |  |  |  |  |
| Age | Number of existing employees who paid during the month |  |  |  | Number of newly registered employees \& paying contribution during the month |  |  |  |
|  | Male | Female | Others | Total | Male | Female | Others | Total |
| Less than 18 | 6,683 | 5,847 | 1 | 12,531 | 2,483 | 1,717 | 1 | 4,201 |
| 18-21 | 9,82,710 | 1,98,963 | 30 | 11,81,703 | 2,51,011 | 37,357 | 9 | 2,88,377 |
| 22-25 | 31,01,507 | 7,14,862 | 115 | 38,16,484 | 2,76,335 | 43,115 | 4 | 3,19,454 |
| 26-28 | 26,64,899 | 4,85,278 | 89 | 31,50,266 | 1,32,505 | 19,827 | 1 | 1,52,333 |
| 29-35 | 48,19,301 | 9,65,794 | 199 | 57,85,294 | 1,70,501 | 35,724 | 9 | 2,06,234 |
| More than 35 | 69,25,526 | 18,94,438 | 386 | 88,20,350 | 1,52,303 | 35,404 | 5 | 1,87,712 |
| Total | 1,85,00,626 | 42,65,182 | 820 | 2,27,66,628 | 9,85,138 | 1,73,144 | 29 | 11,58,311 |
|  |  |  |  |  |  |  |  |  |
| October 2020 |  |  |  |  |  |  |  |  |
| Age | Number of existing employees who paid during the month |  |  |  | Number of newly registered employees \& paying contribution during the month |  |  |  |
|  | Male | Female | Others | Total | Male | Female | Others | Total |
| Less than 18 | 6,172 | 4,975 | 1 | 11,148 | 2,703 | 1,472 | - | 4,175 |
| 18-21 | 9,51,818 | 1,89,345 | 30 | 11,41,193 | 2,61,259 | 44,231 | 10 | 3,05,500 |
| 22-25 | 31,87,007 | 7,15,762 | 114 | 39,02,883 | 2,84,175 | 49,744 | 8 | 3,33,927 |
| 26-28 | 27,74,189 | 5,06,919 | 96 | 32,81,204 | 1,39,687 | 23,579 | 12 | 1,63,278 |
| 29-35 | 50,32,223 | 9,96,453 | 211 | 60,28,887 | 1,76,529 | 37,559 | 10 | 2,14,098 |
| More than 35 | 72,20,934 | 19,80,429 | 407 | 92,01,770 | 1,56,219 | 36,363 | 7 | 1,92,589 |
| Total | 1,91,72,343 | 43,93,883 | 859 | 2,35,67,085 | 10,20,572 | 1,92,948 | 47 | 12,13,567 |


| November 2020 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Age | Number of existing employees who paid during the month |  |  |  | Number of newly registered employees \& paying contribution during the month |  |  |  |
|  | Male | Female | Others | Total | Male | Female | Others | Total |
| Less than 18 | 6,519 | 5,356 | 1 | 11,876 | 756 | 587 | - | 1,343 |
| 18-21 | 9,94,715 | 1,99,216 | 31 | 11,93,962 | 1,39,956 | 22,057 | 4 | 1,62,017 |
| 22-25 | 32,58,521 | 7,33,494 | 119 | 39,92,134 | 2,35,882 | 45,908 | 9 | 2,81,799 |
| 26-28 | 27,99,876 | 5,09,865 | 104 | 33,09,845 | 1,24,188 | 20,707 | 7 | 1,44,902 |
| 29-35 | 50,61,315 | 10,02,984 | 210 | 60,64,509 | 1,57,151 | 32,846 | 3 | 1,90,000 |
| More than 35 | 72,35,816 | 19,70,797 | 411 | 92,07,024 | 1,42,958 | 35,263 | 8 | 1,78,229 |
| Total | 1,93,56,762 | 44,21,712 | 876 | 2,37,79,350 | 8,00,891 | 1,57,368 | 31 | 9,58,290 |


| December 2020 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Age | Number of existing employees who paid during the month |  |  |  | Number of newly registered employees \& paying contribution during the month |  |  |  |
|  | Male | Female | Others | Total | Male | Female | Others | Total |
| Less than 18 | 6,993 | 5,960 | 1 | 12,954 | 1,013 | 1,003 | - | 2,016 |
| 18-21 | 10,52,499 | 2,12,996 | 30 | 12,65,525 | 1,93,037 | 31,984 | 4 | 2,25,025 |
| 22-25 | 33,36,237 | 7,52,379 | 126 | 40,88,742 | 3,06,410 | 57,914 | 12 | 3,64,336 |
| 26-28 | 28,24,345 | 5,12,410 | 99 | 33,36,854 | 1,54,333 | 25,199 | 8 | 1,79,540 |
| 29-35 | 50,91,333 | 10,15,691 | 209 | 61,07,233 | 1,95,388 | 43,182 | 5 | 2,38,575 |
| More than 35 | 72,46,217 | 19,85,078 | 409 | 92,31,704 | 1,76,858 | 47,442 | 10 | 2,24,310 |
| Total | 1,95,57,624 | 44,84,514 | 874 | 2,40,43,012 | 10,27,039 | 2,06,724 | 39 | 12,33,802 |


| January 2021 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Age | Number of existing employees who paid during the month |  |  |  | Number of newly registered employees \& paying contribution during the month |  |  |  |
|  | Male | Female | Others | Total | Male | Female | Others | Total |
| Less than 18 | 7,479 | 6,276 | 1 | 13,756 | 1,273 | 802 | - | 2,075 |
| 18-21 | 11,24,203 | 2,23,882 | 35 | 13,48,120 | 1,96,120 | 31,525 | 5 | 2,27,650 |
| 22-25 | 34,42,669 | 7,69,900 | 124 | 42,12,693 | 2,85,176 | 53,245 | 7 | 3,38,428 |
| 26-28 | 28,72,102 | 5,16,393 | 95 | 33,88,590 | 1,46,402 | 23,897 | 4 | 1,70,303 |
| 29-35 | 51,54,313 | 10,29,493 | 210 | 61,84,016 | 1,87,262 | 40,089 | 7 | 2,27,358 |
| More than 35 | 73,08,977 | 20,06,708 | 407 | 93,16,092 | 1,75,833 | 43,203 | 6 | 2,19,042 |
| Total | 1,99,09,743 | 45,52,652 | 872 | 2,44,63,267 | 9,92,066 | 1,92,761 | 29 | 11,84,856 |


| February 2021 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Age | Number of existing employees who paid during the month |  |  |  | Number of newly registered employees \& paying contribution during the month |  |  |  |
|  | Male | Female | Others | Total | Male | Female | Others | Total |
| Less than 18 | 7,725 | 5,990 | 1 | 13,716 | 1,217 | 818 | - | 2,035 |
| 18-21 | 11,71,771 | 2,34,926 | 33 | 14,06,730 | 1,81,463 | 33,487 | 5 | 2,14,955 |
| 22-25 | 35,26,836 | 7,90,686 | 132 | 43,17,654 | 2,83,519 | 59,517 | 13 | 3,43,049 |
| 26-28 | 29,04,586 | 5,21,004 | 94 | 34,25,684 | 1,44,696 | 25,309 | 2 | 1,70,007 |
| 29-35 | 51,92,873 | 10,45,010 | 215 | 62,38,098 | 1,83,772 | 43,318 | 6 | 2,27,096 |
| More than 35 | 73,36,778 | 20,17,259 | 407 | 93,54,444 | 1,72,855 | 47,437 | 6 | 2,20,298 |
| Total | 2,01,40,569 | 46,14,875 | 882 | 2,47,56,326 | 9,67,522 | 2,09,886 | 32 | 11,77,440 |


| March 2021 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Age | Number of existing employees who paid during the month |  |  |  | Number of newly registered employees \& paying contribution during the month |  |  |  |
|  | Male | Female | Others | Total | Male | Female | Others | Total |
| Less than 18 | 7,903 | 6,218 | 1 | 14,122 | 1,339 | 844 | - | 2,183 |
| 18-21 | 12,12,214 | 2,47,873 | 35 | 14,60,122 | 1,92,240 | 37,167 | 4 | 2,29,411 |
| 22-25 | 35,71,875 | 8,13,528 | 137 | 43,85,540 | 2,93,678 | 66,475 | 12 | 3,60,165 |
| 26-28 | 29,03,825 | 5,25,690 | 100 | 34,29,615 | 1,48,609 | 29,457 | 11 | 1,78,077 |
| 29-35 | 51,62,529 | 10,52,692 | 207 | 62,15,428 | 1,87,515 | 47,796 | 5 | 2,35,316 |
| More than 35 | 72,53,635 | 20,17,777 | 401 | 92,71,813 | 1,70,265 | 49,170 | 5 | 2,19,440 |
| Total | 2,01,11,981 | 46,63,778 | 881 | 2,47,76,640 | 9,93,646 | 2,30,909 | 37 | 12,24,592 |

2.2.1 During September, 2017 - March, 2021; 4,99,52,464 new subscribers joined the ESI scheme.

Note:
(1) Source: ESIC.
(2) ESI is applicable to establishments having more than 10 workers (see Endnote 2).
(3) Subscribers in ESI are termed as Insured Persons (IP).
(4) The stock of existing employees paying contributions for a given month is provisional for up to at least six months because of delayed filing of contributions/returns by the employers.
(5) For more details, please visit website of ESIC https://www.esic.nic.in.
2.3 National Pension Scheme (NPS): September, 2017 to March, 2021

PROVISIONAL ESTIMATE OF NEW SUBSCRIBERS BY AGE AS PER NPS RECORDS (IN NUMBERS)
(a) Total during September 2017 - March 2018

| Age | Total Existing Subscribers (as on 01.09.2017) contributing | New Subscribers contributing during the period |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Central Govt |  |  |  |  | State Govt |  |  |  |  | Non-Govt (Corporate Sector) |  |  |  |  | Total New Subscribers |
|  |  | Male | Female | Transgender | $\begin{aligned} & \text { Non- } \\ & \text { IRA } \end{aligned}$ | Total | Male | Female | Transgender | $\begin{array}{\|l} \hline \text { Non- } \\ \text { IRA } \end{array}$ | Total | Male | Female | Transgender | $\begin{array}{\|l\|} \hline \text { Non- } \\ \text { IRA } \end{array}$ | Total |  |
| 18-21 | 32,103 | 6,741 | 1,181 | $\cdot$ | - | 7,922 | 8,696 | 2,344 | - | - | 11,040 | 539 | 175 | - | - | 714 | 19,676 |
| 22-25 | 4,31,700 | 26,031 | 3,651 | $\cdot$ |  | 29,682 | 38,519 | 11,516 | - | - | 50,035 | 10,790 | 5,465 | 1 | - | 16,256 | 95,973 |
| 26-28 | 8,44,402 | 13,917 | 2,176 | - | - | 16,093 | 35,362 | 15,751 | 1 | - | 51,114 | 9,429 | 3,220 | - | - | 12,649 | 79,856 |
| 29-35 | 21,43,203 | 11,212 | 2,478 | - |  | 13,690 | 66,275 | 37,116 | - | - | 1,03,391 | 11,691 | 2,703 | - | - | 14,394 | 1,31,475 |
| > 35 | 21,14,343 | 6,499 | 2,297 | - | - | 8,796 | 67,971 | 28,810 | 1 | - | 96,782 | 18,201 | 2,641 | 1 | - | 20,843 | 1,26,421 |
| Non-RA | 24,664 | 2 | 0 | 0 | 0 | 2 | 43 | 0 | 0 | 0 | 43 | 0 | 0 | 0 | 0 | 0 | 45 |
| Total | 55,90,415 | 64,402 | 11,783 | - | - | 76,185 | 2,16,866 | 95,537 | 2 | - | 3,12,405 | 50,650 | 14,204 | 2 | - | 64,856 | 4,53,446 |

(b) Total during April 2018 - March 2019

| Age | Total Existing Subscribers (as on 01.04.2018) contributing | New Subscribers contributing during the period |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Central Govt |  |  |  |  | State Govt |  |  |  |  | Non-Govt (Corporate Sector) |  |  |  |  | Total New Subscribers |
|  |  | Male | Female | Transgender | $\begin{aligned} & \hline \text { Non- } \\ & \text { IRA } \end{aligned}$ | Total | Male | Female | Transgender | $\begin{array}{\|l\|} \hline \text { Non- } \\ \text { IRA } \end{array}$ | Total | Male | Female | Transgender | $\begin{aligned} & \hline \text { Non- } \\ & \text { IRA } \end{aligned}$ | Total |  |
| 18-21 | 36,229 | 4,296 | 1,044 | - | - | 5,340 | 11,255 | 4,940 | - | - | 16,195 | 510 | 247 | - | - | 757 | 22,292 |
| 22-25 | 4,37,372 | 29,387 | 5,497 | - | - | 34,884 | 59,487 | 23,764 | - | - | 83,251 | 11,597 | 5,972 | - | - | 17,569 | 1,35,704 |
| 26-28 | 8,64,319 | 26,013 | 4,700 | - |  | 30,713 | 60,197 | 28,376 | - | - | 88,573 | 12,381 | 4,754 | 1 | - | 17,136 | 1,36,422 |
| 29-35 | 23,21,893 | 21,567 | 4,328 | - |  | 25,895 | 1,09,444 | 63,438 | 2 | - | 1,72,884 | 20,429 | 4,282 |  |  | 24,711 | 2,23,490 |
| > 35 | 23,63,638 | 10,264 | 3,459 | - | - | 13,723 | 1,23,503 | 58,023 | 1 | - | 1,81,527 | 33,290 | 3,875 | 3 | - | 37,168 | 2,32,418 |
| Non-IRA | 8,979 | - | - | - |  | - | - | - | - | 74 | 74 | - |  |  |  |  | 74 |
| Total | 60,32,430 | 91,527 | 19,028 | - | - | 1,10,555 | 3,63,886 | 1,78,541 | 3 | 74 | 5,42,504 | 78,207 | 19,130 | 4 | - | 97,341 | 7,50,400 |

(c) Total during April 2019 - March 2020

| Age | Total Existing Subscribers (as on 01.04.2019) contributing | New Subscribers contributing during the period |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Central Govt |  |  |  |  | State Govt |  |  |  |  | Non-Govt (Corporate Sector) |  |  |  |  | Total New <br> Subscribers |
|  |  | Male | Female | Transgender | NonIRA | Total | Male | Female | Transgender | $\begin{aligned} & \text { Non- } \\ & \text { IRA } \end{aligned}$ | Total | Male | Female | Transgender | NonIRA | Total |  |
| 18-21 | 35,049 | 5,469 | 592 | - |  | 6,061 | 9,687 | 3,721 | - | - | 13,408 | 417 | 221 |  | - | 638 | 20,107 |
| 22-25 | 4,08,330 | 30,279 | 4,751 | - | - | 35,030 | 66,290 | 26,309 | 1 | - | 92,600 | 13,176 | 7,231 | 2 | - | 20,409 | 1,48,039 |
| 26-28 | 8,55,936 | 27,373 | 5,236 | - |  | 32,609 | 57,270 | 28,083 | - | - | 85,353 | 18,520 | 7,157 |  | - | 25,677 | 1,43,639 |
| 29-35 | 26,14,371 | 25,138 | 5,821 | - | - | 30,959 | 98,061 | 60,824 | 2 | - | 1,58,887 | 35,815 | 8,921 | 7 | - | 44,743 | 2,34,589 |
| >35 | 28,61,286 | 10,132 | 4,051 | - | - | 14,183 | 95,536 | 50,194 | 3 | - | 1,45,733 | 45,254 | 5,584 | 6 | - | 50,844 | 2,10,760 |
| Non-IRA | 9,822 | - | $\cdot$ | - | 1 | 1 | - | - | - | 22 | 22 | - |  | - | - | - | 23 |
| Total | 67,84,794 | 98,391 | 20,451 | - | 1 | 1,18,843 | 3,26,844 | 1,69,131 | 6 | 22 | 4,96,003 | 1,13,182 | 29,114 | 15 | - | 1,42,311 | 7,57,157 |

(d) Monthly data from April 2020 onwards

| April 2020 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Age | Total Existing <br> Subscribers contributing during the month | New Subscribers contributing during the month |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | Central Govt |  |  |  |  | State Govt |  |  |  |  | Non-Govt (Corporate Sector) |  |  |  |  | Total New <br> Subscribers |
|  |  | Male | Female | Transgender | NonIRA | Total | Male | Female | Transgender | $\begin{array}{\|l} \hline \text { Non- } \\ \text { IRA } \\ \hline \end{array}$ | Total | Male | Female | Transgender | $\begin{array}{\|c\|} \hline \text { Non- } \\ \text { IRA } \\ \hline \end{array}$ | Total |  |
| 18-21 | 21,996 | 999 | 80 | - | - | 1,079 | 1,059 | 243 | - | - | 1,302 | 39 | 24 | - | - | 63 | 2,444 |
| 22-25 | 2,67,234 | 4,206 | 341 | - | - | 4,547 | 4,264 | 914 | - | - | 5,178 | 2,367 | 771 | - | - | 3,138 | 12,863 |
| 26-28 | 5,51,538 | 2,683 | 341 | - | - | 3,024 | 2,892 | 1,576 | 1 | - | 4,469 | 3,974 | 1,114 | - | - | 5,088 | 12,581 |
| 29-35 | 18,26,186 | 2,000 | 403 | - | - | 2,403 | 4,426 | 3,573 | - | - | 7,999 | 6,752 | 1,635 | 1 | $\cdot$ | 8,388 | 18,790 |
| > 35 | 18,85,478 | 639 | 237 | - | - | 876 | 3,790 | 4,447 | - | - | 8,237 | 8,148 | 708 | - | - | 8,856 | 17,969 |
| Non-IRA | 2,177 | $\cdot$ | - | $\cdot$ | - | - | - | - | $\cdot$ | - | - | - | - | - | $\cdot$ | - | $\cdot$ |
| Total | 45,54,609 | 10,527 | 1,402 | - | $\cdot$ | 11,929 | 16,431 | 10,753 | 1 | - | 27,185 | 21,280 | 4,252 | 1 | - | 25,533 | 64,647 |


| May 2020 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Age | Total Existing Subscribers contributing during the month | New Subscribers contributing during the month |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | Central Govt |  |  |  |  | State Govt |  |  |  |  | Non-Govt (Corporate Sector) |  |  |  |  | Total New Subscribers |
|  |  | Male | Female | Transgender | $\begin{aligned} & \hline \text { Non- } \\ & \text { IRA } \end{aligned}$ | Total | Male | Female | Transgender | $\begin{array}{\|l\|} \hline \text { Non- } \\ \text { IRA } \\ \hline \end{array}$ | Total | Male | Female | Transgender | $\begin{array}{\|c\|} \hline \text { Non- } \\ \text { IRA } \\ \hline \end{array}$ | Total |  |
| 18-21 | 26,190 | 152 | 11 | - | - | 163 | 1,398 | 211 | - | - | 1,609 | 13 | 13 | - | - | 26 | 1,798 |
| 22-25 | 3,33,339 | 818 | 106 | - | - | 924 | 5,700 | 2,244 | - | - | 7,944 | 649 | 374 | - | - | 1,023 | 9,891 |
| 26-28 | 6,67,265 | 634 | 134 | - | - | 768 | 4,092 | 1,906 | - | - | 5,998 | 837 | 416 | - | - | 1,253 | 8,019 |
| 29-35 | 22,71,910 | 551 | 222 | - | - | 773 | 6,476 | 3,934 | - | - | 10,410 | 1,721 | 523 | - | - | 2,244 | 13,427 |
| >35 | 25,12,737 | 640 | 137 | - | $\cdot$ | 777 | 5,633 | 3,100 | - | $\cdot$ | 8,733 | 1,076 | 166 | - | $\cdot$ | 1,242 | 10,752 |
| Non-RA | 3,326 | - | $\cdot$ | $\cdot$ | $\cdot$ | $\cdot$ | - | - | - | 1 | 1 | - | - | - | - | - | 1 |
| Total | 58,14,767 | 2,795 | 610 | - | - | 3,405 | 23,299 | 11,395 | - | 1 | 34,695 | 4,296 | 1,492 | - | - | 5,788 | 43,888 |


| June 2020 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Age | Total Existing <br> Subscribers <br> contributing <br> during the month | New Subscribers contributing during the month |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | Central Govt |  |  |  |  | State Govt |  |  |  |  | Non-Govt (Corporate Sector) |  |  |  |  | Total New <br> Subscribers |
|  |  | Male | Female | Transgender | $\begin{aligned} & \hline \text { Non- } \\ & \text { IRA } \\ & \hline \end{aligned}$ | Total | Male | Female | Transgender | $\begin{array}{\|l\|} \hline \text { Non- } \\ \text { IRA } \end{array}$ | Total | Male | Female | Transgender | $\begin{array}{\|c\|} \hline \text { Non- } \\ \text { IRA } \\ \hline \end{array}$ | Total |  |
| 18-21 | 25,119 | 106 | 11 | - | - | 117 | 475 | 116 | - |  | 591 | 11 | 8 | - | - | 19 | 727 |
| 22-25 | 3,25,364 | 783 | 188 | - | - | 971 | 2,295 | 862 | - |  | 3,157 | 496 | 264 |  | - | 760 | 4,888 |
| 26-28 | 6,66,520 | 731 | 269 | - | - | 1,000 | 2,127 | 1,085 | - | - | 3,212 | 770 | 262 | - | - | 1,032 | 5,244 |
| 29-35 | 23,51,356 | 770 | 309 | - | - | 1,079 | 3,873 | 2,423 | - | - | 6,296 | 1,815 | 391 | - | - | 2,206 | 9,581 |
| > 35 | 27,65,255 | 294 | 76 | - | - | 370 | 4,652 | 2,314 | - | - | 6,966 | 1,240 | 139 | - | - | 1,379 | 8,715 |
| Non-IRA | 5,405 | $\cdot$ | - | $\cdot$ | $\cdot$ | - | - | - | - | - | - | - | - | - | - | $\cdot$ | - |
| Total | 61,39,019 | 2,684 | 853 | - | $\cdot$ | 3,537 | 13,422 | 6,800 | $\cdot$ | - | 20,222 | 4,332 | 1,064 | - | $\cdot$ | 5,396 | 29,155 |


| July 2020 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Age | Total Existing Subscribers contributing during the month | New Subscribers contributing during the month |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | Central Govt |  |  |  |  | State Govt |  |  |  |  | Non-Govt (Corporate Sector) |  |  |  |  | Total New Subscribers |
|  |  | Male | Female | Transgender | $\begin{array}{\|l} \hline \text { Non- } \\ \text { IRA } \\ \hline \end{array}$ | Total | Male | Female | Transgender | $\begin{array}{\|l\|} \hline \text { Non- } \\ \text { IRA } \\ \hline \end{array}$ | Total | Male | Female | Transgender | $\begin{array}{\|l\|} \hline \text { Non- } \\ \text { IRA } \\ \hline \end{array}$ | Total |  |
| 18-21 | 23,388 | 392 | 30 | - | - | 422 | 477 | 178 | - | - | 655 | 34 | 15 | - | - | 49 | 1,126 |
| 22-25 | 3,13,078 | 1,299 | 232 | - | - | 1,531 | 2,395 | 790 | - | - | 3,185 | 637 | 377 | - | - | 1,014 | 5,730 |
| 26-28 | 6,49,773 | 954 | 230 | - | - | 1,184 | 3,013 | 1,177 | - | - | 4,190 | 1,003 | 387 | - | - | 1,390 | 6,764 |
| 29-35 | 23,06,664 | 993 | 372 | - | $\cdot$ | 1,365 | 4,800 | 2,656 | 1 | - | 7,457 | 2,200 | 527 | 1 | - | 2,728 | 11,550 |
| > 35 | 26,60,885 | 354 | 113 | - | - | 467 | 4,398 | 2,588 | - | - | 6,986 | 1,980 | 259 | - | - | 2,239 | 9,692 |
| Non-IRA | 4,667 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Total | 59,58,455 | 3,992 | 977 | - | - | 4,969 | 15,083 | 7,389 | 1 | - | 22,473 | 5,854 | 1,565 | 1 | - | 7,420 | 34,862 |


| August 2020 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Age | Total Existing Subscribers contributing during the month | New Subscribers contributing during the month |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | Central Govt |  |  |  |  | State Govt |  |  |  |  | Non-Govt (Corporate Sector) |  |  |  |  | Total New <br> Subscribers |
|  |  | Male | Female | Transgender | $\begin{aligned} & \text { Non- } \\ & \text { IRA } \\ & \hline \end{aligned}$ | Total | Male | Female | Transgender | $\begin{array}{\|l\|} \hline \begin{array}{l} \text { Non- } \\ \text { IRA } \end{array} \\ \hline \end{array}$ | Total | Male | Female | Transgender | $\begin{array}{\|l} \hline \begin{array}{l} \text { Non- } \\ \text { IRA } \end{array} \\ \hline \end{array}$ | Total |  |
| 18-21 | 22,875 | 169 | 20 | - |  | 189 | 627 | 156 | - | - | 783 | 31 | 7 |  |  | 38 | 1,010 |
| 22-25 | 3,19,806 | 1,435 | 261 | - |  | 1,696 | 2,940 | 966 | - | - | 3,906 | 497 | 322 |  |  | 819 | 6,421 |
| 26-28 | 6,63,469 | 1,535 | 270 | - | - | 1,805 | 3,004 | 1,496 | - | - | 4,500 | 666 | 283 | - | $\cdot$ | 949 | 7,254 |
| 29-35 | 23,86,409 | 1,520 | 432 | - | - | 1,952 | 5,111 | 3,340 | - | - | 8,451 | 1,333 | 289 | - | - | 1,622 | 12,025 |
| > 35 | 27,99,759 | 537 | 166 | - | - | 703 | 5,225 | 3,218 | - | $\cdot$ | 8,443 | 1,379 | 211 | - | - | 1,590 | 10,736 |
| Non-IRA | 5,501 | - | $\cdot$ | $\cdot$ | - | - | - | - | - | 1 | 1 | - | - | - | - | - | 1 |
| Total | 61,97,819 | 5,196 | 1,149 | - | - | 6,345 | 16,907 | 9,176 | - | 1 | 26,084 | 3,906 | 1,112 | - | - | 5,018 | 37,447 |


| September 2020 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Age | Total Existing Subscribers contributing during the month | New Subscribers contributing during the month |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | Central Govt |  |  |  |  | State Govt |  |  |  |  | Non-Govt (Corporate Sector) |  |  |  |  | Total New Subscribers |
|  |  | Male | Female | Transgender | NonIRA | Total | Male | Female | Transgender | $\begin{aligned} & \hline \text { Non- } \\ & \text { IRA } \\ & \hline \end{aligned}$ | Total | Male | Female | Transgender | $\begin{array}{\|l\|} \hline \text { Non- } \\ \text { IRA } \\ \hline \end{array}$ | Total |  |
| 18-21 | 19,862 | 218 | 24 | - | - | 242 | 629 | 204 | - | - | 833 | 30 | 20 | - | - | 50 | 1,125 |
| 22-25 | 2,92,363 | 1,426 | 263 | - | $\cdot$ | 1,689 | 3,245 | 1,126 | $\cdot$ | - | 4,371 | 698 | 495 | - | - | 1,193 | 7,253 |
| 26-28 | 6,27,112 | 1,341 | 300 | - | $\cdot$ | 1,641 | 3,015 | 1,389 | 1 | - | 4,405 | 1,459 | 771 | - | $\cdot$ | 2,230 | 8,276 |
| 29-35 | 22,55,163 | 1,404 | 451 | - | $\cdot$ | 1,855 | 4,764 | 2,502 | - | $\cdot$ | 7,266 | 2,911 | 843 | $\cdot$ | - | 3,754 | 12,875 |
| > 35 | 26,58,912 | 530 | 181 | - | - | 711 | 4,469 | 2,215 | - | - | 6,684 | 1,961 | 309 | - | - | 2,270 | 9,665 |
| Non-IRA | 5,480 | - | $\cdot$ | $\cdot$ | $\cdot$ | $\cdot$ | $\cdot$ | $\cdot$ | $\cdot$ | $\cdot$ | - | $\cdot$ | $\cdot$ | - | $\cdot$ | - | - |
| Total | 58,58,892 | 4,919 | 1,219 | - | - | 6,138 | 16,122 | 7,436 | 1 | - | 23,559 | 7,059 | 2,438 | - | $\cdot$ | 9,497 | 39,194 |


| October 2020 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Age | Total Existing <br> Subscribers <br> contributing <br> during the month | New Subscribers contributing during the month |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | Central Govt |  |  |  |  | State Govt |  |  |  |  | Non-Govt (Corporate Sector) |  |  |  |  | Total New Subscribers |
|  |  | Male | Female | Transgender | $\begin{aligned} & \hline \text { Non- } \\ & \text { IRA } \\ & \hline \end{aligned}$ | Total | Male | Female | Transgender | $\begin{array}{\|l\|} \hline \text { Non- } \\ \text { IRA } \\ \hline \end{array}$ | Total | Male | Female | Transgender | $\begin{array}{\|c\|} \hline \begin{array}{c} \text { Non- } \\ \text { IRA } \end{array} \\ \hline \end{array}$ | Total |  |
| 18-21 | 20,841 | 289 | 23 | - | - | 312 | 881 | 283 | - | - | 1,164 | 34 | 23 | - | - | 57 | 1,533 |
| 22-25 | 3,00,706 | 1,935 | 281 | - | - | 2,216 | 4,585 | 1,500 | - | - | 6,085 | 568 | 280 | - | - | 848 | 9,149 |
| 26-28 | 6,32,191 | 1,815 | 323 | 1 | $\cdot$ | 2,139 | 4,171 | 1,891 | - | - | 6,062 | 680 | 283 | - | - | 963 | 9,164 |
| 29-35 | 22,98,486 | 1,723 | 459 | - | - | 2,182 | 5,846 | 2,994 | - | - | 8,840 | 1,313 | 358 | - | - | 1,671 | 12,693 |
| > 35 | 27,75,109 | 635 | 189 | - | $\cdot$ | 824 | 5,667 | 2,862 | - | $\cdot$ | 8,529 | 1,419 | 179 | - | - | 1,598 | 10,951 |
| Non-IRA | 4,427 | - | - | $\cdot$ | $\cdot$ | $\cdot$ | - | - | - | - | - |  | $\cdot$ | - | - |  | - |
| Total | 60,31,760 | 6,397 | 1,275 | 1 | $\cdot$ | 7,673 | 21,150 | 9,530 | - | - | 30,680 | 4,014 | 1,123 | - | $\cdot$ | 5,137 | 43,490 |


| November 2020 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Age | Total Existing <br> Subscribers contributing during the month | New Subscribers contributing during the month |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | Central Govt |  |  |  |  | State Govt |  |  |  |  | Non-Govt (Corporate Sector) |  |  |  |  | Total New Subscribers |
|  |  | Male | Female | Transgender | $\begin{array}{\|l\|} \hline \text { Non- } \\ \text { IRA } \\ \hline \end{array}$ | Total | Male | Female | Transgender | $\begin{array}{\|l\|} \hline \text { Non- } \\ \text { IRA } \\ \hline \end{array}$ | Total | Male | Female | Transgender | $\begin{array}{\|l} \hline \text { Non- } \\ \text { IRA } \\ \hline \end{array}$ | Total |  |
| 18-21 | 22,489 | 284 | 24 | - | - | 308 | 852 | 326 | $\cdot$ | - | 1,178 | 14 | 17 | - | - | 31 | 1,517 |
| 22-25 | 3,28,594 | 2,047 | 271 | - | $\cdot$ | 2,318 | 4,594 | 1,761 | - | - | 6,355 | 493 | 222 | - | - | 715 | 9,388 |
| 26-28 | 6,98,446 | 1,861 | 321 | - | - | 2,182 | 4,729 | 2,442 | - | - | 7,171 | 674 | 206 | - | - | 880 | 10,233 |
| 29-35 | 25,59,451 | 1,678 | 371 | - | - | 2,049 | 8,565 | 4,336 | - | - | 12,901 | 1,327 | 271 | - | - | 1,598 | 16,548 |
| > 35 | 31,04,909 | 639 | 200 | - | - | 839 | 8,936 | 4,212 | 1 |  | 13,149 | 2,537 | 269 | 2 | - | 2,808 | 16,796 |
| Non-IRA | 5,579 | - | - | - | - | - | - | - | - | - | - | - | - | - | - |  | - |
| Total | 67,19,468 | 6,509 | 1,187 | - | - | 7,696 | 27,676 | 13,077 | 1 | $\cdot$ | 40,754 | 5,045 | 985 | 2 | - | 6,032 | 54,482 |


| December 2020 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Age | Total Existing <br> Subscribers <br> contributing <br> during the month | New Subscribers contributing during the month |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | Central Govt |  |  |  |  | State Govt |  |  |  |  | Non-Govt (Corporate Sector) |  |  |  |  | Total New Subscribers |
|  |  | Male | Female | Transgender | $\begin{aligned} & \text { Non- } \\ & \text { IRA } \end{aligned}$ | Total | Male | Female | Transgender | $\begin{array}{\|l\|} \hline \text { Non- } \\ \text { IRA } \\ \hline \end{array}$ | Total | Male | Female | Transgender | $\begin{array}{\|c\|} \hline \text { Non- } \\ \text { IRA } \end{array}$ | Total |  |
| 18-21 | 19,319 | 231 | 23 | - |  | 254 | 657 | 229 | - | - | 886 | 152 | 26 | - | - | 178 | 1,318 |
| 22-25 | 2,86,020 | 2,049 | 285 | - |  | 2,334 | 3,387 | 1,418 | - | - | 4,805 | 1,021 | 408 |  | - | 1,429 | 8,568 |
| 26-28 | 6,47,757 | 2,067 | 327 | - |  | 2,394 | 4,082 | 2,361 | - | - | 6,443 | 1,360 | 422 |  | - | 1,782 | 10,619 |
| 29-35 | 24,03,402 | 1,797 | 430 | - | - | 2,227 | 7,549 | 4,488 | - | - | 12,037 | 2,000 | 338 | 1 | - | 2,339 | 16,603 |
| > 35 | 27,64,557 | 731 | 274 | - | - | 1,005 | 8,315 | 4,196 | - | - | 12,511 | 2,184 | 232 | - | - | 2,416 | 15,932 |
| Non-IRA | 3,939 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Total | 61,24,994 | 6,875 | 1,339 | - | - | 8,214 | 23,990 | 12,692 | - | - | 36,682 | 6,717 | 1,426 | 1 | - | 8,144 | 53,040 |


| January 2021 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Age | Total Existing <br> Subscribers <br> contributing <br> during the month | New Subscribers contributing during the month |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | Central Govt |  |  |  |  | State Govt |  |  |  |  | Non-Govt (Corporate Sector) |  |  |  |  | Total New Subscribers |
|  |  | Male | Female | Transgender | $\begin{aligned} & \hline \text { Non- } \\ & \text { IRA } \end{aligned}$ | Total | Male | Female | Transgender | $\begin{aligned} & \hline \text { Non- } \\ & \text { IRA } \end{aligned}$ | Total | Male | Female | Transgender | $\begin{aligned} & \hline \text { Non- } \\ & \text { IRA } \end{aligned}$ | Total |  |
| 18-21 | 20,778 | 175 | 15 | - | - | 190 | 741 | 185 | - | - | 926 | 18 | 8 | - | - | 26 | 1,142 |
| 22-25 | 3,11,764 | 2,200 | 231 | - | - | 2,431 | 4,242 | 1,250 | - | - | 5,492 | 458 | 256 | - | $\cdot$ | 714 | 8,637 |
| 26-28 | 6,55,794 | 2,336 | 329 | - |  | 2,665 | 4,277 | 2,245 | - | - | 6,522 | 741 | 310 | - | - | 1,051 | 10,238 |
| 29-35 | 24,17,210 | 1,689 | 337 | - | - | 2,026 | 7,468 | 4,929 | $\cdot$ | - | 12,397 | 1,591 | 381 | - | - | 1,972 | 16,395 |
| >35 | 29,94,479 | 1,357 | 468 | - | - | 1,825 | 8,919 | 4,082 | 1 | - | 13,002 | 2,383 | 305 | - | $\cdot$ | 2,688 | 17,515 |
| Non-IRA | 5,823 |  | - | - | - | - | - | - | $\cdot$ | - | - | - | - | - | - | - | - |
| Total | 64,05,848 | 7,757 | 1,380 | - | - | 9,137 | 25,647 | 12,691 | 1 | $\cdot$ | 38,339 | 5,191 | 1,260 | - | $\cdot$ | 6,451 | 53,927 |


| February 2021 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Age | Total Existing <br> Subscribers contributing during the month | New Subscribers contributing during the month |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | Central Govt |  |  |  |  | State Govt |  |  |  |  | Non-Govt (Corporate Sector) |  |  |  |  | Total New Subscribers |
|  |  | Male | Female | Transgender | $\begin{array}{\|l\|} \hline \text { Non- } \\ \text { IRA } \\ \hline \end{array}$ | Total | Male | Female | Transgender | $\begin{aligned} & \hline \text { Non- } \\ & \text { IRA } \\ & \hline \end{aligned}$ | Total | Male | Female | Transgender | $\begin{array}{\|l} \hline \text { Non- } \\ \text { IRA } \\ \hline \end{array}$ | Total |  |
| 18-21 | 19,326 | 188 | 37 | - | - | 225 | 576 | 133 | - | - | 709 | 23 | 12 | - | - | 35 | 969 |
| 22-25 | 2,96,281 | 2,155 | 402 | - |  | 2,557 | 3,731 | 1,199 | - | - | 4,930 | 1,059 | 538 |  | - | 1,597 | 9,084 |
| 26-28 | 6,44,513 | 2,306 | 455 | - | - | 2,761 | 4,728 | 2,233 | - | - | 6,961 | 1,151 | 479 | - | - | 1,630 | 11,352 |
| 29-35 | 24,20,484 | 2,052 | 531 | - | - | 2,583 | 7,691 | 4,599 | 1 | - | 12,291 | 2,120 | 426 | 1 | - | 2,547 | 17,421 |
| > 35 | 30,54,666 | 705 | 243 | - | - | 948 | 9,817 | 4,893 | - | $\cdot$ | 14,710 | 3,446 | 319 | - | - | 3,765 | 19,423 |
| Non-RA | 5,358 | - | - | $\cdot$ | - | - | - | - | $\cdot$ | 1 | 1 | $\cdot$ | - | - | - | - | 1 |
| Total | 64,40,628 | 7,406 | 1,668 | - | - | 9,074 | 26,543 | 13,057 | 1 | 1 | 39,602 | 7,799 | 1,774 | 1 | - | 9,574 | 58,250 |


| March 2021 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Age | Total Existing Subscribers contributing during the month | New Subscribers contributing during the month |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | Central Govt |  |  |  |  | State Govt |  |  |  |  | Non-Govt (Corporate Sector) |  |  |  |  | Total New Subscribers |
|  |  | Male | Female | Transgender | $\begin{aligned} & \text { Non- } \\ & \text { IRA } \end{aligned}$ | Total | Male | Female | Transgender | $\begin{array}{\|l} \hline \text { Non- } \\ \text { IRA } \end{array}$ | Total | Male | Female | Transgender | $\begin{array}{\|l} \hline \text { Non- } \\ \text { IRA } \\ \hline \end{array}$ | Total |  |
| 18-21 | 19,971 | 26 | 225 | - | - | 251 | 319 | 745 | - | - | 1,064 | 33 | 55 | - | - | 88 | 1,403 |
| 22-25 | 3,13,862 | 420 | 1,980 | - |  | 2,400 | 2,699 | 5,936 | - | - | 8,635 | 988 | 1,449 |  | - | 2,437 | 13,472 |
| 26-28 | 6,90,575 | 503 | 2,440 | - | $\cdot$ | 2,943 | 3,680 | 6,702 | - | - | 10,382 | 701 | 1,415 | - | - | 2,116 | 15,441 |
| 29-35 | 25,85,771 | 626 | 2,044 | - | - | 2,670 | 5,692 | 9,475 | - | - | 15,167 | 614 | 2,442 | - | - | 2,856 | 20,693 |
| > 35 | 31,75,871 | 280 | 762 | - | $\cdot$ | 1,042 | 5,067 | 8,462 | - | - | 13,529 | 581 | 3,827 | - | - | 4,408 | 18,979 |
| Non-IRA | 4,724 | $\cdot$ | - | $\cdot$ | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Total | 67,90,774 | 1,855 | 7,451 | - | $\cdot$ | 9,306 | 17,457 | 31,320 | - | $\cdot$ | 48,777 | 2,917 | 8,988 | - | - | 11,905 | 69,988 |

2.3.1. 25,43,373 new subscribers joined and contributed in the NPS Central Government, State Governments and Corporate schemes during September 2017 to March 2021.

Note:
(1) Source: PFRDA.
(2) NPS is applicable to any citizen of India, whether resident or non-resident, individuals who are aged between 18-60 years as on the date of submission of his/her application. The above NPS data is exclusive of All Citizen Sector, NPS Lite schemes and Atal Pension Yojana (see Endnote 3).
(3) For more details, please visit website of PFRDA https://www.pfrda.orq.in.
3. The present report gives different perspectives on the levels of employment in the formal sector and does not measure employment at a holistic level. The Ministry welcomes suggestions for improvement in content, coverage and presentation.
4. The next report is due for release on 25.06.2021.

## Endnote: Coverage and Sources of data

1. The Employees' Provident Fund (EPF) is a mandatory savings scheme under the Employees' Provident Funds and Miscellaneous Provisions Act, 1952. It is managed under the aegis of Employees' Provident Fund Organization (EPFO). It covers every establishment in which 20 or more persons are employed (and certain other establishments which may be notified by the Central Government even if they employ less than 20 persons each), subject to certain conditions and exemptions as provided for in the Act. The pay ceiling is Rs.15000/- per month. Persons drawing pay above Rs. 15,000/- are exempted or can be enrolled with some permission or on voluntary basis. The number of members subscribing to this scheme gives an idea of the level of employment in the formal sector. The data on subscribers-new members, exited members and those subscribers that re-started their subscription is sourced from EPFO. More details are available at https://www.epfindia.gov.in.
2. The Employees' State Insurance Act, 1948 is applicable to non-seasonal, manufacturing establishments (other than a mine subject to the operation of the Mines Act, 1952 (35 of 1952), or a railway running shed) employing 10 or more workers. For health and medical institutions, the threshold limit is 20 or more workers. ESI Scheme for India is an integrated social security scheme tailored to provide socio-economic protection to the workers in the organized sector and their dependents, in contingencies, such as Sickness, Maternity and Death or Disablement due to an employment injury or occupational hazard. The wage ceiling is Rs.21000/- per month. Subscribers are termed as Insured Persons (IP) and a new IP number can also arise due to change in employment. Employees may cease to pay contribution due to wage exceeding the statutory ceiling of Rs.21000/- per month or owing to resignation, death, retirement or dismissal. The number of subscribers of this scheme also gives an idea of the level of employment in the formal sector. Data is sourced from Employees' State Insurance Corporation (ESIC) and the information may have an element of duplication with EPF data and is thus not additive. More details are available at https://www.esic.nic.in.
3. The Pension Fund Regulatory and Development Authority (PFRDA)'s National Pension Scheme (NPS) is an easily accessible, low cost, tax-efficient, flexible and portable retirement account. Under the NPS schemes for the Govt. Sector, the individual contributes to his retirement account and also his employer will co-contribute for the social security/welfare of the individual. NPS is designed on defined contribution basis wherein the subscriber contributes to his account, and the accumulated wealth depends on the contributions made and the income generated from investment of such wealth. From $1^{\text {st }}$ January 2004, the Central and the State Governments have adopted this scheme for new employees except for armed forces. Most of the State Governments also adopted NPS subsequent to adoption of NPS by Central Government. NPS was extended to Corporate Sector from 2009 onwards and it provides platform for Corporates to make co-contribution in NPS accounts of their subscribers or facilitate them to make their own contributions for their NPS accounts. There are three variations of contributions i.e. only from employer, only from employee and contributions from both employer and employee. More details are available at https://www.pfrda.org.in.
