

Payroll Reporting in India: An Employment Perspective – October, 2020

Introductions

1. Since April, 2018 this Ministry has been bringing out the employment related statistics in the formal sector covering the period September 2017 onwards, using information on the number of subscribers who have subscribed under three major schemes, namely the Employees' Provident Fund (EPF) Scheme, the Employees' State Insurance (ESI) Scheme and the National Pension Scheme (NPS).

2. As mentioned in the earlier series, since the numbers of subscribers are from various sources, there are elements of overlap and the estimates are not additive. Detailed information is separately published on the respective organizational websites for the period September, 2017 to October, 2020. The information is based on the number of subscribers, and the tables reflect a dynamic status for four sets of periods – (a) September 2017 – March 2018, (b) April 2018 – March 2019, (c) April 2019 – March 2020 and (d) monthly data from April 2020 onwards. The data in Section 2.1 includes information gender-wise, on the number of new members who have started subscribing to EPF, the number of members that have ceased their subscription and the number of members who restarted contribution, having ceased subscription in the past. The data in Section 2.2 includes information gender-wise, in respect of ESI, on the number of existing employees who paid contribution and the number of newly registered employees who are paying contribution during the period. The data in Section 2.3 includes information gender-wise, in respect of NPS, on the existing subscribers and new subscribers contributing during the period. In view of the national lockdown consequent to the COVID-19 pandemic, several establishments were closed and which may have had implications on the reporting. The reported figures are thus likely to undergo significant revision in the next few months.

2.1 Employees' Provident Funds Scheme: September, 2017 to October, 2020

PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER EPFO RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	43,488	13,444	16	-	56,948	9,121	6,269	2	443	15,835	339	173	-	-	512
18-21	16,50,881	3,05,266	365	-	19,56,512	8,67,108	1,81,901	121	8,657	10,57,787	51,590	10,452	7	2	62,051
22-25	18,65,623	4,07,532	390	-	22,73,545	15,07,374	3,64,369	156	25,230	18,97,129	1,44,823	37,742	13	21	1,82,599
26-28	9,19,748	1,87,227	182	-	11,07,157	9,76,600	2,21,744	69	20,322	12,18,735	1,33,696	28,103	4	28	1,61,831
29-35	12,14,635	3,08,803	277	-	15,23,715	13,75,062	3,16,507	122	36,964	17,28,655	2,00,279	34,884	16	36	2,35,215
More than 35	12,28,968	3,10,224	335	-	15,39,527	14,01,532	3,48,146	93	59,877	18,09,648	1,53,169	27,871	12	65	1,81,117
Total	69,23,343	15,32,496	1,565	-	84,57,404	61,36,797	14,38,936	563	1,51,493	77,27,789	6,83,896	1,39,225	52	152	8,23,325

(b) Total during April 2018 – March 2019

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	87,869	31,251	3	-	1,19,123	19,426	10,405	4	247	30,082	3,976	2,060	-	1	6,037
18-21	28,23,682	6,43,061	86	-	34,66,829	13,61,213	2,88,872	109	2,724	16,52,918	4,47,207	81,720	38	124	5,29,089
22-25	28,76,479	7,63,398	76	-	36,39,953	23,77,895	6,02,712	153	11,919	29,92,679	9,14,107	2,09,613	78	629	11,24,427
26-28	13,97,099	3,43,527	40	-	17,40,666	15,87,940	3,77,488	87	10,974	19,76,489	6,75,638	1,38,161	30	749	8,14,578
29-35	18,73,151	5,72,198	48	-	24,45,397	22,46,297	5,27,014	143	19,939	27,93,393	9,36,132	1,75,232	71	1,308	11,12,743
More than 35	19,61,800	5,70,527	52	2	25,32,381	22,53,688	5,62,285	143	35,264	28,51,380	7,33,076	1,43,200	36	1,629	8,77,941
Total	1,10,20,080	29,23,962	305	2	1,39,44,349	98,46,459	23,68,776	639	81,067	1,22,96,941	37,10,136	7,49,986	253	4,440	44,64,815

(c) Total during April 2019 – March 2020

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	73,823	28,053	3	410	1,02,289	16,436	10,861	-	38	27,335	9,392	4,205	1	-	13,598
18-21	23,45,791	6,00,285	59	12	29,46,147	11,54,101	2,75,633	46	147	14,29,927	8,69,966	1,53,306	37	-	10,23,309
22-25	22,08,674	6,63,699	61	41	28,72,475	21,00,579	5,74,336	72	1,084	26,76,071	16,47,355	3,53,155	37	-	20,00,547
26-28	10,04,526	2,78,069	36	51	12,82,682	13,96,834	3,55,609	36	1,156	17,53,635	11,30,035	2,23,766	30	-	13,53,831
29-35	13,96,402	4,77,298	59	139	18,73,898	20,64,099	4,96,010	68	2,584	25,62,761	15,76,100	3,03,351	59	9	18,79,519
More than 35	14,89,351	4,73,257	56	528	19,63,192	20,27,776	5,13,901	89	5,419	25,47,185	12,82,251	2,61,520	39	11	15,43,821
Total	85,18,567	25,20,661	274	1,181	1,10,40,683	87,59,825	22,26,350	311	10,428	1,09,96,914	65,15,099	12,99,303	203	20	78,14,625

(d) Monthly data from April 2020 onwards

April 2020															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	1,436	195	-	-	1,631	480	306	-	1	787	105	13	-	-	118
18-21	29,631	5,589	-	-	35,220	52,312	12,452	2	-	64,766	14,899	2,081	-	-	16,980
22-25	32,800	10,205	-	-	43,005	1,16,780	33,381	1	15	1,50,177	44,914	11,109	1	-	56,024
26-28	18,325	5,127	1	-	23,453	82,078	21,864	4	21	1,03,967	42,491	9,870	1	-	52,362
29-35	29,383	8,898	1	-	38,282	1,28,570	34,804	1	76	1,63,451	72,739	13,295	1	-	86,035
More than 35	37,072	10,205	-	1	47,278	1,40,630	41,449	3	175	1,82,257	73,183	12,147	2	-	85,332
Total	1,48,647	40,219	2	1	1,88,869	5,20,850	1,44,256	11	288	6,65,405	2,48,331	48,515	5	-	2,96,851

May 2020															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	3,019	738	-	-	3,757	772	467	-	1	1,240	204	116	-	-	320
18-21	61,734	10,264	-	-	71,998	71,159	15,116	1	2	86,278	29,017	3,955	6	-	32,978
22-25	53,174	12,682	1	-	65,857	1,53,267	35,277	4	39	1,88,587	67,371	13,116	1	-	80,488
26-28	28,768	6,887	-	-	35,655	1,04,145	22,395	4	42	1,26,586	51,219	10,403	1	-	61,623
29-35	49,052	15,183	3	-	64,238	1,61,735	35,751	4	121	1,97,611	81,955	16,536	1	1	98,493
More than 35	61,783	18,310	1	2	80,096	1,85,732	48,329	2	258	2,34,321	78,457	17,121	2	-	95,580
Total	2,57,530	64,064	5	2	3,21,601	6,76,810	1,57,335	15	463	8,34,623	3,08,223	61,247	11	1	3,69,482

June 2020															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	4,991	1,966	-	-	6,957	794	561	-	-	1,355	342	296	-	-	638
18-21	1,22,798	23,175	1	-	1,45,974	67,265	17,653	2	-	84,920	51,507	8,437	3	-	59,947
22-25	99,330	25,326	4	-	1,24,660	1,51,731	41,605	2	16	1,93,354	1,16,044	21,591	1	-	1,37,636
26-28	48,980	12,734	1	1	61,716	1,07,552	25,110	3	20	1,32,685	80,535	16,091	3	-	96,629
29-35	76,908	26,439	2	1	1,03,350	1,72,248	42,605	2	82	2,14,937	1,21,336	26,936	3	-	1,48,275
More than 35	91,956	29,710	4	-	1,21,670	2,05,563	54,489	4	260	2,60,316	1,14,061	28,070	2	-	1,42,133
Total	4,44,963	1,19,350	12	2	5,64,327	7,05,153	1,82,023	13	378	8,87,567	4,83,825	1,01,421	12	-	5,85,258

July 2020															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	5,608	1,764	-	-	7,372	736	520	-	-	1,256	353	173	-	-	526
18-21	1,64,027	32,420	5	-	1,96,452	58,002	15,315	1	2	73,320	61,713	9,293	1	-	71,007
22-25	1,28,927	33,081	3	1	1,62,012	1,28,262	36,920	1	34	1,65,217	1,43,591	24,563	4	-	1,68,158
26-28	57,480	14,213	1	3	71,697	90,205	22,394	6	35	1,12,640	94,882	16,510	5	-	1,11,397
29-35	85,028	27,862	3	18	1,12,911	1,42,196	36,327	3	80	1,78,606	1,39,054	28,224	1	-	1,67,279
More than 35	96,342	29,031	2	11	1,25,386	1,62,063	44,728	2	206	2,06,999	1,33,541	30,730	2	1	1,64,274
Total	5,37,412	1,38,371	14	33	6,75,830	5,81,464	1,56,204	13	357	7,38,038	5,73,134	1,09,493	13	1	6,82,641

August 2020															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	5,967	3,091	1	-	9,059	617	518	-	-	1,135	297	230	-	-	527
18-21	1,86,059	36,505	5	-	2,22,569	48,235	12,378	-	1	60,614	64,239	10,114	-	-	74,353
22-25	1,46,170	35,769	7	-	1,81,946	1,05,186	31,840	4	88	1,37,118	1,53,239	26,332	1	-	1,79,572
26-28	63,684	14,413	2	-	78,099	76,895	20,870	1	224	97,990	99,214	17,407	3	-	1,16,624
29-35	90,262	27,899	4	-	1,18,165	1,22,833	32,518	6	220	1,55,577	1,40,292	27,086	2	-	1,67,380
More than 35	97,699	27,642	1	-	1,25,342	1,34,581	38,461	1	182	1,73,225	1,24,375	27,220	4	-	1,51,599
Total	5,89,841	1,45,319	20	-	7,35,180	4,88,347	1,36,585	12	715	6,25,659	5,81,656	1,08,389	10	-	6,90,055

September 2020															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	6,231	3,032	-	-	9,263	641	577	-	-	1,218	341	315	-	-	656
18-21	2,09,025	43,017	7	-	2,52,049	39,167	10,368	-	1	49,536	70,894	12,427	1	-	83,322
22-25	1,70,097	44,872	6	1	2,14,976	86,167	24,834	2	13	1,11,016	1,77,745	32,548	9	-	2,10,302
26-28	77,335	20,603	2	-	97,940	58,741	15,547	4	17	74,309	1,15,789	20,768	5	-	1,36,562
29-35	1,31,103	64,247	1	2	1,95,353	91,545	23,430	3	59	1,15,037	1,59,717	30,890	2	1	1,90,610
More than 35	2,27,262	1,13,110	2	3	3,40,377	99,809	27,254	1	136	1,27,200	1,37,475	28,590	2	-	1,66,067
Total	8,21,053	2,88,881	18	6	11,09,958	3,76,070	1,02,010	10	226	4,78,316	6,61,961	1,25,538	19	1	7,87,519

October 2020															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	4,745	2,099	-	-	6,844	303	345	-	-	648	251	183	-	-	434
18-21	1,77,270	43,435	3	-	2,20,708	18,605	5,020	-	1	23,626	56,660	10,349	2	-	67,011
22-25	1,47,178	43,356	-	-	1,90,534	41,946	13,766	1	16	55,729	1,51,895	28,462	5	-	1,80,362
26-28	60,971	15,324	1	-	76,296	29,721	8,874	1	17	38,613	1,02,325	18,421	2	-	1,20,748
29-35	82,911	25,961	2	-	1,08,874	45,974	12,166	2	37	58,179	1,42,156	26,002	4	-	1,68,162
More than 35	86,263	25,738	1	-	1,12,002	49,594	13,680	1	93	63,368	1,19,662	23,421	1	-	1,43,084
Total	5,59,338	1,55,913	7	-	7,15,258	1,86,143	53,851	5	164	2,40,163	5,72,949	1,06,838	14	-	6,79,801

2.1.1 During September, 2017–October,2020; **3,77,53,459** new subscribers joined the EPF scheme.

Note:

- (1) Source: EPFO.
- (2) EPF is applicable to establishments having more than 20 workers (see Endnote 1).
- (3) As updation of employee records is a continuous process, and the data gets updated in subsequent months; information, particularly in respect of latest months remains provisional.
- (4) For more details, please visit website of EPFO <https://www.epfindia.gov.in>.

2.2 Employees' State Insurance Scheme: September, 2017 to October, 2020

PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER ESIC RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Number of existing employees (as on 01.09.2017) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	3,764	1,552	-	5,316	8,321	3,482	-	11,803
18-21	6,78,437	1,30,555	45	8,09,037	11,63,589	1,63,207	48	13,26,844
22-25	39,27,503	7,59,204	153	46,86,860	20,29,056	3,62,002	105	23,91,163
26-28	37,17,391	6,94,876	147	44,12,414	11,81,950	1,91,527	61	13,73,538
29-35	70,60,716	12,81,543	259	83,42,518	13,77,599	2,79,933	81	16,57,613
More than 35	86,85,616	21,20,381	404	1,08,06,401	12,79,962	2,94,893	113	15,74,968
Total	2,40,73,427	49,88,111	1,008	2,90,62,546	70,40,477	12,95,044	408	83,35,929

(b) Total during April 2018 – March 2019

Age	Number of existing employees (as on 01.04.2018) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,042	2,354	-	7,396	30,011	12,496	2	42,509
18-21	9,25,200	1,63,781	42	10,89,023	25,85,911	4,29,301	86	30,15,298
22-25	40,45,418	8,26,498	174	48,72,090	35,30,224	6,73,672	146	42,04,042
26-28	35,44,817	6,63,194	136	42,08,147	18,63,282	3,26,154	92	21,89,528
29-35	65,97,207	12,48,540	273	78,46,020	23,75,503	5,31,102	146	29,06,751
More than 35	82,24,991	20,55,118	433	1,02,80,542	20,92,628	5,15,071	145	26,07,844
Total	2,33,42,675	49,59,485	1,058	2,83,03,218	1,24,77,559	24,87,796	617	1,49,65,972

(c) Total during April 2019 – March 2020

Age	Number of existing employees (as on 01.04.2019) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	13,140	7,524	2	20,666	29,920	16,648	6	46,574
18-21	16,43,640	3,24,773	61	19,68,474	26,15,024	4,93,306	83	31,08,413
22-25	46,16,176	10,09,126	176	56,25,478	35,28,218	7,26,180	133	42,54,531
26-28	34,69,492	6,35,984	152	41,05,628	17,10,456	3,19,235	70	20,29,761
29-35	63,35,701	12,95,305	273	76,31,279	24,38,582	5,83,283	102	30,21,967
More than 35	78,48,347	20,71,218	429	99,19,994	21,13,876	5,70,046	93	26,84,015
Total	2,39,26,496	53,43,930	1,093	2,92,71,519	1,24,36,076	27,08,698	487	1,51,45,261

(d) Monthly data from April 2020 onwards

April 2020								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,765	2,985	-	8,750	495	67	-	562
18-21	8,17,290	1,79,913	25	9,97,228	35,553	4,848	3	40,404
22-25	27,74,020	6,86,478	116	34,60,614	56,681	11,491	1	68,173
26-28	22,57,873	4,21,498	78	26,79,449	32,580	5,248	1	37,829
29-35	41,00,393	8,41,800	181	49,42,374	49,004	8,770	-	57,774
More than 35	56,65,828	15,09,368	326	71,75,522	49,152	9,022	4	58,178
Total	1,56,21,169	36,42,042	726	1,92,63,937	2,23,465	39,446	9	2,62,920

May 2020								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	7,611	5,146	-	12,757	968	277	-	1,245
18-21	8,80,824	2,00,814	32	10,81,670	71,040	8,093	-	79,133
22-25	28,45,569	6,92,092	124	35,37,785	91,483	12,683	4	1,04,170
26-28	23,46,246	4,34,851	81	27,81,178	56,020	7,688	-	63,708
29-35	43,54,973	9,22,213	184	52,77,370	92,080	17,923	6	1,10,009
More than 35	61,67,182	17,04,898	355	78,72,435	1,06,216	23,306	5	1,29,527
Total	1,66,02,405	39,60,014	776	2,05,63,195	4,17,807	69,970	15	4,87,792

June 2020								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	8,941	6,850	-	15,791	1,907	1,207	-	3,114
18-21	9,76,371	2,21,849	38	11,98,258	1,47,627	18,988	5	1,66,620
22-25	29,43,292	7,14,224	123	36,57,639	1,71,549	24,986	5	1,96,540
26-28	24,14,610	4,48,372	82	28,63,064	93,540	14,155	1	1,07,696
29-35	44,87,942	9,67,843	194	54,55,979	1,38,048	31,735	7	1,69,790
More than 35	64,07,230	17,87,959	362	81,95,551	1,46,549	36,939	6	1,83,494
Total	1,72,38,386	41,47,097	799	2,13,86,282	6,99,220	1,28,010	24	8,27,254

July 2020								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	9,614	7,244	-	16,858	1,355	665	-	2,020
18-21	10,71,137	2,33,192	42	13,04,371	1,52,689	19,630	10	1,72,329
22-25	30,14,597	7,14,272	126	37,28,995	1,76,823	26,698	6	2,03,527
26-28	24,33,262	4,45,823	88	28,79,173	86,442	13,121	4	99,567
29-35	44,94,674	9,63,343	187	54,58,204	1,15,837	26,150	6	1,41,993
More than 35	63,79,609	17,66,854	362	81,46,825	1,14,451	27,777	6	1,42,234
Total	1,74,02,893	41,30,728	805	2,15,34,426	6,47,597	1,14,041	32	7,61,670

August 2020								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	10,943	8,827	1	19,771	1,996	1,884	-	3,880
18-21	12,05,430	2,53,222	40	14,58,692	2,03,155	29,514	2	2,32,671
22-25	31,44,781	7,24,633	123	38,69,537	2,21,237	34,426	7	2,55,670
26-28	24,81,786	4,45,882	79	29,27,747	1,06,148	15,785	3	1,21,936
29-35	45,47,752	9,64,068	191	55,12,011	1,39,299	30,274	3	1,69,576
More than 35	64,05,276	17,56,419	357	81,62,052	1,32,860	31,265	3	1,64,128
Total	1,77,95,968	41,53,051	791	2,19,49,810	8,04,695	1,43,148	18	9,47,861

September 2020								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	12,228	10,192	1	22,421	2,464	1,716	1	4,181
18-21	13,67,391	2,79,272	48	16,46,711	2,49,444	37,268	9	2,86,721
22-25	33,26,114	7,47,276	120	40,73,510	2,74,351	42,917	4	3,17,272
26-28	25,58,417	4,51,413	86	30,09,916	1,31,429	19,706	1	1,51,136
29-35	46,15,313	9,70,888	198	55,86,399	1,68,885	35,439	8	2,04,332
More than 35	64,03,399	17,44,164	357	81,47,920	1,50,621	35,039	5	1,85,665
Total	1,82,82,862	42,03,205	810	2,24,86,877	9,77,194	1,72,085	28	11,49,307

October 2020								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	13,284	10,839	1	24,124	2,600	1,463	-	4,063
18-21	14,79,733	3,00,338	51	17,80,122	2,54,934	43,509	9	2,98,452
22-25	34,18,247	7,50,709	118	41,69,074	2,76,145	48,857	8	3,25,010
26-28	25,76,590	4,48,647	96	30,25,333	1,35,246	23,112	12	1,58,370
29-35	46,13,371	9,66,481	201	55,80,053	1,69,799	36,520	10	2,06,329
More than 35	63,60,735	17,29,542	361	80,90,638	1,48,774	34,892	7	1,83,673
Total	1,84,61,960	42,06,556	828	2,26,69,344	9,87,498	1,88,353	46	11,75,897

2.2.1 During September, 2017 – October, 2020; **4,40,59,863** new subscribers joined the ESI scheme.

Note:

- (1) Source: ESIC.
- (2) ESI is applicable to establishments having more than 10 workers (see Endnote 2).
- (3) Subscribers in ESI are termed as Insured Persons (IP).
- (4) The stock of existing employees paying contributions for a given month is provisional for up to at least six months because of delayed filing of contributions/returns by the employers.
- (5) For more details, please visit website of ESIC <https://www.esic.nic.in>.

2.3 National Pension Scheme (NPS): September, 2017 to October, 2020

PROVISIONAL ESTIMATE OF NEW SUBSCRIBERS BY AGE AS PER NPS RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Total Existing Subscribers (as on 01.09.2017) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	32,103	6,741	1,181	-	-	7,922	8,696	2,344	-	-	11,040	539	175	-	-	714	19,676
22-25	4,31,700	26,031	3,651	-	-	29,682	38,519	11,516	-	-	50,035	10,790	5,465	1	-	16,256	95,973
26-28	8,44,402	13,917	2,176	-	-	16,093	35,362	15,751	1	-	51,114	9,429	3,220	-	-	12,649	79,856
29-35	21,43,203	11,212	2,478	-	-	13,690	66,275	37,116	-	-	1,03,391	11,691	2,703	-	-	14,394	1,31,475
> 35	21,14,343	6,499	2,297	-	-	8,796	67,971	28,810	1	-	96,782	18,201	2,641	1	-	20,843	1,26,421
Non-IRA	24,664	2	-	-	-	2	43	-	-	-	43	-	-	-	-	-	45
Total	55,90,415	64,402	11,783	-	-	76,185	2,16,866	95,537	2	-	3,12,405	50,650	14,204	2	-	64,856	4,53,446

(b) Total during April 2018 – March 2019

Age	Total Existing Subscribers (as on 01.04.2018) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	36,229	4,296	1,044	-	-	5,340	11,255	4,940	-	-	16,195	510	247	-	-	757	22,292
22-25	4,37,372	29,387	5,497	-	-	34,884	59,487	23,764	-	-	83,251	11,597	5,972	-	-	17,569	1,35,704
26-28	8,64,319	26,013	4,700	-	-	30,713	60,197	28,376	-	-	88,573	12,381	4,754	1	-	17,136	1,36,422
29-35	23,21,893	21,567	4,328	-	-	25,895	1,09,444	63,438	2	-	1,72,884	20,429	4,282	-	-	24,711	2,23,490
> 35	23,63,638	10,264	3,459	-	-	13,723	1,23,503	58,023	1	-	1,81,527	33,290	3,875	3	-	37,168	2,32,418
Non-IRA	8,979	-	-	-	-	-	-	-	-	74	74	-	-	-	-	-	74
Total	60,32,430	91,527	19,028	-	-	1,10,555	3,63,886	1,78,541	3	74	5,42,504	78,207	19,130	4	-	97,341	7,50,400

(c) Total during April 2019 – March 2020

Age	Total Existing Subscribers (as on 01.04.2019) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	35,049	5,469	592	-	-	6,061	9,687	3,721	-	-	13,408	417	221	-	-	638	20,107
22-25	4,08,330	30,279	4,751	-	-	35,030	66,290	26,309	1	-	92,600	13,176	7,231	2	-	20,409	1,48,039
26-28	8,55,936	27,373	5,236	-	-	32,609	57,270	28,083	-	-	85,353	18,520	7,157	-	-	25,677	1,43,639
29-35	26,14,371	25,138	5,821	-	-	30,959	98,061	60,824	2	-	1,58,887	35,815	8,921	7	-	44,743	2,34,589
> 35	28,61,286	10,132	4,051	-	-	14,183	95,536	50,194	3	-	1,45,733	45,254	5,584	6	-	50,844	2,10,760
Non-IRA	9,822	-	-	-	1	1	-	-	-	22	22	-	-	-	-	-	23
Total	67,84,794	98,391	20,451	-	1	1,18,843	3,26,844	1,69,131	6	22	4,96,003	1,13,182	29,114	15	-	1,42,311	7,57,157

(d) Monthly data from April 2020 onwards

April 2020																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	21,996	999	80	-	-	1,079	1,059	243	-	-	1,302	39	24	-	-	63	2,444
22-25	2,67,234	4,206	341	-	-	4,547	4,264	914	-	-	5,178	2,367	771	-	-	3,138	12,863
26-28	5,51,538	2,683	341	-	-	3,024	2,892	1,576	1	-	4,469	3,974	1,114	-	-	5,088	12,581
29-35	18,26,186	2,000	403	-	-	2,403	4,426	3,573	-	-	7,999	6,752	1,635	1	-	8,388	18,790
> 35	18,85,478	639	237	-	-	876	3,790	4,447	-	-	8,237	8,148	708	-	-	8,856	17,969
Non-IRA	2,177	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	45,54,609	10,527	1,402	-	-	11,929	16,431	10,753	1	-	27,185	21,280	4,252	1	-	25,533	64,647

May 2020																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month														Total New Subscribers	
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA		Total
18-21	26,190	152	11	-	-	163	1,398	211	-	-	1,609	13	13	-	-	26	1,798
22-25	3,33,339	818	106	-	-	924	5,700	2,244	-	-	7,944	649	374	-	-	1,023	9,891
26-28	6,67,265	634	134	-	-	768	4,092	1,906	-	-	5,998	837	416	-	-	1,253	8,019
29-35	22,71,910	551	222	-	-	773	6,476	3,934	-	-	10,410	1,721	523	-	-	2,244	13,427
> 35	25,12,737	640	137	-	-	777	5,633	3,100	-	-	8,733	1,076	166	-	-	1,242	10,752
Non-IRA	3,326	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1
Total	58,14,767	2,795	610	-	-	3,405	23,299	11,395	-	1	34,695	4,296	1,492	-	-	5,788	43,888

June 2020																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month														Total New Subscribers	
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA		Total
18-21	25,119	106	11	-	-	117	475	116	-	-	591	11	8	-	-	19	727
22-25	3,25,364	783	188	-	-	971	2,295	862	-	-	3,157	496	264	-	-	760	4,888
26-28	6,66,520	731	269	-	-	1,000	2,127	1,085	-	-	3,212	770	262	-	-	1,032	5,244
29-35	23,51,356	770	309	-	-	1,079	3,873	2,423	-	-	6,296	1,815	391	-	-	2,206	9,581
> 35	27,65,255	294	76	-	-	370	4,652	2,314	-	-	6,966	1,240	139	-	-	1,379	8,715
Non-IRA	5,405	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	61,39,019	2,684	853	-	-	3,537	13,422	6,800	-	-	20,222	4,332	1,064	-	-	5,396	29,155

July 2020																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month														Total New Subscribers	
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA		Total
18-21	23,388	392	30	-	-	422	477	178	-	-	655	34	15	-	-	49	1,126
22-25	3,13,078	1,299	232	-	-	1,531	2,395	790	-	-	3,185	637	377	-	-	1,014	5,730
26-28	6,49,773	954	230	-	-	1,184	3,013	1,177	-	-	4,190	1,003	387	-	-	1,390	6,764
29-35	23,06,664	993	372	-	-	1,365	4,800	2,656	1	-	7,457	2,200	527	1	-	2,728	11,550
> 35	26,60,885	354	113	-	-	467	4,398	2,588	-	-	6,986	1,980	259	-	-	2,239	9,692
Non-IRA	4,667	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	59,58,455	3,992	977	-	-	4,969	15,083	7,389	1	-	22,473	5,854	1,565	1	-	7,420	34,862

August 2020																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month														Total New Subscribers	
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA		Total
18-21	22,875	169	20	-	-	189	627	156	-	-	783	31	7	-	-	38	1,010
22-25	3,19,806	1,435	261	-	-	1,696	2,940	966	-	-	3,906	497	322	-	-	819	6,421
26-28	6,63,469	1,535	270	-	-	1,805	3,004	1,496	-	-	4,500	666	283	-	-	949	7,254
29-35	23,86,409	1,520	432	-	-	1,952	5,111	3,340	-	-	8,451	1,333	289	-	-	1,622	12,025
> 35	27,99,759	537	166	-	-	703	5,225	3,218	-	-	8,443	1,379	211	-	-	1,590	10,736
Non-IRA	5,501	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1
Total	61,97,819	5,196	1,149	-	-	6,345	16,907	9,176	-	1	26,084	3,906	1,112	-	-	5,018	37,447

September 2020																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month														Total New Subscribers	
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA		Total
18-21	19,862	218	24	-	-	242	629	204	-	-	833	30	20	-	-	50	1,125
22-25	2,92,363	1,426	263	-	-	1,689	3,245	1,126	-	-	4,371	698	495	-	-	1,193	7,253
26-28	6,27,112	1,341	300	-	-	1,641	3,015	1,389	1	-	4,405	1,459	771	-	-	2,230	8,276
29-35	22,55,163	1,404	451	-	-	1,855	4,764	2,502	-	-	7,266	2,911	843	-	-	3,754	12,875
> 35	26,58,912	530	181	-	-	711	4,469	2,215	-	-	6,684	1,961	309	-	-	2,270	9,665
Non-IRA	5,480	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	58,58,892	4,919	1,219	-	-	6,138	16,122	7,436	1	-	23,559	7,059	2,438	-	-	9,497	39,194

September 2020																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt (Corporate Sector)					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	20,841	289	23	-	-	312	881	283	-	-	1,164	34	23	-	-	57	1,533
22-25	3,00,706	1,935	281	-	-	2,216	4,585	1,500	-	-	6,085	568	280	-	-	848	9,149
26-28	6,32,191	1,815	323	1	-	2,139	4,171	1,891	-	-	6,062	680	283	-	-	963	9,164
29-35	22,98,486	1,723	459	-	-	2,182	5,846	2,994	-	-	8,840	1,313	358	-	-	1,671	12,693
> 35	27,75,109	635	189	-	-	824	5,667	2,862	-	-	8,529	1,419	179	-	-	1,598	10,951
Non-IRA	4,427	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	60,31,760	6,397	1,275	1	-	7,673	21,150	9,530	-	-	30,680	4,014	1,123	-	-	5,137	43,490

2.3.1. **22,53,686** new subscribers joined and contributed in the NPS Central Government, State Governments and Corporate schemes during September 2017 to October 2020.

Note:

(1) Source: PFRDA.

(2) NPS is applicable to any citizen of India, whether resident or non-resident, individuals who are aged between 18 – 60 years as on the date of submission of his/her application. The above NPS data is exclusive of All Citizen Sector, NPS Lite schemes and Atal Pension Yojana (see Endnote 3).

(3) For more details, please visit website of PFRDA <https://www.pfrda.org.in>.

3. The present report gives different perspectives on the levels of employment in the formal sector and does not measure employment at a holistic level. The Ministry welcomes suggestions for improvement in content, coverage and presentation.

4. The next report is due for release on 25.01.2021.

Endnote: Coverage and Sources of data

1. The Employees' Provident Fund (EPF) is a mandatory savings scheme under the **Employees' Provident Funds and Miscellaneous Provisions Act, 1952**. It is managed under the aegis of Employees' Provident Fund Organization (EPFO). It covers every establishment in which 20 or more persons are employed (and certain other establishments which may be notified by the Central Government even if they employ less than 20 persons each), subject to certain conditions and exemptions as provided for in the Act. The pay ceiling is Rs.15000/- per month. Persons drawing pay above Rs. 15,000/- are exempted or can be enrolled with some permission or on voluntary basis. The number of members subscribing to this scheme gives an idea of the level of employment in the formal sector. The data on subscribers-new members, exited members and those subscribers that re-started their subscription is sourced from EPFO. More details are available at <https://www.epfindia.gov.in>.
2. **The Employees' State Insurance Act, 1948** is applicable to non-seasonal, manufacturing establishments (other than a mine subject to the operation of the Mines Act, 1952 (35 of 1952), or a railway running shed) employing 10 or more workers. For health and medical institutions, the threshold limit is 20 or more workers. ESI Scheme for India is an integrated social security scheme tailored to provide socio-economic protection to the workers in the organized sector and their dependents, in contingencies, such as Sickness, Maternity and Death or Disablement due to an employment injury or occupational hazard. The wage ceiling is Rs.21000/- per month. Subscribers are termed as Insured Persons (IP) and a new IP number can also arise due to change in employment. Employees may cease to pay contribution due to wage exceeding the statutory ceiling of Rs.21000/- per month or owing to resignation, death, retirement or dismissal. The number of subscribers of this scheme also gives an idea of the level of employment in the formal sector. Data is sourced from Employees' State Insurance Corporation (ESIC) and the information may have an element of duplication with EPF data and is thus not additive. More details are available at <https://www.esic.nic.in>.
3. **The Pension Fund Regulatory and Development Authority (PFRDA)**'s National Pension Scheme (NPS) is an easily accessible, low cost, tax-efficient, flexible and portable retirement account. Under the NPS schemes for the Govt. Sector, the individual contributes to his retirement account and also his employer will co-contribute for the social security/welfare of the individual. NPS is designed on defined contribution basis wherein the subscriber contributes to his account, and the accumulated wealth depends on the contributions made and the income generated from investment of such wealth. From 1st January 2004, the Central and the State Governments have adopted this scheme for new employees except for armed forces. Most of the State Governments also adopted NPS subsequent to adoption of NPS by Central Government. NPS was extended to Corporate Sector from 2009 onwards and it provides platform for Corporates to make co-contribution in NPS accounts of their subscribers or facilitate them to make their own contributions for their NPS accounts. There are three variations of contributions i.e. only from employer, only from employee and contributions from both employer and employee. More details are available at <https://www.pfrda.org.in>.
