# Ministry of Statistics & Programme Implementation National Statistical Office

Dated 3<sup>rd</sup> Vaisakha, Saka 1943 23<sup>rd</sup> April, 2021

## Payroll Reporting in India: An Employment Perspective – February, 2021

#### Introduction

- 1. Since April, 2018 this Ministry has been bringing out the employment related statistics in the formal sector covering the period September 2017 onwards, using information on the number of subscribers who have subscribed under three major schemes, namely the Employees' Provident Fund (EPF) Scheme, the Employees' State Insurance (ESI) Scheme and the National Pension Scheme (NPS).
- 2. As mentioned in the earlier series, since the numbers of subscribers are from various sources, there are elements of overlap and the estimates are not additive. Detailed information is separately published on the respective organizational websites for the period September, 2017 to February, 2021. The information is based on the number of subscribers, and the tables reflect a dynamic status for four sets of periods (a) September 2017 March 2018, (b) April 2018 March 2019, (c) April 2019 March 2020 and (d) monthly data from April 2020 onwards. The data in Section 2.1 includes information gender-wise, on the number of new members who have started subscribing to EPF, the number of members that have ceased their subscription and the number of members who restarted contribution, having ceased subscription in the past. The data in Section 2.2 includes information gender-wise, in respect of ESI, on the number of existing employees who paid contribution and the number of newly registered employees who are paying contribution during the period. The data in Section 2.3 includes information gender-wise, in respect of NPS, on the existing subscribers and new subscribers contributing during the period.

## 2.1 Employees' Provident Funds Scheme: September, 2017 to February, 2021

### PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER EPFO RECORDS (IN NUMBERS)

## (a) Total during September 2017 - March 2018

Age	Number	of new EPF	subscrib	ers during	the period	Number of n	nembers th	at cease period	d subscribi	ng during the	Numbe	er of exited resubscrib		•	
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	43,488	13,444	16	-	56,948	9,121	6,269	2	443	15,835	339	173	-	-	512
18-21	16,50,881	3,05,266	365	-	19,56,512	8,67,108	1,81,901	121	8,657	10,57,787	51,590	10,452	7	2	62,051
22-25	18,65,623	4,07,532	390	-	22,73,545	15,07,374	3,64,369	156	25,230	18,97,129	1,44,823	37,742	13	21	1,82,599
26-28	9,19,748	1,87,227	182	-	11,07,157	9,76,600	2,21,744	69	20,322	12,18,735	1,33,696	28,103	4	28	1,61,831
29-35	12,14,635	3,08,803	277	-	15,23,715	13,75,062	3,16,507	122	36,964	17,28,655	2,00,279	34,884	16	36	2,35,215
More than 35	12,28,968	3,10,224	335	-	15,39,527	14,01,532	3,48,146	93	59,877	18,09,648	1,53,169	27,871	12	65	1,81,117
Total	69,23,343	15,32,496	1,565	-	84,57,404	61,36,797	14,38,936	563	1,51,493	77,27,789	6,83,896	1,39,225	52	152	8,23,325

#### (b) Total during April 2018 - March 2019

Age	Number	of new EPF	subscrib	ers during	the period	Number of n	nembers tha	at cease period	d subscribi	ng during the		er of exited resubscrib		•	
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	87,869	31,251	3	-	1,19,123	19,426	10,405	4	247	30,082	3,976	2,060	-	1	6,037
18-21	28,23,682	6,43,061	86	-	34,66,829	13,61,213	2,88,872	109	2,724	16,52,918	4,47,207	81,720	38	124	5,29,089
22-25	28,76,479	7,63,398	76	-	36,39,953	23,77,895	6,02,712	153	11,919	29,92,679	9,14,107	2,09,613	78	629	11,24,427
26-28	13,97,099	3,43,527	40	-	17,40,666	15,87,940	3,77,488	87	10,974	19,76,489	6,75,638	1,38,161	30	749	8,14,578
29-35	18,73,151	5,72,198	48	-	24,45,397	22,46,297	5,27,014	143	19,939	27,93,393	9,36,132	1,75,232	71	1,308	11,12,743
More than 35	19,61,800	5,70,527	52	2	25,32,381	22,53,688	5,62,285	143	35,264	28,51,380	7,33,076	1,43,200	36	1,629	8,77,941
Total	1,10,20,080	29,23,962	305	2	1,39,44,349	98,46,459	23,68,776	639	81,067	1,22,96,941	37,10,136	7,49,986	253	4,440	44,64,815

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# (c) Total during April 2019 – March 2020

Age	Number	of new EPF	subscrib	ers during	the period	Number of n	nembers tha		d subscribi	ing during the	Numbe	er of exited i			
								period				resubscrib	ed during	g the period	i
	Male	Female	Others	Not	Total	Male	Female	Others	Not	Total	Male	Female	Others	Not	Total
				Available					Available					Available	
Less than 18	73,823	28,053	3	410	1,02,289	16,436	10,861	-	38	27,335	9,392	4,205	1	-	13,598
18-21	23,45,791	6,00,285	59	12	29,46,147	11,54,101	2,75,633	46	147	14,29,927	8,69,966	1,53,306	37	-	10,23,309
22-25	22,08,674	6,63,699	61	41	28,72,475	21,00,579	5,74,336	72	1,084	26,76,071	16,47,355	3,53,155	37	-	20,00,547
26-28	10,04,526	2,78,069	36	51	12,82,682	13,96,834	3,55,609	36	1,156	17,53,635	11,30,035	2,23,766	30	-	13,53,831
29-35	13,96,402	4,77,298	59	139	18,73,898	20,64,099	4,96,010	68	2,584	25,62,761	15,76,100	3,03,351	59	9	18,79,519
More than 35	14,89,351	4,73,257	56	528	19,63,192	20,27,776	5,13,901	89	5,419	25,47,185	12,82,251	2,61,520	39	11	15,43,821
Total	85,18,567	25,20,661	274	1,181	1,10,40,683	87,59,825	22,26,350	311	10,428	1,09,96,914	65,15,099	12,99,303	203	20	78,14,625

# (d) Monthly data from April 2020 onwards

							April 2020								
Age	Numbe	r of new EPF	subscrib	ers during	the month	Number of	members th	at ceased month	d subscribin	g during the	Number of e		ers who re	•	resubscribed
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	1,487	204	1	-	1,691	612	362	•	2	976	128	13	•	-	141
18-21	30,184	5,672	1	-	35,856	63,166	14,860	2	-	78,028	16,514	2,262	•	-	18,776
22-25	33,573	10,444	-	-	44,017	1,37,656	38,495	3	14	1,76,168	48,134	11,678	1	-	59,813
26-28	18,823	5,316	1	-	24,140	95,907	25,312	5	21	1,21,245	45,171	10,447	1	-	55,619
29-35	30,538	9,343	1	4	39,886	1,50,442	41,149	2	70	1,91,663	77,835	14,591	1	-	92,427
More than 35	38,563	10,709	-	1	49,273	1,68,758	50,859	3	179	2,19,799	79,285	14,054	1	-	93,340
Total	1,53,168	41,688	2	5	1,94,863	6,16,541	1,71,037	15	286	7,87,879	2,67,067	53,045	4	-	3,20,116

							May 2020								
Age	Number	r of new EPF	subscrib	ers during	the month	Number of	members th	at ceased month	d subscribin	g during the	Number of e		ers who r	•	resubscribed
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available		Male	Female	Others	Not Available	Total
Less than 18	3,096	746	-	-	3,842	949	534	-	1	1,484	252	126	-	-	378
18-21	62,756	10,354	-	-	73,110	86,012	17,454	1	1	1,03,468	32,670	4,373	5	-	37,048
22-25	54,062	12,833	1	-	66,896	1,81,815	40,517	5	38	2,22,375	72,657	13,910	2	-	86,569
26-28	29,287	6,972	1	-	36,260	1,23,108	26,085	4	36	1,49,233	54,803	10,948	1	-	65,752
29-35	50,080	15,414	3	-	65,497	1,92,038	42,965	4	119	2,35,126	87,745	17,620	1	1	1,05,367
More than 35	63,049	18,605	1	2	81,657	2,26,407	59,959	5	235	2,86,606	85,155	18,431	2	-	1,03,588
Total	2,62,330	64,924	6	2	3,27,262	8,10,329	1,87,514	19	430	9,98,292	3,33,282	65,408	11	1	3,98,702

							June 2020	)							
Age	Number	of new EPF	subscrib	ers during	the month	Number of	members th	at ceased month	d subscribin	g during the	Number of e		ers who r	•	resubscribed
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	5,133	1,980	-	-	7,113	988	650	-	-	1,638	420	317	-	-	737
18-21	1,24,847	23,500	1	-	1,48,348	83,204	20,973	2	-	1,04,179	58,502	9,353	3	-	67,858
22-25	1,01,360	25,828	4	-	1,27,192	1,82,610	48,773	2	9	2,31,394	1,26,686	23,265	1	-	1,49,952
26-28	50,143	12,964	1	-	63,108	1,29,327	29,744	2	19	1,59,092	87,388	17,183	3	-	1,04,574
29-35	78,927	27,032	1	2	1,05,962	2,08,036	51,778	1	79	2,59,894	1,32,121	29,271	3	-	1,61,395
More than 35	94,257	30,423	4	-	1,24,684	2,52,703	68,472	3	251	3,21,429	1,25,584	30,905	3	-	1,56,492
Total	4,54,667	1,21,727	11	2	5,76,407	8,56,868	2,20,390	10	358	10,77,626	5,30,701	1,10,294	13	-	6,41,008

							July 2020								
Age	Number	of new EPF	subscrib	ers during	the month	Number of	members th	at ceased month	d subscribin	ng during the	Number of e		ers who r	•	resubscribed
	Male	Female	Others		Total	Male	Female	Others			Male	Female	Others		Total
				Available					Available					Available	
Less than 18	5,757	1,796	-	-	7,553	949	605	-	-	1,554	437	200	-	-	637
18-21	1,66,887	33,131	5	-	2,00,023	75,516	18,902	2	2	94,422	71,118	10,543	1	-	81,662
22-25	1,31,933	33,882	3	-	1,65,818	1,61,661	44,826	3	35	2,06,525	1,58,647	27,048	4	-	1,85,699
26-28	59,283	14,632	1	-	73,916	1,13,484	27,392	4	33	1,40,913	1,04,255	18,122	3	-	1,22,380
29-35	88,174	28,684	3	-	1,16,861	1,82,216	45,513	3	82	2,27,814	1,54,057	31,641	1	-	1,85,699
More than 35	99,943	30,061	2	4	1,30,010	2,09,994	58,719	4	188	2,68,905	1,50,005	35,294	3	1	1,85,303
Total	5,51,977	1,42,186	14	4	6,94,181	The property of the property o									7,61,380

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							August 202	20							
Age	Numbe	r of new EPF	subscrib	ers during	the month	Number of	members th	at ceased month	l subscribin	g during the	Number of e		ers who re	•	resubscribed
	Male	Total	Male	Female	Others	Not Available		Male	Female	Others	Not Available	Total			
Less than 18	6,208	3,120	1	-	9,329	936	688	-	-	1,624	392	257	-	-	649
18-21	1,90,676	37,463	5	-	2,28,144	71,185	17,108	-	1	88,294	76,124	11,534	-	-	87,658
22-25	1,50,800	36,818	7	-	1,87,625	1,49,772	42,477	4	93	1,92,346	1,71,185	29,098	2	-	2,00,285
26-28	65,881	14,944	3	-	80,828	1,07,990	27,582	-	230	1,35,802	1,09,989	19,053	3	-	1,29,045
29-35	93,932	28,900	4	-	1,22,836	1,75,111	44,628	4	220	2,19,963	1,55,860	29,849	2	-	1,85,711
More than 35	1,02,230	28,806	1	1	1,31,038	1,98,605	55,665	-	183	2,54,453	1,40,996	30,781	3	-	1,71,780
Total	6,09,727	1,50,051	21	1	7,59,800	7,03,599	1,88,148	8	727	8,92,482	6,54,546	1,20,572	10	-	7,75,128

						S	eptember 2	020							
Age	Numbe	r of new EPF	subscrib	ers during	the month	Number of	members th	at ceased month	l subscribin	g during the	Number of e		ers who re	•	resubscribed
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	6,613	3,069	-	-	9,682	1,049	910	-	-	1,959	454	359	-	-	813
18-21	2,17,497	44,165	7	-	2,61,669	74,413	18,009	1	2	92,425	87,099	14,638	1	-	1,01,738
22-25	1,77,692	46,556	6	-	2,24,254	1,53,276	40,982	5	14	1,94,277	2,05,090	37,011	8	-	2,42,109
26-28	81,745	21,767	2	1	1,03,515	1,05,529	25,946	3	18	1,31,496	1,32,850	23,182	5	-	1,56,037
29-35	1,40,526	69,218	1	2	2,09,747	1,65,134	41,368	5	62	2,06,569	1,84,444	34,857	2	1	2,19,304
More than 35	2,47,321	1,23,382	2	13	3,70,718	1,85,979	50,038	2	157	2,36,176	1,61,589	32,766	3	-	1,94,358
Total	8,71,394	3,08,157	18	16	11,79,585	6,85,380	1,77,253	16	253	8,62,902	7,71,526	1,42,813	19	1	9,14,359

							October 20	20							
Age	Number	r of new EPF	subscrib	ers during	the month	Number of	members th	at ceased month	l subscribin	ng during the	Number of e		ers who re	•	resubscribed
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available		Male	Female	Others	Not Available	Total
Less than 18	5,571	2,258	-	-	7,829	927	782	-	-	1,709	403	235	-	-	638
18-21	1,95,247	46,688	5	-	2,41,940	70,323	15,726	-	-	86,049	75,910	13,471	3	-	89,384
22-25	1,63,410	47,046	1	-	2,10,457	1,39,427	37,075	3	22	1,76,527	1,88,723	35,046	8	-	2,23,777
26-28	69,592	17,125	1	-	86,718	96,690	23,506	3	23	1,20,222	1,27,473	22,328	1	-	1,49,802
29-35	96,946	29,574	3	-	1,26,523	1,49,522	35,561	1	61	1,85,145	1,80,816	32,603	7	-	2,13,426
More than 35	1,03,844	30,413	1	-	1,34,258	1,61,981	42,347	3	153	2,04,484	1,59,187	30,233	1	-	1,89,421
Total	6,34,610	1,73,104	11	-	8,07,725	6,18,870	1,54,997	10	259	7,74,136	7,32,512	1,33,916	20	-	8,66,448

						N	ovember 2	020							
Age	Number	r of new EPF	subscrib	ers during	the month	Number of	members th	at ceased month	l subscribin	g during the	Number of e		ers who re	•	resubscribed
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	5,521	1,961	-	-	7,482	1,074	839	-	-	1,913	347	200	-	-	547
18-21	1,65,424	39,544	1	-	2,04,969	79,562	18,972	-	-	98,534	65,178	11,651	1	-	76,830
22-25	1,43,365	44,063	2	1	1,87,431	1,46,963	39,287	5	13	1,86,268	1,63,116	30,681	5	-	1,93,802
26-28	60,559	15,845	-	-	76,404	96,847	23,851	3	28	1,20,729	1,11,676	20,457	3	-	1,32,136
29-35	84,661	27,882	1	-	1,12,544	1,45,862	35,550	4	48	1,81,464	1,61,215	31,323	3	2	1,92,543
More than 35	91,177	27,257	2	3	1,18,439	1,47,311	42,039	2	97	1,89,449	1,43,432	30,816	2	-	1,74,250
Total	5,50,707	1,56,552	6	4	7,07,269	6,17,619	1,60,538	14	186	7,78,357	6,44,964	1,25,128	14	2	7,70,108

						D	ecember 20	020							
Age	Numbe	r of new EPF	subscrib	ers during	the month	Number of	members th	at ceased month	l subscribin	g during the	Number of e		ers who re	•	resubscribed
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available		Male	Female	Others	Not Available	Total
				Available					Available					Available	
Less than 18	6,594	2,595	-	1	9,190	848	752	-	1	1,601	427	310	-	-	737
18-21	2,03,419 48,428 5 - 2,5					70,767	19,062	1	-	89,830	73,478	13,597	2	-	87,077
22-25	1,72,138	51,995	5	1	2,24,139	1,41,839	40,537	1	10	1,82,387	1,86,920	34,759	6	-	2,21,685
26-28	73,425	19,685	3	2	93,115	97,620	24,570	1	22	1,22,213	1,26,216	23,004	1	-	1,49,221
29-35	1,01,131	35,878	3	1	1,37,013	1,46,785	36,202	4	71	1,83,062	1,76,829	35,355	2	-	2,12,186
More than 35	1,09,787	35,977	1	-	1,45,765	1,53,832	42,199	4	170	1,96,205	1,50,282	35,856	5	-	1,86,143
Total	6,66,494	1,94,558	17	5	8,61,074	6,11,691	1,63,322	11	274	7,75,298	7,14,152	1,42,881	16		8,57,049

						,	January 20	21							
Age	Numbe	r of new EPF	subscrib	ers during	the month	Number of	members th	at ceased month	d subscribin	g during the	Number of e	Number of exited members who rejoined and resubscribed during the month			
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available		Male	Female	Others	Not Available	Total
Less than 18	5,258	2,116	-	-	7,374	620	868	-	-	1,488	269	265	-	-	534
18-21	1,91,378	44,579	2	3	2,35,962	48,233	13,294	2	-	61,529	64,210	12,370	1	-	76,581
22-25	1,71,924	53,112	3	1	2,25,040	97,822	29,680	1	28	1,27,531	1,80,914	34,163	6	-	2,15,083
26-28	75,098	20,586	2	2	95,688	67,772	18,008	1	27	85,808	1,28,543	23,870	3	-	1,52,416
29-35	1,03,943	37,294	8	2	1,41,247	1,00,647	25,033	-	56	1,25,736	1,82,796	37,133	4	-	2,19,933
More than 35	1,17,481	39,826	3	3	1,57,313	1,03,562	26,783	2	114	1,30,461	1,61,750	39,006	9	-	2,00,765
Total	6,65,082	1,97,513	18	11	8,62,624	4,18,656	1,13,666	6	225	5,32,553	7,18,482	1,46,807	23	-	8,65,312

							February 20	21							
Age	Numbe	r of new EPF	subscrib	ers during	the month	Number of	members th	at ceased	d subscribin	g during the	Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available		Male	Female			Total
Less than 18	4,033	1,808	-	-	5,841	310	356	-	-	666	218	274	-	-	492
18-21	1,62,698	43,453	-	1	2,06,152	24,373	6,957	-	-	31,330	53,222	11,315	-	-	64,537
22-25	1,52,313	52,541	1	1	2,04,856	52,069	16,744	2	8	68,823	1,60,104	33,056	3	-	1,93,163
26-28	64,568	19,217	1	1	83,787	35,953	10,451	-	19	46,423	1,14,693	22,898	3	-	1,37,594
29-35	87,771	34,540	4	2	1,22,317	52,452	14,129	1	26	66,608	1,60,736	34,268	1	-	1,95,005
More than 35	97,221	35,890	ı	3	1,33,114	52,197	14,464	2	64	66,727	1,37,317	33,889	2	-	1,71,208
Total	5,68,604	1,87,449	6	8	7,56,067	2,17,354	63,101	5	117	2,80,577	6,26,290	1,35,700	9	-	7,61,999

2.1.1 During September, 2017 – February, 2021; **4,11,69,293** new subscribers joined the EPF scheme.

#### Note:

- (1) Source: EPFO.
- (2) EPF is applicable to establishments having more than 20 workers (see Endnote 1).
- (3) As updation of employee records is a continuous process, and the data gets updated in subsequent months; information, particularly in respect of latest months remains provisional.
- (4) For more details, please visit website of EPFOhttps://www.epfindia.gov.in .

# 2.2 Employees' State Insurance Scheme: September, 2017 to February, 2021 PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER ESIC RECORDS (IN NUMBERS)

## (a) Total during September 2017 - March 2018

Age		of existing ei		•			Others - 48 105 61	d employees & ng the period		
	Male	Female	Others	Total	Male	Fem ale	Others	Total		
Less than 18	3,764	1,552	-	5,316	8,321	3,482	-	11,803		
18-21	6,78,437	1,30,555	45	8,09,037	11,63,589	1,63,207	48	13,26,844		
22-25	39,27,503	7,59,204	153	46,86,860	20,29,056	3,62,002	105	23,91,163		
26-28	37,17,391	6,94,876	147	44,12,414	11,81,950	1,91,527	61	13,73,538		
29-35	70,60,716	12,81,543	259	83,42,518	13,77,599	2,79,933	81	16,57,613		
More than 35	86,85,616	21,20,381	404	1,08,06,401	12,79,962	2,94,893	113	15,74,968		
Total	2,40,73,427	49,88,111	1,008	2,90,62,546	70,40,477	12,95,044	408	83,35,929		

## (b) Total during April 2018 - March 2019

Age		of existing of 018) who p		•	Number of newly registered employees & paying contribution during the period					
	Male	Female	Others	Total	Male	Fem ale	Others	Total		
Less than 18	5,042	2,354	-	7,396	30,011	12,496	2	42,509		
18-21	9,25,200	1,63,781	42	10,89,023	25,85,911	4,29,301	86	30,15,298		
22-25	40,45,418	8,26,498	174	48,72,090	35,30,224	6,73,672	146	42,04,042		
26-28	35,44,817	6,63,194	136	42,08,147	18,63,282	3,26,154	92	21,89,528		
29-35	65,97,207	12,48,540	273	78,46,020	23,75,503	5,31,102	146	29,06,751		
More than 35	82,24,991	20,55,118	433	1,02,80,542	20,92,628	5,15,071	145	26,07,844		
Total	2,33,42,675	49,59,485	1,058	2,83,03,218	1,24,77,559	24,87,796	617	1,49,65,972		

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# (c) Total during April 2019 – March 2020

Age		of existing ei (019) who pa		•	Number of newly registered employees & paying contribution during the period					
	Male	Female	Others	Total	Male	Female	Others	Total		
Less than 18	13,140	7,524	2	20,666	29,920	16,648	6	46,574		
18-21	16,43,640	3,24,773	61	19,68,474	26,15,024	4,93,306	83	31,08,413		
22-25	46,16,176	10,09,126	176	56,25,478	35,28,218	7,26,180	133	42,54,531		
26-28	34,69,492	6,35,984	152	41,05,628	17,10,456	3,19,235	70	20,29,761		
29-35	63,35,701	12,95,305	273	76,31,279	24,38,582	5,83,283	102	30,21,967		
More than 35	78,48,347	20,71,218	429	99,19,994	21,13,876	5,70,046	93	26,84,015		
Total	2,39,26,496	53,43,930	1,093	2,92,71,519	1,24,36,076	27,08,698	487	1,51,45,261		

# (d) Monthly data from April 2020 onwards

	April 2020												
Age	Number of ex	disting employ the mor	-	paid during	Number of newly registered employees & paying contribution during the month								
	Male	Female	Others	Total	Male	Female	Others	Total					
Less than 18	3,614	1,809	-	5,423	495	67	-	562					
18-21	5,34,404	1,14,726	12	6,49,142	35,596	4,852	3	40,451					
22-25	25,04,055	6,39,901	109	31,44,065	56,757	11,506	1	68,264					
26-28	23,26,720	4,56,078	78	27,82,876	32,624	5,259	1	37,884					
29-35	42,41,467	8,37,149	179	50,78,795	49,090	8,783	-	57,873					
More than 35	60,49,794	16,12,384	349	76,62,527	49,238	9,043	4	58,285					
Total	1,56,60,054	36,62,047	727	1,93,22,828	2,23,800	39,510	9	2,63,319					

	May 2020												
Age	Number of ex	isting employ the mor	•	paid during	Number of newly registered employees & paying contribution during the month								
	Male	Female	Others	Total	Male	Female	Others	Total					
Less than 18	4,507	2,950	-	7,457	969	278	-	1,247					
18-21	5,85,518	1,33,850	13	7,19,381	71,148	8,097	-	79,245					
22-25	25,70,836	6,45,102	122	32,16,060	91,684	12,692	4	1,04,380					
26-28	24,06,996	4,64,646	78	28,71,720	56,157	7,711	-	63,868					
29-35	44,90,051	9,08,156	182	53,98,389	92,351	18,006	6	1,10,363					
More than 35	65,83,591	18,20,829	381	84,04,801	1,06,499	23,423	5	1,29,927					
Total	1,66,41,499	39,75,533	776	2,06,17,808	4,18,808	70,207	15	4,89,030					

	June 2020												
Age	Number of ex	isting employ the mor	•	paid during	Number of newly registered employees & paying contribution during the month								
	Male	Female	Others	Total	Male	Female	Others	Total					
Less than 18	5,093	3,858	-	8,951	1,898	1,876	-	3,774					
18-21	6,65,582	1,50,803	16	8,16,401	1,68,049	26,432	4	1,94,485					
22-25	26,71,609	6,69,052	125	33,40,786	1,93,338	30,844	6	2,24,188					
26-28	24,77,557	4,78,281	77	29,55,915	99,905	15,295	1	1,15,201					
29-35	46,28,167	9,52,463	198	55,80,828	1,39,955	31,309	4	1,71,268					
More than 35	68,44,520	19,13,706	385	87,58,611	1,44,441	34,450	7	1,78,898					
Total	1,72,92,528	41,68,163	801	2,14,61,492	7,47,586	1,40,206	22	8,87,814					

	July 2020												
Age	Number of ex	isting employ the mor	•	paid during	Number of newly registered employees & paying contribution during the month								
	Male	Female	Others	Total	Male	Female	Others	Total					
Less than 18	5,482	4,106	-	9,588	1,357	665	-	2,022					
18-21	7,44,789	1,60,944	23	9,05,756	1,52,978	19,656	10	1,72,644					
22-25	27,54,212	6,72,135	121	34,26,468	1,77,153	26,775	6	2,03,934					
26-28	25,03,516	4,75,831	88	29,79,435	86,665	13,171	4	99,840					
29-35	46,46,301	9,49,762	190	55,96,253	1,16,136	26,245	6	1,42,387					
More than 35	68,29,377	18,96,038	386	87,25,801	1,14,810	27,880	6	1,42,696					
Total	1,74,83,677	41,58,816	808	2,16,43,301	6,49,099	1,14,392	32	7,63,523					

	August 2020													
Age	Number of ex	isting employ the mor	*	paid during	Number of newly registered employees & paying contribution during the month									
	Male	Female	Others	Total	Male	Female	Others	Total						
Less than 18	6,051	5,057	1	11,109	2,004	1,884	-	3,888						
18-21	8,51,951	1,77,560	23	10,29,534	2,03,622	29,540	2	2,33,164						
22-25	28,98,069	6,86,573	116	35,84,758	2,21,870	34,486	7	2,56,363						
26-28	25,64,860	4,76,773	82	30,41,715	1,06,530	15,822	3	1,22,355						
29-35	47,15,429	9,52,526	194	56,68,149	1,39,854	30,347	3	1,70,204						
More than 35	68,76,319	18,90,515	381	87,67,215	1,33,421	31,360	3	1,64,784						
Total	1,79,12,679	41,89,004	797	2,21,02,480	8,07,301	1,43,439	18	9,50,758						

	September 2020												
Age	Number of ex	isting employ the mor	•	paid during	Number of newly registered employees & paying contribution during the month								
	Male	Female	Others	Total	Male	Female	Others	Total					
Less than 18	6,683	5,847	1	12,531	2,483	1,717	1	4,201					
18-21	9,82,710	1,98,963	30	11,81,703	2,51,011	37,357	9	2,88,377					
22-25	31,01,507	7,14,862	115	38,16,484	2,76,335	43,115	4	3,19,454					
26-28	26,64,899	4,85,278	89	31,50,266	1,32,505	19,827	1	1,52,333					
29-35	48,19,301	9,65,794	199	57,85,294	1,70,501	35,724	9	2,06,234					
More than 35	69,25,526	18,94,438	386	88,20,350	1,52,303	35,404	5	1,87,712					
Total	1,85,00,626	42,65,182	820	2,27,66,628	9,85,138	1,73,144	29	11,58,311					

			0	ctober 2020					
Age	Number of ex	isting employ the mor	*	paid during	Number of newly registered employees & paying contribution during the month				
	Male	Female	Others	Total	Male	Female	Others	Total	
Less than 18	6,432	5,306	1	11,739	2,698	1,471	-	4,169	
18-21	9,83,198	1,96,050	30	11,79,278	2,61,046	44,208	10	3,05,264	
22-25	32,00,397	7,19,938	114	39,20,449	2,83,861	49,700	8	3,33,569	
26-28	27,62,357	5,01,816	97	32,64,270	1,39,484	23,537	12	1,63,033	
29-35	50,00,701	9,91,044	211	59,91,956	1,76,192	37,510	10	2,13,712	
More than 35	71,72,244	19,64,404	405	91,37,053	1,55,727	36,218	7	1,91,952	
Total	1,91,25,329	43,78,558	858	2,35,04,745	10,19,008	1,92,644	47	12,11,699	

			No	vember 2020				
Age	Number of ex	disting employ the mor	•	paid during		f newly regi		
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	6,831	5,709	1	12,541	748	586	-	1,334
18-21	10,26,760	2,06,477	31	12,33,268	1,39,779	22,039	4	1,61,822
22-25	32,69,884	7,36,759	119	40,06,762	2,35,545	45,858	9	2,81,412
26-28	27,86,098	5,04,540	105	32,90,743	1,23,894	20,674	7	1,44,575
29-35	50,26,037	9,97,053	210	60,23,300	1,56,780	32,758	3	1,89,541
More than 35	71,79,383	19,53,930	409	91,33,722	1,42,495	35,121	8	1,77,624
Total	1,92,94,993	44,04,468	875	2,37,00,336	7,99,241	1,57,036	31	9,56,308

			De	cember 2020				
Age	Number of ex	disting employ the mor	-	paid during		f newly registon		
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	7,332	6,326	1	13,659	1,013	1,003	-	2,016
18-21	10,84,458	2,20,800	30	13,05,288	1,92,630	31,941	4	2,24,575
22-25	33,43,207	7,54,620	126	40,97,953	3,05,661	57,790	12	3,63,463
26-28	28,07,456	5,06,446	99	33,14,001	1,53,899	25,144	8	1,79,051
29-35	50,49,593	10,08,332	210	60,58,135	1,94,735	43,071	5	2,37,811
More than 35	71,78,755	19,64,366	406	91,43,527	1,76,048	47,272	10	2,23,330
Total	1,94,70,801	44,60,890	872	2,39,32,563	10,23,986	2,06,221	39	12,30,246

			Ja	nuary 2021				
Age	Number of ex	isting employ the mor	•	paid during		f newly registon		
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	7,857	6,644	1	14,502	1,265	802	-	2,067
18-21	11,55,221	2,32,084	35	13,87,340	1,95,378	31,468	5	2,26,851
22-25	34,41,148	7,70,830	123	42,12,101	2,83,793	53,104	7	3,36,904
26-28	28,47,354	5,09,368	95	33,56,817	1,45,517	23,820	4	1,69,341
29-35	50,94,682	10,18,872	211	61,13,765	1,85,862	39,902	7	2,25,771
More than 35	72,10,486	19,77,057	401	91,87,944	1,74,167	42,914	6	2,17,087
Total	1,97,56,748	45,14,855	866	2,42,72,469	9,85,982	1,92,010	29	11,78,021

			Fe	bruary 2021				
Age	Number of ex	isting employ the mor	•	paid during		f newly regi		
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	7,942	6,302	1	14,245	1,182	815	-	1,997
18-21	11,93,636	2,42,532	31	14,36,199	1,79,117	33,229	4	2,12,350
22-25	34,97,901	7,86,895	133	42,84,929	2,79,733	58,946	13	3,38,692
26-28	28,55,636	5,10,125	94	33,65,855	1,42,396	24,948	2	1,67,346
29-35	50,83,476	10,24,279	211	61,07,966	1,80,200	42,622	6	2,22,828
More than 35	71,54,766	19,66,038	397	91,21,201	1,68,429	46,601	6	2,15,036
Total	1,97,93,357	45,36,171	867	2,43,30,395	9,51,057	2,07,161	31	11,58,249

2.2.1 During September, 2017 – February, 2021; 4,86,94,440 new subscribers joined the ESI scheme.

### Note:

- (1) Source: ESIC.
- (2) ESI is applicable to establishments having more than 10 workers (see Endnote 2).
- (3) Subscribers in ESI are termed as Insured Persons (IP).
- (4) The stock of existing employees paying contributions for a given month is provisional for up to at least six months because of delayed filing of contributions/returns by the employers.
- (5) For more details, please visit website of ESIC <a href="https://www.esic.nic.in">https://www.esic.nic.in</a>.

## 2.3 National Pension Scheme (NPS): September, 2017 to February, 2021

## PROVISIONAL ESTIMATE OF NEW SUBSCRIBERS BY AGE AS PER NPS RECORDS (IN NUMBERS)

### (a) Total during September 2017 – March 2018

Age	Total Existing						ı	New Subsc	ribers contribu	uting du	ring the per	od					
	Subscribers (as on 01.09.2017)		(	Central Govt				;	State Govt				Non-Govi	t (Corporate Se	ctor)		Total New
	contributing	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non- IRA	Total	Subscribers
					IKA					IKA					IKA		
18-21	32,103	6,741	1,181	-	-	7,922	8,696	2,344	-	-	11,040	539	175	-	-	714	19,676
22-25	4,31,700	26,031	3,651	-		29,682	38,519	11,516	-	-	50,035	10,790	5,465	1		16,256	95,973
26-28	8,44,402	13,917	2,176	-		16,093	35,362	15,751	1	-	51,114	9,429	3,220	-		12,649	79,856
29-35	21,43,203	11,212	2,478	-		13,690	66,275	37,116	-	-	1,03,391	11,691	2,703	-	-	14,394	1,31,475
> 35	21,14,343	6,499	2,297	-	-	8,796	67,971	28,810	1	-	96,782	18,201	2,641	1	-	20,843	1,26,421
Non-IRA	24,664	2	-	-	,	2	43	-	-	-	43	-	-	-	1	1	45
Total	55,90,415	64,402	11,783	-	-	76,185	2,16,866	95,537	2	-	3,12,405	50,650	14,204	2	-	64,856	4,53,446

## (b) Total during April 2018 - March 2019

Age	Total Existing						I	New Subsc	ribers contribu	ıting du	ring the per	iod					
	Subscribers (as on 01.04.2018)		(	Central Govt				;	State Govt				Non-Gov	(Corporate Se	ctor)		Total New
	contributing	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non- IRA	Total	Subscribers
18-21	36,229	4,296	1,044	-	-	5,340	11,255	4,940	-	-	16,195	510	247	-	-	757	22,292
22-25	4,37,372	29,387	5,497	-	-	34,884	59,487	23,764	-	,	83,251	11,597	5,972	-	-	17,569	1,35,704
26-28	8,64,319	26,013	4,700	-	-	30,713	60,197	28,376	-		88,573	12,381	4,754	1	-	17,136	1,36,422
29-35	23,21,893	21,567	4,328	-	-	25,895	1,09,444	63,438	2	-	1,72,884	20,429	4,282	-	-	24,711	2,23,490
> 35	23,63,638	10,264	3,459	-	-	13,723	1,23,503	58,023	1	-	1,81,527	33,290	3,875	3	-	37,168	2,32,418
Non-IRA	8,979	-	-	-	-	-	-	-	-	74	74	-	-	-	-	-	74
Total	60,32,430	91,527	19,028	-	•	1,10,555	3,63,886	1,78,541	3	74	5,42,504	78,207	19,130	4	-	97,341	7,50,400

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# (c) Total during April 2019 – March 2020

Age	Total Existing						ı	New Subsc	ribers contribu	ıting du	ring the per	iod					
	Subscribers (as on 01.04.2019)		(	Central Govt				;	State Govt				Non-Gov	t (Corporate Se	ctor)		Total New
	contributing	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non- IRA	Total	Subscribers
18-21	35,049	5,469	592	-	-	6,061	9,687	3,721	-	-	13,408	417	221	-	-	638	20,107
22-25	4,08,330	30,279	4,751	-	-	35,030	66,290	26,309	1	-	92,600	13,176	7,231	2	-	20,409	1,48,039
26-28	8,55,936	27,373	5,236	-	-	32,609	57,270	28,083	-	-	85,353	18,520	7,157	-	-	25,677	1,43,639
29-35	26,14,371	25,138	5,821	-	-	30,959	98,061	60,824	2	-	1,58,887	35,815	8,921	7	-	44,743	2,34,589
> 35	28,61,286	10,132	4,051	-	-	14,183	95,536	50,194	3	-	1,45,733	45,254	5,584	6	-	50,844	2,10,760
Non-IRA	9,822	-	-	-	1	1	-	-	-	22	22	-	-	-	-	-	23
Total	67,84,794	98,391	20,451	-	1	1,18,843	3,26,844	1,69,131	6	22	4,96,003	1,13,182	29,114	15	-	1,42,311	7,57,157

# (d) Monthly data from April 2020 onwards

								April 2	020								
Age	Total Existing							New Subso	ribers contribu	ting du	ring the mon	th					
	Subscribers contributing		(	Central Govt					State Govt				Non-Gov	rt (Corporate Se	ctor)		Total New
	during the month	Male	Female	Transgender	Non-	Total	Male	Female	Transgender	Non-	Total	Male	Female	Transgender	Non-	Total	Subscribers
18-21	21,996	999	80	-	IRA -	1,079	1,059	243	-	IRA -	1,302	39	24	-	IRA -	63	2,444
22-25	2,67,234	4,206	341	-	-	4,547	4,264	914	-	-	5,178	2,367	771	-	-	3,138	12,863
26-28	5,51,538	2,683	341	-	•	3,024	2,892	1,576	1		4,469	3,974	1,114	-	-	5,088	12,581
29-35	18,26,186	2,000	403	-	٠	2,403	4,426	3,573	-		7,999	6,752	1,635	1	-	8,388	18,790
> 35	18,85,478	639	237	-	-	876	3,790	4,447	-	-	8,237	8,148	708	-	-	8,856	17,969
Non-IRA	2,177		-	-	-	-	-	-	-	-	-	-	-	-		-	-
Total	45,54,609	10,527	1,402	-	•	11,929	16,431	10,753	1	•	27,185	21,280	4,252	1	-	25,533	64,647

								May 2	020								
Age	Total Existing							New Subso	ribers contribu	ting du	ring the mon	th					
	Subscribers		(	Central Govt					State Govt				Non-Gov	rt (Corporate Se	ctor)		Total New
	contributing during the month	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non- IRA	Total	Subscribers
18-21	26,190	152	11	-	-	163	1,398	211	-	-	1,609	13	13	-	-	26	1,798
22-25	3,33,339	818	106	-	-	924	5,700	2,244	-	-	7,944	649	374	-	-	1,023	9,891
26-28	6,67,265	634	134	-	-	768	4,092	1,906	-	-	5,998	837	416	-	-	1,253	8,019
29-35	22,71,910	551	222	-	-	773	6,476	3,934	-	-	10,410	1,721	523	-	-	2,244	13,427
> 35	25,12,737	640	137	-	-	777	5,633	3,100	-	-	8,733	1,076	166	-	-	1,242	10,752
Non-IRA	3,326		-	-	-	-	-	-	-	1	1	-	-	-	-	-	1
Total	58,14,767	2,795	610	•	•	3,405	23,299	11,395	-	1	34,695	4,296	1,492	-	-	5,788	43,888

								June 2	1020								
Age	Total Existing							New Subso	ribers contribu	iting du	ring the mon	th					
	Subscribers			Central Govt					State Govt				Non-Gov	t (Corporate Se	ctor)		Total New
	contributing during the month	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non- IRA	Total	Subscribers
18-21	25,119	106	11	-		117	475	116	-	-	591	11	8	-	-	19	727
22-25	3,25,364	783	188	-		971	2,295	862	-	-	3,157	496	264	-	-	760	4,888
26-28	6,66,520	731	269	-	-	1,000	2,127	1,085	-	-	3,212	770	262	-	-	1,032	5,244
29-35	23,51,356	770	309	-		1,079	3,873	2,423	-	-	6,296	1,815	391	-	-	2,206	9,581
> 35	27,65,255	294	76	-	-	370	4,652	2,314	-	-	6,966	1,240	139	-	-	1,379	8,715
Non-IRA	5,405		-	-		-	-	-	-	-	-	-	-	-			
Total	61,39,019	2,684	853	-	-	3,537	13,422	6,800	-	-	20,222	4,332	1,064	-	-	5,396	29,155

								July 2	020								
Age	Total Existing							New Subso	ribers contribu	ting du	ring the mon	th					
	Subscribers		(	Central Govt					State Govt				Non-Gov	t (Corporate Se	ctor)		Total New
	contributing during the month	Male	Female	Transgender	Non-	Total	Male	Female	Transgender	Non-	Total	Male	Female	Transgender	Non-	Total	Subscribers
	during the month				IRA					IRA					IRA		
18-21	23,388	392	30	-	-	422	477	178	-	-	655	34	15	-	-	49	1,126
22-25	3,13,078	1,299	232	-		1,531	2,395	790	-		3,185	637	377	-		1,014	5,730
26-28	6,49,773	954	230	-	-	1,184	3,013	1,177	-	-	4,190	1,003	387	-		1,390	6,764
29-35	23,06,664	993	372	-	-	1,365	4,800	2,656	1	-	7,457	2,200	527	1	-	2,728	11,550
> 35	26,60,885	354	113	-		467	4,398	2,588	-	-	6,986	1,980	259	-		2,239	9,692
Non-IRA	4,667	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	59,58,455	3,992	977	-	-	4,969	15,083	7,389	1	-	22,473	5,854	1,565	1	-	7,420	34,862

								August	2020								
Age	Total Existing							New Subso	ribers contribu	ting du	ring the mon	th					
	Subscribers		(	Central Govt					State Govt				Non-Gov	t (Corporate Se	ctor)		Total New
	contributing during the month	Male	Female	Transgender	Non-	Total	Male	Female	Transgender		Total	Male	Female	Transgender	Non-	Total	Subscribers
	aamig alo monai				IRA					IRA					IRA		
18-21	22,875	169	20	-	-	189	627	156	-	1	783	31	7	-	-	38	1,010
22-25	3,19,806	1,435	261	-		1,696	2,940	966	-	-	3,906	497	322	-	-	819	6,421
26-28	6,63,469	1,535	270	-	-	1,805	3,004	1,496	-	-	4,500	666	283	-	-	949	7,254
29-35	23,86,409	1,520	432	-	-	1,952	5,111	3,340	-	-	8,451	1,333	289	-	-	1,622	12,025
> 35	27,99,759	537	166	-	-	703	5,225	3,218	-	•	8,443	1,379	211	-	-	1,590	10,736
Non-IRA	5,501	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1
Total	61,97,819	5,196	1,149		-	6,345	16,907	9,176	-	1	26,084	3,906	1,112		-	5,018	37,447

	September 2020																		
Age	Total Existing		New Subscribers contributing during the month																
	Subscribers	Central Govt						State Govt						Non-Govt (Corporate Sector)					
	contributing during the month		Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non- IRA	Total	Total New Subscribers		
18-21	19,862	218	24	-	-	242	629	204	-	-	833	30	20	-	-	50	1,125		
22-25	2,92,363	1,426	263	-	-	1,689	3,245	1,126	-	-	4,371	698	495	-	-	1,193	7,253		
26-28	6,27,112	1,341	300	-	-	1,641	3,015	1,389	1	-	4,405	1,459	771	-	-	2,230	8,276		
29-35	22,55,163	1,404	451	-	-	1,855	4,764	2,502	-	-	7,266	2,911	843	-	-	3,754	12,875		
> 35	26,58,912	530	181	-	-	711	4,469	2,215	-	-	6,684	1,961	309	-	-	2,270	9,665		
Non-IRA	5,480	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-		
Total	58,58,892	4,919	1,219		-	6,138	16,122	7,436	1	-	23,559	7,059	2,438		-	9,497	39,194		

	October 2020																	
Age	Total Existing							New Subso	ribers contribu	ting du	ring the mon	th						
	Subscribers		(	Central Govt			State Govt						Non-Govt (Corporate Sector)					
	contributing during the month	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non- IRA	Total	Total New Subscribers	
18-21	20,841	289	23	-	-	312	881	283	-	-	1,164	34	23	-	-	57	1,533	
22-25	3,00,706	1,935	281	-	-	2,216	4,585	1,500	-	-	6,085	568	280	-	-	848	9,149	
26-28	6,32,191	1,815	323	1	-	2,139	4,171	1,891	-	-	6,062	680	283	-	-	963	9,164	
29-35	22,98,486	1,723	459	-		2,182	5,846	2,994	-	-	8,840	1,313	358	-	-	1,671	12,693	
> 35	27,75,109	635	189	-	-	824	5,667	2,862	-	-	8,529	1,419	179	-	-	1,598	10,951	
Non-IRA	4,427	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-	
Total	60,31,760	6,397	1,275	1	•	7,673	21,150	9,530		-	30,680	4,014	1,123	-	-	5,137	43,490	

	November 2020																	
Age	Total Existing							New Subso	ribers contribu	ting du	ring the mon	th						
	Subscribers		(	Central Govt			State Govt						Non-Govt (Corporate Sector)					
	contributing during the month	Male	Female	Transgender	Non-	Total	Male	Female	Transgender		Total	Male	Female	Transgender	Non-	Total	Total New Subscribers	
	during the month				IRA					IRA					IRA			
18-21	22,489	284	24	-	-	308	852	326	-	-	1,178	14	17	-	-	31	1,517	
22-25	3,28,594	2,047	271	-		2,318	4,594	1,761	-	-	6,355	493	222	-	-	715	9,388	
26-28	6,98,446	1,861	321	-	-	2,182	4,729	2,442	-	-	7,171	674	206	-	-	880	10,233	
29-35	25,59,451	1,678	371	-	-	2,049	8,565	4,336	-	-	12,901	1,327	271	-	-	1,598	16,548	
> 35	31,04,909	639	200	-	-	839	8,936	4,212	1	-	13,149	2,537	269	2	-	2,808	16,796	
Non-IRA	5,579	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total	67,19,468	6,509	1,187	-	•	7,696	27,676	13,077	1	-	40,754	5,045	985	2	-	6,032	54,482	

	December 2020																	
Age	Total Existing							New Subso	cribers contribu	ting dur	ring the mon	th						
	Subscribers		(	Central Govt			State Govt						Non-Govt (Corporate Sector)					
	contributing during the month	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non- IRA	Total	Total New Subscribers	
18-21	19,319	231	23	-	-	254	657	229	-	-	886	152	26	-	-	178	1,318	
22-25	2,86,020	2,049	285	-	-	2,334	3,387	1,418	-	-	4,805	1,021	408	-	-	1,429	8,568	
26-28	6,47,757	2,067	327	-	-	2,394	4,082	2,361	-		6,443	1,360	422	-	-	1,782	10,619	
29-35	24,03,402	1,797	430	-	-	2,227	7,549	4,488	-		12,037	2,000	338	1	-	2,339	16,603	
> 35	27,64,557	731	274	-	-	1,005	8,315	4,196	-		12,511	2,184	232	-	-	2,416	15,932	
Non-IRA	3,939		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total	61,24,994	6,875	1,339	-		8,214	23,990	12,692	-	-	36,682	6,717	1,426	1	•	8,144	53,040	

	January 2021																
Age	Total Existing Subscribers		New Subscribers contributing during the month														
	contributing	Central Govt					State Govt						Non-Govt (Corporate Sector)				
	during the month	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non- IRA	Total	Total New Subscribers
					IKA					IKA					IKA		
18-21	20,778	175	15	-	-	190	741	185	-	-	926	18	8	-	-	26	1,142
22-25	3,11,764	2,200	231	-		2,431	4,242	1,250	-	-	5,492	458	256	-	-	714	8,637
26-28	6,55,794	2,336	329	-		2,665	4,277	2,245	-	-	6,522	741	310	-	-	1,051	10,238
29-35	24,17,210	1,689	337	-		2,026	7,468	4,929	-	-	12,397	1,591	381	-	-	1,972	16,395
> 35	29,94,479	1,357	468	-	-	1,825	8,919	4,082	1	-	13,002	2,383	305	-	-	2,688	17,515
Non-IRA	5,823		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	64,05,848	7,757	1,380	-	-	9,137	25,647	12,691	1	-	38,339	5,191	1,260		•	6,451	53,927

								February	y 2021									
Age	Total Existing							New Subso	ribers contribu	ting du	ing the mon	th						
	Subscribers		(	Central Govt			State Govt						Non-Govt (Corporate Sector)					
	contributing during the month	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non- IRA	Total	Total New Subscribers	
18-21	19,326	188	37		-	225	576	133		-	709	23	12		-	35	969	
22-25	2,96,281	2,155	402	-	-	2,557	3,731	1,199	-		4,930	1,059	538	-	-	1,597	9,084	
26-28	6,44,513	2,306	455	-	-	2,761	4,728	2,233	-	-	6,961	1,151	479	-	- 1	1,630	11,352	
29-35	24,20,484	2,052	531		-	2,583	7,691	4,599	1	-	12,291	2,120	426	1	-	2,547	17,421	
> 35	30,54,666	705	243	-	-	948	9,817	4,893	-	•	14,710	3,446	319		-	3,765	19,423	
Non-IRA	5,358				-					1	1			-	-	-	1	
Total	64,40,628	7,406	1,668		-	9,074	26,543	13,057	1	1	39,602	7,799	1,774	1	-	9,574	58,250	

2.3.1. **24,73,385** new subscribers joined and contributed in the NPS Central Government, State Governments and Corporate schemes during September 2017 to February 2021.

#### Note:

- (1) Source: PFRDA.
- (2) NPS is applicable to any citizen of India, whether resident or non-resident, individuals who are aged between 18 60 years as on the date of submission of his/her application. The above NPS data is exclusive of All Citizen Sector, NPS Lite schemes and Atal Pension Yojana (see Endnote 3).
- (3) For more details, please visit website of PFRDA <a href="https://www.pfrda.org.in">https://www.pfrda.org.in</a>.
- 3. The present report gives different perspectives on the levels of employment in the formal sector and does not measure employment at a holistic level. The Ministry welcomes suggestions for improvement in content, coverage and presentation.
- 4. The next report is due for release on 25.05.2021.

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## **Endnote: Coverage and Sources of data**

- 1. The Employees' Provident Fund (EPF) is a mandatory savings scheme under the Employees' Provident Funds and Miscellaneous Provisions Act, 1952. It is managed under the aegis of Employees' Provident Fund Organization (EPFO). It covers every establishment in which 20 or more persons are employed (and certain other establishments which may be notified by the Central Government even if they employ less than 20 persons each), subject to certain conditions and exemptions as provided for in the Act. The pay ceiling is Rs.15000/- per month. Persons drawing pay above Rs. 15,000/- are exempted or can be enrolled with some permission or on voluntary basis. The number of members subscribing to this scheme gives an idea of the level of employment in the formal sector. The data on subscribers-new members, exited members and those subscribers that re-started their subscription is sourced from EPFO. More details are available at <a href="https://www.epfindia.gov.in">https://www.epfindia.gov.in</a>.
- 2. The Employees' State Insurance Act, 1948 is applicable to non-seasonal, manufacturing establishments (other than a mine subject to the operation of the Mines Act, 1952 (35 of 1952), or a railway running shed) employing 10 or more workers. For health and medical institutions, the threshold limit is 20 or more workers. ESI Scheme for India is an integrated social security scheme tailored to provide socio-economic protection to the workers in the organized sector and their dependents, in contingencies, such as Sickness, Maternity and Death or Disablement due to an employment injury or occupational hazard. The wage ceiling is Rs.21000/- per month. Subscribers are termed as Insured Persons (IP) and a new IP number can also arise due to change in employment. Employees may cease to pay contribution due to wage exceeding the statutory ceiling of Rs.21000/- per month or owing to resignation, death, retirement or dismissal. The number of subscribers of this scheme also gives an idea of the level of employment in the formal sector. Data is sourced from Employees' State Insurance Corporation (ESIC) and the information may have an element of duplication with EPF data and is thus not additive. More details are available at <a href="https://www.esic.nic.in">https://www.esic.nic.in</a>.
- 3. The Pension Fund Regulatory and Development Authority (PFRDA)'s National Pension Scheme (NPS) is an easily accessible, low cost, tax-efficient, flexible and portable retirement account. Under the NPS schemes for the Govt. Sector, the individual contributes to his retirement account and also his employer will co-contribute for the social security/welfare of the individual. NPS is designed on defined contribution basis wherein the subscriber contributes to his account, and the accumulated wealth depends on the contributions made and the income generated from investment of such wealth. From 1<sup>st</sup> January 2004, the Central and the State Governments have adopted this scheme for new employees except for armed forces. Most of the State Governments also adopted NPS subsequent to adoption of NPS by Central Government. NPS was extended to Corporate Sector from 2009 onwards and it provides platform for Corporates to make co-contribution in NPS accounts of their subscribers or facilitate them to make their own contributions for their NPS accounts. There are three variations of contributions i.e. only from employer, only from employee and contributions from both employer and employee. More details are available at <a href="https://www.pfrda.org.in">https://www.pfrda.org.in</a>.

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