

Ministry of Statistics & Programme Implementation
National Statistical Office

Dated 1st Jyaishta, Saka 1942
22nd May, 2020

Payroll Reporting in India: An Employment Perspective - March, 2020

Introduction

1. Since April, 2018 this Ministry has been bringing out the employment related statistics in the formal sector covering the period September 2017 onwards, using information on the number of subscribers who have subscribed under three major schemes, namely the Employees' Provident Fund (EPF) Scheme, the Employees' State Insurance (ESI) Scheme and the National Pension Scheme (NPS).

2. As mentioned in the earlier series, since the numbers of subscribers are from various sources, there are elements of overlap and the estimates are not additive. Detailed information is separately published on the respective organizational websites for the period September, 2017 till March, 2020. The information is based on the number of subscribers, and the tables reflect a dynamic status for three sets of periods – (a) September 2017 – March 2018, (b) April 2018 – March 2019 and (c) monthly data from April 2019 onwards. The data in Section 2.1 includes information gender-wise, on the number of new members who have started subscribing to EPF, the number of members that have ceased their subscription and the number of members who restarted contribution, having ceased subscription in the past. The data in Section 2.2 includes information gender-wise, in respect of ESI, on the number of existing employees who paid contribution and the number of newly registered employees who are paying contribution during the period. The data in Section 2.3 includes information gender-wise, in respect of NPS, on the existing subscribers and new subscribers contributing during the period. In view of the national lockdown consequent to the COVID-19 pandemic, several establishments were closed and which may have had implications on the reporting. The reported figures are thus likely to undergo revision in the next few months.

2.1 Employees' Provident Funds Scheme: September, 2017 to March, 2020

PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER EPFO RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	43,488	13,444	16	-	56,948	9,121	6,269	2	443	15,835	339	173	-	-	512
18-21	16,50,881	3,05,266	365	-	19,56,512	8,67,108	1,81,901	121	8,657	10,57,787	51,590	10,452	7	2	62,051
22-25	18,65,623	4,07,532	390	-	22,73,545	15,07,374	3,64,369	156	25,230	18,97,129	1,44,823	37,742	13	21	1,82,599
26-28	9,19,748	1,87,227	182	-	11,07,157	9,76,600	2,21,744	69	20,322	12,18,735	1,33,696	28,103	4	28	1,61,831
29-35	12,14,635	3,08,803	277	-	15,23,715	13,75,062	3,16,507	122	36,964	17,28,655	2,00,279	34,884	16	36	2,35,215
More than 35	12,28,968	3,10,224	335	-	15,39,527	14,01,532	3,48,146	93	59,877	18,09,648	1,53,169	27,871	12	65	1,81,117
Total	69,23,343	15,32,496	1,565	-	84,57,404	61,36,797	14,38,936	563	1,51,493	77,27,789	6,83,896	1,39,225	52	152	8,23,325

(b) Total during April 2018 – March 2019

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	87,869	31,251	3	-	1,19,123	19,426	10,405	4	247	30,082	3,976	2,060	-	1	6,037
18-21	28,23,682	6,43,061	86	-	34,66,829	13,61,213	2,88,872	109	2,724	16,52,918	4,47,207	81,720	38	124	5,29,089
22-25	28,76,479	7,63,398	76	-	36,39,953	23,77,895	6,02,712	153	11,919	29,92,679	9,14,107	2,09,613	78	629	11,24,427
26-28	13,97,099	3,43,527	40	-	17,40,666	15,87,940	3,77,488	87	10,974	19,76,489	6,75,638	1,38,161	30	749	8,14,578
29-35	18,73,151	5,72,198	48	-	24,45,397	22,46,297	5,27,014	143	19,939	27,93,393	9,36,132	1,75,232	71	1,308	11,12,743
More than 35	19,61,800	5,70,527	52	2	25,32,381	22,53,688	5,62,285	143	35,264	28,51,380	7,33,076	1,43,200	36	1,629	8,77,941
Total	1,10,20,080	29,23,962	305	2	1,39,44,349	98,46,459	23,68,776	639	81,067	1,22,96,941	37,10,136	7,49,986	253	4,440	44,64,815

(c) Monthly data from April 2019 onwards

April 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	9,698	4,090	-	-	13,788	2,090	1,379	-	3	3,472	628	218	-	-	846
18-21	2,11,731	47,447	6	-	2,59,184	1,28,249	30,556	4	21	1,58,830	56,932	10,626	2	-	67,560
22-25	2,05,339	60,264	7	-	2,65,610	2,33,095	66,337	7	118	2,99,557	1,22,243	28,787	3	-	1,51,033
26-28	1,02,904	29,597	7	-	1,32,508	1,52,391	42,045	5	150	1,94,591	93,220	19,698	3	-	1,12,921
29-35	1,46,129	50,076	8	-	1,96,213	2,22,794	60,821	4	309	2,83,928	1,39,868	27,858	4	-	1,67,730
More than 35	1,61,189	51,719	9	-	2,12,917	2,26,629	65,330	9	767	2,92,735	1,26,339	26,238	5	-	1,52,582
Total	8,36,990	2,43,193	37	-	10,80,220	9,65,248	2,66,468	29	1,368	12,33,113	5,39,230	1,13,425	17	-	6,52,672

May 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	9,400	3,709	-	-	13,109	2,464	1,635	-	9	4,108	598	242	1	-	841
18-21	2,32,356	57,011	12	-	2,89,379	1,34,555	33,586	7	11	1,68,159	57,809	10,493	5	-	68,307
22-25	1,98,368	54,996	5	-	2,53,369	2,37,054	67,697	12	134	3,04,897	1,10,068	24,564	4	-	1,34,636
26-28	94,128	24,168	5	-	1,18,301	1,53,914	41,302	8	120	1,95,344	78,259	16,067	4	-	94,330
29-35	1,28,601	40,760	1	-	1,69,362	2,23,036	58,198	9	274	2,81,517	1,08,128	20,717	6	1	1,28,852
More than 35	1,36,663	40,482	7	-	1,77,152	2,27,542	61,043	10	885	2,89,480	89,183	17,573	1	-	1,06,757
Total	7,99,516	2,21,126	30	-	10,20,672	9,78,565	2,63,461	46	1,433	12,43,505	4,44,045	89,656	21	1	5,33,723

June 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	8,849	3,676	-	-	12,525	2,160	1,430	-	8	3,598	683	326	-	-	1,009
18-21	2,66,095	74,919	10	-	3,41,024	1,27,886	30,279	11	17	1,58,193	64,807	11,801	2	-	76,610
22-25	2,32,244	75,156	7	-	3,07,407	2,23,729	58,687	5	107	2,82,528	1,23,655	29,455	2	-	1,53,112
26-28	1,03,221	33,166	3	-	1,36,390	1,49,661	35,959	3	83	1,85,706	87,385	19,764	1	-	1,07,150
29-35	1,41,194	59,222	9	-	2,00,425	2,21,900	52,824	9	247	2,74,980	1,22,335	27,595	4	1	1,49,935
More than 35	1,48,142	56,490	7	-	2,04,639	2,29,964	57,426	4	695	2,88,089	99,481	24,725	1	-	1,24,207
Total	8,99,745	3,02,629	36	-	12,02,410	9,55,300	2,36,605	32	1,157	11,93,094	4,98,346	1,13,666	10	1	6,12,023

July 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	7,618	3,199	1	-	10,818	1,931	1,105	-	1	3,037	709	353	-	-	1,062
18-21	2,58,820	72,654	5	-	3,31,479	1,30,951	29,347	6	7	1,60,311	70,215	12,504	4	-	82,723
22-25	2,46,164	78,534	6	-	3,24,704	2,31,134	59,224	4	82	2,90,444	1,37,560	31,312	6	-	1,68,878
26-28	1,07,666	32,549	-	-	1,40,215	1,54,087	36,371	1	119	1,90,578	98,440	20,491	5	-	1,18,936
29-35	1,47,158	56,933	4	-	2,04,095	2,28,716	51,194	9	232	2,80,151	1,38,296	28,440	1	-	1,66,737
More than 35	1,54,045	55,635	3	-	2,09,683	2,30,500	54,067	9	557	2,85,133	1,15,134	25,578	4	-	1,40,716
Total	9,21,471	2,99,504	19	-	12,20,994	9,77,319	2,31,308	29	998	12,09,654	5,60,354	1,18,678	20	-	6,79,052

August 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	5,807	2,481	1	-	8,289	1,538	942	-	4	2,484	724	276	-	-	1,000
18-21	2,12,877	57,103	2	-	2,69,982	1,16,348	27,217	5	21	1,43,591	66,254	11,307	12	-	77,573
22-25	2,03,511	60,568	6	-	2,64,085	2,12,522	56,644	8	120	2,69,294	1,33,045	28,568	2	-	1,61,615
26-28	91,048	24,240	4	-	1,15,292	1,42,915	35,053	3	131	1,78,102	96,411	18,901	2	-	1,15,314
29-35	1,26,060	42,033	8	-	1,68,101	2,13,305	46,650	12	269	2,60,236	1,35,168	24,586	3	-	1,59,757
More than 35	1,33,005	41,186	7	-	1,74,198	2,01,469	46,208	11	463	2,48,151	1,10,021	21,086	5	-	1,31,112
Total	7,72,308	2,27,611	28	-	9,99,947	8,88,097	2,12,714	39	1,008	11,01,858	5,41,623	1,04,724	24	-	6,46,371

September 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	5,136	1,913	-	-	7,049	1,359	933	-	2	2,294	733	317	-	-	1,050
18-21	2,04,688	52,714	7	-	2,57,409	1,02,840	23,262	2	5	1,26,109	71,413	12,422	3	-	83,838
22-25	1,94,953	55,381	7	-	2,50,341	1,86,263	47,980	10	59	2,34,312	1,42,997	30,562	2	-	1,73,561
26-28	87,565	22,346	2	-	1,09,913	1,26,333	30,701	4	68	1,57,106	1,03,561	19,881	5	-	1,23,447
29-35	1,20,058	36,492	4	-	1,56,554	1,90,373	42,738	4	196	2,33,311	1,46,933	25,082	3	-	1,72,018
More than 35	1,28,186	35,920	3	-	1,64,109	1,89,244	44,346	8	452	2,34,050	1,13,004	19,530	5	-	1,32,539
Total	7,40,586	2,04,766	23	-	9,45,375	7,96,412	1,89,960	28	782	9,87,182	5,78,641	1,07,794	18	-	6,86,453
October 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	3,855	1,253	-	-	5,108	1,258	1,016	-	3	2,277	606	179	-	-	785
18-21	1,50,008	41,199	5	-	1,91,212	1,07,572	24,796	5	5	1,32,378	57,941	10,773	4	-	68,718
22-25	1,49,840	45,969	4	-	1,95,813	1,92,428	51,054	8	52	2,43,542	1,21,560	26,748	2	-	1,48,310
26-28	66,958	17,958	4	-	84,920	1,26,144	31,655	2	62	1,57,863	87,316	17,134	-	-	1,04,450
29-35	93,561	29,204	7	-	1,22,772	1,83,680	43,594	2	161	2,27,437	1,24,834	22,122	-	-	1,46,956
More than 35	97,769	28,679	1	-	1,26,449	1,70,503	45,433	4	288	2,16,228	1,05,662	19,816	2	9	1,25,489
Total	5,61,991	1,64,262	21	-	7,26,274	7,81,585	1,97,548	21	571	9,79,725	4,97,919	96,772	8	9	5,94,708
November 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	6,104	2,063	-	174	8,341	1,173	772	-	3	1,948	1,081	500	-	-	1,581
18-21	2,08,654	50,023	4	6	2,58,687	1,02,533	24,632	3	44	1,27,212	96,199	16,143	-	-	1,12,342
22-25	1,92,873	55,042	9	33	2,47,957	1,82,770	48,965	5	220	2,31,960	1,69,706	33,920	6	-	2,03,632
26-28	89,296	23,764	1	48	1,13,109	1,19,147	29,738	2	128	1,49,015	1,11,260	21,096	4	-	1,32,360
29-35	1,29,436	41,881	9	135	1,71,461	1,75,086	42,168	6	319	2,17,579	1,51,782	29,109	11	2	1,80,904
More than 35	1,44,478	43,052	6	469	1,88,005	1,67,575	42,910	9	388	2,10,882	1,20,031	25,208	4	-	1,45,243
Total	7,70,841	2,15,825	29	865	9,87,560	7,48,284	1,89,185	25	1,102	9,38,596	6,50,059	1,25,976	25	2	7,76,062
December 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	5,344	1,760	-	209	7,313	954	642	-	1	1,597	969	468	-	-	1,437
18-21	1,89,061	45,435	4	1	2,34,501	81,254	20,431	1	5	1,01,691	93,351	16,086	2	-	1,09,439
22-25	1,77,933	51,409	5	-	2,29,347	1,60,076	44,392	2	55	2,04,525	1,66,231	33,104	4	-	1,99,339
26-28	80,544	20,970	5	-	1,01,519	1,07,242	27,531	3	72	1,34,848	1,08,718	19,943	1	-	1,28,662
29-35	1,13,184	36,370	6	3	1,49,563	1,61,494	38,615	5	214	2,00,328	1,49,574	27,707	9	3	1,77,293
More than 35	1,17,840	36,111	7	18	1,53,976	1,62,423	43,062	4	356	2,05,845	1,19,835	23,730	2	-	1,43,567
Total	6,83,906	1,92,055	27	231	8,76,219	6,73,443	1,74,673	15	703	8,48,834	6,38,678	1,21,038	18	3	7,59,737
January 2020															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	4,561	1,451	-	27	6,039	725	576	-	2	1,303	1,038	486	-	-	1,524
18-21	1,71,935	42,204	1	4	2,14,144	63,878	16,779	-	6	80,663	98,537	16,854	-	-	1,15,391
22-25	1,68,892	50,368	1	8	2,19,269	1,24,671	36,416	8	80	1,61,175	1,78,218	35,922	2	-	2,14,142
26-28	76,590	20,239	2	3	96,834	84,586	22,199	1	149	1,06,935	1,15,906	21,572	3	-	1,37,481
29-35	1,08,382	35,240	2	-	1,43,624	1,24,270	29,289	4	188	1,53,751	1,58,905	30,009	8	-	1,88,922
More than 35	1,17,390	36,105	-	4	1,53,499	1,14,201	28,405	11	325	1,42,942	1,28,045	26,713	3	1	1,54,762
Total	6,47,750	1,85,607	6	46	8,33,409	5,12,331	1,33,664	24	750	6,46,769	6,80,649	1,31,556	16	1	8,12,222

February 2020															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	4,333	1,689	1	-	6,023	482	354	-	1	837	1,014	599	-	-	1,613
18-21	1,52,391	38,791	2	1	1,91,185	40,846	10,948	2	5	51,801	88,813	16,224	1	-	1,05,038
22-25	1,52,968	47,394	4	-	2,00,366	80,724	24,267	2	52	1,05,045	1,57,337	31,702	-	-	1,89,039
26-28	68,118	18,546	2	-	86,666	54,433	14,385	4	61	68,883	96,679	18,528	1	-	1,15,208
29-35	94,541	33,005	-	-	1,27,546	80,503	19,323	2	138	99,966	1,30,558	26,625	9	-	1,57,192
More than 35	1,01,050	32,777	4	37	1,33,868	71,484	16,806	7	157	88,454	1,01,435	21,499	5	-	1,22,939
Total	5,73,401	1,72,202	13	38	7,45,654	3,28,472	86,083	17	414	4,14,986	5,75,836	1,15,177	16	-	6,91,029

March 2020															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	3,118	769	-	-	3,887	302	77	-	1	380	609	241	-	-	850
18-21	87,175	20,785	1	-	1,07,961	17,189	3,800	-	-	20,989	47,695	8,073	2	-	55,770
22-25	85,589	28,618	-	-	1,14,207	36,113	12,673	1	5	48,792	84,735	18,511	4	-	1,03,250
26-28	36,488	10,526	1	-	47,015	25,981	8,670	-	13	34,664	52,880	10,691	1	-	63,572
29-35	48,098	16,082	1	1	64,182	38,942	10,596	2	37	49,577	69,719	13,501	1	2	83,223
More than 35	49,594	15,101	2	-	64,697	36,242	8,865	3	86	45,196	54,081	9,824	2	1	63,908
Total	3,10,062	91,881	5	1	4,01,949	1,54,769	44,681	6	142	1,99,598	3,09,719	60,841	10	3	3,70,573

2.1.1 During September, 2017 – March, 2020; **3,34,42,436** new subscribers joined the EPF scheme.

Note:

- (1) Source: EPFO
- (2) EPF is applicable to establishments having more than 20 workers (see Endnote 1)
- (3) As updation of employee records is a continuous process, and the data gets updated in subsequent months; information, particularly in respect of latest months remains provisional.
- (4) For more details, please visit website of EPFO <https://www.epfindia.gov.in> .

2.2 Employees' State Insurance Scheme: September, 2017 to March, 2020

PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER ESIC RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Number of existing employees (as on 01.09.2017) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	3,764	1,552	-	5,316	8,321	3,482	-	11,803
18-21	6,78,437	1,30,555	45	8,09,037	11,63,589	1,63,207	48	13,26,844
22-25	39,27,503	7,59,204	153	46,86,860	20,29,056	3,62,002	105	23,91,163
26-28	37,17,391	6,94,876	147	44,12,414	11,81,950	1,91,527	61	13,73,538
29-35	70,60,716	12,81,543	259	83,42,518	13,77,599	2,79,933	81	16,57,613
More than 35	86,85,616	21,20,381	404	1,08,06,401	12,79,962	2,94,893	113	15,74,968
Total	2,40,73,427	49,88,111	1,008	2,90,62,546	70,40,477	12,95,044	408	83,35,929

(b) Total during April 2018 – March 2019

Age	Number of existing employees (as on 01.04.2018) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,042	2,354	-	7,396	30,011	12,496	2	42,509
18-21	9,25,200	1,63,781	42	10,89,023	25,85,911	4,29,301	86	30,15,298
22-25	40,45,418	8,26,498	174	48,72,090	35,30,224	6,73,672	146	42,04,042
26-28	35,44,817	6,63,194	136	42,08,147	18,63,282	3,26,154	92	21,89,528
29-35	65,97,207	12,48,540	273	78,46,020	23,75,503	5,31,102	146	29,06,751
More than 35	82,24,991	20,55,118	433	1,02,80,542	20,92,628	5,15,071	145	26,07,844
Total	2,33,42,675	49,59,485	1,058	2,83,03,218	1,24,77,559	24,87,796	617	1,49,65,972

(c) Monthly data from April 2019 onwards

April 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	15,276	9,204	4	24,484	2,501	1,764	2	4,267
18-21	17,13,411	3,38,274	70	20,51,755	1,89,254	31,368	5	2,20,627
22-25	45,81,569	9,98,461	172	55,80,202	2,64,230	52,540	4	3,16,774
26-28	34,07,627	6,19,289	144	40,27,060	1,29,117	23,075	3	1,52,195
29-35	62,26,266	12,74,664	255	75,01,185	1,91,613	41,522	5	2,33,140
More than 35	77,19,859	20,42,745	424	97,63,028	1,67,492	41,946	6	2,09,444
Total	2,36,64,008	52,82,637	1,069	2,89,47,714	9,44,207	1,92,215	25	11,36,447

May 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	16,668	10,419	6	27,093	2,965	2,015	-	4,980
18-21	18,06,368	3,60,650	67	21,67,085	2,29,034	40,568	10	2,69,612
22-25	45,85,434	9,90,870	174	55,76,478	2,96,104	60,967	9	3,57,080
26-28	33,70,756	6,04,550	139	39,75,445	1,47,763	27,434	7	1,75,204
29-35	61,47,908	12,51,249	254	73,99,411	2,17,828	49,231	5	2,67,064
More than 35	76,36,018	20,10,160	409	96,46,587	1,86,116	47,137	6	2,33,259
Total	2,35,63,152	52,27,898	1,049	2,87,92,099	10,79,810	2,27,352	37	13,07,199

June 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	17,742	11,581	5	29,328	2,835	2,018	2	4,855
18-21	19,15,244	3,92,538	81	23,07,863	2,40,514	45,727	7	2,86,248
22-25	46,51,122	10,14,218	172	56,65,512	2,90,876	57,708	8	3,48,592
26-28	33,72,522	6,11,428	143	39,84,093	1,38,482	25,608	4	1,64,094
29-35	61,24,118	12,72,154	269	73,96,541	2,02,675	46,808	8	2,49,491
More than 35	75,90,046	20,33,449	404	96,23,899	1,67,590	42,824	8	2,10,422
Total	2,36,70,794	53,35,368	1,074	2,90,07,236	10,42,972	2,20,693	37	12,63,702

July 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	19,144	12,383	5	31,532	3,226	1,953	-	5,179
18-21	20,18,974	4,19,245	78	24,38,297	2,72,294	55,582	8	3,27,884
22-25	47,56,759	10,40,446	191	57,97,396	3,38,008	71,528	18	4,09,554
26-28	34,03,214	6,20,240	147	40,23,601	1,56,504	31,917	9	1,88,430
29-35	38,54,440	36,01,343	263	74,56,046	2,28,411	60,205	16	2,88,632
More than 35	76,04,984	20,53,337	410	96,58,731	1,87,920	54,810	8	2,42,738
Total	2,16,57,515	77,46,994	1,094	2,94,05,603	11,86,363	2,75,995	59	14,62,417

August 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	19,498	13,055	4	32,557	3,100	1,717	-	4,817
18-21	20,59,061	4,35,265	81	24,94,407	2,40,442	48,263	6	2,88,711
22-25	47,63,313	10,44,913	183	58,08,409	3,04,349	65,057	12	3,69,418
26-28	33,74,198	6,13,106	142	39,87,446	1,44,957	28,438	6	1,73,401
29-35	60,88,883	12,87,495	252	73,76,630	2,13,170	54,975	6	2,68,151
More than 35	75,27,194	20,32,475	400	95,60,069	1,82,094	51,425	8	2,33,527
Total	2,38,32,147	54,26,309	1,062	2,92,59,518	10,88,112	2,49,875	38	13,38,025

September 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	19,914	13,932	5	33,851	2,734	1,417	1	4,152
18-21	21,01,461	4,53,849	80	25,55,390	2,26,041	45,370	12	2,71,423
22-25	47,58,719	10,49,649	177	58,08,545	2,80,158	56,855	7	3,37,020
26-28	33,38,442	6,07,856	140	39,46,438	1,31,228	24,035	3	1,55,266
29-35	60,04,210	12,77,169	246	72,81,625	1,96,674	46,247	10	2,42,931
More than 35	73,84,151	19,98,081	392	93,82,624	1,68,182	44,323	8	2,12,513
Total	2,36,06,897	54,00,536	1,040	2,90,08,473	10,05,017	2,18,247	41	12,23,305

October 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	19,823	13,985	4	33,812	3,021	1,489	1	4,511
18-21	20,99,119	4,61,463	79	25,60,661	2,32,709	50,230	8	2,82,947
22-25	47,22,964	10,39,824	173	57,62,961	2,89,916	62,210	12	3,52,138
26-28	33,17,119	6,02,511	138	39,19,768	1,36,416	26,254	5	1,62,675
29-35	60,15,971	12,88,353	264	73,04,588	2,01,695	48,500	10	2,50,205
More than 35	75,33,894	20,54,549	416	95,88,859	1,74,172	47,242	10	2,21,424
Total	2,37,08,890	54,60,685	1,074	2,91,70,649	10,37,929	2,35,925	46	12,73,900

November 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	21,338	14,626	3	35,967	3,922	1,631	-	5,553
18-21	21,79,373	4,82,815	87	26,62,275	2,96,805	56,390	11	3,53,206
22-25	47,65,040	10,49,487	182	58,14,709	3,34,324	67,160	13	4,01,497
26-28	33,15,339	6,03,929	146	39,19,414	1,53,758	29,228	9	1,82,995
29-35	59,98,010	12,99,999	257	72,98,266	2,24,310	57,074	12	2,81,396
More than 35	75,27,134	20,63,513	422	95,91,069	1,94,524	54,227	10	2,48,761
Total	2,38,06,234	55,14,369	1,097	2,93,21,700	12,07,643	2,65,710	55	14,73,408

December 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	8,889	6,379	-	15,268	1,341	765	-	2,106
18-21	13,15,870	2,84,798	43	16,00,711	1,87,944	32,660	4	2,20,608
22-25	41,77,522	9,33,296	193	51,11,011	3,20,497	65,138	21	3,85,656
26-28	32,96,342	5,98,763	118	38,95,223	1,63,448	29,016	6	1,92,470
29-35	59,13,725	12,24,452	263	71,38,440	2,18,698	51,783	10	2,70,491
More than 35	78,61,544	21,69,283	440	1,00,31,267	1,97,040	54,077	13	2,51,130
Total	2,25,73,892	52,16,971	1,057	2,77,91,920	10,88,968	2,33,439	54	13,22,461

January 2020								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	9,705	6,585	-	16,290	1,406	580	-	1,986
18-21	13,88,744	2,95,656	43	16,84,443	1,81,671	30,893	3	2,12,567
22-25	42,47,742	9,43,423	190	51,91,355	2,96,494	58,303	9	3,54,806
26-28	33,10,214	5,97,754	122	39,08,090	1,51,341	26,377	7	1,77,725
29-35	59,17,777	12,24,770	259	71,42,806	2,03,502	45,531	6	2,49,039
More than 35	78,28,351	21,60,570	433	99,89,354	1,84,626	48,216	6	2,32,848
Total	2,27,02,533	52,28,758	1,047	2,79,32,338	10,19,040	2,09,900	31	12,28,971

February 2020								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	9,845	6,843	-	16,688	1,622	778	-	2,400
18-21	13,90,062	3,02,096	49	16,92,207	1,75,950	31,226	8	2,07,184
22-25	42,21,835	9,63,082	184	51,85,101	2,89,132	59,128	11	3,48,271
26-28	32,78,085	6,06,156	120	38,84,361	1,44,003	26,562	6	1,70,571
29-35	58,08,169	12,28,181	243	70,36,593	1,91,861	45,704	4	2,37,569
More than 35	76,68,618	21,26,439	421	97,95,478	1,70,522	47,107	6	2,17,635
Total	2,23,76,614	52,32,797	1,017	2,76,10,428	9,73,090	2,10,505	35	11,83,630

March 2020								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	8,573	6,122	-	14,695	1,057	476	-	1,533
18-21	12,10,293	2,69,526	41	14,79,860	1,28,277	22,946	1	1,51,224
22-25	36,80,402	8,67,000	153	45,47,555	2,02,434	45,984	7	2,48,425
26-28	28,43,810	5,26,970	96	33,70,876	1,00,947	19,134	5	1,20,086
29-35	50,29,822	10,68,520	209	60,98,551	1,27,958	30,972	8	1,58,938
More than 35	66,21,158	18,32,489	349	84,53,996	1,11,418	30,131	3	1,41,552
Total	1,93,94,058	45,70,627	848	2,39,65,533	6,72,091	1,49,643	24	8,21,758

2.2.1 During September, 2017 – March, 2020; **38,337,124** new subscribers joined the ESI scheme.

Note:

- (1) Source: ESIC
- (2) ESI is applicable to establishments having more than 10 workers (see Endnote 2)
- (3) Subscribers in ESI are termed as Insured Persons (IP)
- (4) The stock of existing employees paying contributions for a given month is provisional for upto at least six months because of delayed filing of contributions/ returns by the employers.
- (5) For more details, please visit website of ESIC <https://www.esic.nic.in>.

2.3 National Pension Scheme (NPS): September, 2017 to March, 2020

PROVISIONAL ESTIMATE OF NEW SUBSCRIBERS BY AGE AS PER NPS RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Total Existing Subscribers (as on 01.09.2017) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	32,103	6,741	1,181	-	-	7,922	8,696	2,344	-	-	11,040	539	175	-	-	714	19,676
22-25	4,31,700	26,031	3,651	-	-	29,682	38,519	11,516	-	-	50,035	10,790	5,465	1	-	16,256	95,973
26-28	8,44,402	13,917	2,176	-	-	16,093	35,362	15,751	1	-	51,114	9,429	3,220	-	-	12,649	79,856
29-35	21,43,203	11,212	2,478	-	-	13,690	66,275	37,116	-	-	1,03,391	11,691	2,703	-	-	14,394	1,31,475
> 35	21,14,343	6,499	2,297	-	-	8,796	67,971	28,810	1	-	96,782	18,201	2,641	1	-	20,843	1,26,421
Non-IRA	24,664	2	-	-	-	2	43	-	-	-	43	-	-	-	-	-	45
Total	55,90,415	64,402	11,783	-	-	76,185	2,16,866	95,537	2	-	3,12,405	50,650	14,204	2	-	64,856	4,53,446

(b) Total during April 2018 – March 2019

Age	Total Existing Subscribers (as on 01.04.2018) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	36,229	4,296	1,044	-	-	5,340	11,255	4,940	-	-	16,195	510	247	-	-	757	22,292
22-25	4,37,372	29,387	5,497	-	-	34,884	59,487	23,764	-	-	83,251	11,597	5,972	-	-	17,569	1,35,704
26-28	8,64,319	26,013	4,700	-	-	30,713	60,197	28,376	-	-	88,573	12,381	4,754	1	-	17,136	1,36,422
29-35	23,21,893	21,567	4,328	-	-	25,895	1,09,444	63,438	2	-	1,72,884	20,429	4,282	-	-	24,711	2,23,490
> 35	23,63,638	10,264	3,459	-	-	13,723	1,23,503	58,023	1	-	1,81,527	33,290	3,875	3	-	37,168	2,32,418
Non-IRA	8,979	-	-	-	-	-	-	-	-	74	74	-	-	-	-	-	74
Total	60,32,430	91,527	19,028	-	-	1,10,555	3,63,886	1,78,541	3	74	5,42,504	78,207	19,130	4	-	97,341	7,50,400

(c) Monthly data from April 2019 onwards

April 2019																
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month														
		Central Govt					State Govt					Non-Govt				
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total
18-21	22,007	244	51	-	-	295	1,361	338	-	-	1,699	28	26	-	-	54
22-25	2,63,420	1,648	307	-	-	1,955	6,564	2,318	-	-	8,882	728	300	-	-	1,028
26-28	5,37,507	1,678	304	-	-	1,982	4,597	2,167	-	-	6,764	577	196	-	-	773
29-35	15,82,342	1,565	294	-	-	1,859	8,679	4,723	1	-	13,403	1,138	232	-	-	1,370
> 35	16,22,718	688	259	-	-	947	8,001	4,419	-	-	12,420	1,462	170	-	-	1,632
Non-IRA	6,581	-	-	-	-	-	-	-	-	7	7	-	-	-	-	7
Total	40,34,575	5,823	1,215	-	-	7,038	29,202	13,965	1	7	43,175	3,933	924	-	-	4,857
May 2019																
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month														
		Central Govt					State Govt					Non-Govt				
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total
18-21	26,562	297	51	-	-	348	1,373	518	-	-	1,891	27	12	-	-	39
22-25	3,37,179	1,973	340	-	-	2,313	8,530	3,317	-	-	11,847	964	455	-	-	1,419
26-28	7,11,066	1,887	341	-	-	2,228	6,228	2,960	-	-	9,188	1,174	365	-	-	1,539
29-35	21,47,585	1,618	295	-	-	1,913	9,714	6,249	-	-	15,963	2,814	441	-	-	3,255
> 35	22,32,308	801	219	-	-	1,020	9,447	5,049	-	-	14,496	3,145	376	-	-	3,521
Non-IRA	5,459	-	-	-	-	-	-	-	-	1	1	-	-	-	-	1
Total	54,60,159	6,576	1,246	-	-	7,822	35,292	18,093	-	1	53,386	8,124	1,649	-	-	9,773
June 2019																
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month														
		Central Govt					State Govt					Non-Govt				
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total
18-21	25,508	229	29	-	-	258	1,451	1,035	-	-	2,486	63	29	-	-	92
22-25	3,23,742	1,564	272	-	-	1,836	8,348	3,911	1	-	12,260	1,397	637	1	-	2,035
26-28	6,66,661	1,567	288	-	-	1,855	5,289	2,691	-	-	7,980	1,749	470	-	-	2,219
29-35	20,25,385	1,553	314	-	-	1,867	8,353	4,521	-	-	12,874	3,416	556	-	-	3,972
> 35	21,07,821	622	260	-	-	882	8,446	3,305	1	-	11,752	4,100	592	2	-	4,694
Non-IRA	3,869	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	51,52,986	5,535	1,163	-	-	6,698	31,887	15,463	2	-	47,352	10,725	2,284	3	-	13,012
July 2019																
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month														
		Central Govt					State Govt					Non-Govt				
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total
18-21	23,277	393	40	-	-	433	961	548	-	-	1,509	50	20	-	-	70
22-25	3,11,096	2,376	423	-	-	2,799	6,773	2,951	-	-	9,724	1,037	470	-	-	1,507
26-28	6,70,515	1,948	341	-	-	2,289	5,130	2,720	-	-	7,850	1,105	343	-	-	1,448
29-35	21,32,080	1,591	348	-	-	1,939	8,103	4,754	-	-	12,857	2,202	483	-	-	2,685
> 35	23,04,692	925	431	-	-	1,356	7,722	3,557	-	-	11,279	3,511	340	-	-	3,851
Non-IRA	5,227	-	-	-	1	1	-	-	-	1	1	-	-	-	-	2
Total	54,46,887	7,233	1,583	-	1	8,817	28,689	14,530	-	1	43,220	7,905	1,656	-	-	9,561
August 2019																
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month														
		Central Govt					State Govt					Non-Govt				
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total
18-21	22,194	346	41	-	-	387	900	366	-	-	1,266	91	26	-	-	117
22-25	3,09,701	1,715	422	-	-	2,137	5,792	2,204	-	-	7,996	903	415	1	-	1,319
26-28	6,56,748	1,766	341	-	-	2,107	4,324	2,121	1	-	6,446	904	294	-	-	1,198
29-35	20,63,997	1,846	322	-	-	2,168	6,671	4,049	-	-	10,720	1,488	370	1	-	1,859
> 35	21,31,942	963	373	-	-	1,336	6,859	3,453	-	-	10,312	2,276	274	-	-	2,550
Non-IRA	4,857	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	51,89,439	6,636	1,499	-	-	8,135	24,546	12,193	1	-	36,740	5,662	1,379	2	-	7,043

September 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	25,323	341	49	-	-	390	1,148	514	-	-	1,662	66	22	-	-	88	2,140
22-25	3,41,618	1,920	362	-	-	2,282	6,796	2,426	-	-	9,222	1,177	556	-	-	1,733	13,237
26-28	7,10,004	1,735	323	-	-	2,058	5,085	2,677	-	-	7,762	1,215	378	-	-	1,593	11,413
29-35	22,67,966	1,726	344	-	-	2,070	8,895	5,908	-	-	14,803	1,946	387	1	-	2,334	19,207
> 35	24,26,523	753	292	-	-	1,045	8,278	4,908	1	-	13,187	3,562	363	1	-	3,926	18,158
Non-IRA	5,909	-	-	-	-	-	-	-	-	3	3	-	-	-	-	-	3
Total	57,77,343	6,475	1,370	-	-	7,845	30,202	16,433	1	3	46,639	7,966	1,706	2	-	9,674	64,158
October 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	21,403	407	38	-	-	445	666	229	-	-	895	51	27	-	-	78	1,418
22-25	2,89,172	1,978	249	-	-	2,227	3,618	1,464	-	-	5,082	1,071	587	-	-	1,658	8,967
26-28	6,21,709	1,780	300	-	-	2,080	3,299	1,835	-	-	5,134	1,428	552	-	-	1,980	9,194
29-35	20,44,839	1,572	368	-	-	1,940	6,475	4,705	1	-	11,181	2,721	751	-	-	3,472	16,593
> 35	23,09,111	706	313	-	-	1,019	7,183	4,357	-	-	11,540	2,421	340	1	-	2,762	15,321
Non-IRA	5,070	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1
Total	52,91,304	6,443	1,268	-	-	7,711	21,241	12,590	1	1	33,833	7,692	2,257	1	-	9,950	51,494
November 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	23,255	466	56	-	-	522	836	363	-	-	1,199	57	30	-	-	87	1,808
22-25	3,21,078	2,329	363	-	-	2,692	4,307	1,610	-	-	5,917	1,102	620	-	-	1,722	10,331
26-28	6,58,728	1,869	355	-	-	2,224	3,577	1,920	-	-	5,497	1,020	399	-	-	1,419	9,140
29-35	21,46,080	1,736	386	-	-	2,122	6,107	4,083	-	-	10,190	1,438	390	-	-	1,828	14,140
> 35	22,82,823	606	242	-	-	848	5,461	2,953	-	-	8,414	1,733	272	-	-	2,005	11,267
Non-IRA	5,136	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	54,37,100	7,006	1,402	-	-	8,408	20,288	10,929	-	-	31,217	5,350	1,711	-	-	7,061	46,686
December 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	24,783	1,213	160	-	-	1,373	680	314	-	-	994	52	26	-	-	78	2,445
22-25	3,27,565	4,553	746	-	-	5,299	3,337	1,707	-	-	5,044	1,155	573	-	-	1,728	12,071
26-28	6,90,025	3,047	620	-	-	3,667	3,754	2,109	-	-	5,863	1,304	541	-	-	1,845	11,375
29-35	22,45,618	2,554	666	-	-	3,220	6,426	4,961	-	-	11,387	2,172	584	1	-	2,757	17,364
> 35	24,05,317	993	457	-	-	1,450	5,215	3,537	-	-	8,752	2,317	281	1	-	2,599	12,801
Non-IRA	5,227	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1
Total	56,98,535	12,360	2,649	-	-	15,009	19,412	12,628	-	1	32,041	7,000	2,005	2	-	9,007	56,057
January 2020																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	27,937	917	87	-	-	1,004	1,226	355	-	-	1,581	66	21	-	-	87	2,672
22-25	3,53,952	4,285	613	-	-	4,898	4,927	2,047	-	-	6,974	1,192	740	-	-	1,932	13,804
26-28	7,12,683	3,093	642	-	-	3,735	4,311	2,053	-	-	6,364	1,373	552	-	-	1,925	12,024
29-35	23,54,741	2,435	708	-	-	3,143	7,242	4,273	-	-	11,515	2,055	517	-	-	2,572	17,230
> 35	25,99,929	784	310	-	-	1,094	6,958	3,315	-	-	10,273	2,813	330	-	-	3,143	14,510
Non-IRA	5,802	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1
Total	60,55,044	11,514	2,360	-	-	13,874	24,664	12,043	-	1	36,708	7,499	2,160	-	-	9,659	60,241

February 2020																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															
		Central Govt					State Govt					Non-Govt					Total New Subscribers
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	25,240	956	56	-	-	1,012	1,392	434	-	-	1,826	19	10	-	-	29	2,867
22-25	3,05,118	3,764	558	-	-	4,322	5,834	2,238	-	-	8,072	434	258	-	-	692	13,086
26-28	5,99,787	2,687	548	-	-	3,235	4,648	2,245	-	-	6,893	605	238	-	-	843	10,971
29-35	20,13,729	2,080	603	-	-	2,683	7,678	5,019	-	-	12,697	1,747	371	1	-	2,119	17,499
> 35	23,26,258	842	359	-	-	1,201	7,346	3,949	-	-	11,295	2,744	332	-	-	3,076	15,572
Non-IRA	4,564	-	-	-	-	-	-	-	-	7	7	-	-	-	-	-	7
Total	52,74,696	10,329	2,124	-	-	12,453	26,898	13,885	-	7	40,790	5,549	1,209	1	-	6,759	60,002

March 2020																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															
		Central Govt					State Govt					Non-Govt					Total New Subscribers
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	25,037	838	100	-	-	938	922	226	-	-	1,148	85	92	-	-	177	2,263
22-25	3,23,346	4,041	479	-	-	4,520	4,975	1,790	-	-	6,765	3,145	2,020	-	-	5,165	16,450
26-28	6,56,468	2,912	534	-	-	3,446	4,577	2,298	-	-	6,875	4,786	2,174	-	-	6,960	17,281
29-35	22,34,210	2,156	658	-	-	2,814	8,805	5,281	-	-	14,086	8,895	2,894	4	-	11,793	28,693
> 35	24,52,280	787	348	-	-	1,135	8,789	4,040	-	-	12,829	8,092	1,134	-	-	9,226	23,190
Non-IRA	4,869	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	56,96,210	10,734	2,119	-	-	12,853	28,068	13,635	-	-	41,703	25,003	8,314	4	-	33,321	87,877

2.3.1 During September, 2017 – March, 2020; **19,36,990** new subscribers joined the NPS.

Note:

- (1) Source: PFRDA
- (2) NPS is applicable to any citizen of India, whether resident or non-resident, individuals who are aged between 18 – 60 years as on the date of submission of his/her application (see Endnote 3)
- (3) For more details, please visit website of PFRDA <https://www.pfrda.org.in>.

3. The present report gives different perspectives on the levels of employment in the formal sector and does not measure employment at a holistic level. The Ministry welcomes suggestions for improvement in content, coverage and presentation.

4. The next report is due for release on **25.06.2020**.

Endnote: Coverage and Sources of data

1. The Employees' Provident Fund (EPF) is a mandatory savings scheme under the **Employees' Provident Funds and Miscellaneous Provisions Act, 1952**. It is managed under the aegis of Employees' Provident Fund Organization (EPFO). It covers every establishment in which 20 or more persons are employed (and certain other establishments which may be notified by the Central Government even if they employ less than 20 persons each), subject to certain conditions and exemptions as provided for in the Act. The pay ceiling is Rs.15000/- per month. Persons drawing pay above Rs. 15,000 are exempted or can be enrolled with some permission or on voluntary basis. The number of members subscribing to this scheme gives an idea of the level of employment in the formal sector. The data on subscribers-new members, exited members and those subscribers that re-started their subscription is sourced from EPFO. More details are available at <https://www.epfindia.gov.in>.
2. **The Employees' State Insurance Act, 1948** is applicable to non-seasonal, manufacturing establishments (other than a mine subject to the operation of the Mines Act, 1952 (35 of 1952), or a railway running shed) employing 10 or more workers. For health and medical institutions, the threshold limit is 20 or more workers. ESI Scheme for India is an integrated social security scheme tailored to provide socio-economic protection to the workers in the organized sector and their dependents, in contingencies, such as Sickness, Maternity and Death or Disablement due to an employment injury or occupational hazard. The wage ceiling is Rs.21000/- per month. Subscribers are termed as Insured Persons (IP) and a new IP number can also arise due to change in employment. Employees may cease to pay contribution due to wage exceeding the statutory ceiling of Rs.21000/- per month or owing to resignation, death, retirement or dismissal. The number of subscribers of this scheme also gives an idea of the level of employment in the formal sector. Data is sourced from Employees' State Insurance Corporation (ESIC) and the information may have an element of duplication with EPF data and is thus not additive. More details are available at <https://www.esic.nic.in>.
3. **The Pension Fund Regulatory and Development Authority (PFRDA)**'s National Pension scheme (NPS) is an easily accessible, low cost, tax-efficient, flexible and portable retirement savings account. Under the NPS, the individual contributes to his retirement account and also his employer will co-contribute for the social security/welfare of the individual. NPS is designed on defined contribution basis wherein the subscriber contributes to his account, there is no defined benefit that would be available at the time of exit from the system and the accumulated wealth depends on the contributions made and the income generated from investment of such wealth. Any citizen of India, whether resident or non-resident, individuals who are aged between 18 – 60 years as on the date of submission of his/her application can subscribe to the scheme. From 1st January 2004, the central and the state governments have adopted this scheme for new employees except for armed forces. This was extended to other establishments from 2009 onwards. More details are available at <https://www.pfrda.org.in>.
