

**Ministry of Statistics & Programme Implementation
National Statistical Office**

Dated 3rd Kartika, Saka 1941
25th October, 2019

Payroll Reporting in India: An Employment Perspective - August, 2019

Introduction

1. Since April, 2018 this Ministry has been bringing out the employment related statistics in the formal sector covering the period September 2017 onwards, using information on the number of subscribers who have subscribed under three major schemes, namely, the Employees' Provident Fund (EPF) Scheme, the Employees' State Insurance (ESI) Scheme and the National Pension Scheme (NPS).

2. As mentioned in the earlier series, since the numbers of subscribers are from various sources, there are elements of overlap and the estimates are not additive. Detailed information is separately published on the respective organizational websites for the period September, 2017 till August, 2019. The information is based on the number of subscribers, and the tables reflect a dynamic status for three sets of periods – (a) September 2017 – March 2018, (b) April 2018 – March 2019 and (c) monthly data for April 2019 onwards. The data in Section 2.1 includes information gender-wise, on the number of new members who have started subscribing to EPF, the number of members that have ceased their subscription and the number of members who restarted contribution having ceased subscription in the past. The data in Section 2.2 includes information gender-wise, in respect of ESI, on the number of existing employees who paid contribution and the number of newly registered employees who are paying contribution during the period. The data in Section 2.3 includes information gender-wise, in respect of NPS, on the existing subscribers and new subscribers contributing during the period.

2.1 Employees' Provident Funds Scheme: September, 2017 to August, 2019

PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER EPFO RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	43,488	13,444	16	-	56,948	9,121	6,269	2	443	15,835	339	173	-	-	512
18-21	16,50,881	3,05,266	365	-	19,56,512	8,67,108	1,81,901	121	8,657	10,57,787	51,590	10,452	7	2	62,051
22-25	18,65,623	4,07,532	390	-	22,73,545	15,07,374	3,64,369	156	25,230	18,97,129	1,44,823	37,742	13	21	1,82,599
26-28	9,19,748	1,87,227	182	-	11,07,157	9,76,600	2,21,744	69	20,322	12,18,735	1,33,696	28,103	4	28	1,61,831
29-35	12,14,635	3,08,803	277	-	15,23,715	13,75,062	3,16,507	122	36,964	17,28,655	2,00,279	34,884	16	36	2,35,215
More than 35	12,28,968	3,10,224	335	-	15,39,527	14,01,532	3,48,146	93	59,877	18,09,648	1,53,169	27,871	12	65	1,81,117
Total	69,23,343	15,32,496	1,565	-	84,57,404	61,36,797	14,38,936	563	1,51,493	77,27,789	6,83,896	1,39,225	52	152	8,23,325

(b) Total during April 2018 – March 2019

Age	Number of new EPF subscribers during the period					Number of members that ceased subscribing during the period					Number of exited members who rejoined and resubscribed during the period				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	87,869	31,251	3	-	1,19,123	19,426	10,405	4	247	30,082	3,976	2,060	-	1	6,037
18-21	28,23,682	6,43,061	86	-	34,66,829	13,61,213	2,88,872	109	2,724	16,52,918	4,47,207	81,720	38	124	5,29,089
22-25	28,76,479	7,63,398	76	-	36,39,953	23,77,895	6,02,712	153	11,919	29,92,679	9,14,107	2,09,613	78	629	11,24,427
26-28	13,97,099	3,43,527	40	-	17,40,666	15,87,940	3,77,488	87	10,974	19,76,489	6,75,638	1,38,161	30	749	8,14,578
29-35	18,73,151	5,72,198	48	-	24,45,397	22,46,297	5,27,014	143	19,939	27,93,393	9,36,132	1,75,232	71	1,308	11,12,743
More than 35	19,61,800	5,70,527	52	2	25,32,381	22,53,688	5,62,285	143	35,264	28,51,380	7,33,076	1,43,200	36	1,629	8,77,941
Total	1,10,20,080	29,23,962	305	2	1,39,44,349	98,46,459	23,68,776	639	81,067	1,22,96,941	37,10,136	7,49,986	253	4,440	44,64,815

(c) Monthly data from April 2019 onwards

April 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	9,277	3,970	-	-	13,247	1,575	1,101	-	4	2,680	735	312	-	-	1,047
18-21	2,06,384	46,267	5	-	2,52,656	97,124	24,011	4	28	1,21,167	68,998	13,272	5	-	82,275
22-25	1,98,367	58,271	7	-	2,56,645	1,80,554	53,902	6	163	2,34,625	1,41,126	33,257	7	-	1,74,390
26-28	98,855	28,218	6	-	1,27,079	1,19,300	34,166	3	199	1,53,668	1,02,816	21,752	4	-	1,24,572
29-35	1,39,559	47,175	10	2	1,86,746	1,74,116	48,376	5	390	2,22,887	1,50,173	29,578	4	-	1,79,755
More than 35	1,51,308	47,572	7	-	1,98,887	1,73,291	50,075	8	926	2,24,300	1,28,838	26,100	7	1	1,54,946
Total	8,03,750	2,31,473	35	2	10,35,260	7,45,960	2,11,631	26	1,710	9,59,327	5,92,686	1,24,271	27	1	7,16,985

May 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	9,070	3,623	-	-	12,693	1,841	1,352	-	8	3,201	739	331	1	-	1,071
18-21	2,27,572	55,955	12	-	2,83,539	98,298	26,179	8	9	1,24,494	69,871	12,881	5	-	82,757
22-25	1,93,338	53,670	5	-	2,47,013	1,75,690	53,326	8	168	2,29,192	1,26,047	27,605	4	-	1,53,656
26-28	91,341	23,426	5	-	1,14,772	1,14,803	32,543	3	186	1,47,535	85,627	17,559	3	-	1,03,189
29-35	1,24,222	39,351	1	-	1,63,574	1,65,182	44,214	7	395	2,09,798	1,14,693	22,116	6	1	1,36,816
More than 35	1,31,729	38,796	6	-	1,70,531	1,62,474	43,488	10	941	2,06,913	90,350	17,910	3	1	1,08,264
Total	7,77,272	2,14,821	29	-	9,92,122	7,18,288	2,01,102	36	1,707	9,21,133	4,87,327	98,402	22	2	5,85,753

June 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	8,425	3,564	-	-	11,989	1,481	1,072	-	9	2,562	813	473	-	-	1,286
18-21	2,58,374	72,926	9	-	3,31,309	81,680	20,887	9	20	1,02,596	78,272	14,214	5	-	92,491
22-25	2,24,267	72,363	6	-	2,96,636	1,45,832	41,600	7	139	1,87,578	1,38,181	31,838	3	-	1,70,022
26-28	99,143	31,483	2	-	1,30,628	98,554	25,563	2	146	1,24,265	92,442	20,560	2	-	1,13,004
29-35	1,34,483	55,752	10	-	1,90,245	1,45,463	36,384	8	357	1,82,212	1,25,126	28,393	5	2	1,53,526
More than 35	1,39,305	52,195	6	-	1,91,506	1,45,844	37,081	5	754	1,83,684	96,297	23,499	2	-	1,19,798
Total	8,63,997	2,88,283	33	-	11,52,313	6,18,854	1,62,587	31	1,425	7,82,897	5,31,131	1,18,977	17	2	6,50,127

July 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	6,921	3,073	2	-	9,996	1,113	699	-	-	1,812	830	473	-	-	1,303
18-21	2,46,602	70,069	4	-	3,16,675	67,658	16,688	2	10	84,358	81,509	14,597	4	-	96,110
22-25	2,32,882	75,019	4	-	3,07,905	1,22,274	35,805	2	104	1,58,185	1,45,098	31,666	3	-	1,76,767
26-28	1,00,216	30,564	-	-	1,30,780	82,129	21,939	3	139	1,04,210	96,057	20,020	-	-	1,16,077
29-35	1,35,472	52,730	4	-	1,88,206	1,20,440	29,952	8	269	1,50,669	1,29,678	27,503	6	-	1,57,187
More than 35	1,40,001	50,372	3	-	1,90,376	1,15,793	29,201	4	556	1,45,554	1,02,350	22,845	2	2	1,25,199
Total	8,62,094	2,81,827	17	-	11,43,938	5,09,407	1,34,284	19	1,078	6,44,788	5,55,522	1,17,104	15	2	6,72,643

August 2019															
Age	Number of new EPF subscribers during the month					Number of members that ceased subscribing during the month					Number of exited members who rejoined and resubscribed during the month				
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	4,934	2,373	-	-	7,307	384	316	-	1	701	731	367	-	-	1,098
18-21	1,91,036	52,827	1	-	2,43,864	25,996	6,835	3	5	32,839	61,621	10,587	10	-	72,218
22-25	1,80,382	54,762	6	-	2,35,150	53,377	17,135	-	80	70,592	1,07,480	21,457	1	-	1,28,938
26-28	78,502	21,412	2	-	99,916	36,624	10,811	1	92	47,528	69,377	13,373	1	-	82,751
29-35	1,06,753	36,426	6	-	1,43,185	52,998	12,939	1	186	66,124	93,700	18,724	2	-	1,12,426
More than 35	1,09,996	34,432	5	-	1,44,433	47,350	11,233	3	265	58,851	75,588	15,865	9	-	91,462
Total	6,71,603	2,02,232	20	-	8,73,855	2,16,729	59,269	8	629	2,76,635	4,08,497	80,373	23	-	4,88,893

2.1.1 During September, 2017 - August, 2019; **2,75,99,241** new subscribers joined the EPF scheme.

Note:

- (1) Source: EPFO
- (2) EPF is applicable to establishments having more than 20 workers (see Endnote 1)
- (3) As updation of employee records is a continuous process, and the data gets updated in subsequent months; information, particularly in respect of latest months remains provisional.
- (4) For more details, please visit website of EPFO <https://www.epfindia.gov.in> .

2.2 Employees' State Insurance Scheme: September, 2017 to August, 2019

PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER ESIC RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Number of existing employees (as on 01.09.2017) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	3,764	1,549	-	5,313	8,321	3,482	-	11,803
18-21	6,78,402	1,30,538	45	8,08,985	11,63,580	1,63,206	48	13,26,834
22-25	39,27,393	7,59,157	153	46,86,703	20,29,034	3,61,999	105	23,91,138
26-28	37,17,274	6,94,781	147	44,12,202	11,81,930	1,91,525	61	13,73,516
29-35	70,60,077	12,80,986	259	83,41,322	13,77,547	2,79,917	90	16,57,554
More than 35	86,85,114	21,19,876	404	1,08,05,394	12,79,861	2,94,861	113	15,74,835
Total	2,40,72,024	49,86,887	1,008	2,90,59,919	70,40,273	12,94,990	417	83,35,680

(b) Total during April 2018 – March 2019

Age	Number of existing employees (as on 01.04.2018) who paid contribution				Number of newly registered employees & paying contribution during the period			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,040	2,353	-	7,393	30,003	12,495	2	42,500
18-21	9,25,148	1,63,759	42	10,88,949	25,85,611	4,29,264	86	30,14,961
22-25	40,45,209	8,26,462	174	48,71,845	35,29,602	6,73,578	146	42,03,326
26-28	35,44,615	6,63,125	136	42,07,876	18,62,903	3,26,075	92	21,89,070
29-35	65,96,443	12,48,055	273	78,44,771	23,74,879	5,30,949	146	29,05,974
More than 35	82,24,164	20,54,627	433	1,02,79,224	20,91,841	5,14,825	145	26,06,811
Total	2,33,40,619	49,58,381	1,058	2,83,00,058	1,24,74,839	24,87,186	617	1,49,62,642

(c) Monthly data from April 2019 onwards

April 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	15,227	9,201	4	24,432	2,497	1,764	2	4,263
18-21	17,09,929	3,37,705	70	20,47,704	1,88,929	31,341	5	2,20,275
22-25	45,72,607	9,96,295	172	55,69,074	2,63,730	52,466	4	3,16,200
26-28	34,00,050	6,17,430	144	40,17,624	1,28,816	23,006	3	1,51,825
29-35	62,08,137	12,69,344	255	74,77,736	1,91,122	41,388	5	2,32,515
More than 35	76,92,751	20,33,193	423	97,26,367	1,66,969	41,785	6	2,08,760
Total	2,35,98,701	52,63,168	1,068	2,88,62,937	9,42,063	1,91,750	25	11,33,838

May 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	16,603	10,415	6	27,024	2,957	2,015	-	4,972
18-21	18,02,014	3,60,027	67	21,62,108	2,28,633	40,527	10	2,69,170
22-25	45,74,160	9,88,403	174	55,62,737	2,95,359	60,836	9	3,56,204
26-28	33,61,306	6,02,516	139	39,63,961	1,47,237	27,344	7	1,74,588
29-35	61,25,258	12,45,106	254	73,70,618	2,17,040	49,074	5	2,66,119
More than 35	76,00,429	19,98,234	407	95,99,070	1,85,298	46,925	6	2,32,229
Total	2,34,79,770	52,04,701	1,047	2,86,85,518	10,76,524	2,26,721	37	13,03,282

June 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	17,623	11,565	5	29,193	2,819	2,016	2	4,837
18-21	19,08,396	3,91,667	79	23,00,142	2,39,741	45,654	7	2,85,402
22-25	46,34,719	10,10,830	171	56,45,720	2,89,646	57,542	8	3,47,196
26-28	33,58,859	6,08,378	142	39,67,379	1,37,781	25,508	4	1,63,293
29-35	60,91,411	12,63,236	268	73,54,915	2,01,216	46,370	8	2,47,594
More than 35	75,39,091	20,16,365	401	95,55,857	1,66,407	42,515	8	2,08,930
Total	2,35,50,099	53,02,041	1,066	2,88,53,206	10,37,610	2,19,605	37	12,57,252

July 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	18,927	12,339	4	31,270	3,192	1,950	-	5,142
18-21	20,07,414	4,17,686	76	24,25,176	2,70,714	55,390	8	3,26,112
22-25	47,30,217	10,35,414	189	57,65,820	3,35,688	71,128	18	4,06,834
26-28	33,81,485	6,15,701	145	39,97,331	1,55,089	31,699	9	1,86,797
29-35	38,03,648	35,88,026	262	73,91,936	2,25,523	59,638	16	2,85,177
More than 35	75,26,937	20,27,176	406	95,54,519	1,85,322	54,001	8	2,39,331
Total	2,14,68,628	76,96,342	1,082	2,91,66,052	11,75,528	2,73,806	59	14,49,393

August 2019								
Age	Number of existing employees who paid during the month				Number of newly registered employees & paying contribution during the month			
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	19,039	12,978	4	32,021	3,008	1,690	-	4,698
18-21	20,33,225	4,31,870	80	24,65,175	2,36,608	47,783	6	2,84,397
22-25	47,07,291	10,35,931	179	57,43,401	2,99,127	64,172	12	3,63,311
26-28	33,29,131	6,05,227	139	39,34,497	1,41,739	27,830	6	1,69,575
29-35	59,85,481	12,64,460	248	72,50,189	2,07,137	53,566	6	2,60,709
More than 35	73,66,310	19,87,036	390	93,53,736	1,75,565	49,990	7	2,25,562
Total	2,34,40,477	53,37,502	1,040	2,87,79,019	10,63,184	2,45,031	37	13,08,252

2.2.1 During September, 2017 - August, 2019; **2,97,50,339** new subscribers joined the ESI scheme.

Note:

- (1) Source: ESIC
- (2) ESI is applicable to establishments having more than 10 workers (see Endnote 2)
- (3) Subscribers in ESI are termed as Insured Persons (IP)
- (4) The stock of existing employees paying contributions for a given month is provisional for up to at least six months because of delayed filing of contributions/ returns by the employers.
- (5) For more details, please visit website of ESIC <https://www.esic.nic.in>.

2.3 National Pension Scheme (NPS): September, 2017 to August, 2019

PROVISIONAL ESTIMATE OF NEW SUBSCRIBERS BY AGE AS PER NPS RECORDS (IN NUMBERS)

(a) Total during September 2017 – March 2018

Age	Total Existing Subscribers (as on 01.09.2017) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	32,103	6,741	1,181	-	-	7,922	8,696	2,344	-	-	11,040	539	175	-	-	714	19,676
22-25	4,31,700	26,031	3,651	-	-	29,682	38,519	11,516	-	-	50,035	10,790	5,465	1	-	16,256	95,973
26-28	8,44,402	13,917	2,176	-	-	16,093	35,362	15,751	1	-	51,114	9,429	3,220	-	-	12,649	79,856
29-35	21,43,203	11,212	2,478	-	-	13,690	66,275	37,116	-	-	1,03,391	11,691	2,703	-	-	14,394	1,31,475
> 35	21,14,343	6,499	2,297	-	-	8,796	67,971	28,810	1	-	96,782	18,201	2,641	1	-	20,843	1,26,421
Non-IRA	24,664	2	-	-	-	2	43	-	-	-	43	-	-	-	-	-	45
Total	55,90,415	64,402	11,783	-	-	76,185	2,16,866	95,537	2	-	3,12,405	50,650	14,204	2	-	64,856	4,53,446

(b) Total during April 2018 – March 2019

Age	Total Existing Subscribers (as on 01.04.2018) contributing	New Subscribers contributing during the period															Total New Subscribers
		Central Govt					State Govt					Non-Govt					
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	36,229	4,296	1,044	-	-	5,340	11,255	4,940	-	-	16,195	510	247	-	-	757	22,292
22-25	4,37,372	29,387	5,497	-	-	34,884	59,487	23,764	-	-	83,251	11,597	5,972	-	-	17,569	1,35,704
26-28	8,64,319	26,013	4,700	-	-	30,713	60,197	28,376	-	-	88,573	12,381	4,754	1	-	17,136	1,36,422
29-35	23,21,893	21,567	4,328	-	-	25,895	1,09,444	63,438	2	-	1,72,884	20,429	4,282	-	-	24,711	2,23,490
> 35	23,63,638	10,264	3,459	-	-	13,723	1,23,503	58,023	1	-	1,81,527	33,290	3,875	3	-	37,168	2,32,418
Non-IRA	8,979	-	-	-	-	-	-	-	-	74	74	-	-	-	-	-	74
Total	60,32,430	91,527	19,028	-	-	1,10,555	3,63,886	1,78,541	3	74	5,42,504	78,207	19,130	4	-	97,341	7,50,400

(c) Monthly data from April 2019 onwards

April 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															
		Central Govt					State Govt					Non-Govt					Total New Subscribers
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	22,007	244	51	-	-	295	1,361	338	-	-	1,699	28	26	-	-	54	2,048
22-25	2,63,420	1,648	307	-	-	1,955	6,564	2,318	-	-	8,882	728	300	-	-	1,028	11,865
26-28	5,37,507	1,678	304	-	-	1,982	4,597	2,167	-	-	6,764	577	196	-	-	773	9,519
29-35	15,82,342	1,565	294	-	-	1,859	8,679	4,723	1	-	13,403	1,138	232	-	-	1,370	16,632
> 35	16,22,718	688	259	-	-	947	8,001	4,419	-	-	12,420	1,462	170	-	-	1,632	14,999
Non-IRA	6,581	-	-	-	-	-	-	-	-	7	7	-	-	-	-	-	7
Total	40,34,575	5,823	1,215	-	-	7,038	29,202	13,965	1	7	43,175	3,933	924	-	-	4,857	55,070

May 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															
		Central Govt					State Govt					Non-Govt					Total New Subscribers
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	26,562	297	51	-	-	348	1,373	518	-	-	1,891	27	12	-	-	39	2,278
22-25	3,37,179	1,973	340	-	-	2,313	8,530	3,317	-	-	11,847	964	455	-	-	1,419	15,579
26-28	7,11,066	1,887	341	-	-	2,228	6,228	2,960	-	-	9,188	1,174	365	-	-	1,539	12,955
29-35	21,47,585	1,618	295	-	-	1,913	9,714	6,249	-	-	15,963	2,814	441	-	-	3,255	21,131
> 35	22,32,308	801	219	-	-	1,020	9,447	5,049	-	-	14,496	3,145	376	-	-	3,521	19,037
Non-IRA	5,459	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1
Total	54,60,159	6,576	1,246	-	-	7,822	35,292	18,093	-	1	53,386	8,124	1,649	-	-	9,773	70,981

June 2019																	
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month															
		Central Govt					State Govt					Non-Govt					Total New Subscribers
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	
18-21	25,508	229	29	-	-	258	1,451	1,035	-	-	2,486	63	29	-	-	92	2,836
22-25	3,23,742	1,564	272	-	-	1,836	8,348	3,911	1	-	12,260	1,397	637	1	-	2,035	16,131
26-28	6,66,661	1,567	288	-	-	1,855	5,289	2,691	-	-	7,980	1,749	470	-	-	2,219	12,054
29-35	20,25,385	1,553	314	-	-	1,867	8,353	4,521	-	-	12,874	3,416	556	-	-	3,972	18,713
> 35	21,07,821	622	260	-	-	882	8,446	3,305	1	-	11,752	4,100	592	2	-	4,694	17,328
Non-IRA	3,869	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	51,52,986	5,535	1,163	-	-	6,698	31,887	15,463	2	-	47,352	10,725	2,284	3	-	13,012	67,062

July 2019																
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month														
		Central Govt					State Govt					Non-Govt				
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total
18-21	23,277	393	40	-	-	433	961	548	-	-	1,509	50	20	-	-	70
22-25	3,11,096	2,376	423	-	-	2,799	6,773	2,951	-	-	9,724	1,037	470	-	-	1,507
26-28	6,70,515	1,948	341	-	-	2,289	5,130	2,720	-	-	7,850	1,105	343	-	-	1,448
29-35	21,32,080	1,591	348	-	-	1,939	8,103	4,754	-	-	12,857	2,202	483	-	-	2,685
> 35	23,04,692	925	431	-	-	1,356	7,722	3,557	-	-	11,279	3,511	340	-	-	3,851
Non-IRA	5,227	-	-	-	1	1	-	-	-	1	1	-	-	-	-	-
Total	54,46,887	7,233	1,583	-	1	8,817	28,689	14,530	-	1	43,220	7,905	1,656	-	-	9,561

August 2019																
Age	Total Existing Subscribers contributing during the month	New Subscribers contributing during the month														
		Central Govt					State Govt					Non-Govt				
		Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total
18-21	22,194	346	41	-	-	387	900	366	-	-	1,266	91	26	-	-	117
22-25	3,09,701	1,715	422	-	-	2,137	5,792	2,204	-	-	7,996	903	415	1	-	1,319
26-28	6,56,748	1,766	341	-	-	2,107	4,324	2,121	1	-	6,446	904	294	-	-	1,198
29-35	20,63,997	1,846	322	-	-	2,168	6,671	4,049	-	-	10,720	1,488	370	1	-	1,859
> 35	21,31,942	963	373	-	-	1,336	6,859	3,453	-	-	10,312	2,276	274	-	-	2,550
Non-IRA	4,857	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	51,89,439	6,636	1,499	-	-	8,135	24,546	12,193	1	-	36,740	5,662	1,379	2	-	7,043

2.3.1 During September, 2017 - August, 2019; **15,10,475** new subscribers joined the NPS.

Note:

- (1) Source: PFRDA
- (2) NPS is applicable to any citizen of India, whether resident or non-resident, individuals who are aged between 18 – 60 years as on the date of submission of his/her application (see Endnote 3)
- (3) For more details, please visit website of PFRDA <https://www.pfrda.org.in>.

3. The present report gives different perspectives on the levels of employment in the formal sector and does not measure employment at a holistic level. The Ministry welcomes suggestions for improvement in content, coverage and presentation.

4. **The next report is due for release on 25.11.2019.**

Endnote: Coverage and Sources of data

1. The Employees' Provident Fund (EPF) is a mandatory savings scheme under the **Employees' Provident Funds and Miscellaneous Provisions Act, 1952**. It is managed under the aegis of Employees' Provident Fund Organization (EPFO). It covers every establishment in which 20 or more persons are employed (and certain other establishments which may be notified by the Central Government even if they employ less than 20 persons each), subject to certain conditions and exemptions as provided for in the Act. The pay ceiling is Rs.15000/- per month. Persons drawing pay above Rs. 15,000 are exempted or can be enrolled with some permission or on voluntary basis. The number of members subscribing to this scheme gives an idea of the level of employment in the formal sector. The data on subscribers-new members, exited members and those subscribers that re-started their subscription is sourced from EPFO. More details are available at <https://www.epfindia.gov.in>.
2. **The Employees' State Insurance Act, 1948** is applicable to non-seasonal, manufacturing establishments (other than a mine subject to the operation of the Mines Act, 1952 (35 of 1952), or a railway running shed) employing 10 or more workers. For health and medical institutions, the threshold limit is 20 or more workers. ESI Scheme for India is an integrated social security scheme tailored to provide socio-economic protection to the workers in the organized sector and their dependents, in contingencies, such as Sickness, Maternity and Death or Disablement due to an employment injury or occupational hazard. The wage ceiling is Rs.21000/- per month. Subscribers are termed as Insured Persons (IP) and a new IP number can also arise due to change in employment. Employees may cease to pay contribution due to wage exceeding the statutory ceiling of Rs.21000/- per month or owing to resignation, death, retirement or dismissal. The number of subscribers of this scheme also gives an idea of the level of employment in the formal sector. Data is sourced from Employees' State Insurance Corporation (ESIC) and the information may have an element of duplication with EPF data and is thus not additive. More details are available at <https://www.esic.nic.in>.
3. **The Pension Fund Regulatory and Development Authority (PFRDA)'s National Pension scheme (NPS)** is an easily accessible, low cost, tax-efficient, flexible and portable retirement savings account. Under the NPS, the individual contributes to his retirement account and also his employer will co-contribute for the social security/welfare of the individual. NPS is designed on defined contribution basis wherein the subscriber contributes to his account, there is no defined benefit that would be available at the time of exit from the system and the accumulated wealth depends on the contributions made and the income generated from investment of such wealth. Any citizen of India, whether resident or non-resident, individuals who are aged between 18 – 60 years as on the date of submission of his/her application can subscribe to the scheme. From 1st January 2004, the central and the state governments have adopted this scheme for new employees except for armed forces. This was extended to other establishments from 2009 onwards. More details are available at <https://www.pfrda.org.in>.
