

# अतिरिक्त संकेतकों पर वार्षिक बुलेटिन **Annual Bulletin on Additional Indicators**

आवधिक श्रमबल सर्वेक्षण (पीएलएफएस)

Periodic Labour Force Survey (PLFS)

(जुलाई 2020 - जून 2021) (JULY 2020 - JUNE 2021)



भारत सरकार

**Government of India** 

सांख्यिकी और कार्यक्रम कार्यान्वयन मंत्रालय

**Ministry of Statistics and Programme Implementation** 

राष्ट्रीय सांख्यिकीय कार्यालय

**National Statistical Office** 

ज्लाई 2022 **July 2022** 













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> > जुलाई 2022 July 2022











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# Annual Bulletin on Additional Indicators based on data collected in PLFS, July 2020 – June 2021

# 1. Introduction

#### 1.1 Periodic Labour Force Survey (PLFS) of NSO

1.1.1 Considering the importance of availability of labour force data at more frequent time intervals, National Statistical Office (NSO) launched Periodic Labour Force Survey (PLFS) on April 2017. On the basis of PLFS, fourteen Quarterly Bulletins of PLFS corresponding to the quarters ending December 2018 to quarter ending March 2022 have already been released. In these quarterly bulletins estimates of labour force indicators, viz., Labour Force Participation Rate (LFPR), Worker Population Ratio (WPR), Unemployment Rate (UR), distribution of workers by broad status in employment and industry of work in the Current Weekly Status (CWS) for urban areas are presented. Besides these Quarterly Bulletins, four Annual Reports¹ corresponding to the periods July 2017 - June 2018, July 2018 - June 2019, July 2019 - June 2020 and July 2020 - June 2021 on the basis of PLFS covering both rural and urban areas and giving estimates of all important parameters of employment and unemployment in both usual status (ps+ss) and current weekly status (CWS) have also been released.

#### 1.2 Indicators presented in this Annual Bulletin

1.2.1 On the basis of the data collected in the first visit of PLFS in rural and urban areas, some additional indicators apart from those presented in the Annual Report, have been generated for the period July 2020 - June 2021 and presented in this Annual Bulletin. These indicators relate to

- Gender Inequality Index (GII) of Human Development Report (HDR), 2020
- Global Gender Gap Index (GGGI) of Global Gender Gap Report 2020 brought out by World Economic Forum
- Sustainable Development Goal (SDG) indicator 5.5.2 (proportion of women in managerial positions)
- Global Innovation Index, 2021 brought out by World Intellectual Property Organization (WIPO)
- Global Competitiveness Index of Global Competitiveness Report, 2019 brought out by World Economic Forum; and
- Travel & Tourism Competitiveness Index of Travel & Tourism Competitiveness
   Report, 2019 brought out by World Economic Forum

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<sup>&</sup>lt;sup>1</sup> The 'Concepts and Definitions', 'Sample Design and Estimation Procedure' and Schedule of PLFS (Schedule 10.4) may be perused as Chapter Two, Appendix D and Appendix E respectively in the Annual Report, PLFS, 2020-21, which is accessible at <a href="www.mospi.gov.in">www.mospi.gov.in</a>.

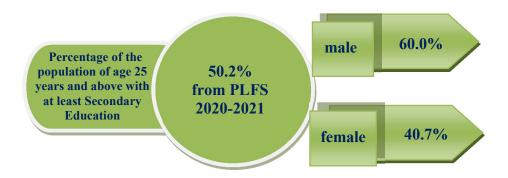
1.2.2 The estimates have been presented in the bulletin for all the States and UTs. The sample sizes of first stage units, households and persons surveyed for each State /UT are given in Table 1 of Appendix A. While using the State/UT level estimates, it may be noted that the sample sizes for the smaller States/UTs may not be adequate enough for getting sufficiently reliable estimates. If there are no sample persons in a particular category, the estimates in that category appear as '-'.

#### 2. Additional Indicators

- 2.1 Percentage of the population of age 25 years and above with at least Secondary Education as the highest level of education successfully completed
- 2.1.1 For the purpose of this indicator the Secondary education covers those levels of education which are above primary level of education. Thus, persons who have successfully completed any of the following levels of education are considered to have at least secondary level of education in this bulletin
  - middle
  - secondary
  - higher secondary
  - diploma/certificate course
  - graduate
  - postgraduate and above

This indicator has been calculated as a percentage of population of age 25 years and above who have successfully completed at least middle level of education. In Gender Inequality Index (GII) of Human Development Report (HDR), 2020, the definition of the indicator is percentage of the population of age 25 years and older that has reached (but not necessarily completed) a secondary level of education. It may be noted that from PLFS information for persons of age 25 years and above who have reached but not completed secondary level of education is not available. Hence, for the purpose of this indicator the persons who have successfully completed middle and above level of education have been considered.

The estimate corresponding to this indicator at all India level from PLFS, 2020-21 is given below and the State / UT level estimates from PLFS 2020-21 are given in Table 2 of Appendix A.



# 2.2 Ratio of female of age 15 - 64 years in labour force in usual status (ps+ss) to persons of age 15 - 64 years in labour force in usual status (ps+ss)

2.2.1 This indicator has been derived by taking the ratio of females in the age group 15 - 64 years in labour force in usual status (ps+ss) and total persons of age 15 - 64 years in the labour force in usual status (ps+ss). The labour force according to the usual status (ps+ss) is obtained by considering the usual principal status (ps) and the subsidiary status (ss) together.

In Global Gender Gap Index (GGGI) of Global Gender Gap Report 2020, the corresponding indicator is ratio of women of age 15 - 64 years participating in the labour force to total labour force of age 15 - 64 years.

The estimate corresponding to this indicator at all India level from PLFS, 2020-21 is given below and the State / UT level estimates from PLFS 2020-21 are given in Table 3 of Appendix A.



# 2.3 Ratio of female workers to male workers in usual status (ps+ss) working as Legislators, Senior officials and Managers

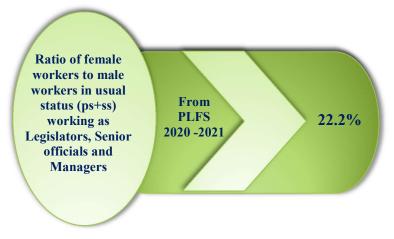
2.3.1 This indicator has been derived by taking the ratio of female workers in usual status (ps+ss) working as Legislators, Senior officials and Managers to male workers in usual status (ps+ss) working as Legislators, Senior officials and Managers. In PLFS (July 2020-June 2021), the occupations of the workers in usual status (ps+ss) was recorded using 3-digit codes of National Classification of Occupation (NCO) -2004. For this indicator, the following occupation sub-divisions of NCO -2004 have been considered

| Description of Sub-division as per NCO-2004 | 2-digit code of Sub-division as per<br>NCO-2004 |
|---|---|
| Legislators and Senior Officials            | 11  |
| Corporate Managers                          | 12  |

The workforce in the *usual status* (ps+ss) is obtained by considering the *usual principal status* (ps) and the *subsidiary status* (ss) together.

In Global Gender Gap Index (GGGI) of Global Gender Gap Report 2020, the corresponding indicator is ratio of women to men working as Legislators, Senior officials and Managers.

The estimate corresponding to this indicator at the all India level from PLFS, 2020-21 is given below and the State / UT level estimates from PLFS, 2020-21 are given in Table 4 of Appendix A.



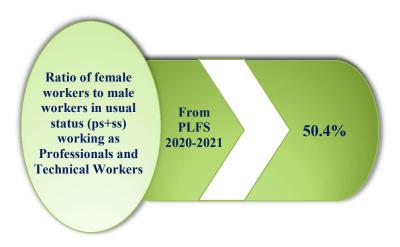
# 2.4 Ratio of female workers to male workers in usual status (ps+ss) working as Professionals and Technical Workers

2.4.1 This indicator has been calculated by taking the ratio of female workers in usual status (ps+ss) working as Professionals and Technical Workers to male workers in usual status (ps+ss) working as Professionals and Technical Workers. From the information on occupations collected in PLFS (July 2020-June 2021) using 3-digit codes of National Classification of Occupation (NCO) – 2004 for the workers in usual status (ps+ss), the following occupation divisions / sub-divisions of NCO – 2004 have been considered for this indicator.

| Description of Division / Sub-division as per NCO-<br>2004   | Code of Division / Sub-<br>division as per NCO-2004 |
|--|---|
| Division: Professionals                                      | 2   |
| Physical, Mathematical and Engineering Science Professionals | 21  |
| Life Science and Health Professionals                        | 22  |
| Teaching Professionals                                       | 23  |
| Other Professionals  | 24  |
| Division: Technicians and Associate Professionals            | 3   |
| Physical and Engineering Science<br>Associate Professionals  | 31  |
| Life Science and Health Associate Professionals              | 32  |
| <b>Teaching Associate Professionals</b>                      | 33  |
| Other Associate Professionals                                | 34  |

In Global Gender Gap Index (GGGI) of Global Gender Gap Report 2020, the corresponding indicator is ratio of women to men working as Professionals and Technical Workers.

The estimates corresponding to this indicator at the all India level from PLFS, 2020-21 is given below and the State / UT level estimates from PLFS 2020-21 are given in Table 5 of Appendix A.



# 2.5 Ratio of female workers to total workers in usual status (ps+ss) working in Managerial positions

2.5.1 The Sustainable Development Goal (SDG) recommended the use of two different measures jointly for indicator 5.5.2 (Proportion of Women in Managerial positions). These measures are given below:

<u>Measure-I:</u> the proportion of women working in managerial positions to total workers in managerial positions

<u>Measure-II:</u> the proportion of women working in senior and middle management to total workers in senior and middle management

2.5.2. This indicator corresponding to Measure-I (i.e., proportion of women working in managerial positions to total workers in managerial positions) has been calculated by taking the ratio of female workers in usual status (ps+ss) working in Managerial positions to total workers in usual status (ps+ss) working in Managerial positions. From the information on occupations collected in PLFS (July 2020-June 2021) using 3-digit codes of National Classification of Occupation (NCO) – 2004 for the workers in usual status (ps+ss), the following occupation divisions / sub-divisions of NCO – 2004 have been considered for this indicator.

| Description of Division / Sub-division as per NCO-       | Code of Division / Sub-  |
|--|--------------------------|
| 2004   | division as per NCO-2004 |
| Division : Legislators, Senior Officials and<br>Managers | 1                        |
| Legislators and Senior Officials                         | 11                       |
| Corporate Managers                                       | 12                       |
| General Managers   | 13                       |

The estimate of ratio of female workers to total workers in usual status (ps+ss) working in Managerial positions at all India level from PLFS, 2020-21 is given below and the State / UT level estimates from PLFS, 2020-21 are given in Table 6 of Appendix A.



# 2.6 Ratio of female workers to total workers in usual status (ps+ss) working in Senior and Middle management

This indicator corresponding to Measure-II (i.e., proportion of women working in senior and middle management to total workers in senior and middle management) of Sustainable Development Goal (SDG) indicator 5.5.2 has been obtained by taking the ratio of female workers in usual status (ps+ss) working in Senior and Middle management positions to total workers in usual status (ps+ss) working in Senior and Middle management positions. From the information on occupations collected in PLFS (July 2020-June 2021) using 3-digit codes of National Classification of Occupation (NCO) – 2004 for the workers in usual status (ps+ss), the following occupation sub-divisions of NCO – 2004 have been considered for this indicator.

| Description of Sub-division as per NCO-2004 | 2-digit code of Sub-division as per<br>NCO-2004 |
|---|---|
| Legislators and Senior Officials            | 11  |
| Corporate Managers                          | 12  |

The estimate of ratio of female workers to total workers in usual status (ps+ss) working in Senior and Middle management at all India level from PLFS, 2020-21 is given below and the State / UT level estimates from PLFS, 2020-21 are given in Table 7 of Appendix A.



#### 2.7 Percentage of female employed with advanced degree among total employed

2.7.1 For the purpose of this indicator advanced degree covers the levels of education 'graduation' and 'post graduation and above'. Thus, female who have successfully completed levels of education 'graduation' or 'post graduation and above' are considered as female with advanced degree.

This indicator has been calculated as percentage of female workers in usual status (ps+ss) of age 25 years and above with highest level of education 'graduation' or 'post graduation and above' among total workers in usual status (ps+ss) of age 25 years and above.

In the Global Innovation Index, 2021 brought out by World Intellectual Property Organization (WIPO), the corresponding indicator is the percentage of females employed with advanced degrees out of total employed (25+ years old).

The estimate corresponding to this indicator at the all India level from PLFS, 2020-21 is given below and the State / UT level estimates from PLFS 2020-21 are given in Table 8 of Appendix A.



# 2.8 Percentage of workers in usual status (ps+ss) in knowledge-intensive employment

2.8.1. This indicator has been calculated as percentage of workers in usual status (ps+ss) in knowledge-intensive employment. From the information on occupations collected in PLFS for the workers in usual status (ps+ss), the workers engaged in the following occupation divisions of NCO -2004 have been considered as workers in knowledge-intensive employment.

| Description of Division as per NCO-2004              | Code of Division as per NCO-2004 |
|--|----------------------------------|
| Division: Legislators, Senior Officials and Managers | 1                                |
| Division: Professionals                              | 2                                |
| Division: Technicians and Associate Professionals    | 3                                |

In the Global Innovation Index, 2021 brought out by the World Intellectual Property Organization (WIPO), the corresponding indicator is Employment in Knowledge-intensive employment.

The estimates corresponding to this indicator disaggregated by gender at the all India level from PLFS, 2020-21 is given below and the State / UT level estimates from PLFS 2020-21 are given in Table 9 of Appendix A.



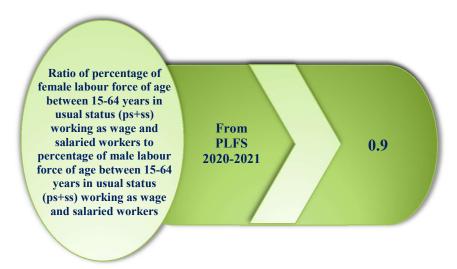
# 2.9 Ratio of wage and salaried female workers in usual status (ps+ss) to wage and salaried male workers in usual status (ps+ss)

2.9.1 This indicator has been calculated by taking the ratio of percentage of female labour force of age between 15 - 64 years in usual status (ps+ss) working as wage and salaried workers to percentage of male labour force of age between 15 - 64 years in usual status (ps+ss) working as wage and salaried workers. For this indicator, the persons with following activity status in usual status (ps+ss) have been considered as wage and salaried workers

- working as regular wage/salaried employee
- working as casual labour in public works
- working as casual labour in other types of works

In the Global Competitiveness Report, 2019 brought out by the World Economic Forum (WEF), the corresponding indicator is ratio of the percentage of women aged 15-64 participating in the labour force as wage and salaried workers to the percentage of men aged 15-64 participating in the labour force as wage and salaried workers.

The estimate corresponding to this indicator at the all India level from PLFS, 2020-21 is given below and the State / UT level estimates from PLFS 2020-21 are given in Table 10 of Appendix A.

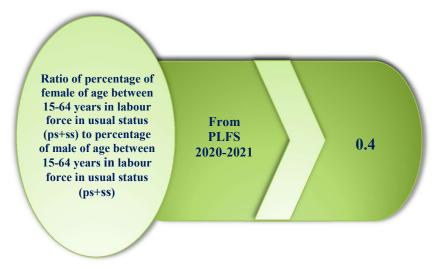


# 2.10 Ratio of percentage of female of age between 15 - 64 years in labour force in usual status (ps+ss) to percentage of male of age between 15 - 64 years in labour force in usual status (ps+ss)

2.10.1 This indicator has been calculated by taking the ratio of percentage of female of age between 15 - 64 years in labour force in usual status (ps+ss) to percentage of male of age between 15 - 64 years in labour force in usual status (ps+ss).

In the Travel & Tourism Competitiveness Index of Travel & Tourism Competitiveness Report, 2019 brought out by the World Economic Forum (WEF), the corresponding indicator is percentage of women aged 15-64 participating in the labour force divided by the percentage of men aged 15-64 participating in the labour force.

The estimate corresponding to this indicator at the all India level from PLFS, 2020-21 is given below and the State / UT level estimates from PLFS 2020-21 are given in Table 11 of Appendix A.



# **Appendix A: Detailed Tables** (hyperlinked with the corresponding Excel tables)

# List of Detailed Tables (hyperlinked with the corresponding Excel tables)

| Table No.  | Title   |
|------------|---|
| Table (1)  | Number of villages/blocks, households surveyed and persons enumerated for each State/ UT  |
| Table (2)  | Percentage of the population of age 25 years and above with at least Secondary Education as the highest level of education successfully completed (i.e., successfully completed at least middle level of education) for each State / UT                                     |
| Table (3)  | Ratio (in per cent) of female to persons of age 15 - 64 years in labour force in usual status (ps+ss) to persons of age 15 - 64 years in labour force in usual status (ps+ss) for each State / UT   |
| Table (4)  | Ratio (in per cent) of female workers to male workers in usual status (ps+ss) working as Legislators, Senior officials and Managers for each State / UT   |
| Table (5)  | Ratio (in per cent) of female workers to male workers in usual status (ps+ss) working as Professionals and Technical Workers for each State / UT  |
| Table (6)  | Ratio (in per cent) of female workers to total workers in usual status (ps+ss) working in Managerial positions for each State / UT  |
| Table (7)  | Ratio (in per cent) of female workers to total workers in usual status (ps+ss) working in Senior and Middle management for each State / UT  |
| Table (8)  | Percentage of female workers of age 25 years and above with highest level of education 'graduation' and 'post graduation and above' among total workers in usual status (ps+ss) of age 25 years and above for each State / UT   |
| Table (9)  | Percentage of workers in usual status (ps+ss) in knowledge-intensive employment i.e. working as 'Managers', 'Professionals and Technicians' and 'Associate Professionals' as per NCO-2004 for each State/UT   |
| Table (10) | Ratio of percentage of female labour force of age 15 - 64 years in usual status (ps+ss) working as regular wage/salaried workers to percentage of male labour force of age 15 - 64 years in usual status (ps+ss) working as regular wage/salaried workers for each State/UT |
| Table (11) | Ratio of percentage of female of age 15 - 64 years in labour force in usual status (ps+ss) to percentage of male of age 15 - 64 years in labour force in usual status (ps+ss) for each State / UT   |

Table (1): Number of villages/blocks, households surveyed and persons enumerated for each State/ UT

|                                      | rural     |            |         | urban     |         |           |            |        |           |         |
|--------------------------------------|-----------|------------|---------|-----------|---------|-----------|------------|--------|-----------|---------|
|                                      | number of | number of  | per     | son surve | yed     | number of | number of  | per    | son surve | eyed    |
|                                      | surveyed  | surveyed   |         |           | -       | surveyed  | surveyed   |        |           |         |
| State/UT                             | villages  | households | male    | female    | person  | blocks*   | households | male   | female    | person  |
| (1)                                  | (2)       | (3)        | (4)     | (5)       | (6)     | (7)       | (8)        | (9)    | (10)      | (11)    |
| Andhra Pradesh                       | 271       | 2,167      | 3,885   | 3,727     | 7,614   | 224       | 1,790      | 3,150  | 3,205     | 6,356   |
| Arunachal Pradesh                    | 135       | 1,080      | 2,547   | 2,298     | 4,846   | 80        | 640        | 1,309  | 1,291     | 2,600   |
| Assam                                | 327       | 2,613      | 5,589   | 5,124     | 10,716  | 112       | 895        | 1,726  | 1,597     | 3,323   |
| Bihar                                | 399       | 3,192      | 7,766   | 6,798     | 14,566  | 165       | 1,320      | 3,252  | 2,927     | 6,184   |
| Chhattisgarh                         | 175       | 1,397      | 3,158   | 3,023     | 6,182   | 102       | 815        | 1,787  | 1,696     | 3,483   |
| Delhi                                | 8         | 64         | 146     | 133       | 279     | 120       | 954        | 1,922  | 1,639     | 3,561   |
| Goa                                  | 24        | 192        | 383     | 340       | 723     | 32        | 256        | 473    | 489       | 962     |
| Gujarat                              | 208       | 1,664      | 4,149   | 3,812     | 7,965   | 229       | 1,832      | 3,794  | 3,477     | 7,273   |
| Haryana                              | 167       | 1,336      | 3,317   | 2,953     | 6,270   | 159       | 1,272      | 2,741  | 2,424     | 5,167   |
| Himachal Pradesh                     | 207       | 1,646      | 2,907   | 3,054     | 5,961   | 48        | 384        | 606    | 579       | 1,186   |
| Jharkhand                            | 208       | 1,664      | 3,962   | 3,871     | 7,834   | 133       | 1,049      | 2,297  | 2,065     | 4,363   |
| Karnataka                            | 223       | 1,784      | 3,682   | 3,688     | 7,371   | 290       | 2,318      | 4,213  | 4,120     | 8,334   |
| Kerala                               | 264       | 2,112      | 3,517   | 3,940     | 7,460   | 304       | 2,430      | 4,152  | 4,689     | 8,845   |
| Madhya Pradesh                       | 329       | 2,631      | 6,467   | 6,080     | 12,547  | 247       | 1,975      | 4,282  | 4,145     | 8,428   |
| Maharashtra                          | 429       | 3,432      | 7,415   | 6,988     | 14,405  | 498       | 3,962      | 7,673  | 7,333     | 15,008  |
| Manipur                              | 160       | 1,280      | 2,824   | 2,662     | 5,488   | 160       | 1,280      | 2,601  | 2,639     | 5,241   |
| Meghalaya                            | 104       | 831        | 2,089   | 2,177     | 4,266   | 55        | 440        | 922    | 1,020     | 1,942   |
| Mizoram                              | 64        | 512        | 1,096   | 968       | 2,064   | 128       | 1,024      | 2,103  | 2,090     | 4,193   |
| Nagaland                             | 72        | 576        | 1,221   | 1,123     | 2,344   | 56        | 448        | 927    | 883       | 1,810   |
| Odisha                               | 358       | 2,864      | 5,821   | 5,691     | 11,516  | 130       | 1,040      | 1,980  | 1,867     | 3,847   |
| Punjab                               | 191       | 1,527      | 3,338   | 3,148     | 6,490   | 207       | 1,654      | 3,393  | 3,095     | 6,488   |
| Rajasthan                            | 312       | 2,487      | 6,426   | 6,121     | 12,554  | 215       | 1,717      | 4,019  | 3,715     | 7,738   |
| Sikkim                               | 55        | 440        | 781     | 713       | 1,494   | 40        | 320        | 543    | 501       | 1,044   |
| Tamil Nadu                           | 391       | 3,128      | 5,437   | 5,535     | 10,973  | 432       | 3,450      | 5,690  | 5,932     | 11,627  |
| Telangana                            | 160       | 1,280      | 2,373   | 2,305     | 4,679   | 192       | 1,534      | 2,778  | 2,743     | 5,524   |
| Tripura                              | 152       | 1,216      | 2,458   | 2,321     | 4,779   | 80        | 640        | 1,113  | 1,204     | 2,317   |
| Uttarakhand                          | 120       | 949        | 2,081   | 1,974     | 4,055   | 95        | 759        | 1,515  | 1,372     | 2,890   |
| Uttar Pradesh                        | 727       | 5,806      | 14,317  | 13,771    | 28,091  | 408       | 3,251      | 7,571  | 6,867     | 14,440  |
| West Bengal                          | 390       | 3,120      | 5,987   | 5,805     | 11,794  | 352       | 2,808      | 4,955  | 4,924     | 9,879   |
| Andaman & N. Island                  | 21        | 168        | 307     | 300       | 607     | 32        | 256        | 445    | 416       | 862     |
| Chandigarh                           | 8         | 64         | 120     | 104       | 224     | 39        | 306        | 584    | 539       | 1,123   |
| Dadra & Nagar Haveli and Daman & Diu | 16        | 128        | 282     | 287       | 569     | 24        | 192        | 354    | 276       | 630     |
| Jammu & Kashmir                      | 231       | 1,847      | 4,538   | 4,256     | 8,797   | 176       | 1,401      | 3,108  | 2,857     | 5,966   |
| Ladakh                               | 4         | 32         | 68      | 70        | 138     | 4         | 32         | 67     | 55        | 122     |
| Lakshadweep                          | 4         | 32         | 67      | 60        | 127     | 8         | 64         | 146    | 128       | 274     |
| Puducherry                           | 16        | 128        | 234     | 257       | 491     | 56        | 447        | 699    | 810       | 1,509   |
| all India                            | 6,930     | 55,389     | 120,755 | 115,477   | 236,279 | 5,632     | 44,955     | 88,890 | 85,609    | 174,539 |

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Note:

1.In this table male does not include third gender

2.\*blocks: Urban Frame Survey (UFS) blocks

Table (2): Percentage of the population of age 25 years and above with at least Secondary Education as the highest level of education successfully completed (i.e. successfully completed at least middle level of education) for each State / UT

| State/UT                             | male <sup>\$</sup> | female | person <sup>\$</sup> |  |
|--------------------------------------|--------------------|--------|----------------------|--|
| (1)                                  | (2)                | (3)    | (4)                  |  |
| Andhra Pradesh                       | 46.4               | 30.4   | 38.1                 |  |
| Arunachal Pradesh                    | 60.2               | 41.0   | 50.8                 |  |
| Assam                                | 63.6               | 51.9   | 57.8                 |  |
| Bihar                                | 52.1               | 27.8   | 39.9                 |  |
| Chhattisgarh                         | 55.2               | 34.2   | 44.7                 |  |
| Delhi                                | 71.0               | 56.0   | 64.0                 |  |
| Goa                                  | 78.6               | 59.6   | 69.0                 |  |
| Gujarat                              | 62.6               | 39.3   | 50.9                 |  |
| Haryana                              | 66.6               | 45.8   | 56.4                 |  |
| Himachal Pradesh                     | 73.3               | 53.9   | 63.2                 |  |
| Jharkhand                            | 53.9               | 29.2   | 41.4                 |  |
| Karnataka                            | 63.8               | 46.7   | 55.1                 |  |
| Kerala                               | 75.7               | 71.3   | 73.3                 |  |
| Madhya Pradesh                       | 53.9               | 30.8   | 42.3                 |  |
| Maharashtra                          | 69.7               | 51.3   | 60.4                 |  |
| Manipur                              | 81.5               | 66.8   | 74.0                 |  |
| Meghalaya                            | 56.4               | 52.8   | 54.5                 |  |
| Mizoram                              | 76.5               | 73.9   | 75.3                 |  |
| Nagaland                             | 85.2               | 72.6   | 79.1                 |  |
| Odisha                               | 52.0               | 36.9   | 44.3                 |  |
| Punjab                               | 63.0               | 52.9   | 57.9                 |  |
| Rajasthan                            | 56.3               | 27.6   | 42.0                 |  |
| Sikkim                               | 56.9               | 49.1   | 53.1                 |  |
| Tamil Nadu                           | 62.6               | 47.9   | 54.9                 |  |
| Telangana                            | 58.9               | 38.8   | 48.7                 |  |
| Tripura                              | 54.1               | 45.9   | 50.0                 |  |
| Uttarakhand                          | 71.3               | 47.2   | 59.2                 |  |
| Uttar Pradesh                        | 61.1               | 34.2   | 47.5                 |  |
| West Bengal                          | 51.4               | 40.5   | 45.9                 |  |
| Andaman & N. Island                  | 67.0               | 56.5   | 61.9                 |  |
| Chandigarh                           | 79.5               | 70.2   | 74.8                 |  |
| Dadra & Nagar Haveli and Daman & Diu | 63.2               | 43.9   | 53.9                 |  |
| Jammu & Kashmir                      | 70.8               | 44.7   | 57.8                 |  |
| Ladakh                               | 75.4               | 57.1   | 67.1                 |  |
| Lakshadweep                          | 75.8               | 68.5   | 72.2                 |  |
| Puducherry                           | 75.8               | 64.3   | 69.6                 |  |
| all India                            | 60.0               | 40.7   | 50.2                 |  |

Note:

1. \$: includes third gender

Table (3): Ratio (in per cent) of female of age 15-64 years in labour force in usual status (ps+ss) to persons of age 15-64 years in labour force in usual status (ps+ss) for each State / UT

| State/UT                             | ratio (in per cent) of female of age 15-64 years in labour force in usual status (ps+ss) to persons of age 15-64 years in labour force in usual status (ps+ss) |
|--------------------------------------|--|
| (1)                                  | (2)  |
| Andhra Pradesh                       | 37.9   |
| Arunachal Pradesh                    | 25.6   |
| Assam                                | 22.8   |
| Bihar                                | 12.6   |
| Chhattisgarh                         | 41.4   |
| Delhi                                | 13.7   |
| Goa                                  | 27.6   |
| Gujarat                              | 29.0   |
| Haryana                              | 19.7   |
| Himachal Pradesh                     | 45.2   |
| Jharkhand                            | 35.6   |
| Karnataka                            | 32.4   |
| Kerala                               | 35.3   |
| Madhya Pradesh                       | 32.3   |
| Maharashtra                          | 32.1   |
| Manipur                              | 24.7   |
| Meghalaya                            | 42.5   |
| Mizoram                              | 35.7   |
| Nagaland                             | 37.9   |
| Odisha                               | 30.0   |
| Punjab                               | 23.2   |
| Rajasthan                            | 34.3   |
| Sikkim                               | 41.3   |
| Tamil Nadu                           | 37.2   |
| Telangana                            | 37.5   |
| Tripura                              | 28.3   |
| Uttarakhand                          | 29.7   |
| Uttar Pradesh                        | 22.7   |
| West Bengal                          | 26.9   |
| Andaman & N. Island                  | 34.8   |
| Chandigarh                           | 26.1   |
| Dadra & Nagar Haveli and Daman & Diu | 24.2   |
| Jammu & Kashmir                      | 36.7   |
| Ladakh                               | 44.6   |
| Lakshadweep                          | 21.4   |
| Puducherry                           | 30.1   |
| all India                            | 29.8   |

Table (4): Ratio (in per cent) of female workers to male workers in usual status (ps+ss) working as Legislators, Senior officials and Managers for each State / UT

| State/UT                             | ratio (in per cent) of female workers<br>to male workers in usual status<br>(ps+ss) working as Legislators,<br>Senior officials and Managers |
|--------------------------------------|--|
| (1)                                  | (2)  |
| Andhra Pradesh                       | 43.4   |
| Arunachal Pradesh                    | 29.7   |
| Assam                                | 16.1   |
| Bihar                                | 7.8  |
| Chhattisgarh                         | 14.7   |
| Delhi                                | 28.2   |
| Goa                                  | 28.3   |
| Gujarat                              | 23.6   |
| Haryana                              | 13.8   |
| Himachal Pradesh                     | 14.6   |
| Jharkhand                            | 16.6   |
| Karnataka                            | 36.0   |
| Kerala                               | 27.8   |
| Madhya Pradesh                       | 23.1   |
| Maharashtra                          | 19.0   |
| Manipur                              | 45.1   |
| Meghalaya                            | 44.8   |
| Mizoram                              | 70.9   |
| Nagaland                             | 9.1  |
| Odisha                               | 24.3   |
| Punjab                               | 8.4  |
| Rajasthan                            | 11.3   |
| Sikkim                               | 48.2   |
| Tamil Nadu                           | 28.6   |
| Telangana                            | 21.6   |
| Tripura                              | 21.4   |
| Uttarakhand                          | 3.6  |
| Uttar Pradesh                        | 10.8   |
| West Bengal                          | 17.1   |
| Andaman & N. Island                  | 7.7  |
| Chandigarh                           | 17.9   |
| Dadra & Nagar Haveli and Daman & Diu | 1.8  |
| Jammu & Kashmir                      | 4.8  |
| Ladakh                               | -  |
| Lakshadweep                          | -  |
| Puducherry                           | 35.3   |
| all India                            | 22.2   |

#### Note:

1.In this table '-' corresponding to a category implies that there are no sample persons in that partcular category

Table (5): Ratio (in per cent) of female workers to male workers in usual status (ps+ss) working as Professionals and Technical Workers for each State / UT

|                                      | ratio (in per cent) of female  |
|--------------------------------------|--------------------------------|
|                                      | workers to male workers in     |
|                                      | usual status (ps+ss) working   |
|                                      | as Professionals and Technical |
| State/LIT                            | Workers                        |
| State/UT                             | (2)                            |
| (1)<br>Andhra Pradesh                | (2)                            |
|                                      | 52.7                           |
| Arunachal Pradesh                    | 61.7                           |
| Assam                                | 53.3                           |
| Bihar                                | 31.5                           |
| Chhattisgarh                         | 67.0                           |
| Delhi                                | 28.5                           |
| Goa                                  | 90.5                           |
| Gujarat                              | 50.7                           |
| Haryana                              | 61.1                           |
| Himachal Pradesh                     | 70.5                           |
| Jharkhand                            | 34.2                           |
| Karnataka                            | 55.6                           |
| Kerala                               | 101.6                          |
| Madhya Pradesh                       | 43.9                           |
| Maharashtra                          | 42.8                           |
| Manipur                              | 69.6                           |
| Meghalaya                            | 169.8                          |
| Mizoram                              | 47.4                           |
| Nagaland                             | 58.5                           |
| Odisha                               | 55.6                           |
| Punjab                               | 60.0                           |
| Rajasthan                            | 32.2                           |
| Sikkim                               | 71.9                           |
| Tamil Nadu                           | 59.0                           |
| Telangana                            | 41.8                           |
| Tripura                              | 72.0                           |
| Uttarakhand                          | 35.9                           |
| Uttar Pradesh                        | 40.7                           |
| West Bengal                          | 63.2                           |
| Andaman & N. Island                  | 96.5                           |
| Chandigarh                           | 75.3                           |
| Dadra & Nagar Haveli and Daman & Diu | 58.2                           |
| Jammu & Kashmir                      | 57.0                           |
| Ladakh                               | 50.2                           |
| Lakshadweep                          | 44.6                           |
| Puducherry                           | 89.5                           |
| all India                            | 50.4                           |

Table (6): Ratio (in per cent) of female workers to total workers in usual status (ps+ss) working in Managerial positions for each State / UT

| State/UT  |                     |                                 |
|---|---------------------|---------------------------------|
| Usual status (ps+ss) working in Managerial positions  |                     | ratio (in per cent) of female   |
| Usual status (ps+ss) working in Managerial positions  | State/LIT           |                                 |
| (1)         (2)           Andhra Pradesh         30.4           Arunachal Pradesh         22.9           Assam         13.8           Bihar         7.3           Chhattisgarh         12.7           Delhi         19.1           Goa         21.9           Gujarat         18.8           Haryana         11.9           Himachal Pradesh         12.6           Jharkhand         4.2           Kerala         21.7           Madhya Pradesh         18.9           Maharashtra         15.7           Maharashtra         15.7           Manipur         29.0           Meghalaya         31.0           Mizoram         40.8           Nagaland         8.3           Odisha         19.5           Punjab         7.5           Rajasthan         10.1           Sikkim         32.5           Tamil Nadu         22.0           Telangana         17.5           Tripura         16.1           Uttarakhand         3.3           Uttar Pradesh         9.8           West Bengal         4.4           <   | State/ 0 1          | usual status (ps+ss) working in |
| Andhra Pradesh       30.4         Arunachal Pradesh       22.9         Assam       13.8         Bihar       7.3         Chhattisgarh       12.7         Delhi       19.1         Goa       21.9         Gujarat       18.8         Haryana       11.9         Himachal Pradesh       12.6         Jharkhand       14.2         Karnataka       26.2         Kerala       21.7         Madhya Pradesh       18.9         Maharashtra       15.7         Manipur       29.0         Meghalaya       31.0         Mizoram       40.8         Nagaland       8.3         Odisha       19.5         Punjab       7.5         Rajasthan       10.1         Sikkim       32.5         Tamil Nadu       22.0         Telangana       17.5         Tripura       16.1         Uttarakhand       3.3         Uttar Pradesh       9.8         West Bengal       14.4         Andaman & N. Island       7.2         Chandigarh       15.2         Dadra & Nagar Haveli and Dam  |                     | Managerial positions            |
| Andhra Pradesh       30.4         Arunachal Pradesh       22.9         Assam       13.8         Bihar       7.3         Chhattisgarh       12.7         Delhi       19.1         Goa       21.9         Gujarat       18.8         Haryana       11.9         Himachal Pradesh       12.6         Jharkhand       14.2         Karnataka       26.2         Kerala       21.7         Madhya Pradesh       18.9         Maharashtra       15.7         Manipur       29.0         Meghalaya       31.0         Mizoram       40.8         Nagaland       8.3         Odisha       19.5         Punjab       7.5         Rajasthan       10.1         Sikkim       32.5         Tamil Nadu       22.0         Telangana       17.5         Tripura       16.1         Uttarakhand       3.3         Uttar Pradesh       9.8         West Bengal       14.4         Andaman & N. Island       7.2         Chandigarh       15.2         Dadra & Nagar Haveli and Dam  | (1)                 | (2)                             |
| Assam       13.8         Bihar       7.3         Chhattisgarh       12.7         Delhi       19.1         Goa       21.9         Gujarat       18.8         Haryana       11.9         Himachal Pradesh       12.6         Jharkhand       14.2         Karnataka       26.2         Kerala       21.7         Madhya Pradesh       18.9         Maharashtra       15.7         Manipur       29.0         Meghalaya       31.0         Mizoram       40.8         Nagaland       8.3         Odisha       19.5         Punjab       7.5         Rajasthan       10.1         Sikkim       32.5         Tamil Nadu       22.0         Telangana       17.5         Tripura       16.1         Uttarakhand       3.3         Uttar Pradesh       9.8         West Bengal       14.4         Andaman & N. Island       7.2         Chandigarh       15.2         Dadra & Nagar Haveli and Daman & Diu       1.8         Jammu & Kashmir       4.5         Ladakh <td>Andhra Pradesh</td> <td>30.4</td>  | Andhra Pradesh      | 30.4                            |
| Bihar         7.3           Chhattisgarh         12.7           Delhi         19.1           Goa         21.9           Gujarat         18.8           Haryana         11.9           Himachal Pradesh         12.6           Jharkhand         14.2           Karnataka         26.2           Kerala         21.7           Madhya Pradesh         18.9           Maharashtra         15.7           Manipur         29.0           Meghalaya         31.0           Mizoram         40.8           Nagaland         8.3           Odisha         19.5           Punjab         7.5           Rajasthan         10.1           Sikkim         32.5           Tamil Nadu         22.0           Telangana         17.5           Tripura         16.1           Uttarakhand         3.3           Uttar Pradesh         9.8           West Bengal         14.4           Andaman & N. Island         7.2           Chandigarh         15.2           Dadra & Nagar Haveli and Daman & Diu         1.8           Jammu & Kashmir <t< td=""><td>Arunachal Pradesh</td><td>22.9</td></t<> | Arunachal Pradesh   | 22.9                            |
| Chhattisgarh         12.7           Delhi         19.1           Goa         21.9           Gujarat         18.8           Haryana         11.9           Himachal Pradesh         12.6           Jharkhand         14.2           Karnataka         26.2           Kerala         21.7           Madhya Pradesh         18.9           Maharashtra         15.7           Manipur         29.0           Meghalaya         31.0           Mizoram         40.8           Nagaland         8.3           Odisha         19.5           Punjab         7.5           Rajasthan         10.1           Sikkim         32.5           Tamil Nadu         22.0           Telangana         17.5           Tripura         16.1           Uttarakhand         3.3           Uttar Pradesh         9.8           West Bengal         4.4           Andaman & N. Island         7.2           Chandigarh         15.2           Dadra & Nagar Haveli and Daman & Diu         1.8           Jammu & Kashmir         4.5           Ladakh <t< td=""><td>Assam</td><td>13.8</td></t<>             | Assam               | 13.8                            |
| Delhi         19.1           Goa         21.9           Gujarat         18.8           Haryana         11.9           Himachal Pradesh         12.6           Jharkhand         14.2           Karnataka         26.2           Kerala         21.7           Madhya Pradesh         18.9           Maharashtra         15.7           Manipur         29.0           Meghalaya         31.0           Mizoram         40.8           Nagaland         8.3           Odisha         19.5           Punjab         7.5           Rajasthan         10.1           Sikkim         32.5           Tamil Nadu         22.0           Telangana         17.5           Tripura         16.1           Uttarakhand         33.           Uttar Pradesh         9.8           West Bengal         44.4           Andaman & N. Island         7.2           Chandigarh         15.2           Dadra & Nagar Haveli and Daman & Diu         1.8           Jammu & Kashmir         4.5           Ladakh         -           Lakshadweep         -   | Bihar               | 7.3                             |
| Delhi         19.1           Goa         21.9           Gujarat         18.8           Haryana         11.9           Himachal Pradesh         12.6           Jharkhand         14.2           Karnataka         26.2           Kerala         21.7           Madhya Pradesh         18.9           Maharashtra         15.7           Manipur         29.0           Meghalaya         31.0           Mizoram         40.8           Nagaland         8.3           Odisha         19.5           Punjab         7.5           Rajasthan         10.1           Sikkim         32.5           Tamil Nadu         22.0           Telangana         17.5           Tripura         16.1           Uttarakhand         33.           Uttar Pradesh         9.8           West Bengal         44.4           Andaman & N. Island         7.2           Chandigarh         15.2           Dadra & Nagar Haveli and Daman & Diu         1.8           Jammu & Kashmir         4.5           Ladakh         -           Lakshadweep         -   | Chhattisgarh        | 12.7                            |
| Gujarat       18.8         Haryana       11.9         Himachal Pradesh       12.6         Jharkhand       14.2         Karnataka       26.2         Kerala       21.7         Madhya Pradesh       18.9         Maharashtra       15.7         Manipur       29.0         Meghalaya       31.0         Mizoram       40.8         Nagaland       8.3         Odisha       19.5         Punjab       7.5         Rajasthan       10.1         Sikkim       32.5         Tamil Nadu       22.0         Telangana       17.5         Tripura       16.1         Uttarakhand       3.3         Uttar Pradesh       9.8         West Bengal       14.4         Andaman & N. Island       7.2         Chandigarh       15.2         Dadra & Nagar Haveli and Daman & Diu       1.8         Jammu & Kashmir       4.5         Lakshadweep       -         Puducherry       26.1  |                     | 19.1                            |
| Haryana       11.9         Himachal Pradesh       12.6         Jharkhand       14.2         Karnataka       26.2         Kerala       21.7         Madhya Pradesh       18.9         Maharashtra       15.7         Manipur       29.0         Meghalaya       31.0         Mizoram       40.8         Nagaland       8.3         Odisha       19.5         Punjab       7.5         Rajasthan       10.1         Sikkim       32.5         Tamil Nadu       22.0         Telangana       17.5         Tripura       16.1         Uttarakhand       3.3         Uttar Pradesh       9.8         West Bengal       4.4         Andaman & N. Island       7.2         Chandigarh       15.2         Dadra & Nagar Haveli and Daman & Diu       1.8         Jammu & Kashmir       4.5         Ladakh       -         Lakshadweep       -         Puducherry       26.1   | Goa                 | 21.9                            |
| Haryana       11.9         Himachal Pradesh       12.6         Jharkhand       14.2         Karnataka       26.2         Kerala       21.7         Madhya Pradesh       18.9         Maharashtra       15.7         Manipur       29.0         Meghalaya       31.0         Mizoram       40.8         Nagaland       8.3         Odisha       19.5         Punjab       7.5         Rajasthan       10.1         Sikkim       32.5         Tamil Nadu       22.0         Telangana       17.5         Tripura       16.1         Uttarakhand       3.3         Uttar Pradesh       9.8         West Bengal       14.4         Andaman & N. Island       7.2         Chandigarh       15.2         Dadra & Nagar Haveli and Daman & Diu       1.8         Jammu & Kashmir       4.5         Ladakh       -         Lakshadweep       -         Puducherry       26.1  | Gujarat             | 18.8                            |
| Himachal Pradesh       12.6         Jharkhand       14.2         Karnataka       26.2         Kerala       21.7         Madhya Pradesh       18.9         Maharashtra       15.7         Manipur       29.0         Meghalaya       31.0         Mizoram       40.8         Nagaland       8.3         Odisha       19.5         Punjab       7.5         Rajasthan       10.1         Sikkim       32.5         Tamil Nadu       22.0         Telangana       17.5         Tripura       16.1         Uttarakhand       3.3         Uttar Pradesh       9.8         West Bengal       14.4         Andaman & N. Island       7.2         Chandigarh       15.2         Dadra & Nagar Haveli and Daman & Diu       1.8         Jammu & Kashmir       4.5         Ladakh       -         Lakshadweep       -         Puducherry       26.1   | _ <u> </u>          | 11.9                            |
| Karnataka       26.2         Kerala       21.7         Madhya Pradesh       18.9         Maharashtra       15.7         Manipur       29.0         Meghalaya       31.0         Mizoram       40.8         Nagaland       8.3         Odisha       19.5         Punjab       7.5         Rajasthan       10.1         Sikkim       32.5         Tamil Nadu       22.0         Telangana       17.5         Tripura       16.1         Uttarakhand       3.3         Uttar Pradesh       9.8         West Bengal       14.4         Andaman & N. Island       7.2         Chandigarh       15.2         Dadra & Nagar Haveli and Daman & Diu       1.8         Jammu & Kashmir       4.5         Ladakh       -         Lakshadweep       -         Puducherry       26.1  |                     | 12.6                            |
| Kerala         21.7           Madhya Pradesh         18.9           Maharashtra         15.7           Manipur         29.0           Meghalaya         31.0           Mizoram         40.8           Nagaland         8.3           Odisha         19.5           Punjab         7.5           Rajasthan         10.1           Sikkim         32.5           Tamil Nadu         22.0           Telangana         17.5           Tripura         16.1           Uttarakhand         3.3           Uttar Pradesh         9.8           West Bengal         14.4           Andaman & N. Island         7.2           Chandigarh         15.2           Dadra & Nagar Haveli and Daman & Diu         1.8           Jammu & Kashmir         4.5           Ladakh         -           Lakshadweep         -           Puducherry         26.1   | Jharkhand           | 14.2                            |
| Madhya Pradesh       18.9         Maharashtra       15.7         Manipur       29.0         Meghalaya       31.0         Mizoram       40.8         Nagaland       8.3         Odisha       19.5         Punjab       7.5         Rajasthan       10.1         Sikkim       32.5         Tamil Nadu       22.0         Telangana       17.5         Tripura       16.1         Uttarakhand       3.3         Uttar Pradesh       9.8         West Bengal       14.4         Andaman & N. Island       7.2         Chandigarh       15.2         Dadra & Nagar Haveli and Daman & Diu       1.8         Jammu & Kashmir       4.5         Ladakh       -         Lakshadweep       -         Puducherry       26.1   | Karnataka           | 26.2                            |
| Maharashtra       15.7         Manipur       29.0         Meghalaya       31.0         Mizoram       40.8         Nagaland       8.3         Odisha       19.5         Punjab       7.5         Rajasthan       10.1         Sikkim       32.5         Tamil Nadu       22.0         Telangana       17.5         Tripura       16.1         Uttarakhand       3.3         Uttar Pradesh       9.8         West Bengal       14.4         Andaman & N. Island       7.2         Chandigarh       15.2         Dadra & Nagar Haveli and Daman & Diu       1.8         Jammu & Kashmir       4.5         Ladakh       -         Lakshadweep       -         Puducherry       26.1   | Kerala              | 21.7                            |
| Maharashtra       15.7         Manipur       29.0         Meghalaya       31.0         Mizoram       40.8         Nagaland       8.3         Odisha       19.5         Punjab       7.5         Rajasthan       10.1         Sikkim       32.5         Tamil Nadu       22.0         Telangana       17.5         Tripura       16.1         Uttarakhand       3.3         Uttar Pradesh       9.8         West Bengal       14.4         Andaman & N. Island       7.2         Chandigarh       15.2         Dadra & Nagar Haveli and Daman & Diu       1.8         Jammu & Kashmir       4.5         Ladakh       -         Lakshadweep       -         Puducherry       26.1   | Madhya Pradesh      | 18.9                            |
| Meghalaya       31.0         Mizoram       40.8         Nagaland       8.3         Odisha       19.5         Punjab       7.5         Rajasthan       10.1         Sikkim       32.5         Tamil Nadu       22.0         Telangana       17.5         Tripura       16.1         Uttarakhand       3.3         Uttar Pradesh       9.8         West Bengal       14.4         Andaman & N. Island       7.2         Chandigarh       15.2         Dadra & Nagar Haveli and Daman & Diu       1.8         Jammu & Kashmir       4.5         Ladakh       -         Lakshadweep       -         Puducherry       26.1   |                     | 15.7                            |
| Mizoram       40.8         Nagaland       8.3         Odisha       19.5         Punjab       7.5         Rajasthan       10.1         Sikkim       32.5         Tamil Nadu       22.0         Telangana       17.5         Tripura       16.1         Uttarakhand       3.3         Uttar Pradesh       9.8         West Bengal       14.4         Andaman & N. Island       7.2         Chandigarh       15.2         Dadra & Nagar Haveli and Daman & Diu       1.8         Jammu & Kashmir       4.5         Ladakh       -         Lakshadweep       -         Puducherry       26.1  | Manipur             | 29.0                            |
| Mizoram       40.8         Nagaland       8.3         Odisha       19.5         Punjab       7.5         Rajasthan       10.1         Sikkim       32.5         Tamil Nadu       22.0         Telangana       17.5         Tripura       16.1         Uttarakhand       3.3         Uttar Pradesh       9.8         West Bengal       14.4         Andaman & N. Island       7.2         Chandigarh       15.2         Dadra & Nagar Haveli and Daman & Diu       1.8         Jammu & Kashmir       4.5         Ladakh       -         Lakshadweep       -         Puducherry       26.1  | Meghalaya           | 31.0                            |
| Odisha       19.5         Punjab       7.5         Rajasthan       10.1         Sikkim       32.5         Tamil Nadu       22.0         Telangana       17.5         Tripura       16.1         Uttarakhand       3.3         Uttar Pradesh       9.8         West Bengal       14.4         Andaman & N. Island       7.2         Chandigarh       15.2         Dadra & Nagar Haveli and Daman & Diu       1.8         Jammu & Kashmir       4.5         Ladakh       -         Lakshadweep       -         Puducherry       26.1  |                     | 40.8                            |
| Punjab       7.5         Rajasthan       10.1         Sikkim       32.5         Tamil Nadu       22.0         Telangana       17.5         Tripura       16.1         Uttarakhand       3.3         Uttar Pradesh       9.8         West Bengal       14.4         Andaman & N. Island       7.2         Chandigarh       15.2         Dadra & Nagar Haveli and Daman & Diu       1.8         Jammu & Kashmir       4.5         Ladakh       -         Lakshadweep       -         Puducherry       26.1  | Nagaland            | 8.3                             |
| Rajasthan       10.1         Sikkim       32.5         Tamil Nadu       22.0         Telangana       17.5         Tripura       16.1         Uttarakhand       3.3         Uttar Pradesh       9.8         West Bengal       14.4         Andaman & N. Island       7.2         Chandigarh       15.2         Dadra & Nagar Haveli and Daman & Diu       1.8         Jammu & Kashmir       4.5         Ladakh       -         Lakshadweep       -         Puducherry       26.1   | Odisha              | 19.5                            |
| Sikkim       32.5         Tamil Nadu       22.0         Telangana       17.5         Tripura       16.1         Uttarakhand       3.3         Uttar Pradesh       9.8         West Bengal       14.4         Andaman & N. Island       7.2         Chandigarh       15.2         Dadra & Nagar Haveli and Daman & Diu       1.8         Jammu & Kashmir       4.5         Ladakh       -         Lakshadweep       -         Puducherry       26.1  | Punjab              | 7.5                             |
| Tamil Nadu       22.0         Telangana       17.5         Tripura       16.1         Uttarakhand       3.3         Uttar Pradesh       9.8         West Bengal       14.4         Andaman & N. Island       7.2         Chandigarh       15.2         Dadra & Nagar Haveli and Daman & Diu       1.8         Jammu & Kashmir       4.5         Ladakh       -         Lakshadweep       -         Puducherry       26.1  | Rajasthan           | 10.1                            |
| Telangana       17.5         Tripura       16.1         Uttarakhand       3.3         Uttar Pradesh       9.8         West Bengal       14.4         Andaman & N. Island       7.2         Chandigarh       15.2         Dadra & Nagar Haveli and Daman & Diu       1.8         Jammu & Kashmir       4.5         Ladakh       -         Lakshadweep       -         Puducherry       26.1  | Sikkim              | 32.5                            |
| Tripura         16.1           Uttarakhand         3.3           Uttar Pradesh         9.8           West Bengal         14.4           Andaman & N. Island         7.2           Chandigarh         15.2           Dadra & Nagar Haveli and Daman & Diu         1.8           Jammu & Kashmir         4.5           Ladakh         -           Lakshadweep         -           Puducherry         26.1   | Tamil Nadu          | 22.0                            |
| Uttarakhand       3.3         Uttar Pradesh       9.8         West Bengal       14.4         Andaman & N. Island       7.2         Chandigarh       15.2         Dadra & Nagar Haveli and Daman & Diu       1.8         Jammu & Kashmir       4.5         Ladakh       -         Lakshadweep       -         Puducherry       26.1  | Telangana           | 17.5                            |
| Uttar Pradesh       9.8         West Bengal       14.4         Andaman & N. Island       7.2         Chandigarh       15.2         Dadra & Nagar Haveli and Daman & Diu       1.8         Jammu & Kashmir       4.5         Ladakh       -         Lakshadweep       -         Puducherry       26.1  | Tripura             | 16.1                            |
| West Bengal       14.4         Andaman & N. Island       7.2         Chandigarh       15.2         Dadra & Nagar Haveli and Daman & Diu       1.8         Jammu & Kashmir       4.5         Ladakh       -         Lakshadweep       -         Puducherry       26.1  | Uttarakhand         | 3.3                             |
| Andaman & N. Island       7.2         Chandigarh       15.2         Dadra & Nagar Haveli and Daman & Diu       1.8         Jammu & Kashmir       4.5         Ladakh       -         Lakshadweep       -         Puducherry       26.1   | Uttar Pradesh       | 9.8                             |
| Chandigarh         15.2           Dadra & Nagar Haveli and Daman & Diu         1.8           Jammu & Kashmir         4.5           Ladakh         -           Lakshadweep         -           Puducherry         26.1   | West Bengal         | 14.4                            |
| Dadra & Nagar Haveli and Daman & Diu         1.8           Jammu & Kashmir         4.5           Ladakh         -           Lakshadweep         -           Puducherry         26.1   | Andaman & N. Island | 7.2                             |
| Jammu & Kashmir         4.5           Ladakh         -           Lakshadweep         -           Puducherry         26.1  | Chandigarh          | 15.2                            |
| Ladakh-Lakshadweep-Puducherry26.1   |                     | 1.8                             |
| Lakshadweep Puducherry 26.1   | Jammu & Kashmir     | 4.5                             |
| Puducherry 26.1   | Ladakh              | -                               |
| ·   | Lakshadweep         | -                               |
| all India 18.0  | Puducherry          | 26.1                            |
|   | all India           | 18.0                            |

#### Note:

1.In this table '-' corresponding to a category implies that there are no sample persons in that partcular category

Table (7): Ratio (in per cent) of female workers to total workers in usual status (ps+ss) working in Senior and Middle management for each State / UT

|                                      | <del></del>   |
|--------------------------------------|---|
| State/UT                             | ratio (in per cent) of female<br>workers to total workers in<br>usual status (ps+ss) working in<br>Senior and Middle management |
| (1)                                  | (2)   |
| Andhra Pradesh                       | 30.3  |
| Arunachal Pradesh                    | 22.9  |
| Assam                                | 13.9  |
| Bihar                                | 7.3   |
| Chhattisgarh                         | 12.8  |
| Delhi                                | 22.0  |
| Goa                                  | 22.0  |
| Gujarat                              | 19.1  |
| Haryana                              | 12.1  |
| Himachal Pradesh                     | 12.7  |
| Jharkhand                            | 14.2  |
| Karnataka                            | 26.5  |
| Kerala                               | 21.7  |
| Madhya Pradesh                       | 18.8  |
| Maharashtra                          | 16.0  |
| Manipur                              | 31.1  |
| Meghalaya                            | 30.9  |
| Mizoram                              | 41.5  |
| Nagaland                             | 8.3   |
| Odisha                               | 19.5  |
| Punjab                               | 7.7   |
| Rajasthan                            | 10.1  |
| Sikkim                               | 32.5  |
| Tamil Nadu                           | 22.2  |
| Telangana                            | 17.8  |
| Tripura                              | 17.7  |
| Uttarakhand                          | 3.4   |
| Uttar Pradesh                        | 9.8   |
| West Bengal                          | 14.6  |
| Andaman & N. Island                  | 7.2   |
| Chandigarh                           | 15.2  |
| Dadra & Nagar Haveli and Daman & Diu | 1.8   |
| Jammu & Kashmir                      | 4.6   |
| Ladakh                               | -   |
| Lakshadweep                          | _   |
| Puducherry                           | 26.1  |
| all India                            | 18.1  |

#### Note:

1.In this table '-' corresponding to a category implies that there are no sample persons in that partcular category

| Table (8): Percentage of female workers of age 25 years and above      |  |  |  |
|--|--|--|--|
| with highest level of education 'graduation' or 'post graduation and   |  |  |  |
| above' among total workers in usual status (ps+ss) of age 25 years and |  |  |  |
| above for each State / UT  |  |  |  |

|                               | percentage of female workers of   |
|-------------------------------|-----------------------------------|
|                               | age 25 years and above with       |
|                               | highest level of education        |
| State/UT                      | 'graduation' or 'post graduation  |
|                               | and above' among total workers    |
|                               | in usual status (ps+ss) of age 25 |
|                               | years and above                   |
| (1)                           | (2)                               |
| Andhra Pradesh                | 2.7                               |
| Arunachal Pradesh             | 2.5                               |
| Assam                         | 1.4                               |
| Bihar                         | 0.4                               |
| Chhattisgarh                  | 1.6                               |
| Delhi                         | 4.8                               |
| Goa                           | 8.7                               |
| Gujarat                       | 2.5                               |
| Haryana                       | 3.0                               |
| Himachal Pradesh              | 5.1                               |
| Jharkhand                     | 2.0                               |
| Karnataka                     | 3.1                               |
| Kerala                        | 6.6                               |
| Madhya Pradesh<br>Maharashtra | 1.8                               |
|                               | 3.0                               |
| Manipur<br>Meghalaya          | 3.9                               |
| Mizoram                       | 5.3                               |
| Nagaland                      | 5.0                               |
| Odisha                        | 1.2                               |
| Punjab                        | 3.6                               |
| Rajasthan                     | 1.4                               |
| Sikkim                        | 5.4                               |
| Tamilnadu                     | 3.6                               |
| Telangana                     | 2.4                               |
| Tripura                       | 1.6                               |
| Uttarakhand                   | 3.7                               |
| Uttar Pradesh                 | 1.8                               |
| West Bengal                   | 2.0                               |
| A&N. Island                   | 5.6                               |
| Chandigarh                    | 14.6                              |
| DN.Haveli & D.DIU             | 3.1                               |
| Jammu & Kashmir               | 3.3                               |
| Ladakh                        | 5.8                               |
| Lakshadweep                   | 4.7                               |
| Puduchery                     | 8.1                               |
| All India                     | 2.4                               |

Table (9): Percentage of workers in usual status (ps+ss) in knowledge-intensive employment i.e. working as 'Managers', 'Professionals and Technicians' and 'Associate Professionals' as per NCO-2004 for each State/UT for each State / UT

| State/UT                             | percentage of workers in usual status (ps+ss) working as<br>'Managers', 'Professionals and Technicians' and<br>'Associate Professionals' as per NCO-2004 |        |                      |  |
|--------------------------------------|--|--------|----------------------|--|
|                                      | male <sup>\$</sup>   | female | person <sup>\$</sup> |  |
| (1)                                  | (2)  | (3)    | (4)                  |  |
| Andhra Pradesh                       | 20.1   | 15.6   | 18.4                 |  |
| Arunachal Pradesh                    | 14.0   | 21.2   | 15.8                 |  |
| Assam                                | 17.7   | 19.0   | 18.0                 |  |
| Bihar                                | 8.2  | 11.7   | 8.7                  |  |
| Chhattisgarh                         | 7.5  | 4.5    | 6.2                  |  |
| Delhi                                | 20.8   | 35.3   | 22.8                 |  |
| Goa                                  | 30.5   | 44.6   | 34.2                 |  |
| Gujarat                              | 18.6   | 14.9   | 17.5                 |  |
| Haryana                              | 19.2   | 22.9   | 19.9                 |  |
| Himachal Pradesh                     | 16.5   | 7.5    | 12.4                 |  |
| Jharkhand                            | 11.0   | 5.5    | 9.0                  |  |
| Karnataka                            | 28.0   | 24.7   | 26.9                 |  |
| Kerala                               | 31.2   | 30.3   | 30.9                 |  |
| Madhya Pradesh                       | 10.7   | 7.2    | 9.5                  |  |
| Maharashtra                          | 19.3   | 13.1   | 17.3                 |  |
| Manipur                              | 14.2   | 30.2   | 18.2                 |  |
| Meghalaya                            | 24.1   | 26.5   | 25.1                 |  |
| Mizoram                              | 18.6   | 18.2   | 18.5                 |  |
| Nagaland                             | 20.7   | 16.6   |                      |  |
| Odisha                               | 15.8   | 13.3   | 15.1                 |  |
| Punjab                               | 13.8   | 17.8   | 14.7                 |  |
| Rajasthan                            | 17.0   | 5.6    |                      |  |
| Sikkim                               | 32.4   | 25.8   |                      |  |
| Tamil Nadu                           | 25.2   | 16.6   | 22.0                 |  |
| Telangana                            | 20.0   | 11.1   | 16.7                 |  |
| Tripura                              | 7.5  | 13.1   | 9.0                  |  |
| Uttarakhand                          | 17.6   | 9.7    |                      |  |
| Uttar Pradesh                        | 12.4   | 9.0    |                      |  |
| West Bengal                          | 14.0   | 14.6   |                      |  |
| Andaman & N. Island                  | 13.5   | 19.6   |                      |  |
| Chandigarh                           | 40.1   | 46.8   |                      |  |
| Dadra & Nagar Haveli and Daman & Diu | 17.6   | 9.9    |                      |  |
| Jammu & Kashmir                      | 16.3   | 9.9    |                      |  |
| Ladakh                               | 21.0   | 13.5   |                      |  |
| Lakshadweep                          | 34.0   | 37.4   |                      |  |
| Puducherry                           | 31.7   | 42.1   | 34.8                 |  |
| all India                            | 16.7   | 13.3   | 15.7                 |  |

Note:

1. \$: includes third gender

Table (10): Ratio of percentage of female labour force of age 15-64 years in usual status (ps+ss) working as regular wage/salaried workers to percentage of male labour force of age 15-64 years in usual status (ps+ss) working as regular wage/salaried workers for each State/UT

| 0.9               |
|-------------------|
| 1.0               |
| 0.8               |
| 0.6               |
| 0.3               |
| 0.7               |
| 1.2               |
| 0.7               |
| 0.9               |
| 0.5               |
| 0.5               |
| 0.8               |
| 1.0               |
| 0.9               |
| 0.7               |
| 0.6               |
| 0.9               |
| 0.9               |
| 0.5               |
| 0.5               |
| 1.0               |
| 0.8               |
| 1.0               |
| 0.9               |
| 0.9               |
| 1.0               |
| 0.4               |
| 0.3               |
| 1.0               |
| 0.8               |
| 0.8               |
| 1.1               |
| 0.7               |
| 0.9               |
| 0.9               |
| 0.8               |
| 1.1               |
| (2)               |
| workers           |
| ar wage/salaried  |
| al status (ps+ss) |
| rce of age 15-64  |
| ers to percentage |
| rking as regular  |
| 64 years in usual |
| of female labour  |
| 54                |

Table (11): Ratio of percentage of female of age 15-64 years in labour force in usual status (ps+ss) to percentage of male of age 15-64 years in labour force in usual status (ps+ss) for each State / UT

| State/UT                             | ratio of percentage of female of age 15-64 years in labour force in usual status (ps+ss) to percentage of male of age 15-64 years in labour force in usual status (ps+ss) |
|--------------------------------------|---|
| (1)                                  | (2)   |
| Andhra Pradesh                       | 0.6   |
| Arunachal Pradesh                    | 0.4   |
| Assam                                | 0.3   |
| Bihar                                | 0.2   |
| Chhattisgarh                         | 0.7   |
| Delhi                                | 0.2   |
| Goa                                  | 0.4   |
| Gujarat                              | 0.4   |
| Haryana                              | 0.3   |
| Himachal Pradesh                     | 0.8   |
| Jharkhand                            | 0.6   |
| Karnataka                            | 0.5   |
| Kerala                               | 0.5   |
| Madhya Pradesh                       | 0.5   |
| Maharashtra                          | 0.5   |
| Manipur                              | 0.3   |
| Meghalaya                            | 0.7   |
| Mizoram                              | 0.6   |
| Nagaland                             | 0.6   |
| Odisha                               | 0.4   |
| Punjab                               | 0.3   |
| Rajasthan                            | 0.5   |
| Sikkim                               | 0.7   |
| Tamil Nadu                           | 0.6   |
| Telangana                            | 0.6   |
| Tripura                              | 0.4   |
| Uttarakhand                          | 0.4   |
| Uttar Pradesh                        | 0.3   |
| West Bengal                          | 0.4   |
| Andaman & N. Island                  | 0.5   |
| Chandigarh                           | 0.4   |
| Dadra & Nagar Haveli and Daman & Diu | 0.4   |
| Jammu & Kashmir                      | 0.6   |
| Ladakh                               | 1.0   |
| Lakshadweep                          | 0.3   |
| Puducherry                           | 0.4   |
| all India                            | 0.4   |

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