# Ministry of Statistics & Programme Implementation National Statistical Office

Dated 2<sup>nd</sup> Pausha, Saka 1944 23<sup>rd</sup> December. 2022

#### Payroll Reporting in India: An Employment Perspective – October, 2022

#### Introduction

- 1. Since April, 2018 this Ministry has been bringing out the employment related statistics in the formal sector covering the period September 2017 onwards, using information on the number of subscribers who have subscribed under three major schemes, namely the Employees' Provident Fund (EPF) Scheme, the Employees' State Insurance (ESI) Scheme and the National Pension Scheme (NPS).
- 2. The numbers of subscribers are from various sources and there are elements of overlap. Therefore, the estimates from various sources are not additive. Detailed information is separately published on the respective organizational websites for the period September, 2017 to October, 2022. The information is based on the number of subscribers, and the tables reflect a dynamic status for six sets of periods (a) September 2017 March 2018, (b) April 2018 March 2019, (c) April 2019 March 2020, (d) April 2020 March 2021, (e) April 2021 March 2022 and (f) monthly data from April 2022 onwards. The data in Section 2.1 includes information gender-wise, on the number of new members who have started subscribing to EPF, the number of members that have ceased their subscription and the number of members who restarted contribution, having ceased subscription in the past. The data in Section 2.2 includes information genderwise, in respect of ESI, on the number of existing employees who paid contribution and the number of newly registered employees who are paying contribution during the period. The data in Section 2.3 includes information gender-wise, in respect of NPS, on the existing subscribers and new subscribers contributing during the period.

#### 2.1 Employees' Provident Funds Scheme: September, 2017 to October, 2022

#### PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER EPFO RECORDS (IN NUMBERS)

#### (a) Total during September 2017 - March 2018

Age	Numbe	r of new EPI	Fsubscr	ibers durin	g the period	Number of	members th	nat ceaso period		ing during the	Number of exited m		rejoined period	d and resu	bscribed during
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	43,488	13,444	16	-	56,948	9,121	6,269	2	443	15,835	339	173		-	512
18-21	16,50,881	3,05,266	365	-	19,56,512	8,67,108	1,81,901	121	8,657	10,57,787	51,590	10,452	7	2	62,051
22-25	18,65,623	4,07,532	390	-	22,73,545	15,07,374	3,64,369	156	25,230	18,97,129	1,44,823	37,742	13	21	1,82,599
26-28	9,19,748	1,87,227	182	-	11,07,157	9,76,600	2,21,744	69	20,322	12,18,735	1,33,696	28,103	4	28	1,61,831
29-35	12,14,635	3,08,803	277	-	15,23,715	13,75,062	3,16,507	122	36,964	17,28,655	2,00,279	34,884	16	36	2,35,215
More than 35	12,28,968	3,10,224	335	-	15,39,527	14,01,532 3,48,146 93 59,877 18,09,648			1,53,169	27,871	12	65	1,81,117		
Total	69,23,343	15,32,496	1,565	-	84,57,404	61,36,797	14,38,936	563	1,51,493	77,27,789	6,83,896	1,39,225	52	152	8,23,325

#### (b) Total during April 2018 – March 2019

Age	Numbe	r of new EPI	Fsubscr	ibers durin	g the period	Number of	members th	at ceas period		ing during the	Number of exited m		o rejoined period	d and resu	bscribed during
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	87,869	31,251	3	-	1,19,123	19,426	10,405	4	247	30,082	3,976	2,060	-	1	6,037
18-21	28,23,682	6,43,061	86	-	34,66,829	13,61,213	2,88,872	109	2,724	16,52,918	4,47,207	81,720	38	124	5,29,089
22-25	28,76,479	7,63,398	76	-	36,39,953	23,77,895	6,02,712	153	11,919	29,92,679	9,14,107	2,09,613	78	629	11,24,427
26-28	13,97,099	3,43,527	40	-	17,40,666	15,87,940	3,77,488	87	10,974	19,76,489	6,75,638	1,38,161	30	749	8,14,578
29-35	18,73,151	5,72,198	48	-	24,45,397	22,46,297	5,27,014	143	19,939	27,93,393	9,36,132	1,75,232	71	1,308	11,12,743
More than 35	19,61,800	5,70,527	52	2	25,32,381				7,33,076	1,43,200	36	1,629	8,77,941		
Total	1,10,20,080	29,23,962	305	2	1,39,44,349	98,46,459	23,68,776	639	81,067	1,22,96,941	37,10,136	7,49,986	253	4,440	44,64,815

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# (c) Total during April 2019 – March 2020

Age	Numbe	r of new EPI	Fsubscr	ibers durir	g the period	Number of	members th	nat cease period		ing during the	Number of exited m		o rejoine period	d and resu	bscribed during
	Male	Female	Others	Not	Total	Male	Female	Others	Not	Total	Male	Female	Others	Not	Total
				Available					Available					Available	
Less than 18	73,823	28,053	3	410	1,02,289	16,436	10,861	-	38	27,335	9,392	4,205	1	-	13,598
18-21	23,45,791	6,00,285	59	12	29,46,147	11,54,101	2,75,633	46	147	14,29,927	8,69,966	1,53,306	37	-	10,23,309
22-25	22,08,674	6,63,699	61	41	28,72,475	21,00,579	5,74,336	72	1,084	26,76,071	16,47,355	3,53,155	37	-	20,00,547
26-28	10,04,526	2,78,069	36	51	12,82,682	13,96,834	3,55,609	36	1,156	17,53,635	11,30,035	2,23,766	30	-	13,53,831
29-35	13,96,402	4,77,298	59	139	18,73,898	20,64,099	4,96,010	68	2,584	25,62,761	15,76,100	3,03,351	59	9	18,79,519
More than 35	14,89,351	4,73,257	56	528	19,63,192	20,27,776	5,13,901	89	5,419	25,47,185	12,82,251	2,61,520	39	11	15,43,821
Total	85,18,567	25,20,661	274	1,181	1,10,40,683	87,59,825	22,26,350	311	10,428	1,09,96,914	65,15,099	12,99,303	203	20	78,14,625

# (d) Total during April 2020 – March 2021

Age	Numbe	r of new EP	Fsubscri	ibers durin	g the period	Number of	members th	nat ceaso period		ing during the	Number of exited m		rejoine period	d and resu	bscribed during
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	59,935	23,410	1	1	83,347	10,375	8,338	-	4	18,717	4,201	2,870	-	-	7,071
18-21	18,85,407	4,23,709	31	4	23,09,151	8,45,609	2,05,363	13	5	10,50,990	7,55,801	1,30,405	17	-	8,86,223
22-25	16,16,288	4,73,791	37	7	20,90,123	17,41,385	4,74,153	37	290	22,15,865	18,76,162	3,53,697	49	-	22,29,908
26-28	7,17,797	1,90,842	18	7	9,08,664	12,07,911	2,97,393	27	480	15,05,811	12,94,089	2,41,392	29	-	15,35,510
29-35	10,52,037	3,82,232	33	20	14,34,322	18,76,453	4,64,700	31	947	23,42,131	18,64,799	3,72,264	33	4	22,37,100
More than 35	12,72,200	4,51,032	19	40	17,23,291	20,77,028	5,70,595	33	1,867	26,49,523	16,73,680	3,72,978	42	2	20,46,702
Total	66,03,664	19,45,016	139	79	85,48,898	77,58,761	20,20,542	141	3,593	97,83,037	74,68,732	14,73,606	170	6	89,42,514

# (e) Total during April 2021 – March 2022

Age	Numbe	r of new EPI	Fsubscr	ibers durin	g the period	Number of	members th	nat ceaso period		ing during the	Number of exited m		rejoined period	d and resu	bscribed during
	Male	Female	Others		Total	Male	Female	Others	Not	Total	Male	Female	Others	Not	Total
				Available					Available					Available	
Less than 18	65,532	23,818	-	2	89,352	12,284	10,037	-	8	22,329	4,879	3,759	-	-	8,638
18-21	24,42,639	6,55,394	18	11	30,98,062	10,47,980	2,46,818	6	4	12,94,808	9,65,377	1,86,079	6	-	11,51,462
22-25	21,42,970	7,86,469	32	20	29,29,491	21,54,385	6,16,630	45	153	27,71,213	26,78,748	5,80,802	61	-	32,59,611
26-28	8,95,461	2,90,262	22	19	11,85,764	15,50,152	4,10,791	21	310	19,61,274	20,05,938	4,30,691	32	-	24,36,661
29-35	12,15,955	5,00,328	32	32	17,16,347	23,76,500	5,96,414	38	988	29,73,940	29,26,561	6,19,970	43	2	35,46,576
More than 35	13,39,485	5,06,493	31	38	18,46,047	23,31,975	6,34,230	46	1,937	29,68,188	24,08,732	5,49,583	45	6	29,58,366
Total	81,02,042	27,62,764	135	122	1,08,65,063	94,73,276	25,14,920	156	3,400	1,19,91,752	1,09,90,235	23,70,884	187	8	1,33,61,314

# (f) Monthly data from April 2022 onwards

							Apri	l 2022							
Age	Numbe	r of new EP	Fsubscr	ibers durin	g the month	Number of	members th	nat cease month	ed subscrib	ing during the	Number of exited m		o rejoine month	d and resul	scribed during
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Tota
Less than 18	6,416	1,342	-	-	7,758	1,145	620	-	-	1,765	432	248	-	-	680
18-21	2,11,851	55,048	-	3	2,66,902	1,11,422	26,640	1	1	1,38,064	96,203	19,206	-	-	1,15,409
22-25	1,95,763	77,707	1	4	2,73,475	2,32,852	67,780	3	2	3,00,637	2,85,248	63,060	4	-	3,48,312
26-28	84,491	31,654	1	4	1,16,150	1,66,599	44,035	3	7	2,10,644	2,17,041	45,230	8	-	2,62,279
29-35	1,20,114	55,579	1	4	1,75,698	2,57,629	66,496	2	51	3,24,178	3,35,755	70,568	6	-	4,06,329
More than 35	1,47,962	61,734	4	13	2,09,713	2,39,811	71,882	2	78	3,11,773	3,01,533	71,061	3	1	3,72,598
Total	7,66,597	2,83,064	7	28	10,49,696	10,09,458	2,77,453	11	139	12,87,061	12,36,212	2,69,373	21	1	15,05,607
							May	2022							
Age	Numbe	r of new EP	Fsubscr	ibers durin	g the month	Number of	members th	nat cease month	ed subscrib	ing during the	Number of exited m		o rejoine month	d and resul	scribed during
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Tota
Less than 18	8,484	1,715	-	-	10,199	1,339	584	-	2	1,925	477	277	-	-	754
18-21	2,52,910	57,680	2	-	3,10,592	1,05,548	25,609	1	1	1,31,159	95,690	17,980	-	-	1,13,670
22-25	2,02,345	73,345	2	-	2,75,692	2,20,834	66,729	5	7	2,87,575	2,74,802	59,016	2	-	3,33,820
26-28	84,707	28,841	2	-	1,13,550	1,58,229	43,741	2	10	2,01,982	2,06,117	42,124	2	-	2,48,243
29-35	1,12,931	49,153	7	-	1,62,091	2,45,231	65,801	1	33	3,11,066	3,01,928	62,858	1	-	3,64,787
More than 35	1,23,100	48,760	2	-	1,71,862	2,34,715	69,065	3	85	3,03,868	2,48,376	59,250	2	1	3,07,629
Total	7,84,477	2,59,494	15	-	10,43,986	9,65,896	2,71,529	12	138	12,37,575	11,27,390	2,41,505	7	1	13,68,903

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							Jun	e 2022							
Age	Numbe	r of new EP	Fsubscr	ibers durir	g the month	Number of		nat ceas		oing during the	Number of exited m		•	d and resu	bscribed during
	Male	Female		Not Available	Total	Male	Female	month Others	Not Available	Total	Male	the Female	month Others	Not Available	Total
Less than 18	8,302	2,472	1	Available	10,775	1,359	641	_	Available -	2,000	485	429	_	Available -	914
18-21	2,70,714	66,778	1	1	3,37,494	1,01,062	23,019	-	_	1,24,081	95,914	18,302	_	_	1,14,216
22-25	2,18,857	83,051	2	2	3,01,912	2,09,684	62,028	1	3	2,71,716	2,76,716	60,312	4		3,37,032
26-28	90,404	32,916	2	-	1,23,322	1,51,371	40,491	4	46	1,91,912	2,09,605	44,750	5	_	2,54,360
29-35	1,19,496	58,855	7	1	1,78,359	2,37,174	60,410	7	82	2,97,673	3,06,886	69,765	2	1	3,76,654
More than 35	1,28,391	58,380	3	3	1,86,777	2,26,781	59,937	3	111	2,86,832	2,52,025	66,857	2	1	3,18,885
Total	8,36,164	3,02,452	16	7	11,38,639	9,27,431	2,46,526	15	242	11,74,214	11,41,631	2,60,415	13	2	14,02,061
Age	Ī					Number of		2022	nd cubecrib	oing during the	Number of exited m	amhare wh	o rajojna	d and rocu	hearihad during
Age .	Numbe	r of new EP	Fsubscr	ibers durir	g the month	Number of	illellibers ti	month	eu subscrit	oning during the	Number of exited in		month	u anu resu	bacribed during
	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total	Male	Female	Others	Not Available	Total
Less than 18	6,733	2,578	-	-	9,311	1,150	542	-	1	1,693	420	326	-	-	746
18-21	2,65,843	76,251	-	3	3,42,097	91,615	20,821	-	-	1,12,436	89,239	17,085	-	-	1,06,324
22-25	2,26,400	88,169	4	4	3,14,577	1,90,477	58,216	1	7	2,48,701	2,66,747	56,963	5	-	3,23,715
26-28	89,159	32,890	-	-	1,22,049	1,36,912	37,113	3	15	1,74,043	2,06,228	42,906	5	-	2,49,139
29-35	1,18,479	58,401	3	7	1,76,890	2,11,526	54,214	2	33	2,65,775	3,07,311	64,468	2	-	3,71,781
More than 35	1,28,498	58,050	2	15	1,86,565	1,92,840	52,880		79	2,45,799	2,51,833	61,842	6	1	3,13,682
Total	8,35,112	3,16,339	9	29	11,51,489	8,24,520	2,23,786	6	135	10,48,447	11,21,778	2,43,590	18	1	13,65,387
							Augu	st 2022							
Age	Numbe	r of new EP	Fsubscr	ibers durir	g the month	Number of	members th			oing during the	Number of exited m		•	d and resu	bscribed during
	Male	Female		Not	Total	Male	Female	month Others	Not	Total	Male	Female	month Others	Not	Total
Less than 18	5,392	1,835		Available	7,227	997	507		Available	1,504	318	264	_	Available	582
18-21 22-25	2,42,743 2,03,255	74,981 81,480	3	-	3,17,725 2,84,738	76,256 1,59,315	19,169 52,376	- 4	- 4	95,425 2,11,699	78,114 2,40,245	15,271 50,776	- 4	-	93,385 2,91,025
26-28	81,007	28,366	4	-	1,09,377	1,17,004	33,930	7	4	1,50,945	1,87,694	37,681	5		2,25,380
29-35	1,09,549	47,899	6	-	1,57,454	1,80,523	47,600	4	22	2,28,149	2,79,928	55,858	4		3,35,790
More than 35	1,19,352	46,931	3	_	1,66,286	1,56,961	43,296	2	63	2,00,322	2,25,390	50,688	3		2,76,081
Total	7,61,298	2,81,492	17		10,42,807	6,91,056	1,96,878	17	93	8,88,044	10,11,689	2,10,538	16	_	12,22,243
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Age	Numbe	r of new EP	Fsubscr	ibers durir	g the month	Number of	members th	nat cease month		oing during the	Number of exited m		o rejoined month	d and resu	bscribed during
	Male	Female	Others	Not	Total	Male	Female		Not	Total	Male	Female		Not	Total
				Available					Available					Available	
Less than 18	,	1,410	1	-	6,351	716	393 14,400	-	-	1,109	344	224	-	-	92,722
18-21 22-25	2,37,121 1,91,849	70,135 75,194	4	-	3,07,257 2,67,047	57,899 1,22,658	40,052	3	-	72,299 1,62,713	77,304 2,33,673	15,418 50,322	-		2,83,995
26-28	77,772	26,302	3	-	1,04,077	91,621	26,588	3	4	1,18,216	1,83,735	37,177	6		2,20,918
29-35	1,03,326	42,846	1	1	1,46,174	1,44,848	37,716	3	35	1,82,602	2,74,549	53,388	9		3,27,946
More than 35	1,10,775	40,842	1	2	1,51,620	1,20,812	32,559	4	58	1,53,433	2,16,430	47,763	1	-	2,64,194
Total	7,25,784	2,56,729	10	3	9,82,526	5,38,554	1,51,708	13	97	6,90,372	9,86,035	2,04,292	16	-	11,90,343
							Octob	er 2022							
Age	Numbe	r of new EP	Fsubscr	ibers durir	g the month	Number of	members th		ed subscrib	oing during the	Number of exited m		•	d and resu	bscribed during
	Male	Female			Total	Male	Female	Others	Not	Total	Male	Female	month Others	Not	Total
Less than 18	3,760	986	-	- Available	4,746	425	255	-	Available -	680	219	136	-	Available -	355
18-21	1,69,416	49,817	2	-	2,19,235	30,333	8,495	-	-	38,828	51,211	10,078	-	-	61,289
22-25	1,40,821	56,676	1	-	1,97,498	62,225	23,241	1	1	85,468	1,72,184	37,941	5	-	2,10,130
26-28	58,130	19,719	-	-	77,849	45,313	15,295	-	1	60,609	1,43,154	28,707	2	-	1,71,863
29-35	77,931	32,309	1	-	1,10,241	71,399	20,747	1	23	92,170	2,20,744	42,522	2	-	2,63,268
More than 35	86,504	31,819	5	2	1,18,330	62,208	18,091	-	39	80,338	1,78,388	38,503	4	-	2,16,895
Total	5,36,562	1,91,326	9	2	7,27,899	2,71,903	86,124	2	64	3,58,093	7,65,900	1,57,887	13	-	9,23,800

2.1.1 During September, 2017 – October, 2022; **5,99,93,439** new subscribers joined the EPF scheme.

#### Note:

- (1) Source: EPFO.
- (2) EPF is applicable to establishments having more than 20 workers (see Endnote 1).
- (3) As updation of employee records is a continuous process, and the data gets updated in subsequent month, information, particularly in respect of latest months remains provisional.
- (4) For more details, please visit website of EPFO <a href="https://www.epfindia.gov.in">https://www.epfindia.gov.in</a>.

## 2.2 Employees' State Insurance Scheme: September, 2017 to October, 2022

## PROVISIONAL ESTIMATES OF SUBSCRIBERS BY AGE AS PER ESIC RECORDS (IN NUMBERS)

#### (a) Total during September 2017 – March 2018

Age		of existing e 2017) who p		`	Number of paying c	newly regis		
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	3,764	1,552	-	5,316	8,321	3,482	-	11,803
18-21	6,78,437	1,30,555	45	8,09,037	11,63,589	1,63,207	48	13,26,844
22-25	39,27,503	7,59,204	153	46,86,860	20,29,056	3,62,002	105	23,91,163
26-28	37,17,391	6,94,876	147	44,12,414	11,81,950	1,91,527	61	13,73,538
29-35	70,60,716	12,81,543	259	83,42,518	13,77,599	2,79,933	81	16,57,613
More than 35	86,85,616	21,20,381	404	1,08,06,401	12,79,962	2,94,893	113	15,74,968
Total	2,40,73,427	49,88,111	1,008	2,90,62,546	70,40,477	12,95,044	408	83,35,929

## (b) Total during April 2018 – March 2019

Age		of existing 2018) who		•		newly regi		nployees & ne period
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,042	2,354	-	7,396	30,011	12,496	2	42,509
18-21	9,25,200	1,63,781	42	10,89,023	25,85,911	4,29,301	86	30,15,298
22-25	40,45,418	8,26,498	174	48,72,090	35,30,224	6,73,672	146	42,04,042
26-28	35,44,817	6,63,194	136	42,08,147	18,63,282	3,26,154	92	21,89,528
29-35	65,97,207	12,48,540	273	78,46,020	23,75,503	5,31,102	146	29,06,751
More than 35	82,24,991	20,55,118	433	1,02,80,542	20,92,628	5,15,071	145	26,07,844
Total	2,33,42,675	49,59,485	1,058	2,83,03,218	1,24,77,559	24,87,796	617	1,49,65,972

## (c) Total during April 2019 - March 2020

Age		of existing e 2019) who p		•		f newly regi		mployees & he period
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	13,140	7,524	2	20,666	29,920	16,648	6	46,574
18-21	16,43,640	3,24,773	61	19,68,474	26,15,024	4,93,306	83	31,08,413
22-25	46,16,176	10,09,126	176	56,25,478	35,28,218	7,26,180	133	42,54,531
26-28	34,69,492	6,35,984	152	41,05,628	17,10,456	3,19,235	70	20,29,761
29-35	63,35,701	12,95,305	273	76,31,279	24,38,582	5,83,283	102	30,21,967
More than 35	78,48,347	20,71,218	429	99,19,994	21,13,876	5,70,046	93	26,84,015
Total	2,39,26,496	53,43,930	1,093	2,92,71,519	1,24,36,076	27,08,698	487	1,51,45,261

#### (d) Total during April 2020 - March 2021

Age		of existing 2020) who		,		newly regi		mployees & he period
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	7,903	6,218	1	14,122	17,507	12,013	1	29,521
18-21	12,12,214	2,47,873	35	14,60,122	20,46,479	3,26,385	60	23,72,924
22-25	35,71,875	8,13,528	137	43,85,540	27,05,977	4,92,221	89	31,98,287
26-28	29,03,825	5,25,690	100	34,29,615	13,72,301	2,25,233	54	15,97,588
29-35	51,62,529	10,52,692	207	62,15,428	17,95,504	3,95,204	64	21,90,772
More than 35	72,53,635	20,17,777	401	92,71,813	16,95,700	4,20,438	72	21,16,210
Total	2,01,11,981	46,63,778	881	2,47,76,640	96,33,468	18,71,494	340	1,15,05,302

# (e) Total during April 2021 – March 2022

Age		of existing e 2021) who p		•		f newly regiontribution		mployees & he period
	Male	Female	Others	Total	Male	Female	Others	Total
Less than 18	5,637	4,625	-	10,262	16,384	10,995	1	27,380
18-21	9,95,477	2,11,775	29	12,07,281	24,03,240	4,55,767	71	28,59,078
22-25	34,90,585	8,35,266	126	43,25,977	35,45,734	7,87,989	121	43,33,844
26-28	30,14,838	5,69,210	103	35,84,151	18,18,225	3,40,370	79	21,58,674
29-35	54,30,409	10,95,461	216	65,26,086	22,97,763	5,61,605	85	28,59,453
More than 35	77,57,219	22,17,941	425	99,75,585	20,78,870	5,95,295	104	26,74,269
Total	2,06,94,165 49,34,278 899 2,56				1,21,60,216	27,52,021	461	1,49,12,698

More than 35	77,57,219	22,17,941	425	99,75,585	20,78,870	5,95,295	104	26,74,269				
Total	2,06,94,165	49,34,278	899	2,56,29,342	1,21,60,216	27,52,021	461	1,49,12,698				
f) Mont	hly data fro	om April 20	022 onv	vards								
				April 2022								
Age	Number of ex	xisting emplo the mo	-	o paid during		f newly reg contribution		nployees & he month				
	Male	Female	Others	Total	Male	Female	Others	Total				
Less than 18	5,131	3,330	-	8,461	1,445	491	-	1,936				
18-21	10,17,586	2,21,143	39	12,38,768	2,07,870	38,307	7	2,46,184				
22-25	36,45,216	9,04,487	117	45,49,820	3,02,643	71,113	10	3,73,766				
26-28	30,76,152	5,88,468	107	36,64,727	1,56,864	31,402	7	1,88,273				
29-35	56,74,172	11,58,711	196	68,33,079	1,94,401	51,893	8	2,46,302				
More than 35	81,36,902	24,06,009	452	1,05,43,363	1,77,241	55,942	13	2,33,196				
Total	2,15,55,159	52,82,148	911	2,68,38,218	10,40,464	2,49,148	45	12,89,657				
	-	-	-	-	-	-	-	-				
				May 2022								
Age	Number of ex	xisting emplo	-	o paid during		f newly reg		mployees & he month				
	Male	Female	Others	Total	Male	Female	Others	Total				
Less than 18	5,852	3,438	-	9,290	1,622	613	-	2,235				
18-21	11,10,013	2,37,539	40	13,47,592	2,48,933	43,483	9	2,92,425				
22-25	37,05,171	9,24,847	118	46,30,136	3,50,743	78,945	11	4,29,699				
26-28	30,81,486	5,91,128	106	36,72,720	1,84,691	36,447	6	2,21,144				
29-35	56,64,805	11,67,955	207	68,32,967	2,31,939	61,157	12	2,93,108				
More than 35	81,17,889	24,15,378	437	1,05,33,704	2,14,343	68,295	6	2,82,644				
Total	2,16,85,216	53,40,285	908	2,70,26,409	12,32,271	2,88,940	44	15,21,255				
				June 2022								
Age	Number of ex	xisting emplo the mo	-	o paid during		f newly reg contribution		mployees & he month				
	Male	Female	Others	Total	Male	Female	Others	Total				
Less than 18	6,491	4,015	-	10,506	1,756	1,117	-	2,873				
18-21	12,16,080	2,57,119	44	14,73,243	2,64,071	45,639	7	3,09,717				
22-25	38,18,550	9,47,204	118	47,65,872	3,68,724	79,335	15	4,48,074				
26-28	31,20,867	5,96,640	118	37,17,625	1,93,801	36,356	10	2,30,167				
29-35	57,06,742	11,83,780	208	68,90,730	2,39,654	60,899	12	3,00,565				
More than 35	81,55,397	24,41,567	430	1,05,97,394	2,15,148	67,215	10	2,82,373				
Total	2,20,24,127	54,30,325	918	2,74,55,370	12,83,154	2,90,561	54	15,73,769				
				July 2022								
Age	Number of existing employees who paid during the month Number of newly registered e paying contribution during t											
	Male	Female	Others	Total	Male	Female	Others	Total				
Less than 18	7,779	5,222	1	13,002	1,885	1,214	1	3,100				
18-21	13,64,489	2,97,559	43	16,62,091	2,60,595	49,864	10	3,10,469				
	-,-,					81,469	8	4,51,305				
22-25	39,88,247	9,85,569	131	49,73,947	3,69,828	01,409	U	.,,				
22-25 26-28	1 1	9,85,569 6,04,947	131 118	49,73,947 37,95,005	3,69,828 1,93,541	38,486	12	2,32,039				
	39,88,247											
26-28	39,88,247 31,89,940	6,04,947	118	37,95,005	1,93,541	38,486	12	2,32,039				

				August 2022											
Age	Number of ex	kisting emplo	-	o paid during		newly reg		mployees & he month							
	Male	Female	Others	Total	Male	Female	Others	Total							
Less than 18	7,583	4,803	-	12,386	1,603	783	-	2,386							
18-21	13,70,540	3,04,159	51	16,74,750	2,41,668	49,618	12	2,91,298							
22-25	39,98,861	9,97,741	128	49,96,730	3,41,806	76,217	16	4,18,039							
26-28	31,87,133	6,10,293	123	37,97,549	1,78,245	34,395	7	2,12,647							
29-35	57,71,158	12,19,765	227	69,91,150	2,25,922	56,940	10	2,82,872							
More than 35	81,92,995	24,83,347	439	1,06,76,781	2,09,071	64,895	10	2,73,976							
Total	2,25,28,270	56,20,108	968	2,81,49,346	11,98,315	2,82,848	55	14,81,218							
			Se	ptember 2022											
Age	Number of ex	Number of existing employees who paid during the month  Male Female Others Total Male Female Others Total Male Female Others													
	Male	Female	Others	Total	Male	Female	Others	Total							
Less than 18	7,842	5,057	-	12,899	1,398	656	-	2,054							
18-21	14,46,356	3,29,389	55	17,75,800	2,42,511	50,671	7	2,93,189							
22-25	40,58,879	10,20,104	140	50,79,123	3,38,001	77,458	11	4,15,470							
26-28	31,95,366	6,11,929	122	38,07,417	1,77,032	33,586	6	2,10,624							
29-35	57,54,245	12,23,244	238	69,77,727	2,21,075	53,740	21	2,74,836							
More than 35	81,28,432	24,68,750	428	1,05,97,610	1,97,278	58,868	10	2,56,156							
Total	2,25,91,120	56,58,473	983	2,82,50,576	11,77,295	2,74,979	55	14,52,329							
				October 2022											
Age	Number of ex	kisting emplo the mo	-	o paid during		newly regional income in the second in the s		mployees & he month							
	Male	Female	Others	Total	Male	Female	Others	Total							
Less than 18	8,173	5,068	-	13,241	1,146	452	-	1,598							
18-21	14,60,117	3,41,164	61	18,01,342	1,84,173	40,474	8	2,24,655							
22-25	39,72,123	9,93,695	140	49,65,958	2,71,683	65,865	13	3,37,561							
26-28	30,82,051	5,83,434	117	36,65,602	1,40,635	28,195	6	1,68,836							
29-35	55,54,914	11,95,563	238	67,50,715	1,82,497	48,729	7	2,31,233							
More than 35	79,26,281	24,33,193	432	1,03,59,906	1,67,212	51,055	8	2,18,275							

2.2.1 During September, 2017 – October, 2022; **7,49,62,488** new subscribers joined the ESI scheme.

9,47,346 2,34,770

11,82,158

#### Note:

Total

(1) Source: ESIC.

2,20,03,659

(2) ESI is applicable to establishments having more than 10 workers (see Endnote 2).

2,75,56,764

(3) Subscribers in ESI are termed as Insured Persons (IP).

55,52,117

- (4) The stock of existing employees paying contributions for a given month is provisional for up to at least six months because of delayed filing of contributions/returns by the employers.
- (5) For more details, please visit website of ESIC <a href="https://www.esic.nic.in">https://www.esic.nic.in</a>.

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## 2.3 National Pension Scheme (NPS): September, 2017 to October, 2022

## PROVISIONAL ESTIMATE OF NEW SUBSCRIBERS BY AGE AS PER NPS RECORDS (IN NUMBERS)

## (a) Total during September 2017 - March 2018

	Total Existing							New S	ubscribers co	ntributing o	luring the pe	riod					
Age	Subscribers (as		C	Central Govt					State Govt				Non-Go	ovt (Corporate S	Sector)		Total New
	on 01.09.2017) contributing	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Subscribers
18-21	32,103	6,741	1,181	-	-	7,922	8,696	2,344	-	-	11,040	539	175	-	-	714	19,676
22-25	4,31,700	26,031	3,651	-	-	29,682	38,519	11,516	-	-	50,035	10,790	5,465	1	-	16,256	95,973
26-28	8,44,402	13,917	2,176	-	-	16,093	35,362	15,751	1	•	51,114	9,429	3,220	-	-	12,649	79,856
29-35	21,43,203	11,212	2,478	-		13,690	66,275	37,116	-	-	1,03,391	11,691	2,703	-		14,394	1,31,475
> 35	21,14,343	6,499	2,297	-		8,796	67,971	28,810	1	-	96,782	18,201	2,641	1	-	20,843	1,26,421
Non-IRA	24,664	2	-	-		2	43	-	-	-	43	-	-	-	-	-	45
Total	55,90,415	64,402	11,783	-	-	76,185	2,16,866	95,537	2	-	3,12,405	50,650	14,204	2	-	64,856	4,53,446

## (b) Total during April 2018 - March 2019

	Total Existing							New S	ubscribers co	ntributing d	luring the pe	eriod					
Age	Subscribers (as		C	Central Govt					State Govt				Non-Go	ovt (Corporate S	Sector)		Total New
	on 01.04.2018) contributing	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Subscribers
18-21	36,229	4,296	1,044	-	-	5,340	11,255	4,940	•	-	16,195	510	247	-	-	757	22,292
22-25	4,37,372	29,387	5,497	-		34,884	59,487	23,764	•		83,251	11,597	5,972	-	-	17,569	1,35,704
26-28	8,64,319	26,013	4,700	-	-	30,713	60,197	28,376			88,573	12,381	4,754	1	-	17,136	1,36,422
29-35	23,21,893	21,567	4,328	-		25,895	1,09,444	63,438	2	-	1,72,884	20,429	4,282	-	-	24,711	2,23,490
> 35	23,63,638	10,264	3,459	-	-	13,723	1,23,503	58,023	1	-	1,81,527	33,290	3,875	3	-	37,168	2,32,418
Non-IRA	8,979	-	-	-	-	-	-	-	-	74	74	-	-	-	-	-	74
Total	60,32,430	91,527	19,028		-	1,10,555	3,63,886	1,78,541	3	74	5,42,504	78,207	19,130	4	-	97,341	7,50,400

# (c) Total during April 2019 – March 2020

	Total Existing							New S	ubscribers co	ntributing d	uring the pe	eriod					
Age	Subscribers (as		(	Central Govt					State Govt				Non-Go	vt (Corporate S	Sector)		Total New
7.90	on 01.04.2019) contributing	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Subscribers
18-21	35,049	5,469	592	-	-	6,061	9,687	3,721	-	-	13,408	417	221	-	-	638	20,107
22-25	4,08,330	30,279	4,751	-	-	35,030	66,290	26,309	1	-	92,600	13,176	7,231	2	-	20,409	1,48,039
26-28	8,55,936	27,373	5,236	-	-	32,609	57,270	28,083	•	-	85,353	18,520	7,157	-	-	25,677	1,43,639
29-35	26,14,371	25,138	5,821	-	-	30,959	98,061	60,824	2	-	1,58,887	35,815	8,921	7	-	44,743	2,34,589
> 35	28,61,286	10,132	4,051	-	-	14,183	95,536	50,194	3	-	1,45,733	45,254	5,584	6	-	50,844	2,10,760
Non-IRA	9,822	-	-	-	1	1	-	-	-	22	22	-	-	-	-	-	23
Total	67,84,794	98,391	20,451		1	1,18,843	3,26,844	1,69,131	6	22	4,96,003	1,13,182	29,114	15	_	1,42,311	7,57,157

## (d) Total during April 2020 - March 2021

	Total Existing							New S	ubscribers co	ntributing o	luring the pe	eriod					
Age	Subscribers (as		C	Central Govt					State Govt				Non-Go	ovt (Corporate S	Sector)		Total New
	on 01.04.2020) contributing	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Subscribers
18-21	11,381	2,263	235	-	-	2,498	6,895	2,061	-	2	8,958	365	137	-	-	502	11,958
22-25	2,67,231	20,667	3,024	-	-	23,691	45,581	15,481	-	-	61,062	9,572	5,057	1	-	14,630	99,383
26-28	6,73,322	22,017	4,057	1	-	26,075	48,769	23,641	2	-	72,412	16,686	6,631	3	-	23,320	1,21,807
29-35	28,26,029	20,459	5,438	-	-	25,897	80,035	47,099	2	-	1,27,136	37,724	9,229	12	-	46,965	1,99,998
> 35	37,44,535	8,388	2,758	-	-	11,146	82,889	45,544	2	5	1,28,440	50,058	6,040	4	-	56,102	1,95,688
Non-IRA	8,131	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	75,30,629	73,794	15,512	1	-	89,307	2,64,169	1,33,826	6	7	3,98,008	1,14,405	27,094	20	-	1,41,519	6,28,834

## (e) Total during April 2021 – March 2022

	Total Existing							New S	ubscribers co	ntributing d	luring the pe	eriod					
Age	Subscribers (as		(	Central Govt					State Govt				Non-Go	ovt (Corporate \$	Sector)		Total New
	on 01.04.2021) contributing	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Subscribers
18-21	6,879	2,646	585	-	-	3,231	5,975	2,385	-	-	8,360	1,083	866	-	-	1,949	13,540
22-25	2,50,113	37,484	7,791	-	-	45,275	39,081	17,314	3	-	56,398	15,656	9,422	-	-	25,078	1,26,751
26-28	6,87,903	37,724	6,557	1	-	44,282	47,558	25,659	7		73,224	24,334	11,035	-	-	35,369	1,52,875
29-35	31,38,374	27,379	5,596	-	-	32,975	1,01,131	65,074	19	-	1,66,224	53,399	13,819	3	-	67,221	2,66,420
> 35	47,19,368	8,293	2,902	1	-	11,196	1,24,113	73,380	22	-	1,97,515	99,540	11,931	2	-	1,11,473	3,20,184
Non-IRA	4,162	-	•	-	-		-	•	•	17	17	-	•	-	-	-	17
Total	88,06,799	1,13,526	23,431	2		1,36,959	3,17,858	1,83,812	51	17	5,01,738	1,94,012	47,073	5	-	2,41,090	8,79,787

## (f) Monthly data from April 2022 onwards

								Ар	ril 2022								
	Total Existing							New S	ubscribers co	ntributing o	luring the m	onth					
Age	Subscribers		C	Central Govt					State Govt				Non-Go	ovt (Corporate	Sector)		Total New
"	contributing during the month	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Subscribers
18-21	12,538	394	66	-	-	460	371	93	-	-	464	79	35	-	-	114	1,038
22-25	2,34,188	3,309	621	-	-	3,930	1,819	818	•	-	2,637	2,319	1,152	-	-	3,471	10,038
26-28	5,11,356	3,427	542	-	-	3,969	2,712	1,508	-	-	4,220	2,647	1,075	-	-	3,722	11,911
29-35	21,21,014	2,350	479	-	-	2,829	6,085	4,332		-	10,417	5,570	1,418	1	-	6,989	20,235
> 35	30,96,941	696	272	-	-	968	6,794	4,574	-		11,368	7,780	1,230	-	-	9,010	21,346
Non-IRA	1,830	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1
Total	59,77,867	10,176	1,980	-	-	12,156	17,781	11,325		1	29,107	18,395	4,910	1	-	23,306	64,569

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								Ma	ny 2022								
	Total Existing							New S	ubscribers co	ntributing o	luring the m	onth					
Age	Subscribers		(	Central Govt					State Govt				Non-Go	ovt (Corporate S	Sector)		Total New
	contributing during the month	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Subscribers
18-21	14,656	211	42	-	-	253	477	108	-	-	585	92	43	-	-	135	973
22-25	2,81,726	1,983	375		-	2,358	3,168	1,063	-	-	4,231	1,401	692	-	-	2,093	8,682
26-28	5,91,680	2,503	473	-	-	2,976	3,688	1,773	-	-	5,461	1,837	750	-	-	2,587	11,024
29-35	24,15,993	1,943	484	-	-	2,427	7,205	4,444	-	-	11,649	4,962	1,269	-	-	6,231	20,307
> 35	32,74,358	563	240	-	-	803	8,039	4,712	-	-	12,751	5,491	894	-	-	6,385	19,939
Non-IRA Total	2,860 <b>65,81,273</b>	7,203	1,614	-	-	8,817	22,577	12,100	-	1	34,678	13,783	3,648	-	-	17,431	60,926
Total	00,01,210	7,203	1,014	-	-	0,017	22,311	12,100		<u> </u>	34,070	13,703	3,040	-	-	17,431	00,320
				l.				Jui	ne 2022					J	ı		
	Total Existing							New S	ubscribers co	ntributing o	luring the m	onth					
Age	Subscribers contributing		(	Central Govt					State Govt				Non-Go	ovt (Corporate S	Sector)		Total New
	during the month	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Subscribers
18-21	13,849	25	142	-	IKA -	167	94	865	-	-	959	53	127	-	-	180	1,306
22-25	2,67,924	516	1,423	-	-	1,939	1,060	2,512		-	3,572	1,212	2,086	-	-	3,298	8,809
26-28	5,88,860	531	2,023	-	-	2,554	1,934	3,606	-	-	5,540	1,092	2,068	2	-	3,162	11,256
29-35	24,06,811	516	1,749	-	-	2,265	4,061	6,292	-	-	10,353	2,017	4,762	1	-	6,780	19,398
> 35 Non-IRA	34,15,775 1,838	281	729	-	-	1,010	3,442	5,934	-	-	9,376	1,610	5,655	5	-	7,270	17,656
Total	66,95,057	1,869	6,066	-	-	7,935	10,591	19,209	-	-	29,800	5,984	14,698	8	-	20,690	58,425
	, ,	,	,				,	,			,	,				,	,
	T							Ju	ly 2022								
	Total Existing							New S	ubscribers co	ntributing o	luring the m	onth					
Age	Subscribers contributing		(	Central Govt					State Govt				Non-Go	ovt (Corporate S	Sector)		Total New
	during the month	Male	Female	Transgender	Non-	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Subscribers
18-21	13,676	188	48		IRA -	236	383	92			475	175	131		_	306	1,017
22-25	2,62,846	1,885	461	-	-	2,346	3,176	951	-	-	4,127	2,039	1,030	-	-	3,069	9,542
26-28	5,97,029	2,589	538	-	-	3,127	3,887	1,536	-	-	5,423	2,679	1,081	-	-	3,760	12,310
29-35	24,97,775	2,042	650	-	-	2,692	5,888	3,276	-	-	9,164	7,229	2,209	-	-	9,438	21,294
> 35	36,56,662	956	428	-	-	1,384	5,979	3,490	-	-	9,469	9,535	1,461	-	-	10,996	21,849
Non-IRA Total	1,543 <b>70,29,531</b>	7,660	2,125	-	-	9,785	19,313	9,345	-	2	28,660	21,657	5,912	-	-	27,569	66,014
	. 0,20,00	.,	_,0			0,.00	10,010	0,01.0			20,000	2.,00.	0,012			21,000	•••,•••
				,				Aug	ust 2022					,			
	Total Existing							New S	ubscribers co	ntributing o	luring the m	onth					
Age	Subscribers contributing		(	Central Govt					State Govt				Non-Go	ovt (Corporate S	Sector)		Total New
	during the month	Male	Female	Transgender	Non-	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Subscribers
10 21	13,350	123	31	Tranogonaor	IRA		659	142	Tranogonaor	TTOIT II UT	801	349	246	, i	TTOIT II U.	595	1.550
18-21 22-25	2,52,159	1,847	472	-	<del>-</del>	154 2,319	4,579	1,895	-	-	6,474	2,392	1,136		-	3,528	1,550 12,321
26-28	5,87,454	2,602	533		-	3,135	4,677	2,864	-	-	7,541	2,117	844	-	-	2,961	13,637
29-35	24,59,333	1,952	567	-	-	2,519	7,320	5,783	-	-	13,103	3,187	856	-	-	4,043	19,665
> 35	35,49,614	706	306	-	-	1,012	8,060	4,922	1	-	12,983	3,790	585	-	-	4,375	18,370
Non-IRA Total	1,597 <b>68,63,507</b>	7,230	1,909	-	-	9,139	25,295	15,606	- 4	-	40,902	11,835	3,667	-	-	15,502	65,543
iotai	00,00,007	1,200	1,000			3,103	20,233	10,000		•	70,302	11,000	0,007	-	•	10,002	00,040
								Septe	mber 2022								
	T-4-15 1 11							New S	ubscribers co	ntributing o	luring the m	onth					
	Total Existing Subscribers			Central Govt					State Govt				Non-Go	ovt (Corporate S	Sector)		
Age	contributing			<u> </u>	N.				I						1		Total New
	during the month	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Subscribers
18-21	13,699	437	35	1	-	473	528	150	-	-	678	442	195	-	-	637	1,788
22-25	2,59,448	2,103	492		-	2,595	3,707	1,754	-	-	5,461	2,076	1,084	-	-	3,160	11,216
26-28	5,99,071	2,392	501	-	-	2,893	4,123	2,826	1	-	6,950	1,913	830		-	2,743	12,586
29-35	24,94,230	1,827	460		-	2,287	7,521	6,184	-	-	13,705	3,133	891	1	-	4,025	20,017
> 35	35,80,204	844	319	-	-	1,163	8,955	5,792	1		14,748	4,054	637	-		4,691	20,602
Non-IRA	1,596		-	-	-		-	-	-	2	2	-	-	-	-	-	2

								Octo	ber 2022								
	Total Existing							New S	ubscribers co	ntributing o	luring the m	onth					
Age	Subscribers contributing		(	Central Govt					State Govt				Non-Go	ovt (Corporate S	Sector)		Total New
	during the month	Male	Female	Transgender	Non- IRA	Total	Male	Female	Transgender	Non-IRA	Total	Male	Female	Transgender	Non-IRA	Total	Subscribers
18-21	14,962	143	38	-	-	181	1,091	303	-	-	1,394	147	86	-	-	233	1,808
22-25	2,66,200	1,446	373	-	-	1,819	6,352	2,817	-	-	9,169	1,349	737	-	-	2,086	13,074
26-28	5,99,494	1,769	384	•	•	2,153	5,120	3,270	•		8,390	1,288	574	-	-	1,862	12,405
29-35	24,40,070	1,492	409	-	-	1,901	6,682	5,357	1		12,040	2,454	713	-	-	3,167	17,108
> 35	35,73,192	679	284	•	-	963	6,920	4,088	-		11,008	3,788	506	1	-	4,295	16,266
Non-IRA	908	-	•	•	•	-	-	-	•	1	1	•	-	-	-	-	1
Total	68,94,826	5,529	1,488	٠	•	7,017	26,165	15,835	1	1	42,002	9,026	2,616	1		11,643	60,662

2.3.1. **39,11,974** new subscribers joined and contributed in the NPS Central Government, State Governments and Corporate schemes during September, 2017 to October, 2022.

#### Note:

- (1) Source: PFRDA.
- (2) NPS is applicable to any citizen of India, whether resident or non-resident, individuals who are aged between 18 70 years as on the date of submission of his/her application. The above NPS data is exclusive of All Citizen Sector, NPS Lite schemes and Atal Pension Yojana (see Endnote 3).
- (3) For more details, please visit website of PFRDA <a href="https://www.pfrda.org.in">https://www.pfrda.org.in</a>.
- 3. The present report gives different perspectives on the levels of employment in the formal sector and does not measure employment at a holistic level. The Ministry welcomes suggestions for improvement in content, coverage and presentation.

4. The next report is due for release on 25.01.2023.

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## **Endnote: Coverage and Sources of data**

- 1. The Employees' Provident Fund (EPF) is a mandatory savings scheme under the Employees' Provident Funds and Miscellaneous Provisions Act, 1952. It is managed under the aegis of Employees' Provident Fund Organization (EPFO). It covers every establishment in which 20 or more persons are employed (and certain other establishments which may be notified by the Central Government even if they employ less than 20 persons each), subject to certain conditions and exemptions as provided for in the Act. The pay ceiling is Rs.15000/- per month. Persons drawing pay above Rs. 15,000/- are exempted or can be enrolled with some permission or on voluntary basis. The number of members subscribing to this scheme gives an idea of the level of employment in the formal sector. The data on subscribers-new members, exited members and those subscribers that restarted their subscription is sourced from EPFO. More details are available https://www.epfindia.gov.in.
- 2. The Employees' State Insurance Act, 1948 is applicable to non-seasonal, manufacturing establishments (other than a mine subject to the operation of the Mines Act, 1952 (35 of 1952), or a railway running shed) employing 10 or more workers. For health and medical institutions, the threshold limit is 20 or more workers. ESI Scheme for India is an integrated social security scheme tailored to provide socio-economic protection to the workers in the organized sector and their dependents, in contingencies, such as Sickness, Maternity and Death or Disablement due to an employment injury or occupational hazard. The wage ceiling is Rs. 21000/- per month. Subscribers are termed as Insured Persons (IP) and a new IP number can also arise due to change in employment. Employees may cease to pay contribution due to wage exceeding the statutory ceiling of Rs.21000/- per month or owing to resignation, death, retirement or dismissal. The number of subscribers of this scheme also gives an idea of the level of employment in the formal sector. Data is sourced from Employees' State Insurance Corporation (ESIC) and the information may have an element of duplication with EPF data and is thus not additive. More details are available at <a href="https://www.esic.nic.in">https://www.esic.nic.in</a>.
- 3. The Pension Fund Regulatory and Development Authority (PFRDA)'s National Pension Scheme (NPS) is an easily accessible, low cost, tax-efficient, flexible and portable retirement account. Under the NPS schemes for the Govt. Sector, the individual contributes to his retirement account and also his employer will co-contribute for the social security/welfare of the individual. NPS is designed on defined contribution basis wherein the subscriber contributes to his account, and the accumulated wealth depends on the contributions made and the income generated from investment of such wealth. From 1<sup>st</sup> January 2004, the Central and the State Governments have adopted this scheme for new employees except for armed forces. Most of the State Governments also adopted NPS subsequent to adoption of NPS by Central Government. NPS was extended to Corporate Sector from 2009 onwards and it provides platform for Corporate to make co-contribution in NPS accounts of their subscribers or facilitate them to make their own contributions for their NPS accounts. There are three variations of contributions i.e. only from employer, only from employee and contributions from both employer and employee. More details are available at <a href="https://www.pfrda.org.in">https://www.pfrda.org.in</a>.

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