

CHAPTER VI

INDIAN STATISTICAL SERVICE

6.1 The statistical function posts in various Ministries were encadred into different grades of the ISS. The Indian Statistical Service (ISS) was constituted on 1.11.1961, and operated from 15.2.1964. The strength of the ISS at initial constitution stood at 185. As on 1.11.2004, strength has gone upto 678. The strength of ISS Cadre in different Grades, at the time of initial constitution and at present are given in **Table-6.1**.

Table- 6.1

Number of ISS Posts in 1961 and 2004

Grade	Number of ISS posts			
	As on 1.11.1961	As on 1.6.1995	As on 1.12.2002	As on 1.11.2004
Higher Administrative Grade (HAG)	-	1	6	6
Senior Administrative Grade (SAG)	-	9	19	21
Junior Administrative Grade (JAG)	15	116	136	240 #
Senior Time Scale (STS)	54	155	213	136
Junior Time Scale (JTS)	116	330*	316*	275*
Total	185	611	690	678

* Inclusive of 73 leave, deputation and training reserve.

Includes 121 posts (30% of senior duty posts) operated in NFSG scale of Rs. 14300-400-18300/-

6.2 The Department of Personnel and Training functioned as the Cadre Controlling Authority of ISS up to October 1984 and thereafter, Ministry of Statistics and Programme Implementation has been the Cadre Controlling Authority. The Ministry is concerned with all matters pertaining to recruitment, promotion, training, career planning and manpower planning for the Service. Day-to-day administrative matters of ISS officers are looked after by the concerned Ministries/Department in which the officers are posted.

6.3 The ISS Rules initially provided for the appointment in Grade IV of the service to the extent of 75 percent by direct recruitment and 25 percent by promotion from recognized feeder posts. The amended rules provide for 60 percent of the vacancies in Grade IV to be filled up by direct recruitment and 40 percent by promotion from the recognized feeder posts. There were also provisions earlier for providing lateral entries (i.e. direct recruitment) in Grade III, and in erstwhile Grades II and Grade I. However, presently there is no direct recruitment at any level except in Grade IV (JTS) of the Service. All the vacancies in other grades are required to be filled up only by promotion.

6.4 The first examination for direct recruitment to ISS Grade IV was held in 1967 and recruited in 1968. Till date, 26 batches of Direct Recruits have joined the service. UPSC recommended 17 candidates on the basis of examination held in 2003, out of which 14 have joined service in 2004.

6.5 As per the 5th Central Pay Commission recommendations, the post of Director General, Central Statistical Organisation in the Ministry was encadred into the Service with the status of Ex-officio Special Secretary (pay of Rs 26000 fixed) and the post of Chief Executive Officer, NSSO was upgraded to higher pay scale of Rs 22400-600-26000 and re-designated as DG and CEO, NSSO. On the basis of the recommendations of NSC headed by Dr.C.Rangarajan, restructuring of the ISS cadre strength took place in December 2002 by upgrading 102 STS posts to JAG, 27 JTS posts to STS and abolition of 14 posts of JTS. This Ministry is in the consultation process for carrying out a cadre review of ISS.

6.6 From January to 21st February, 2005, this Ministry has issued promotion order in respect of 41 STS level officers including 10 adhoc to the Grade of JAG. 74 JTS level officers to STS Grade, 48 JAG level officers have been given NFSG scale, 7 NFSG level officers have been promoted to SAG level and 2 SAG level officers were promoted to HAG-II of ISS. Further, 33 feeder grade officers have been inducted into JTS of ISS under 40% promotee quota.

6.7 This Ministry has also conducted a review DPC on the directions of Hon'ble CAT, Principal Bench to identify representation of reserved category officers according to DOPT's instructions. Reservation roster registers have been maintained as per extant instructions in the subject.