

CHAPTER-7: MINIMUM SET OF GENDER INDICATORS

The Minimum Set of Gender Indicators has been developed by **Inter-Agency and Expert Group on Gender Statistics (IAEG-GS)** constituted by United Nations Statistics Division (UNSD). The Minimum Set of Gender Indicators was agreed by the United Nations Statistical Commission in its 44th Session in 2013 (E/CN.3/2013/33). The Minimum Set of Gender Indicators is to be used across countries and regions, for the national production and international compilation of gender statistics.

The indicators are organized into five domains namely (i) Economic structures and access to resources (ii) Education (iii) Health and related services (iv) Public life and decision-making and (v) Human rights of women and child. Each domain addresses one or more of the Beijing Platform for Action critical areas of concern.

The minimum set of gender indicators comprising of 52 quantitative indicators and 11 qualitative indicators addressing relevant issues to gender equality and/or women's empowerment. As of April 2019, the minimum set of quantitative gender indicators have been classified into three tiers:

- 34 indicators fall under the **Tier1 indicator** (Tier 1 indicator is conceptually clear and has an international established methodology and standards; and data are regularly produced by countries, with sufficient coverage to allow tracking progress over time)
- 13 indicators fall under the **Tier 2 indicator** (Tier 2 indicator is conceptually clear and has an international established methodology and standards; but data are not regularly produced by countries)
- 4 indicators fall under the **Tier 3 indicator** (Tier 3 indicator has no international established methodology or standards; data are not regularly produced by countries)
- 1 indicator falls under both **Tier1** and **Tier2**.

Out of these 52 quantitative indicators, 22 are aligned with global SDG indicators. Data have been compiled on 34 of these indicators and included in W&M in India, the mapping of which has been given in **Annexure**.

Mapping of Minimum Set of Gender Indicators with the Tables of Women and Men in India

S. No.	Indicator	Tier	Custodian agencies	Corresponding Global SDG indicators	Corresponding National SDG indicators	Related Tables
I. Economic structures, participation in productive activities and access to resources						
1	Average number of hours spent on unpaid domestic and care work, by sex, age and location (note: separate domestic work and care work, if possible)	2	UNSD /UN Women	5.4.1	5.4.1	Table 4.34, 4.36, 4.42, 4.43
2	Average number of hours spent on total work (total work burden), by sex	2	UNSD			Table 4.28(a)
3	Labour force participation rate for persons aged 15-24 and 15+, by sex	1	ILO			Age (15-29 years)- Table 4.4 Age(15years and above- Table 4.6)
4	Proportion of employed who are own-account workers, by sex	1	ILO			Table- 4.8
5	Percentage distribution of employed population by sector, each sex (sectors here refer	1	ILO			Table- 4.9

S. No.	Indicator	Tier	Custodian agencies	Corresponding Global SDG indicators	Corresponding National SDG indicators	Related Tables
	to Agriculture; Industry; Services)					
6	Proportion of informal employment in non-agriculture employment, by sex	2	ILO	8.3.1		Table-4.10
7	Unemployment rate, by sex, age and persons with disabilities	1	ILO	8.5.2		Table-4.11 (by sex) Table-4.12 (by age)
8	Gender gap in wages, by occupation, age and persons with disabilities	2	ILO	8.5.1		Table 4.16.1, 4.16.2, 4.16.3, 4.16.4
9	Proportion of individuals using the internet, by sex	1	ITU	17.8.1		5.13
II. Education						
10	Youth literacy rate of persons (15-24 years), by sex	1	UIS		4.6.1	Table 3.4
11	Adjusted net enrolment rate in primary education, by sex	1	UIS		4.1.2	Table-3.13
12	Gross enrolment ratio in secondary education, by sex	1	UIS		4.1.3	Table-3.12
13	Gross enrolment ratio in tertiary education, by sex	1	UIS		4.3.3	Table 3.14

S. No.	Indicator	Tier	Custodian agencies	Corresponding Global SDG indicators	Corresponding National SDG indicators	Related Tables
14	Gender parity index of the gross enrolment ratios in primary, secondary and tertiary education	1	UIS		4.5.2	Table-3.16, 3.17
15	Share of female science, technology, engineering and mathematics graduates at tertiary level	1	UIS			Table-3.10
16	Proportion of females among tertiary education teachers or professors	1	UIS			3.32
17	Educational attainment of the population aged 25 and older, by sex	1	UIS			Table-3.26 (15+ years)
III. Health and related services						
18	Proportion of women of reproductive age (aged 15-49 years) who have their need for family planning satisfied with modern methods	1	UNPD	3.7.1		Table 2.17
19	Under-five mortality rate, by sex	1	UNICEF/UNPD /WHO	3.2.1	3.2.1	Table-2.5
20	Maternal mortality ratio	1	WHO/ UNICEF /UNFPA	3.1.1	3.1.1	Table-2.7
21	Antenatal care coverage	1	UNICEF		3.1.4	Table-2.11

S. No.	Indicator	Tier	Custodian agencies	Corresponding Global SDG indicators	Corresponding National SDG indicators	Related Tables
22	Proportion of births attended by skilled health personnel	1	UNICEF	3.1.2	3.1.2, 3.1.3	Table-2.12
23	Age-standardized prevalence of current tobacco use among persons aged 15 years and older, by sex	1	WHO	3.a.1	3.a.1	Table-2.18
24	Proportion of adults who are obese, by sex	1	WHO			Table-2.19
25	Number of new HIV infections per 1,000 uninfected population, by sex, age and key populations	1	UNAIDS	3.3.1	3.3.1	Table-2.20
26	Access to anti-retroviral drug, by sex	1	WHO			
27	Life expectancy at age 60, by sex	1	UNPD			Table-2.1(c)
IV. Public life and decision-making						
28	Women's share of government ministerial positions	1	IPU			Table-5.1
29	Proportion of seats held by women in (a) national parliaments and (b) local governments	1 (a)/ 2 (b)	IPU/UN Women	5.5.1	5.5.1	Table-5.6, Table-5.7

S. No.	Indicator	Tier	Custodian agencies	Corresponding Global SDG indicators	Corresponding National SDG indicators	Related Tables
30	Proportion of women in managerial positions	1	ILO	5.5.2	5.5.2	Table-5.10, 5.11
31	Percentage of female police officers	2	UNODC			Table-5.12
32	Percentage of female judges	2	UNODC			Table-5.8
V. Human rights of women and girl children						
33	Proportion of women aged 20-24 years who were married or in a union before age 15 and before age 18	2	UNICEF	5.3.1	5.3.2	Table-6.7 (before 18 years)
34	Adolescent birth rate (aged 10-14 years; aged 15-19 years) per 1,000 women in that age group	1	UNPD	3.7.2		Table-2.9 [15-19 years]