

No.-12045/46/2011-SSS

Ministry of Statistics and Programming Implementation
Subordinate Statistical Service (SSS)

Room No. 528,
Sardar Patel Bhawan
Parliament Street, New Delhi-110026

Dated: 22nd February 2011

OFFICE MEMORANDUM

**Subject: Review of Cadre Structure of Subordinate Statistical Services (SSS)-
seeking comments thereof.**

Subordinate Statistical Service (SSS) was constituted vide Notification dated 12th February 2002 by merging Statistical Function posts lying in different Ministries / Departments / Organizations and service was operationalised w.e.f. 1st April 2004. Initially, service structure was as under:

Post	Pay scale	Initial Strength
Statistical Investigator Grade-I (Non- functional)	Rs.7450-11500	467
Statistical Investigator Grade-II (Functional)	Rs.6500-10500	1091
Statistical Investigator Grade-III (Non- functional)	Rs. 5500-9000	701
Statistical Investigator Grade-IV (Functional)	Rs. 5000-8000	1635

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2. On the basis of recommendation of 6th CPC, Subordinate Statistical Service (SSS) was reconstituted into two Grade Structure w.e.f. 1.1.2006:

- (i) Statistical Investigator Grade I Grade Pay of Rs. 4600 under PB-2.
- (ii) Statistical Investigator Grade II Grade Pay of Rs. 4200 under PB-2.

3. The sanctioned strength of Subordinate Statistical Service (SSS) after encadrement of some more Statistical function post, as on date, is as under:

Posts	SI Grade I	SI Grade II	Total
Sanctioned	1562	2371	3933
In position	1400 (including 811 Ad-hoc)	1328	2728
Vacancies	162	1043	1205

4. It is proposed to consider the restructuring of Subordinate Statistical Service Cadre having regard to the provisions contained in draft Recruitment Rules which is likely to be approved shortly. As per draft RRs, there is provisions of Direct Recruitment in Statistical Investigator Grade II and the posts of Statistical Investigator Grade I would be filled in 100 % by promotion from the posts of SI Grade II. Further, SI Grade I is feeder Grade for JTS of ISS in PB – 3 with Grade Pay of Rs. 5400. There are two grade pay in PB- 2 i.e. 4800 & 5400, which comes between the promotional hierarchies of SSS & ISS. These Grade Pay are being considered under 2nd and 3rd MACP to the SSS (DR) incumbents after rendering 20 & 30 years of service respectively.

5. The essential qualification as per old RRs is Bachelor Degree in Statistics / Economics / Mathematics / Commerce (With Statistics as one of the subjects) and the same has been revised in draft RRs as general graduate but the candidates are required to appear in a paper on Statistics in main examination conducted by SSC. After operationalisation of SSS in 2004 the rate of attrition from the service has been found at higher side and at the same time rate of joining of the candidate is very low. The same may be perused from the following table:

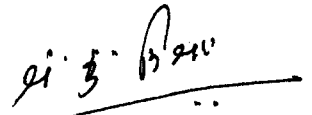
Year	Offers Issued	Joined	Resigned	Expired	Retired	Voluntary Retirement	Total Persons leaving the Service.
2004	-	-	28	6	32	5	71
2005	54	29	18	3	39	6	66
2006	463	380	49	5	17	6	77
2007	27	15	92	8	119	4	213
2008	227	155	73	5	83	8	169
2009	-	-	68	2	43	8	121
2010 (up to 22.2.2011)	413	320	80	6	144	3	233

6. Due to low rate of joining and high rate of attrition there is shortage of manpower in SSS. On having deep analysis, it is considered view that lower Grade Pay in SSS in comparison to other Group B services, and lack of promotional avenues are the reasons for not attracting and retaining the talented candidates. Apart from this, service condition in field Establishments like NSSO (FOD), which constitutes 83 % of totals strength of posts, are very difficult and demanding on the incumbents. It is a therefore, imperative that the structure of SSS Service is reviewed for creating better functional mechanism as well as providing promotional opportunities.

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7. In view of above, it has been decided by Cadre Controlling Authority of SSS to review the cadre structure of service in order to harmonise the functional needs of the organization and career progression of employees so as to mitigate the problem of stagnation. All stakeholders of Subordinate Statistical Service (SSS) including Head of Organisations, Individuals and Statistical Associations of SSS are requested to extend their views, comments for restructuring the service. While extending the views functional requirement, upward mobility of employees and budget neutrality may be kept in mind.

8. It would be appreciated if views/comments are furnished within **60 days** from the date of issue of this OM.



(S. K. Mishra)

Under Secretary to the Govt. of India (SSS)

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- (1) All concerned participating Ministries / Departments / Organizations of SSS.
- (2) General Secretary SSOA / AIASI.
- (3) ✓ Computer centre with request to place this OM in the Miscellaneous link of SSS on MOS&PI website.