No. D- 12013/4/2013-Genl. Government of India Ministry of Statistics & Programme Implementation

Sardar Patel Bhawan, Sansad Marg, New Delhi-110001

Dated:26.07.2013

TENDER NOTICE

Sub:-TENDER CALLING FROM MULTIPLE SERVICE PROVIDERS FOR HIRING SERVICES OF (DATA ENTRY OPERATOR/DRIVER/ HOUSE KEEPING & OTHER SERVICES.)

Ministry of Statistics & Programme Implementation invites sealed tenders from reputed and experienced Multiple Service Providers for HIRING SERVICES OF (DATA ENTRY OPERATOR/DRIVER/ HOUSE KEEPING & OTHER SERVICES for the offices located at Sardar Patel Bhawan, West Block, R. K. Puram and J. P. Building, New Delhi.

- The minimum eligblity conditions of required manpower are given in 2. Annexure-I.
- The terms and conditions of HIRING MANPOWER are given in 3. Annexure-II.
- The period of contract would be initially for one year, which can be 4. further extended by mutual consent on a year to year basis and service charges would be fixed subject to the necessary approval of the Competent Authority. Rate quoted by the agency would be fixed subject to statutory increase in wages etc.
- The quotation should be accompanied by earnest money of Rs. thousand only) through a demand draft of any scheduled bank in Delhi / New Delhi drawn in favour of Pay & Accounts Officer, Ministry of Statistics & PI New Delhi. The earnest money received from the tenderers will be returned without interest immediately after the process of award of contract is over.
- The successful bidders would be required to furnish a security deposit/ 6. Bank Guarantee from Nationalized Bank equivalent to Rs. 5,00,000/- in favour of Pay & Accounts Officer, Ministry of Statistics & Programme Implementation, New Delhi.



- 7. The tenders should be submitted in two sealed covers;-
- A. The first sealed cover should be supescribed " Technical Bid"
 - (i) The Proforma of **Annexure-III**, Duly filled in
 - (ii) Agency profile, including previous experience of manpower supply to Government Departments.
 - (iii) Acceptance of terms and Conditions at Annexure-II
 - (iv) Demand Draft for Earnest Money
 - (v) All other required documents.
- B. The second sealed envelope superscribed "Financial bid" should contain only rates which is to be quoted on monthly basis for normal duty of 8 hours per day per person for five day a week (Annexure-IV)
- (C) Both the sealed covers should be placed in the main sealed envelope superscribed 'MULTIPLE SERVICE PROVIDERS FOR HIRING SERVICES OF (DATA ENTRY OPERATOR/ PROGRAMMER/ DRIVER/ SECURITY GUARD/ HOUSE KEEPING & OTHER SERVICES.). The envelope containing the Tender Documents may be addressed to the Under Secretary (Genl.), Ministry of Statistics and Programme Implementation and dropped in the Tender Box of this Ministry placed at the ground floor of Sardar Patel Bhavan, Sansad Marg, New Delhi of this Ministry by 19th August by 3.00 P.M. The quotation will be opened on the same day at 3.30 PM in the Second Floor, Room No. 222 (A) of Sardar Patel Bhawan, New Delhi. The representative of the firms may be present, if they desire so on production of authorization.
- 8. The tender notice with Annexure can also be downloaded from website of this Ministry i.e. www. Mospi.gov.in.

(V. Ťalwar)

Under Secretary to the Govt. of India. Ph.011-23747929.

DATA ENTRY OPERATOR -15 nos.

- 1. He/ she must have passed the Senior Secondary Examination (10+2) Board or University established or incorporated by or under a Central Act, a provincial Act or a State Act, or otherwise posses any qualifications recognized by the Central Government as equivalent thereto.
- 2. He/ She should be having speed of minimum 8000 key depressions per hour.
- 3. He/ she should have proficiency in Computer Operation such as MS World, Excel, Power point and internet etc.
- 4. Age- not exceeding 35 years as on 1.7.2013

DRIVER-5nos.

- 1. Possession of a Valid Comercial Driving License for Motor Car.
- Knowledge of motor mechanisms [should be able to remove minor defects in Vehicle(s)]
- 3. Experince of driving a motor car for at least 2 years.
- 4. Age not exceeding 35 years as on 1.7.2013

PEON/ HOUSE KEEPING SERVICES-86nos.(Peon-62 & House Keeping -24 including 3 ladies)

- 1. <u>Educational Qualification</u> 8th Standard Pass or equivalent.
- 2. <u>Experience</u> -2 years experience as peon/messenger
- 3. **Age** Not Exceeding 35 years as on 01.07.2013

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DETAILED INFORMATION AND TENDER DOCUMENT CONTAINING TERMS & CONDITIONS FOR HIRING MANPOWER SERVICES OF VARIOUS PERSONNEL THROUGH

THE AGENCY

- 1. The personnel engaged for the services in the MOSPI (Henceforth referred to as the Ministry) shall be the employees of the Placement Agency and will take their remuneration/wages from them. They will have no claim of whatsoever nature including monetary claims or any other claim or benefits from the Ministry.
- 2. Minimum payment to the personnel engaged would be as per the minimum wages notified by the Govt. of NCT of Delhi but higher pay would not be a constraint. For extra working beyond office hours and on holidays, OTA will be paid as per the Govt. of NCT of Delhi rates.
- 3. The Placement Agency shall make their own arrangements for commuting of their personnel requisitioned by the Ministry and no extra expenditure on this account will be borne by the Ministry.
- 4. That Placement Agency will furnish to the Ministry the full particulars of the personnel deployed, including details like Name, Father's Name, Age, Photograph, Permanent Address, etc., and they will also ensure the verification of the antecedents of such personnel from employer / Police and also ensure that they possess the requisite academic / technical qualifications and experience for rendering the requisite services to the Ministry. The willing personnel already working in Ministry will have to be continued.
- 5. The Placement Agency will be responsible for compliance of all the applicable statutory laws / rules and obligations arising out of the contract so entered for providing various personnel to the Ministry.
- 6. Any liability arising under Municipal, State or Central Govt. laws and regulations will also be the sole responsibility of the concerned Placement Agency and the Ministry shall not be responsible for such liabilities.
- 7. The Service Provider Agency shall undertake to indemnify the Ministry for any liability under any law arising out of the entered manpower contract.

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- 8. The Placement Agency shall comply with all the rules and regulations regarding safety and security requirements of the employees provided by it. The Ministry will in no way be responsible in any manner in case of any mis-happening with their personnel at any place.
- 9. The personnel provided / supplied shall be under the direct control and supervision of the Placement Agency. However, they shall comply with the oral and written instructions given on day to day basis by the authorized officer / representative of this Ministry from time to time. They will be bound by the office timings, duty, placement, locations, rules, instructions etc., as may be given and decided by the Ministry.
- 10. The Placement Agency shall not sub-let the contract without prior permission of the Ministry.
- 11. The Placement Agency shall make all payments including wages to its personnel on or before 7th of every month through NEFT / RTGS. After making the payment, the Placement Agency shall raise the bill / claim to the MOSPI for payment / reimbursement of such amount alongwith payment of proof.
- 12. The Ministry shall deduct proportionate amount for each day of absence of the personnel while making payment to the Placement Agency each month. The Ministry can also deduct the amount for late coming or early going as per the rules /guidelines framed and made applicable by the Ministry from time to time. The present working hours for the office are from 9.00 A.M. to 5.30 P.M except Saturdays / Sundays and gazetted holidays.
- 13. The Placement Agency shall be responsible for the discipline and conduct of the Personnel sponsored by them. In case, the personnel found in lack of discipline and their quality of work deteriorate during the course of the contract, the Placement Agency shall provide a suitable substitute/ replacement of personnel.
- 14. During the subsistence of the contract, the Ministry shall not undertake any monetary liability other than the amount payable to the Placement Agency for the services of personnel provided by them. Other liabilities, if any, shall be solely rest with the Placement Agency. Even if, the Ministry has to bear such liabilities on unforeseen circumstances / occasions, the Ministry will recover such amount from the Placement Agency by adjusting the amount payable to them.
- 15. In case the employees of the Placement Agency do not attend the work at any time for whatever reason, the Placement Agency shall make alternate arrangements at no extra cost to the MOSPI so that the daily work of the Ministry does not suffer. If no such alternate arrangements are made, proportionate deductions shall be made out of the contracted amount.



The Ministry shall also be free to make its own alternate arrangements, the cost of which shall be recovered from the Placement Agency.

- 16. Any loss, theft or damage to the life and/or property of the employees of the Ministry and/or property of the Ministry shall be compensated by the Placement Agency if the cause of such loss, theft or damage is on account of default, negligence and/or lapse of the employees of the Placement Agency. Manpower provided /deployed will maintain full secrecy of the official working and records etc. failing which action will be initiated against the concerned persons and concerned agency under applicable rules and laws etc.
- 17. The Placement Agency shall also be responsible for providing all such amenities as are required to be provided under the provisions of various statutory laws including Contract Labour (Regulation and Abolition) Act, 1970. In case of failure of the Placement Agency to provide such amenities, the Ministry shall be free to provide the same and recover all expenses so incurred in providing such amenities from the Placement Agency by any suitable manner / method as may be deemed fit by the Ministry on the land.
- 18. The Placement Agency shall also comply with all acts, laws and other statutory rules, regulations, bye-laws, etc., as are applicable or which might become applicable to the N.C.T. of Delhi with regard to performance of the work included herein or touching upon this contract including but not limited to Minimum Wages Act, 1948, Delhi Shops and Establishment Act,1954, ESI Act,1948, Provident Funds and MP Act,1952, Workmen's Compensation Act, Payment of Bonus Act, and take such steps as may be deemed necessary in this regard from time to time.
- 19. The Placement Agency will not ask for any enhancement of approved rates during the contract period unless the Ministry so desires on its own for justified reasons under the laws.
- 20. It will be the sole liability of the Placement Agency to pay the wages, provident fund, ESI, leave benefits, bonus, medical facilities and other benefits / facilities to its employees as may be applicable under the relevant laws / rules. However, amount agreed under the contract will only be reimbursed / paid.
- 21. The Placement Agency has to deposit Security Deposit/Bank Guarantee equivalent to 10% (Ten percent) of total contract value. The Security Deposit will be released after the expiry of the contract.
- 22. If the Placement Agency fail to provide satisfactory performance, the MOSPI shall be at liberty to terminate the contract forthwith.



- 23. The MOSPI reserves the right to abandon or terminate the contract at any time by serving a note of one months time.
- 24. In case of any dispute, the Decision of the Competent Authority, viz, Secretary, Ministry of Statistics & PI will be final and binding on both the parties.
- 25. The initial period of the contract will be for one year from the date of award of the contract, and on expiry of the said period, the contract may be extended with the mutual Consent at the service terms & conditions. However, contract can be terminated pre-maturely after one months notice if requirements of the Ministry cease.
- 26. The Placement Agency shall supply a copy of confirmation from their employees regarding acceptance of employment at agreed rates and terms & conditions in advance.
- 27. The tenderers have to submit the following documents:
 - a) Photocopies of Registration of ESI, PF and other registrations etc.
 - b) Photocopy of Service Tax No.
 - c) Photocopies of Income Tax Returns for the last 3 years.
 - d) Photocopies of similar contract executed, if any, with Govt. Departments/ PSUs / Autonomous Bodies during last 3 financial years.
 - e)Photocopy of turnover of last three years.
- 28. The Ministry reserves the right to accept or reject any Tender / Quotation in full or in part in case of incomplete quotations and also without assigning any reason thereof.
- 29. An Earnest Money Deposit (EMD) of Rs. 50,000/- (Rs. Fifty thousand only) has to be deposited in the form of a Bank Demand Draft / Pay Order in favour of Pay & Accounts Officer, Ministry of Statistics & Programme Implementation alongwith the Quotation. The EMD will be refunded to the unsuccessful bidders on finalization of the bids.
- 30. The owner/partner/manager of the Placement Agency should be available on his own direct telephone as well as mobile phone given to the Ministry.
- 31. There should be no cutting/overwriting in the Quotations.
- 32. A copy of these terms and conditions duly signed by the tenderer in token of having understood and agreed to the same should be attached alongwith the Quotation.
- 33. If contract is awarded, the concerned Placement Agency will be required to execute the contract agreement on a non-judicial paper of Rs.100/. The expenditure on this account will be borne by the placement Agency.



- 34. The tenderers are required to quote for the various categories of personnel as per enclosed prescribed format given at "Annexure IV"
- 35. The Contractor shall also provide identity cards to the personnel deployed in the office carrying the photograph of the personnel and personal information as the name, date of birth, address and identification mark etc.
- 36. The Tax Deduction at Source (T.D.S) shall be deducted as per the provisions of Income Tax Act, 1961, as amended from time to time and a certificate to this effect shall be provided to the Contractor by the Ministry.
- 37. All disputes are subject to jurisdiction of Delhi Courts.

SIGNATURE OF THE TENDERER	
NAME IN BLOCK LETTERS	
FULL ADDRESS WITH TELEPHONE NUMBERS	
OFFICE SEAL WITH DATE	

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PROFORMA FOR SUBMITTING THE DETAILS BY AGENCY

Sr. No.	Particulars	
1.	Name of Tendering Cornpany/ Firm/ Agency (Attach certificates of registration)	
2.	Name of Proprietor / Director of Company/ Firm / Agency	
3.	Full Address of Registered Office with Telephone No., FAX and E-Mail / Mobile / Website	
4.	Full address of operating/ Branch Office with Telephone No., FAX and E-Mail.	
5.	Banker of Cornpany/Firrn/ Agency with full address (Attach certified copy of staternent of A/C for the last three years)	
6.	Service Tax Registration No. (Attach attested copy)	
7.	E.P.F. Registration No. (Attach attested copy)	
8.	E.S.I. Registration No. (Attach attested copy)	
9.	Documents showing completing at least one services of value not less than	
	Rs. 5 Lakh per month related to providing human resources in a single	
	contract on behalf of PSUs and Government Departments. Attested copies of work orders may also be attached.	
10.	Affidavit stating that the agency is / has not been black listed by Centre / State Government / PSU (Attach copy)	
11.	Photocopies of Income Tax returns for the last 3 financial years.	
12.	Whether a copy of terns & conditions (Annexure-II) duly signed, in	
	token of acceptance or the same, is attached	
13.	Whether agency profile is attached	
14.	List of other clients	

SIGNATURE OF THE TENDERER	
NAME IN BLOCK LETTERS	
FULL ADDRESS WITH TELEPHONE NUMBERS	
OFFICE SEAL WITH DATE	

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ANNEXURE -IV

PROFORMA FOR FINANCIAL BID*

	Wages	EPF	ESI	Service charges	Any other charges	Total
DATA Entry Operator						
Programmer						
Driver						
Security Guard						
House keeping & other services						

* Charges of material for cleaning/pest control will be paid by this Minis	stry
on monthly basis.(Rs.15,000/-Rs. Fifteen thousand only)	

SIGNATURE OF THE TENDERER	_
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